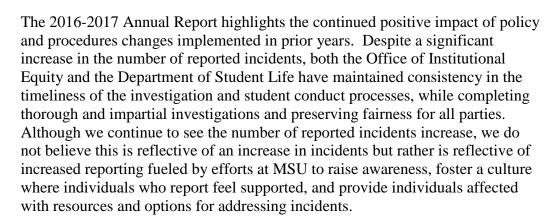
MICHIGAN STATE

Sept. 29, 2017

To Members of the Michigan State University Community:

I write to share with you MSU's Title IX Annual Report for the 2016-2017 academic year. The report includes information on MSU's response to reported incidents, support and advocacy services, prevention and education programs, and community engagement efforts. We have provided as much information as possible about MSU's response to reported incidents while preserving the privacy of those involved. With the implementation of new data management systems, we are now able to track and report historical information that will allow us to share trends over time.

MSU's longstanding commitment to fostering a campus community that is free of sex discrimination, sexual harassment, and sexual violence provides the backdrop for the continued progress highlighted in the report. In the spirit of continuous improvement, MSU this fall is engaging in a comprehensive Title IX external review to support our efforts to develop leading-edge policies, programs, and services as we advance our work to combat sexual violence. For more information on MSU's external review or to view MSU's Title IX historical timeline, visit www.msu.edu/ourcommitment.



In addition to our response efforts, MSU continues to focus on building an effective and robust prevention and education program. MSU has increased the number and variety of education and prevention programs and activities to engage the campus community. Through our external review, we look forward to examining national benchmarking data that will help us to further advance our prevention and education program.

Through our annual policy review process, we continue to engage a multidisciplinary team including faculty, staff, and students to update our policy and



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procedures to reflect the changing needs of the community, federal guidance, and leading-edge practices. To improve transparency and build in additional procedural protections, we revised the Student Conduct Sanction and Appeal Procedures and created new Sanction Guidelines for both employees and students, respectively. For more information on revisions to the policy and procedures for the 2016-2017 academic year, visit www.titleix.msu.edu. As we have done in the past, we will continue to monitor our progress as well as changing federal guidance and make adjustments as necessary in consultation with President Simon and other key stakeholders. We will continue to offer opportunities for community feedback and suggestions throughout the academic year through focus groups and a town hall forum hosted by the Sexual Violence Advisory Committee.

Although we continue to make progress, our work is not done. While our institutional response, education and prevention programs, and community engagement efforts have a strong impact, it is our collective power as a Spartan community that can change the world. To connect with opportunities to get involved and make a difference at MSU visit: www.titleix.msu.edu/getting-involved. Look for more information in the coming weeks on MSU's It's On Us campaign and our fall week of action Oct. 23-29, 2017. Follow us on Facebook at www.facebook.com/ItsOnUsMSU/.

Make a difference. Change the world. Spartans Will.

Justica Morris

Sincerely,

Jessica Norris Title IX Director