

AUSTRALIAN SAILING LIMITED

Alcohol Management Policy

Policy Reference No.	ALCOHOL/001
Area of Application	All Departments
Responsibility	
Related Policies	
Approved By	Australian Sailing Board
Valid From	01/05/2024
Date of Next Review	01/05/2026

Purpose:

This policy will help to ensure Australian Sailing:

- Meets its duty of care in relation to the health and safety of our officials, coaches, competitors, and visitors who attend our events, functions, and other activities.
- Upholds the reputation of our organisation, our sponsors, and partners.
- Understands the risks associated with alcohol misuse and our role in minimising this risk.

Scope:

This policy outlines procedures for alcohol use at our events, functions, and other activities. It represents our commitment to our members and volunteers, acknowledging the role that sporting clubs and associations play in building strong and healthy communities.

Australian Sailing recognises that alcohol misuse can lead to risk taking, unsafe, unacceptable and/or illegal behaviour. Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy, or any other policy.

Policy:

- Australian Sailing will adhere to the alcohol management policies of all the venues that are utilised for our activities.
- Coaches, officials, and volunteers will not drink alcohol while involved in an official capacity, on and off the water.
- No images of our volunteers, members, officials, coaches, and competitors drinking alcohol at Australian Sailing activities will be placed on social media.
- Whilst undertaking Sailing related activities, members, volunteers, and visitors:
 - Will accept responsibility for their own behaviour, take a responsible approach and use good judgment when alcohol is available.
 - Will encourage and assist others to use good judgment when alcohol is available.
 - Will not compete, train, coach, volunteer or officiate if affected by alcohol.
 - Will not provide, encourage, or allow people aged under 18 years to consume alcohol.

- Will not participate, pressure anyone or encourage excessive or rapid consumption of alcohol (including drinking competitions).
- Will not provide alcohol only as an award to a competitor or official for any reason.
- Will not post images on social media of themselves or others drinking alcohol irresponsibly at Australian Sailing related activities.

- Australian Sailing will encourage safe celebrations and events by:
 - Not conducting functions where a minimum amount of liquor sales is required.
 - Not promoting or hosting 'all you can drink' functions.
 - Not providing alcohol-only drink vouchers for functions.

- Advertisements for functions will promote safe celebrations by:
 - Not overemphasising the availability of alcohol or referring to the amount of alcohol available.
 - Not encouraging rapid drinking or excessive drinking.
 - Giving equal reference to the availability of non-alcoholic drinks.
 - Displaying a clear start and finish time for the function.
 - Including a safe transport message, where possible and relevant.

Breaches:

Non-compliance with this policy will result in the below:

An explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with.

Continued non-compliance with the policy should be handled by staff who will use their discretion as to the action taken, which may include asking the person/ people to leave the function.

Review:

This policy will be reviewed bi-annually to ensure it remains relevant to operations and reflects both community expectations and legal requirements.