

# Nidec

## Drives

# Safety first

## In everything we do

At Nidec Drives we seek to conduct our business in a way that protects our employees, customers, suppliers, visitors and members of the public from risk of injury or ill health.

We maintain a process of continuous improvement and rely primarily on the systematic identification, assessment and control of hazards and risks, underpinned by applicable local legislation .

Nidec Drives incorporates safety in our daily operations by implementing seven fundamental objectives:

1. Make health and safety our number one business objective and integral to the way we do business and a key consideration in all business planning, processes, and decision making.
2. Provide safety training and continuing education to develop our greatest asset: our people.
3. Implement safety “Key Performance Indicators” to evaluate and measure our progress.
4. Recognise and reward safety achievements.
5. Establish formal management systems and staff safety partnerships, working together with a common purpose.
6. Ensure compliance with corporate governance and applicable local health and safety legislation.
7. Commit appropriate and sufficient resources to protect company assets and employees.

At Nidec Drives we actively encourage employee participation in all our programs. All health and safety concerns should be raised directly with the local site management team or health and safety representative. Alternatively, concerns can also be escalated to Steve Powell, our Operations Risk Director. ([steve.powell@mail.nidec.com](mailto:steve.powell@mail.nidec.com))

It is our intent to have an open and safe culture promoting a working environment where everyone feels safe – that is why we say: **Safety First in everything we do**

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**Nidec Drives Executive Team**



**CONTROL  
TECHNIQUES**

