

Matt Schmidt

Matt Schmidt is a successful results-oriented leader with extensive experience in education, event delivery, sports management, business development, marketing and sponsorship. Matt has over 20 years experience with strategic planning and in delivering effective governance leadership. Currently Executive Director of ACHPER SA-(The Australian Council for Health, Physical Education and Recreation), Matt is passionate about raising the profile of Squash in Schools and Community settings.

Matt has strengths in Governance, stakeholder management, marketing, project management, and over 10 years of Directorships of various public, private and not-for profit organisations including Squash South Australia, South Australian Cricket Association-Game Development, Uni SA Sport- Chair, Sport SA Awards Committee Chair, Good Shepherd Lutheran School -Chair, Past President Concordia Old Collegians Cricket Club, and recently the Squash Australia Profile Working Team Chair.

Alex Dore

Alex Dore is a Senior Manager in the management consulting team of PwC Australia with functional experience in strategy, process improvement, and project management. Before PwC, he worked as a Policy Advisor to a NSW Government Minister.

Alex has over a decade of successful governance experience in membership-based, not-for-profit organisations, and has led membership reviews to enhance membership experience and increase retention. He holds a postgraduate law degree and a bachelor qualification in economic theory and public policy from the University of Sydney.

He is passionate about squash, and helping to grow it to be a thriving participant sport in Australia. Last year he played over 90 games, and mostly frequents Warringah Recreation Centre, Bondi Squash Club, and the Castlereagh Fitness Centre.

Cindy Flower

Governance | Gender Diversity | Organisational Change | Workplace Culture | MBA

2019 Finalist in the Australian Human Resources Institute, Organisational Development Awards

Cindy has over 20 years' expertise in organisational reform and development to optimise performance improvement, supporting leaders to identify, develop and implement innovative solutions to complex cultural challenges. Highly experienced in gender diversity, governance and workplace culture; she works with corporate organisations and boards encompassing government, state sports bodies, national charitable organisations and peak industry associations.

An engaging public speaker, she enjoys delivering keynotes on gender equity, authentic leadership and cultural change.

Cindy worked for the State Government of South Australia from 1998 to 2019 leading organisational change projects and providing specialist Human Resources consultancy and strategic planning for the Department of Education and Department for Environment, Water and Natural Resources amongst other government agencies.

Now a self-employed Organisational Change Consultant, she works with businesses, not-for-profits and government on organisational change and development, implementing creative approaches to change and the

deployment of resources to achieve this. She is passionate about shaping an engaged high-performing culture and thrives on building and leveraging an extensive network, facilitating those 'hard to have' conversations.

Cindy enjoys giving back to the community and is currently Chair of Diving SA, Director of Squash SA and the Events Director for Women in Innovation. She has previously served on the Make-A-Wish Foundation as the National Director/Deputy Chair and was a founding Member of the Women in Leadership Executive Sub Committee, Department for Environment, Water and Natural Resources.

Qualifications include the Master of Business Administration and Bachelor of Human Resource Management through the University of South Australia. She is also a Graduate of the Australian Institute of Company Directors.

She excels in the following Gallup strengths areas:

- Communication – finds it easy to put thoughts into words, good conversationalist and presenter
- Strategic – creates alternative ways to proceed, can quickly spot relevant patterns and issues
- Individualisation – intrigued with each person's unique qualities and can figure out how different people can work together productively
- Woo – loves the challenge of meeting new people, making new connections and winning others over

Activator – make things happen by turning thoughts into action.

Greg Blycha

Greg Blycha is a former Military Officer in the full-time Army holding a range of command and staff appointments.

Greg deployed to the Middle East in 2002. After leaving the military, Greg moved into a Head of Programs role as a Director within the WA State Government.

From there, Greg worked in sport as the Chief Operating Officer at Football West before moving into the position of Chief Executive Officer in the WA local Government. Greg currently works as a Business Advisor to the Defence Industry. He also sits on the Nominations and Governance Committee for Gymnastics WA.

Greg is a Fellow with the Australian Institute of Management WA and a Graduate of the Australian Institute of Company Directors. He holds a Masters of Business from the University of NSW and is a Chief of the Defence Force Gold Commendation recipient.

Greg brings experience in strategic planning, sports administration and collaboration, and has been an active pennants player since 1990.

Simon Weatherill

Simon is a highly accomplished leader, world-renowned for his depth of experience in sports administration, sports sponsorship and event management. Versatile and enthusiastic, Simon likes to create an organizational culture which is underpinned by able leadership driving a team orientated environment which produces outstanding strategic outcomes.

Simon is currently Managing Director of Worldwide Sports Management, which predominantly consults in Australia, New Zealand and Europe on commercial management of major sporting facilities, utilising technology and a digital strategy to drive businesses in the 21st century, leadership development and cultural management.

Prior to this, he held the high-profile role as Chief Executive of the State Sport Centres Trust comprising the Melbourne Sports and Aquatic Centre, the State Netball and Hockey Centre, Lakeside Stadium and the Melbourne School of Sport and Recreation Management.

John Cowling

John has over 30 years senior executive experience across a range of industries in both CFO, CEO roles and board positions for a variety of companies, including ASX listed companies, public organisations, large private companies, community associations and sporting organisations.

John is a Fellow of a number of institutions including Company Directors (FAICD), Chartered Accountants (FCA) and Financial Services (FFIN). Experience specifically relevant to Sport and Squash administration and governance includes being a former director of Colchester United FC (currently in Division 2 of the English Football Association), a long term member of the governing committee of Sydney University Squash Club (recently elected President), and former Director and President of Bondi Waverley Squash Club.

Still playing competitive squash in Sydney's Eastern Division, John is passionate about increasing the participation of university students in the sport and encouraging casual squash players to join the various competitions on offer.

Carmel Ackerly

A leadership, business improvement and change management professional with experience across a wide range of industries including banking remediation, health, community services, education, government, business, retail, franchising, and manufacturing. Strategically focused, values driven professional whose systemic thinking is underpinned by a solid operational background. Customer focused with proven stakeholder and relationship management skills.