THE MOST EXCELLENT WAY TO LEAD

DISCOVER THE HEART OF GREAT LEADERSHIP

PERRY NOBLE

- The best leaders don't have titles, but they do have a voice people want to listen to.
- The most excellent way to lead is also the most difficult.
- Leaders aren't those who make declarations but rather those who are willing to serve others.
- Leaders do whatever it takes to turn a vision into a reality.

- The most excellent way to lead is leadership by love.
- If we practice leadership by love, we will become leaders other people actually want to follow.
- Loving others is a big deal—not just in personal relationships but also anytime there is a leaderfollower relationship.
- Love is more important than casting great vision, being extremely intelligent, or even working hard for a cause.

- An impatient leader will eventually become an ineffective leader.
- People often want the position, but they won't take the posture that causes them to become a great leader.
- Patiently embrace the process, and the process will put you in a position to succeed.
- Embrace the responsibilities in front of you right now instead of wishing you had something better or different.

- Kindness means that we're more concerned with who a person is becoming than with what they're doing.
- As leaders, we have to understand that people are our greatest asset and therefore our greatest investment.
- \rightarrow Kindness demands that we tell the truth.
- If we aren't careful, we can become so busy doing leadership-type activities that we're no longer effective in our leading.
- Maybe our small acts of kindness will be the most significant legacy we leave behind.

- The comparison trap can make us imitate what other people are doing instead of initiating what we're supposed to be doing.
- It's only when leaders learn to celebrate the success of others that they can lead in the most excellent way.
- If you spend all your effort trying to make sure everything is completely fair, you are setting yourself up for disappointment.
- → Jesus was good, but that doesn't mean He was fair.
- Not only does envy hold leaders back, it paralyzes the entire organization.

- If we forget where we came from, we will often lose sight of where we're going.
- Luck is something people with no vision for the future sit around and wish for.
- Gifted people don't have to inform the world how gifted they are. They simply use their gifts, and the world can't help but notice.
- If God has called you to lead, then the best things He wants to do are ahead of you, not behind you.
- Humble people are hungry people. They know there's more to be done.

- Don't let your pride keep you from learning from people who are smarter than you.
- Unless you have the courage to disappoint people, you will never adequately lead them.
- People who lead with vulnerability gain the trust of those who follow them.
- It's okay not to feel strong; however, it's not okay to pretend you have it all together.
- → If leaders are unhealthy, then everything they lead will be unhealthy as well.

- If people gossip to you, then they will eventually gossip about you.
- Gossip doesn't point to the brokenness of another person; it points to the brokenness in our own lives.
- A true leader loves people enough to confront them in a private, one-on-one conversation.
- \rightarrow A call to lead is a call to serve and sacrifice.
- Jesus was willing to believe in people, confront them, and give them a second chance.

- Self-seeking people don't seek God, because they don't want to share the credit for their successes with anyone.
- Every leadership decision I've made that has produced any type of good fruit has been the result not of my brilliance but of God's goodness.
- → Time is one of the greatest leadership tools God ever created.
- God most often develops our character when no one else is looking.
- God always wants more for us than we want for ourselves.

- Criticism has the potential to ignite a fire that consumes you and takes control of your emotions.
- If you're going to accomplish anything significant as a leader, you need to listen to your coaches, not your critics.
- Don't allow the voices of those who know you the least to shape you the most.
- Critics want to make a point, while coaches want to make a difference.
- Don't allow people who don't even know you to hijack your emotions and decisions.

- The tone the leader sets eventually becomes the tone of the entire organization.
- It's possible to become so obsessed with what people are doing wrong that we lose sight of all they're doing right.
- If a problem is consistent, it demands a conversation.
- Leaders can't hold people accountable for unrealistic, unspoken expectations.

- Anytime we privately celebrate the pain and suffering of another person, we are delighting in evil.
- You can tell a person's true character by how they speak about those who have fallen.
- The longer we allow negativity and pessimism to dominate our thought patterns, the less effective we'll be as leaders.
- Genuine care and concern for a person can't be communicated electronically.

- Excellent leaders are willing to receive the truth, even when it's hard.
- Good leaders are willing to reach down deep, muster up their courage, and have those tough conversations.
- We should value the Lord's call on our lives more than the convenience of sitting on the sidelines.
- Leaders should approach a situation with compassion but be willing to speak the truth, no matter the cost.
- The most dangerous leaders on the planet are the ones who refuse to admit their mistakes.

- If you're going to be an excellent leader, you must be willing to protect the people who work with you.
- People love working for leaders who fight for them rather than with them.
- → If God called you to it, He will see you through it.
- Change of place + change of pace = change of perspective.
- If we really love people, we won't let them get it wrong for very long.
- Leaders who always protect make themselves more visible in tough times.

- When we learn to trust the people who serve with us, our vision has the potential to grow beyond us.
- A leadership mistake is truly bad only if a person keeps making the same mistake over and over again.
- If an organization compromises its vision, it becomes a place where the goal is to keep everyone happy rather than to move forward.
- Excellence is *not* perfection; rather, it's simply doing our best with what we've been given.
- Excellent leaders are more passionate about the cause of the organization than their own reputations.

- We have a choice: Will we be fueled by hope or dragged down by circumstances?
- Hope compels us to believe in someone everyone else has given up on.
- → When it comes to leading people, love always assumes the best.
- Suspicion holds us back from empowering those around us to become who they were intended to be.
- What holds people back from achieving their potential isn't usually a lack of vision; it's a lack of execution.

- It's not that excellent leaders never experience tough times; rather, they're able to persevere through them.
- Only people who are willing to put all they've got on the line to fulfill their passion make a difference.
- Excellent leaders persevere because they're not trying to go it alone.
- In times that call for perseverance, we can either run from the fire or be refined by it.
- What you see as an obstacle is most likely an opportunity to trust God, trust others, and walk in faith.

- Leadership isn't about the position you hold but rather the person you are.
- Leaders don't allow circumstances to hold them back from what's important.

- We don't have to clean up to come to Christ; we are made clean as the result of coming to Christ.
- Jesus knew every stupid, sinful, foolish, and self-centered decision we would ever make, yet He still chose us to be His.