



Declaration of Conformity to Intentionally Added Per- and Polyfluoroalkyl Substance (PFAS)

As a global leading manufacturer in electrical motors, power generators and controls, we are aiming to provide sustainable product solutions and providing responsible ESG feedback to our business partners. Nidec is committed to protect environment and complies with applicable environmental regulations. In line with this commitment, Nidec has implemented value chain due-diligence effort with its global suppliers and established material compliance procedures to campaign and track the use of Per- and polyfluoroalkyl Substance (PFAS) within our products.

Based on our production knowledge and declarations collected from the upstream supply chain, we hereby declare that our products do not contain any intentionally added PFAS chemicals, such as perfluorooctanoic acid (PFOA), Perfluorooctane sulphonic acid (PFOS), or Long-chain perfluorocarboxylic acids (LC-PFCAs). The term "intentionally added" means "a chemical in a product that serves an intended function in the product component".

We understand that PFASs are persistent and bio-accumulative in the environment and generate adverse effect on human health. Therefore, Nidec has taken proactive measures to ensure our products comply with ongoing legislative effort in PFAS. We are committed to continuously monitoring and improving our material compliance process to ensure our products are compliant.

Please do not hesitate to contact our Environmental Compliance Team (controltechniquesproductcompliance@nidec-motor.com) for any further question or concern.

A handwritten signature in black ink, appearing to read "Spowell", is positioned above the printed name and title.

Steven Powell
Operations Risk Director
2023-02-28



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