

Squash Australia Coach Framework

Course Outline – Recognition of Prior Learning (RPL)

Recognition of Prior Learning

Squash Australia offers the opportunity for coaches to provide evidence of their current level of prior learning for Squash Australia's consideration to align the coaches to the appropriate coaching level. RPL is the assessment process that measures and evaluates the coach's formal and/or informal learning experiences of other training received to demonstrate the competencies being met.

Squash Australia promotes and encourages all coaches to continue their own individual coach development to stay up to date with the latest in coaching theories, strategies, and best practices. Squash Australia will also promote a fair and consistent coach education system that allows an equal opportunity for all coaches' development within the Squash Australia system.

Certification Fee

Squash Australia: Level 1 - \$299.00
Level 2 - \$675.00

World Squash Coaching – SPIN membership: GBP £15.00 (Note: Pricing in Pounds)

Course fee includes: SaA/WSC certification, WSC coach membership, SqA Insurance, acknowledgement on SqA & WSC coach directory website, invitation/access to State and National Professional Development initiatives.

How can prior learning being recognised

Each coaching course training program contains a set of learning outcomes and associated performance criteria that must be achieved before a coach will be deemed competent. The process of RPL involves matching what coaches already know and can currently deliver/do with the learning outcomes of the module/unit.

Squash Australia will look to recognise current qualifications e.g., certified courses in other countries, and align this to the World Squash Coaching (WSC) content which underpins the Squash Australia coach education system.

Qualifications from other international coaching bodies are not necessarily recognised. Where a certification is not underpinned by World Squash Coaching material it will not be deemed current learnings and the individuals will be required to complete the current Squash Australia coach certification courses.



The process of RPL must be quality-controlled and delivered by personnel with experience in coach education. These personnel are responsible for ensuring that:

- Procedures are fair and equitable
- Measures are valid and reliable

Providing Evidence

RPL can only be granted on current evidence, that is, work that has been completed within the last three years. To determine what level coach certification course a coach will be required to undertake they must show evidence of prior coaching experience.

Some examples of evidence that can be provided to demonstrate competencies include:

- Copies of certificates, qualifications achieved from other courses.
- Statements outlining courses and/or study that have been undertaken and the learning outcomes/competencies achieved from these.
- Resume of coaching experience.
- Reports from people within the sport.
- Relevant work samples e.g. training programs, videos of coaching practice.
- Relevant work or other experiences.
- Overview of sport and recreation involvement.
- Evidence of home/self-directed study which may include a list of recent readings, synopsis of seminars attended, and/or reports of personal research/analysis undertaken.

The above are only examples. The coach should provide all the documentation that they can which clearly shows evidence of the competencies they hold.

If a coach is wishing to further their coach development, they will be required to complete the lower levels of the current coach education courses to gain a sound understanding of the content that is built upon in higher coach education courses.

Coaches who are seeking RPL based on academic groups must supply, evidence of completed tertiary studies (including transcripts of units), and/or evidence of coaching/playing experience, according to the competencies of the units for which they are seeking RPL.

The coach will be required to demonstrate their expertise by completing the practical course assessment. No credit will be given unless competence in that area can be demonstrated.



All remaining units will be required to be successfully completed before certification can be granted.

RPL Process

RPL applicants are required to provide detailed written evidence and proof of achievement relevant to the coach certification course learning outcomes outlined by Squash Australia. No honorary or retrospective certification will automatically be granted.

If a coach considers that they have already acquired the competencies of the specific training program, they may apply to have these skills recognised and Squash Australia will assess and determine what coaching course level is accepted. The RPL assessment is carried out when the coach provides evidence of the relevant competencies, upload the relevant documents to the Squash Australia Learning Centre and pay the course fee.

RPL Assessment

Squash Australia will act as the RPL assessor for all Squash Australia coach certification programs.

The following sequential process has been established as the procedure to be followed when an applicant wishes to obtain credit for prior learning or current competencies.

If a coach has allowed their coaching certification to expire of three years or greater, the coach will be deemed inactive and will be required to complete the level of coach certification course again. RPL will not be granted.

Step 1 – Application

- Applicants will need to consider if and how they have achieved each learning outcome and if they can satisfy the performance criteria by submitting valid, sufficient, authentic, and current evidence.
- Applicants will need to gather all relevant supporting documentation and upload it to the Squash Australia Learning Centre with honest, clear, complete, and concise information.

Step 2 – Assessment

- Coach to register their account in the Squash Australia Learning Centre (<https://learning.squash.org.au/login/index.php>) and register and complete the level of coach certification they wish to achieve.
- Upload all relevant documentation to the 'Practical Course' section (by clicking 'RPL submission').



- Once the RPL documentation has been successfully submitted, Squash Australia will verify all learnings and pass the coach as competent or not yet competent.
- Squash Australia will advise the coach of any deficiencies that must be rectified or addressed before the coach is passed competent.
- Squash Australia will check that the evidence submitted conforms to the following RPL principles:
 - Validity (is the evidence relevant?)
 - Sufficiency (is there enough evidence?)
 - Authenticity (is the evidence a true reflection of the candidate?)
 - Currency (is the evidence recent; was a qualification obtained within the last three years? Can the person demonstrate the required competencies now?)
- In the event of partial completion of the learning outcomes, Squash Australia will outline which performance criteria still need to be achieved, and preferably what evidence is still required
- Options include:
 - Supply further supporting documentation
 - Complete certain assessment activities
 - Complete parts of a training program
 - Work with a mentor to obtain the required competencies

Step 3 – Appeal

- The participant has the right to appeal the decision if they believe the decision is unfair, or unjust or the information has been misinterpreted the evidence.
- All complaints must be submitted formally in writing to Squash Australia (education@squashaus.com.au)
- Appeals regarding the outcome of an application or assessment must be received within 14 days of receiving notification of the application or assessment.
- Complaints will be considered by a Squash Australia Assessment panel, appointed by Squash Australia as required. The dispute will be considered, and notification provided within 30 days of receipt of the complaint.
- The Squash Australia Assessment panel will complete and return the assessment report with recommendations for the applicant.



- If the dispute is related to the outcome of an assessment task, the participant may be permitted to be re-assessed according to the units that they were deemed incompetent.
- An independent assessor will undertake the re-assessment, at a time suitable to both parties.
- This process must be completed within 6 months of the appeal being lodged by the participant.
- No further appeals will be considered.
- The decision of the RPL review assessment panel will be final.

Enquiries

Contact Squash Australia via email at education@squashaus.com.au

