

Changes in shareholdings of directors, managers and major shareholders

1. Minor changes in shareholder structure

Unit: shares

Title	Name	2023		2024 (as of February 22)	
		Net change in shareholding	Net change in shares pledged	Net change in shareholding	Net change in shares pledged
Chairman	Fu Chi Investment Co., Ltd. Representative: Daniel M. Tsai	0	0	0	0
Director	Fu Chi Investment Co., Ltd. Representative: Richard M. Tsai				
Director	Fu Chi Investment Co., Ltd. Representative: Frank Lin				
Director	TCCI Investment and Development Co., Ltd. Representative: Jamie Lin (Took office on June 13, 2023)	0	0	0	0
Independent Director	Hsueh-Jen Sung	0	0	0	0
Independent Director	Char-Dir Chung	0	0	0	0
Independent Director	Hsi-Peng Lu	0	0	0	0
Independent Director	Tong Hai Tan	0	0	0	0
Independent Director	Drina Yue	0	0	0	0
Major Shareholder (shareholding of more than 10%)	TFN Union Investment Co., Ltd.	0	0	0	0
President	Jamie Lin	317,000	0	0	0
SVP and Chief Technology Officer	Tom Koh	0	0	0	0
VP and Chief Legal Officer	C. H. Jih (Took office on December 1, 2023)	0	0	0	0
VP and Chief Data Officer	Eddie Chan	0	0	0	0
VP and Chief Information Officer	Rock Tsai	0	0	0	0
VP and Chief Financial Officer	George Chang	0	0	0	0
VP and Chief Business Officer	Tony Lin	0	0	0	0
Vice President	C.H. Wu	0	0	0	0
Vice President	Luke Han	0	0	0	0
Vice President	Joan Hung	0	0	0	0
Vice President	Jay Hong	0	0	0	0
Vice President	Shirley Chu	0	0	0	0
Vice President	Ming-Tung Wu	0	0	0	0
Vice President	Shing Chu (Took office on December 1, 2023)	0	0	0	0
Vice President	Steve Chou	0	0	0	0
Vice President	Kate Chen	0	0	0	0
Vice President	David Lin	0	0	0	0
Vice President	Daphne Lee	0	0	0	0
Vice President	Iris Liu	0	0	0	0
Vice President	Naomi Lee	0	0	0	0

Title	Name	2023		2024 (as of February 22)	
		Net change in shareholding	Net change in shares pledged	Net change in shareholding	Net change in shares pledged
Vice President	Vincent Wu	0	0	0	0
Vice President	Eric Lin (Took office on May 8, 2023)	0	0	0	0
Vice President	Peter Pan (Took office on December 1, 2023)	0	0	0	0
Chief Accounting Officer	Darren Shih	0	0	0	0
Director	TCC Investment Co., Ltd. Representative: Jamie Lin (Term of office expired on June 13, 2023)	0	0	NA	NA
VP and Chief Strategy Officer	Tim Lee (Retired on April 1, 2023)	0	0	NA	NA

2. Shareholding transferred with related party: None

3. Stock pledged with related party: None

Relationship between TWM's top 10 shareholders

As of July 8, 2023

Name (A)	Current shareholding		Spouse's/minor's shareholding		Name and relationship between TWM's top 10 shareholders who are defined as related parties, spouse or a relative within two degrees	
	Shares	%	Shares	%	Name (B)	Relationship
TFN Union Investment Co., Ltd.	410,665,284	11.67%	–	–	TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Richard M. Tsai TCCI Investment and Development Co., Ltd.	A and B have the same chairman A and B have the same chairman Related Parties A and B have the same chairman B is a director at A A and B have the same chairman
Chairman: Daniel M. Tsai	65,162,715	1.85%	4,580,070	0.13%	TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Richard M. Tsai TCCI Investment and Development Co., Ltd.	A is B's chairman A is B's chairman A is B's chairman A is a director at B A is B's chairman B is A's relative within two degrees A is B's chairman
Shin Kong Life Insurance Co., Ltd.	241,445,000	6.86%	–	–	None	None
Chairman: Mark Wei	–	–	–	–	None	None
TCC Investment Co., Ltd.	200,496,761	5.70%	–	–	TFN Union Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Richard M. Tsai TCCI Investment and Development Co., Ltd.	A and B have the same chairman A and B have the same chairman Related Parties A and B have the same chairman B is a director at A A and B have the same chairman
Chairman: Daniel M. Tsai	65,162,715	1.85%	4,580,070	0.13%	TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Richard M. Tsai TCCI Investment and Development Co., Ltd.	A is B's chairman A is B's chairman A is B's chairman A is a director at B A is B's chairman B is A's relative within two degrees A is B's chairman

Name (A)	Current shareholding		Spouse's/minor's shareholding		Name and relationship between TWM's top 10 shareholders who are defined as related parties, spouse or a relative within two degrees	
	Shares	%	Shares	%	Name (B)	Relationship
Ming Dong Co., Ltd.	184,736,452	5.25%	-	-	TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Richard M. Tsai TCCI Investment and Development Co., Ltd.	A and B have the same chairman A and B have the same chairman Related Parties A and B have the same chairman B is a director at A A and B have the same chairman
Chairman: Daniel M. Tsai	65,162,715	1.85%	4,580,070	0.13%	TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Richard M. Tsai TCCI Investment and Development Co., Ltd.	A is B's chairman A is B's chairman A is B's chairman A is a director at B A is B's chairman B is A's relative within two degrees A is B's chairman
Cathay Life Insurance Co., Ltd.	177,018,900	5.03%	-	-	None	None
Chairman: Ming-Ho Hsiung	-	-	-	-	None	None
Fubon Life Insurance Co., Ltd.	150,880,400	4.29%	-	-	TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Dao Ying Co., Ltd. Richard M. Tsai TCCI Investment and Development Co., Ltd.	Related Parties Related Parties Related Parties Related Parties Related Parties Related Parties
Chairman: Howard Lin	-	-	-	-	None	None
Dao Ying Co., Ltd.	113,609,742	3.23%	-	-	TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Richard M. Tsai TCCI Investment and Development Co., Ltd.	A and B have the same chairman A and B have the same chairman A and B have the same chairman Related Parties B is a director at A A and B have the same chairman

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	Shares	%	Shares	%	Name (B)	Relationship
Chairman: Daniel M. Tsai	65,162,715	1.85%	4,580,070	0.13%	TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Richard M. Tsai TCCI Investment and Development Co., Ltd.	A is B's chairman A is B's chairman A is B's chairman A is a director at B A is B's chairman B is A's relative within two degrees A is B's chairman
Richard M. Tsai	93,310,663	2.65%	5,086,496	0.14%	TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. TCCI Investment and Development Co., Ltd.	A is a director at B A is a director at B A is a director at B Related Parties A is a director at B A is a director at B
TCCI Investment and Development Co., Ltd.	87,589,556	2.49%	–	–	TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Richard M. Tsai	A and B have the same chairman A and B have the same chairman A and B have the same chairman Related Parties A and B have the same chairman B is a director at A
Chairman: Daniel M. Tsai	65,162,715	1.85%	4,580,070	0.13%	TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Richard M. Tsai TCCI Investment and Development Co., Ltd.	A is B's chairman A is B's chairman A is B's chairman A is a director at B A is B's chairman B is A's relative within two degrees A is B's chairman
The Labor Pension Fund	73,739,100	2.10%	–	–	None	None

Note: Shareholding percentage is calculated based on outstanding shares of 3,519,233,603 as of July 8, 2023.