

Senate Internship Selection Process and Timeline

The 2025 Legislative Session will convene on Tuesday, January 14, 2025.

Selection Timeline

- September-October: Applications are submitted through the Senate Career Website.
 - Final deadline for submission: **Friday, November 1, 2024**
- November: First round interviews are conducted via Microsoft Teams with the Senate Information Office.
 - All applicants **must** be interviewed by the Senate Information Office in order to be included in the program.
 - Applications are forwarded to the respective caucus along with recommendations based on interviews.
- December: Second round of interviews are conducted directly with the caucuses and offices over the first three weeks of December.
 - Senators work with their staff to decide who from the first round of interviews they think will be a good fit for their office and will invite the applicant(s) in for an interview. This may take place virtually or in person with Senate staff.
- December 20, 2025: All placement offers will be extended by this date.
 - The Senator's office will contact each person they would like as their intern. If you do not hear from an office, please do not continue to reach out to them.
- December 2024 and January 2025: Mandatory Intern Orientation.
 - Orientation is typically 2 - 2 ½ hours and covers the expectations of the program, legislative procedures, and resources available.
 - Even if you are a returning intern, you are still expected to attend orientation.

Important Information

- Applicants do not need to be a college/university student to be an intern with the Minnesota Senate.
- All applicants must be 18 or older when applying. The Minnesota Senate will not accept applications from anyone under 18 years of age or students still in high school.
- Incomplete applications, or those missing a cover letter and a resume, will not be considered.
- During the interview with Senate Information, applicants are encouraged to share areas of interest and political affiliation. This helps in the recommendation process.
- While internships are arranged with specific offices, interns can expect to work between 8 and 20 hours per week.
- Senate internships are in-person at the Capitol and the Minnesota Senate Building.

Any questions, please email internship@senate.mn.