

# AUSTRALIAN SAILING LIMITED

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## Smoke Free Environment Policy

Policy Reference No.	<b>SMOKE/001</b>
Area of Application	<b>All Departments</b>
Responsibility	
Related Policies	
Approved By	<b>Australian Sailing Board</b>
Valid From	<b>01/05/2024</b>
Date of Next Review	<b>01/05/2026</b>

### **Purpose:**

This policy will help to ensure Australian Sailing:

- Meets its duty of care in relation to the health and safety of our officials, coaches, competitors, and visitors who attend our events, functions, and other activities.
- Upholds the reputation of our organisation, our sponsors, and partners.
- Understands the risks associated with tobacco use and our role in minimising this risk.

### **Scope:**

This policy outlines procedures for tobacco and e-cigarette use at our events, functions, and other activities. It represents our commitment to our members and volunteers, acknowledging the role that sporting clubs and associations play in building strong and healthy communities.

Australian Sailing recognises that passive smoking is hazardous to health and that non-smokers should be protected from tobacco smoke.

### **Definitions:**

Smoking in this policy includes the use of any form of e-cigarette device.

### **Policy:**

- Australian Sailing will adhere to the smoking policies of all the venues that are utilised for our activities.
- Affiliated sailing clubs will be encouraged to promote and adopt smoke-free behaviour in their premises.
- Coaches, competitors, officials, and volunteers will refrain from smoking while involved in an official capacity, on and off the water.
- No images of our volunteers, members, officials, coaches, and players smoking at Australian Sailing activities will be placed on social media.
- Social functions (including junior events, dinners, and meetings) of the organisation will be smoke-free.

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## **Breaches:**

Non-compliance with this policy will result in the below:

- An approach will be made to the person smoking, explaining our policy, and directing them to any areas and circumstances where smoking is permitted.
- Continued non-compliance with the policy should be handled by at least staff/club staff who will use their discretion as to the action taken, which may include asking the person/ people to leave the function.

## **Review:**

This policy will be reviewed bi-annually to ensure it remains relevant to operations and reflects both community expectations and legal requirements.