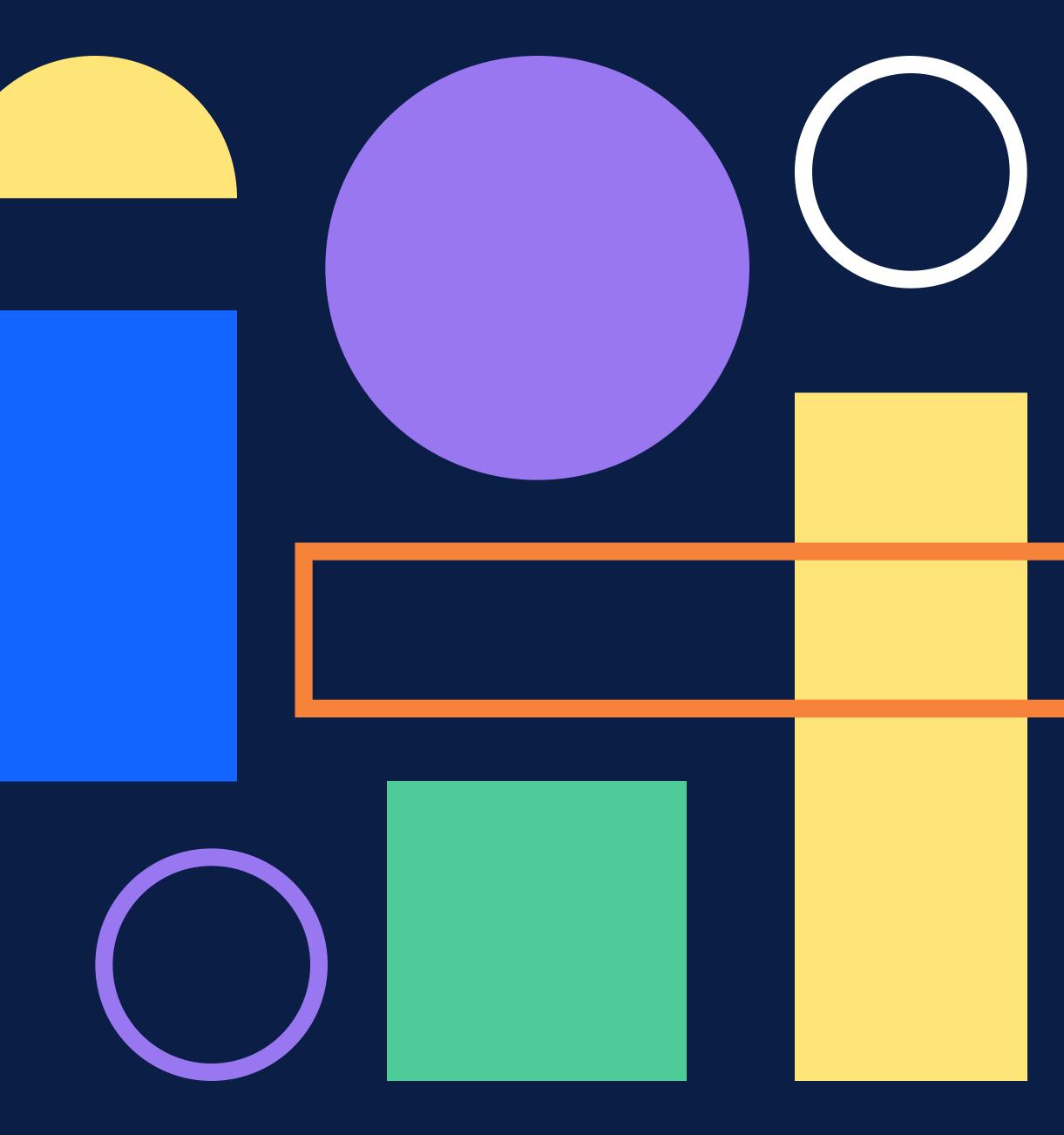
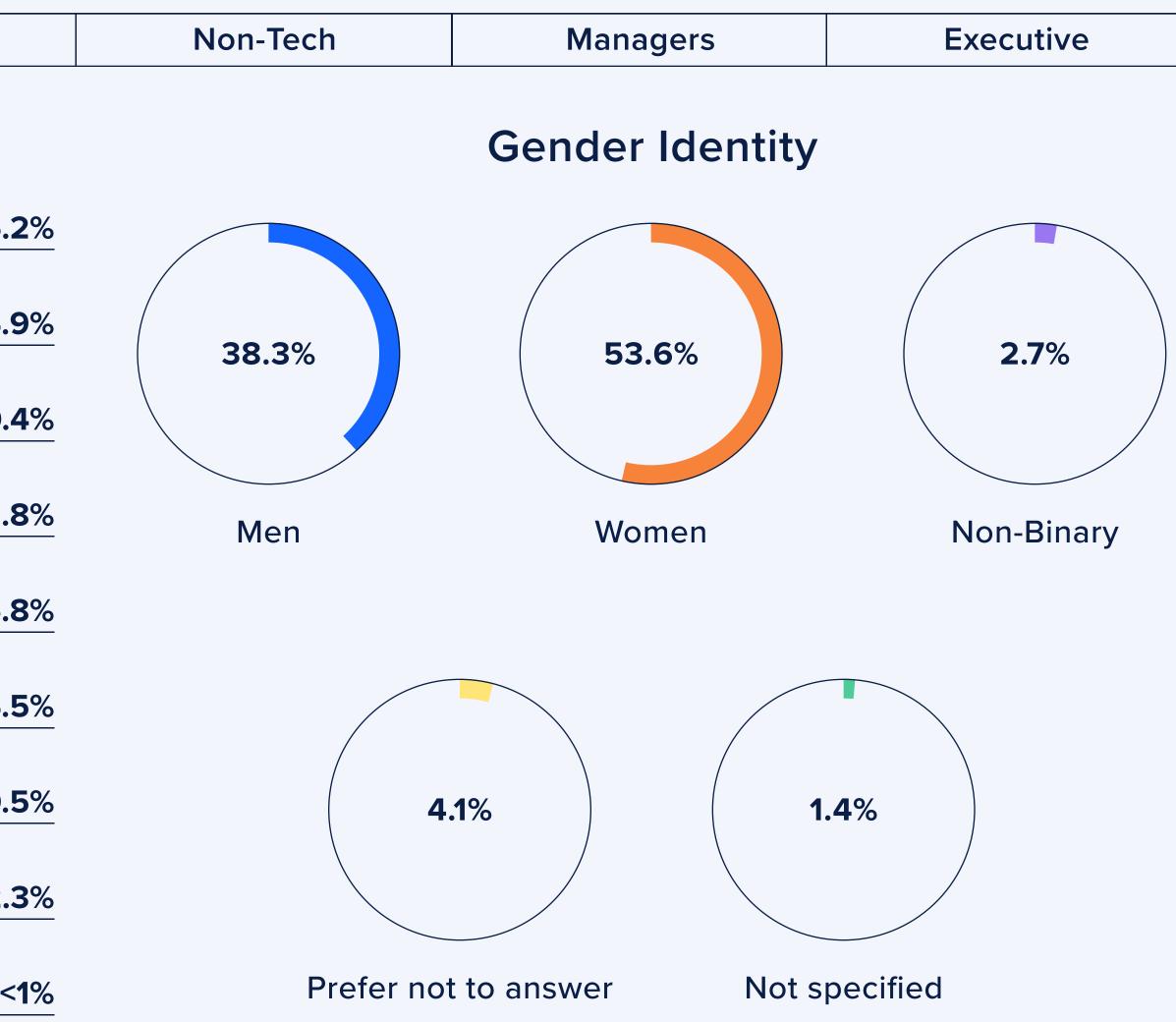
Diversity Report 2022

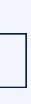




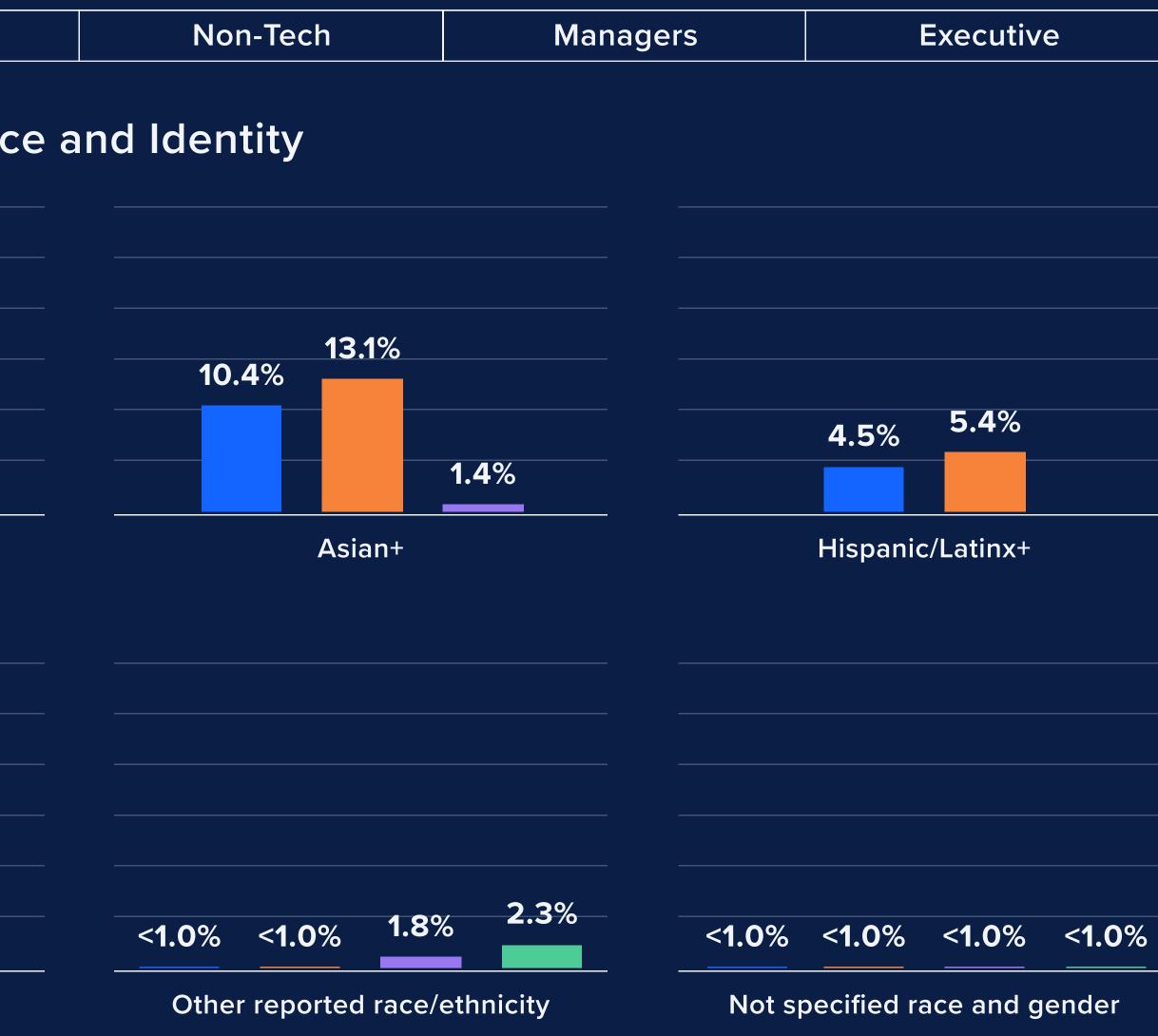


Overall	Intersectional	Tech
U.S	5. Race and Ethnic	ity
Black+		16.2
East Asian+		14.9
Hispanic/Latinx+		10.4
Middle Eastern and/or No	orth African+	1.8
South Asian+		6.8
Southeast Asian+		4.5
White+		50.5
Other reported race/ethr	nicity	2.3
Not specified		<'

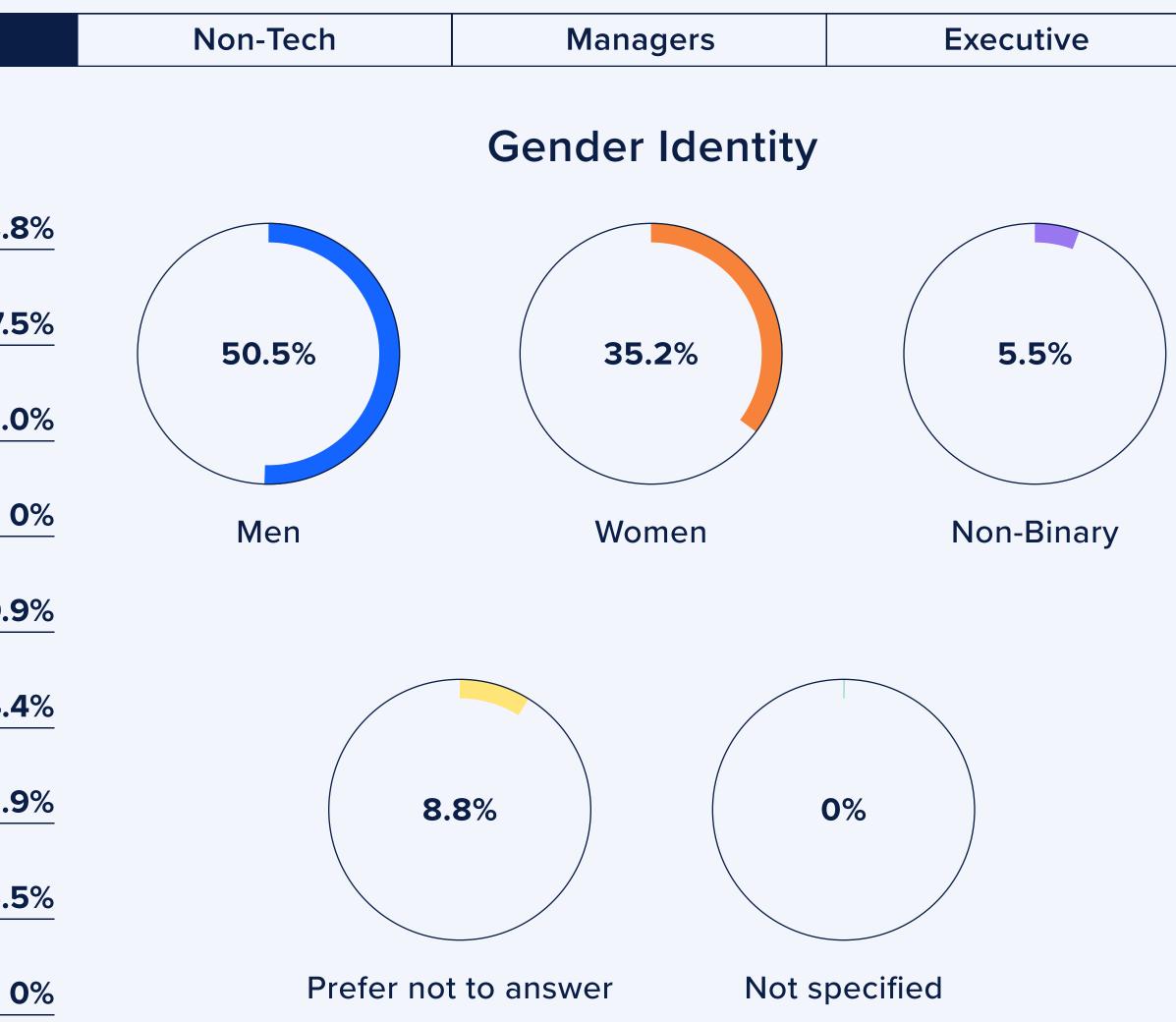


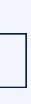


Overall	Intersectional	Tech
		U.S. Rac
Men		
Women		
Non-Binary		9.5%
Prefer not to answer	4.5%	
or not specified		1.4%
		Black+
		27.5%
	20.7%	o
1.4%		1.8%
Middle Eastern and/or North A	frican	White+



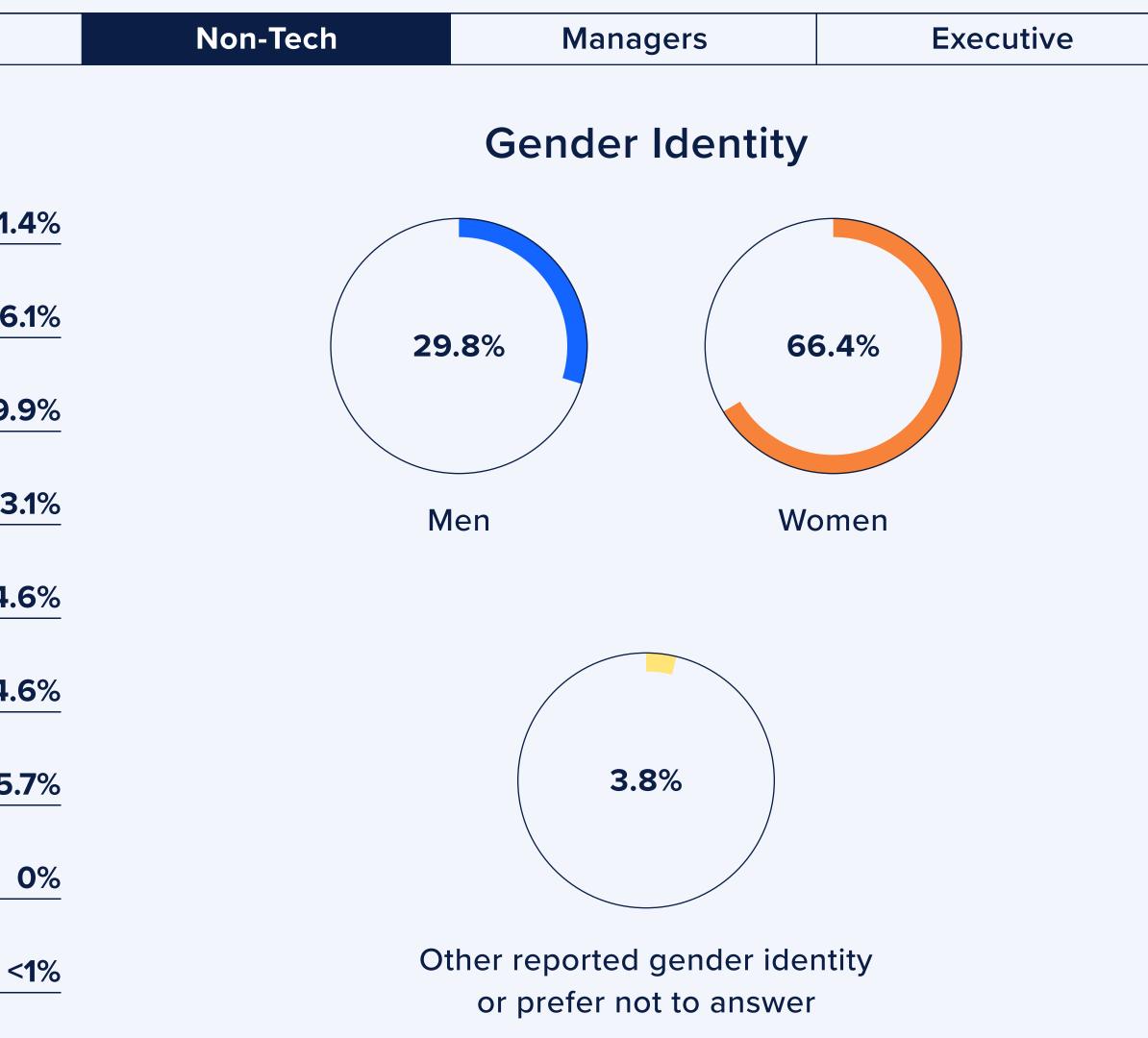
Overall	Intersectional	Tech
U.9	S. Race and Ethnic	ity
Black+		8.8
East Asian+		27.
Hispanic/Latinx+		11.0
Middle Eastern and/or N	orth African+	
South Asian+		9.9
Southeast Asian+		4.4
White+		42.9
Other reported race/eth	nicity	5.!
Not specified		

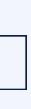




Overall	Intersectional	Tech
U.S	5. Race and Ethnic	ity
Black+		21.4
East Asian+		6.
Hispanic/Latinx+		9.9
Middle Eastern and/or North African+		3.
South Asian+		4.6
Southeast Asian+		4.6
White+		55.
Other reported race/ethr	nicity	
Not cocified		

Not specified





Overall	Intersectional	Tech
U.S	6. Race and Ethnic	ity
Black+		14.:
East Asian+		7.
Hispanic/Latinx+		11.9
Middle Eastern and/or N	orth African+	
South Asian+		9.
Southeast Asian+		
White+		54.
Other reported race/eth	nicity	2.4
Not specified		

