

The Genetic Lottery

Why DNA Matters for Social Equality

Kathryn Paige Harden

Narrated by Katherine Fenton

PRINCETON UNIVERSITY PRESS

PRINCETON AND OXFORD

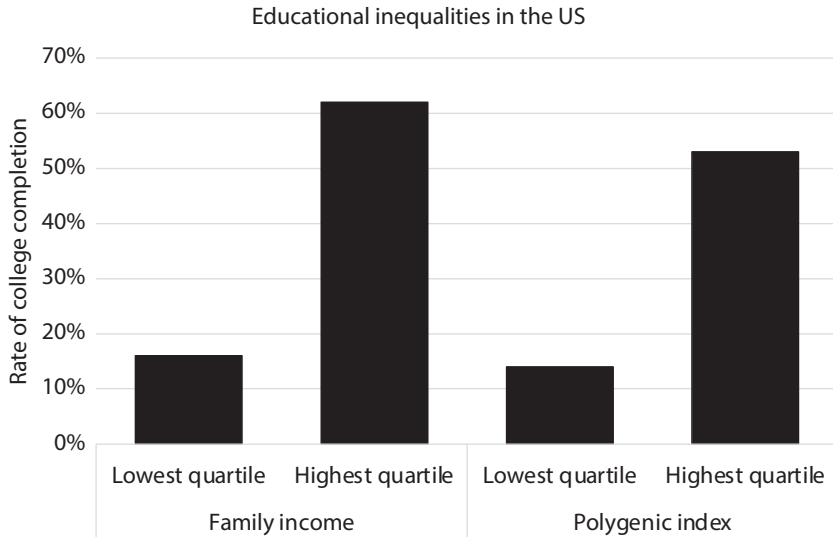


FIGURE 1.1. Inequalities in rates of college completion in the US based on differences in family income versus differences in measured genetics. Data on college completion by income drawn from Margaret W. Cahalan et al., *Indicators of Higher Education Equity in the United States: 2020 Historical Trend Report* (Washington, DC: The Pell Institute for the Study of Opportunity in Higher Education, Council for Opportunity in Education (COE), and Alliance for Higher Education and Democracy of the University of Pennsylvania (PennAHEAD), 2020), <https://eric.ed.gov/?id=ED606010>. Data on college completion by polygenic index from James J. Lee et al., “Gene Discovery and Polygenic Prediction from a Genome-Wide Association Study of Educational Attainment in 1.1 Million Individuals,” *Nature Genetics* 50, no. 8 (August 2018): 1112–21, <https://doi.org/10.1038/s41588-018-0147-3>; additional analyses courtesy of Robbee Wedow. Polygenic index analyses include only individuals who share genetic ancestry characteristic of people whose recent ancestors all resided in Europe; in the US, these people are very likely to be racially identified as White. The distinction between race and genetic ancestry will be described in more detail in chapter 4.

Twitter keywords for top 6 audience segments

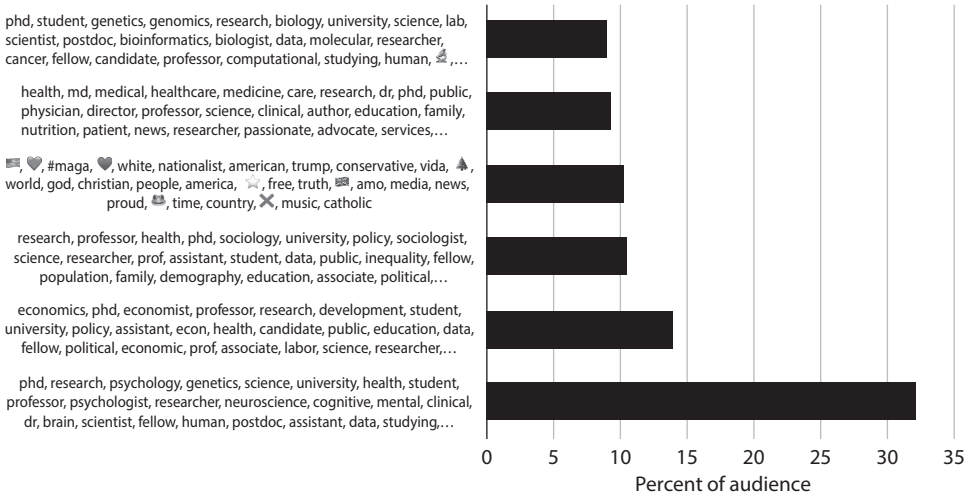


FIGURE 1.2. Top 6 largest social media audiences for scientific paper on genetics and non-cognitive skills. Audience analysis methods reported in Jedidiah Carlson and Kelley Harris, “Quantifying and Contextualizing the Impact of bioRxiv Preprints through Automated Social Media Audience Segmentation,” *PLOS Biology* 18, no. 9 (September 22, 2020): e3000860, <https://doi.org/10.1371/journal.pbio.3000860>. Audiences are presented for preprint of Perline Demange et al., “Investigating the Genetic Architecture of Noncognitive Skills Using GWAS-by-Subtraction,” *Nature Genetics* 53, no. 1 (January 2021): 35–44, <https://doi.org/10.1038/s41588-020-00754-2>.

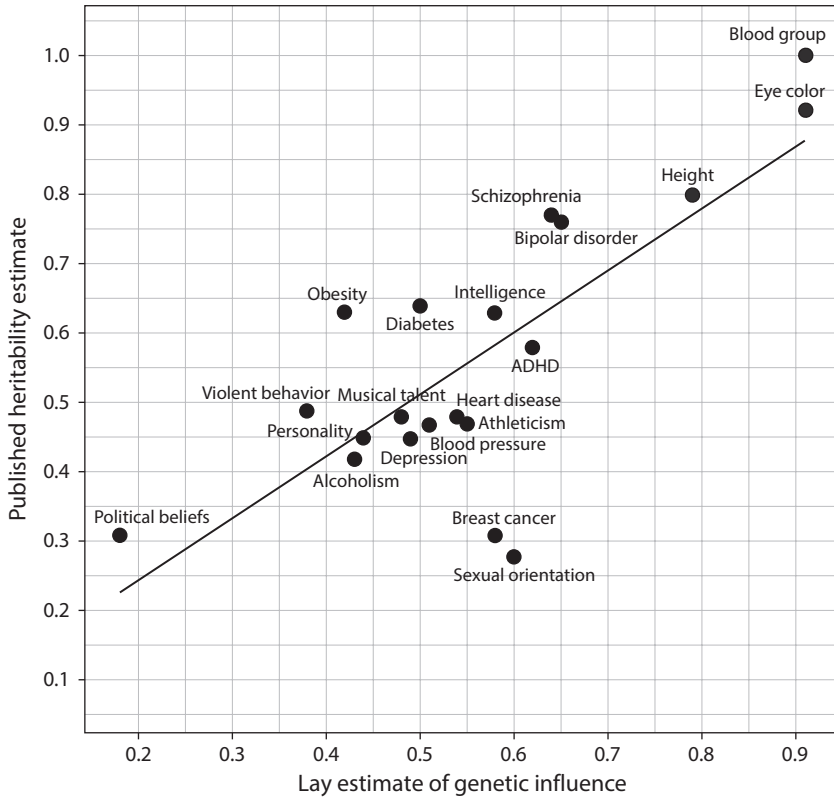


FIGURE 2.1. People’s estimates of how much genetic factors contribute to human differences (horizontal axis) versus scientific estimates of heritability from twin studies (vertical axis). The correspondence between lay estimates and scientific estimates is $r = .77$. Figure reprinted by permission of Springer Nature from Emily A. Willoughby et al., “Free Will, Determinism, and Intuitive Judgments about the Heritability of Behavior,” *Behavior Genetics* 49, no. 2 (March 2019): 136–53, <https://doi.org/10.1007/s10519-018-9931-1>.

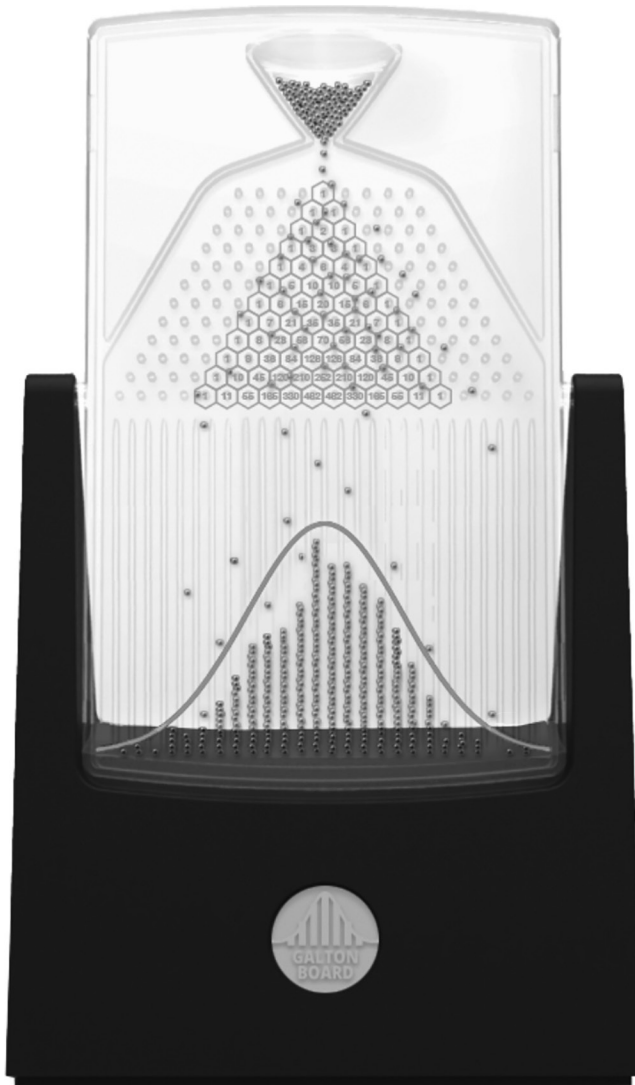


FIGURE 2.2. A Galton board, showing how a normal distribution results from the accumulation of many random events. Photo by Mark Hebner.

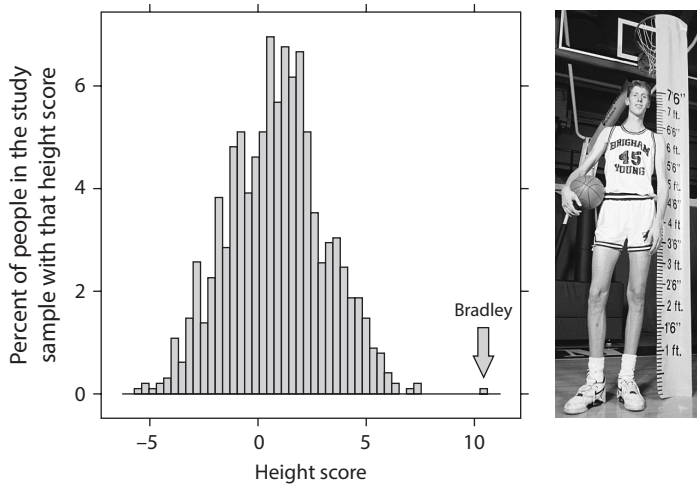


FIGURE 2.3. Height-increasing genetic variants in an individual of extreme height. On the right is a photo of Shawn Bradley next to a ruler showing that he is 7'6" tall. On the left is the distribution of "genetic scores" (i.e., polygenic indices) constructed from 2,910 genetic variants associated with human height. Mr. Bradley's score was 10.32, whereas the average score in the sample of people being studied was 0.98, with a standard deviation of 2.22. Mr. Bradley's score was 4.2 standard deviations above the mean. Figure adapted from Corinne E. Sexton et al., "Common DNA Variants Accurately Rank an Individual of Extreme Height," *International Journal of Genomics* 2018 (September 4, 2018): 5121540, <https://doi.org/10.1155/2018/5121540>.

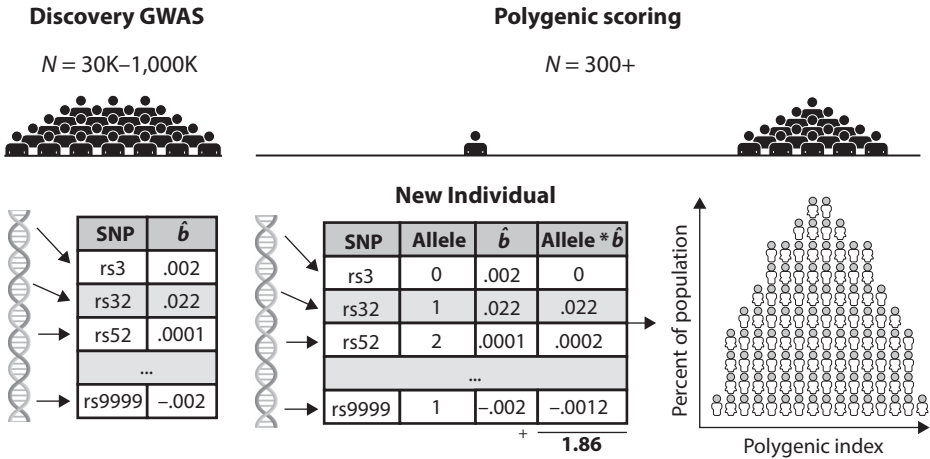


FIGURE 3.1. Creating a polygenic index. Figure reproduced from Daniel W. Belsky and K. Paige Harden, “Phenotypic Annotation: Using Polygenic Scores to Translate Discoveries from Genome-Wide Association Studies from the Top Down,” *Current Directions in Psychological Science* 28, no. 1 (February 2019): 82–90, <https://doi.org/10.1177/0963721418807729>. Correlations between individual SNPs and a phenotype are estimated in a “Discovery GWAS” with a large sample size. Many GWAS have samples that exceed millions of people. Then, a new person’s DNA is measured. The number of minor alleles (0, 1, or 2) in this individual’s genome is counted for each SNP, and this number is weighted by the GWAS estimate of the correlation between the SNP and the phenotype, yielding a polygenic index. This polygenic index will be normally distributed: most people will have an average polygenic index, but a few people will have very low or very high scores. Reprinted by permission of SAGE Publications, Inc.

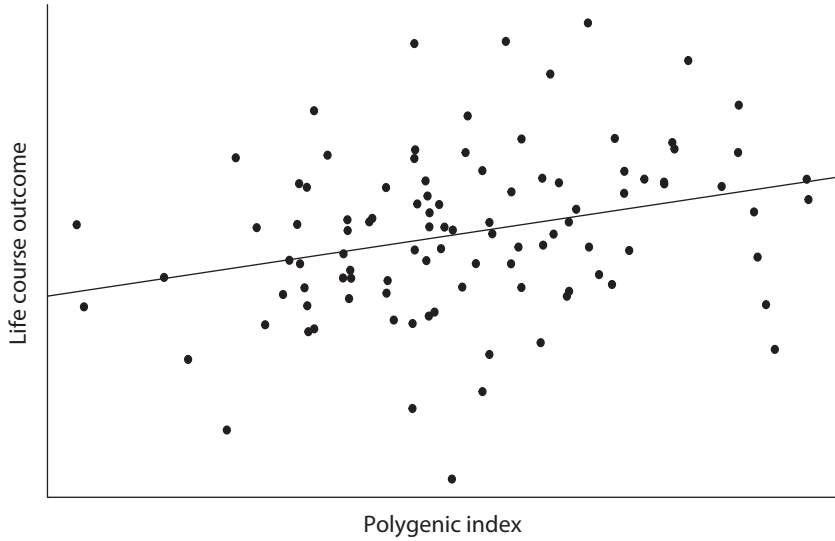


FIGURE 3.2. Hypothetical polygenic index that captures 10% of the variance in a life course outcome. Polygenic index on the horizontal axis; hypothetical life outcome, such as educational attainment, on the vertical axis. Each dot represents an individual person. For each value of the polygenic index, there is considerable variability in people’s life outcomes.

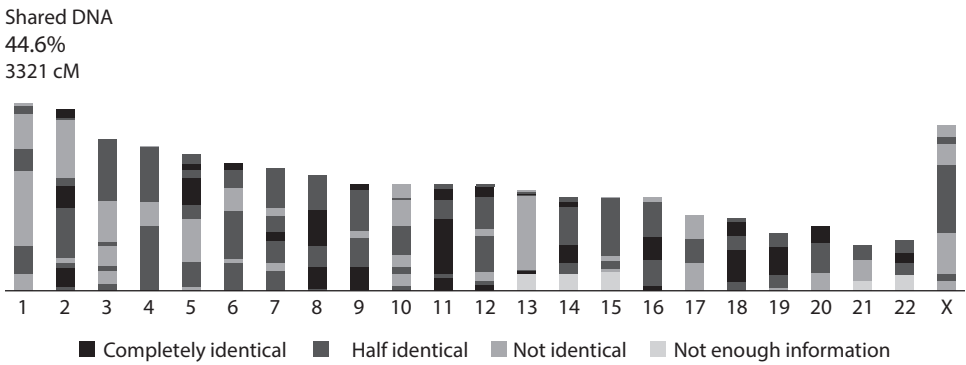


FIGURE 6.1. Identity-by-descent sharing of segments of 23 chromosomes between a pair of full siblings. Image from author’s 23andMe® profile. The author and her brother share segments of DNA that have a total length of 3321 centimorgans (cMs), which is 44.6% of the author’s genome.

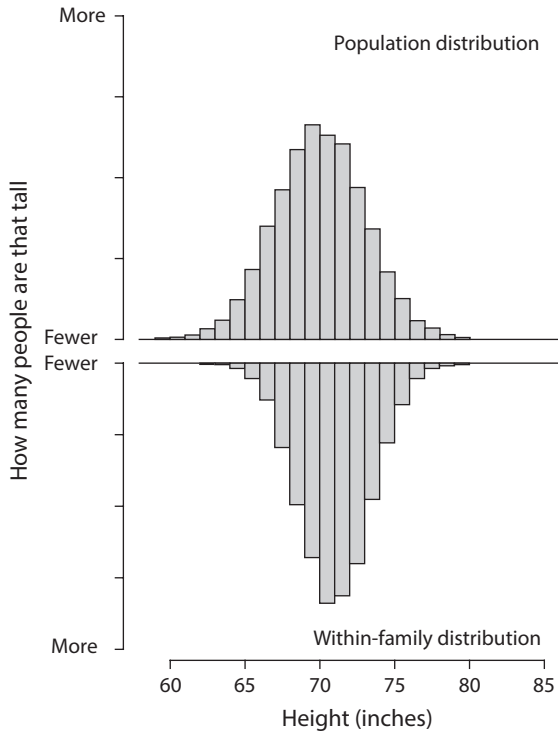


FIGURE 6.2. Expected distribution of heights in the general population (top) versus within potential offspring of a single pair of parents (bottom). Population distribution is based on mean of 70 inches with a standard deviation of 3 inches. Within-family distribution, i.e., the distribution of heights among all possible offspring of a single pair of parents, based on heritability of 0.8. Example and calculations adapted from Peter M. Visscher, William G. Hill, and Naomi R. Wray, “Heritability in the Genomics Era—Concepts and Misconceptions,” *Nature Reviews Genetics* 9, no. 4 (April 2008): 255–66, <https://doi.org/10.1038/nrg2322>.

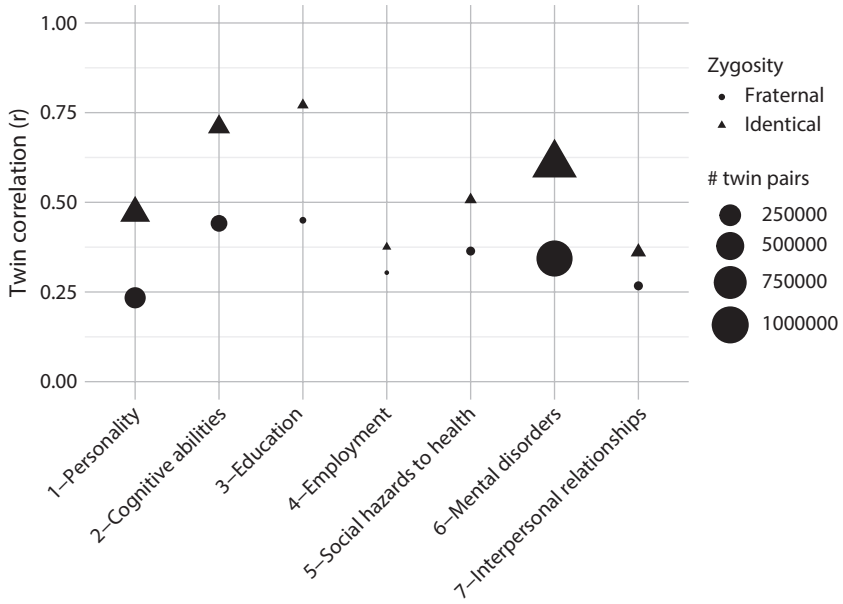


FIGURE 6.3. Identical and fraternal twin correlations for seven domains of inequality. Author's analysis of data from Tinca J. C. Polderman et al., "Meta-Analysis of the Heritability of Human Traits Based on Fifty Years of Twin Studies," *Nature Genetics* 47, no. 7 (July 2015): 702–9, <https://doi.org/10.1038/ng.3285>.



The case of the missing heritability

Heritability estimates from measured DNA studies might be too low

- DNA studies don't have enough people to reliably estimate the small effects of genes?
- DNA studies don't measure every genetic variant, and unmeasured variants might have big(ger) effects?

Heritability estimates from twin studies might be too high

- Genes and environments are correlated in ways that are difficult to measure and account for?
- Identical twins might be treated more similarly than fraternal twins?

FIGURE 6.4. The case of the missing heritability. Image reproduced by permission of Springer Nature from Brendan Maher, “Personal Genomes: The Case of the Missing Heritability,” *Nature* 456, no. 7218 (November 1, 2008): 18–21, <https://doi.org/10.1038/456018a>.

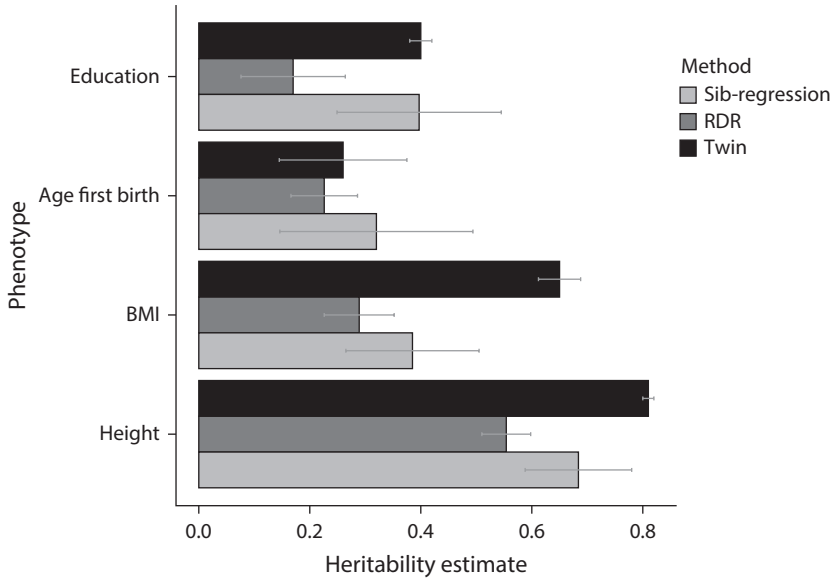


FIGURE 6.5. Heritability estimates for four human phenotypes from three different methods. “Education” = educational attainment (years of formal schooling). “Age first birth” = women’s age at first childbirth. “BMI” = body mass index. “Height” = height in adulthood. “Twin” method estimates heritability by comparing similarity of monozygotic twins reared together to similarity of dizygotic twins reared together. “Sib-regression” method estimates heritability by leveraging random variation among sibling pairs in extent of identity-by-descent sharing. “RDR” (relatedness disequilibrium regression) method extends the sib-regression method to other pairs of relatives, where the relatedness of the pair is conditioned on the relatedness of their parents. Error bars represent standard errors. All heritability estimates drawn from Alexander I. Young et al., “Relatedness Disequilibrium Regression Estimates Heritability without Environmental Bias,” *Nature Genetics* 50, no. 9 (September 2018): 1304–10, <https://doi.org/10.1038/s41588-018-0178-9>, except for twin estimate of heritability for educational attainment, which is drawn from Amelia R. Branigan, Kenneth J. McCallum, and Jeremy Freese, “Variation in the Heritability of Educational Attainment: An International Meta-Analysis,” *Social Forces* 92, no. 1 (2013): 109–140; and twin estimate of heritability for age at first birth in women, which is drawn from Felix C. Tropf et al., “Genetic Influence on Age at First Birth of Female Twins Born in the UK, 1919–68,” *Population Studies* 69, no. 2 (May 4, 2015): 129–45, <https://doi.org/10.1080/00324728.2015.1056823>.

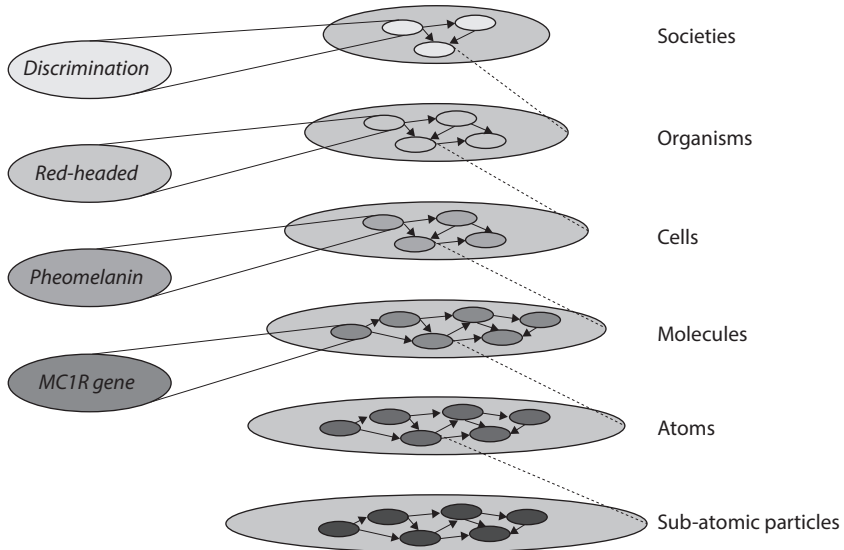


FIGURE 7.1. Levels of scientific analysis. Figure incorporates ideas from Carl F. Craver, *Explaining the Brain: Mechanisms and the Mosaic Unity of Neuroscience* (Oxford: Oxford University Press, 2007); Paul Oppenheim and Hilary Putnam, “Unity of Science as a Working Hypothesis,” 1958, <http://conservancy.umn.edu/handle/11299/184622>; and Christopher Jencks et al., *Inequality: A Reassessment of the Effect of Family and Schooling in America* (New York: Basic Books, 1972).

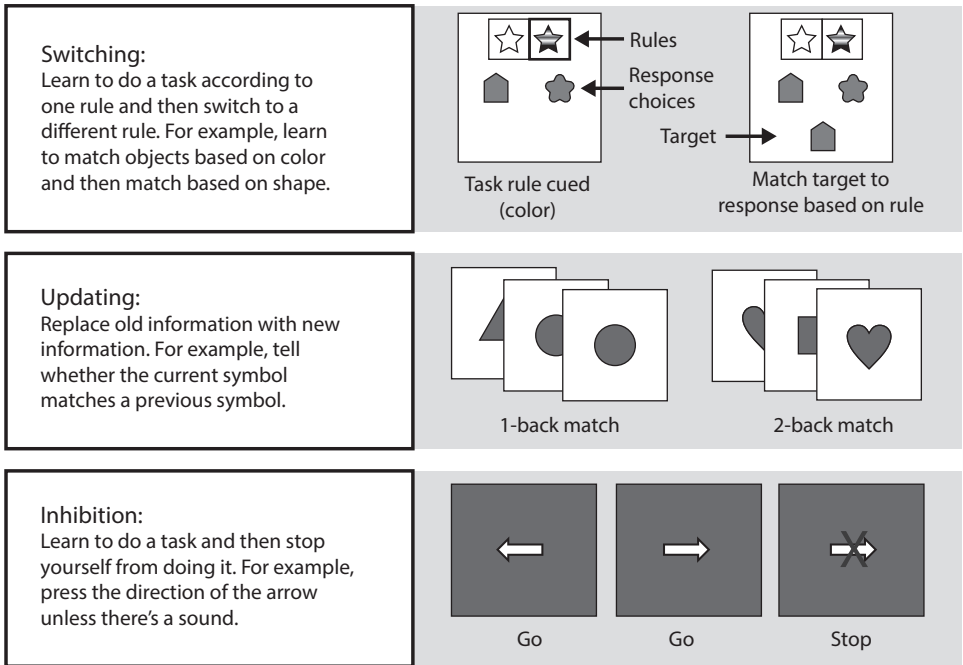


FIGURE 7.2. Examples of tests of executive functions in children. Described in Laura E. Engelhardt et al., “Genes Unite Executive Functions in Childhood,” *Psychological Science* 26, no. 8 (August 1, 2015): 1151–63, <https://doi.org/10.1177/0956797615577209>.

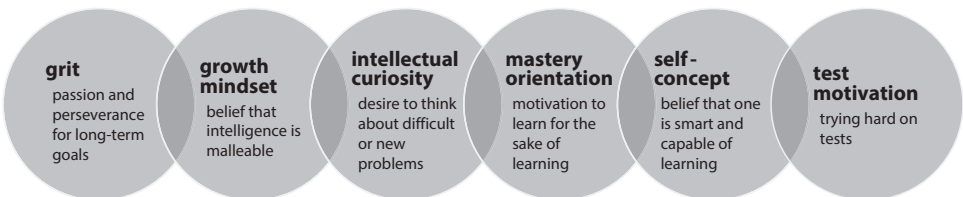


FIGURE 7.3. Different types of non-cognitive skills. Described in Elliot M. Tucker-Drob et al., “Genetically Mediated Associations between Measures of Childhood Character and Academic Achievement,” *Journal of Personality and Social Psychology* 111, no. 5 (2016): 790–815, <https://doi.org/10.1037/pspp0000098>.

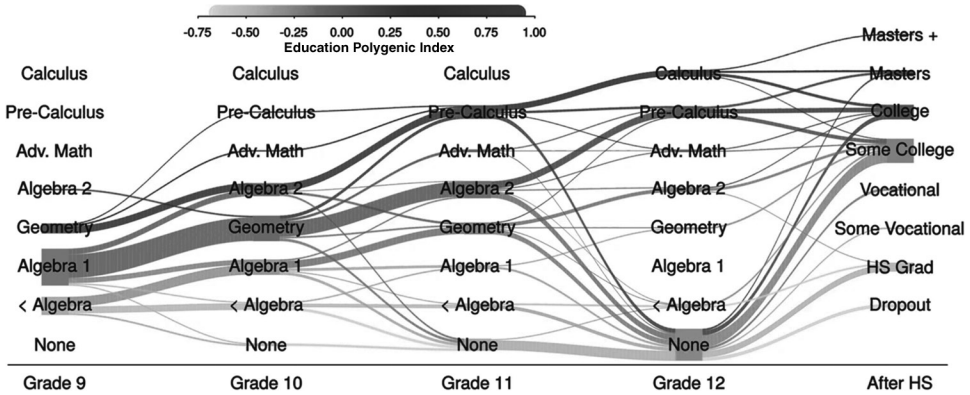


FIGURE 7.4. Flow of students through the high school math curriculum by educational attainment polygenic index. Width of the line represents number of students enrolled in each math course in each year of high school (secondary school). Darkness of the line represents the average education polygenic index of students enrolled in that course. Values of the polygenic index are in standard deviation units. Data are from European-ancestry students from the National Longitudinal Study of Adolescent Health who were enrolled in US high schools in the mid-1990s. Reproduced from K. Paige Harden et al., “Genetic Associations with Mathematics Tracking and Persistence in Secondary School,” *Npj Science of Learning* 5 (February 5, 2020): 1–8, <https://doi.org/10.1038/s41539-020-0060-2>.

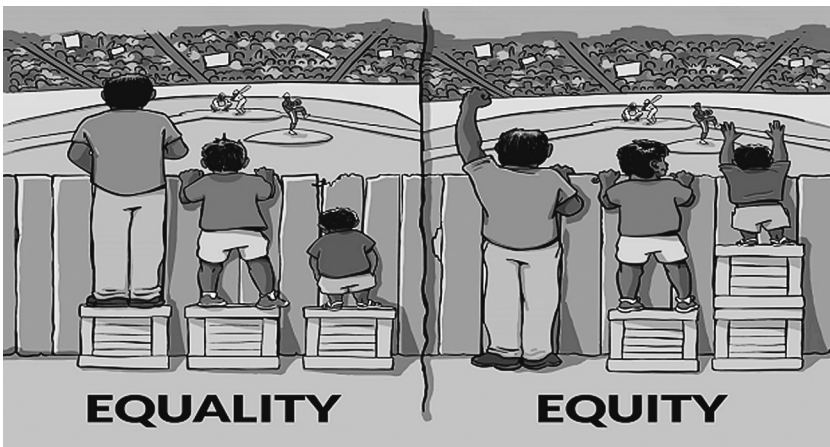


FIGURE 8.1. Equality versus equity. Image from Interaction Institute for Social Change. Artist: Angus Maguire.

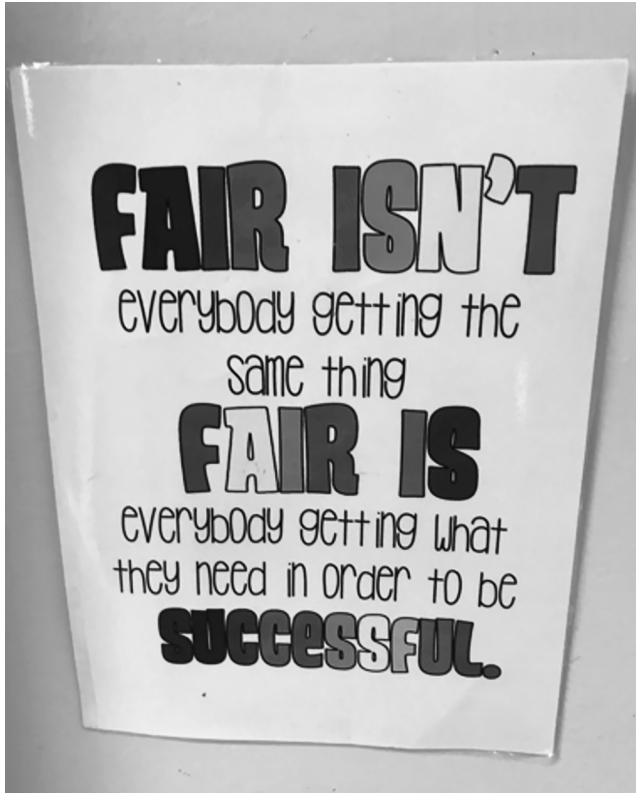


FIGURE 8.2. Pre-kindergarten classroom sign about fairness.
Photo by author.

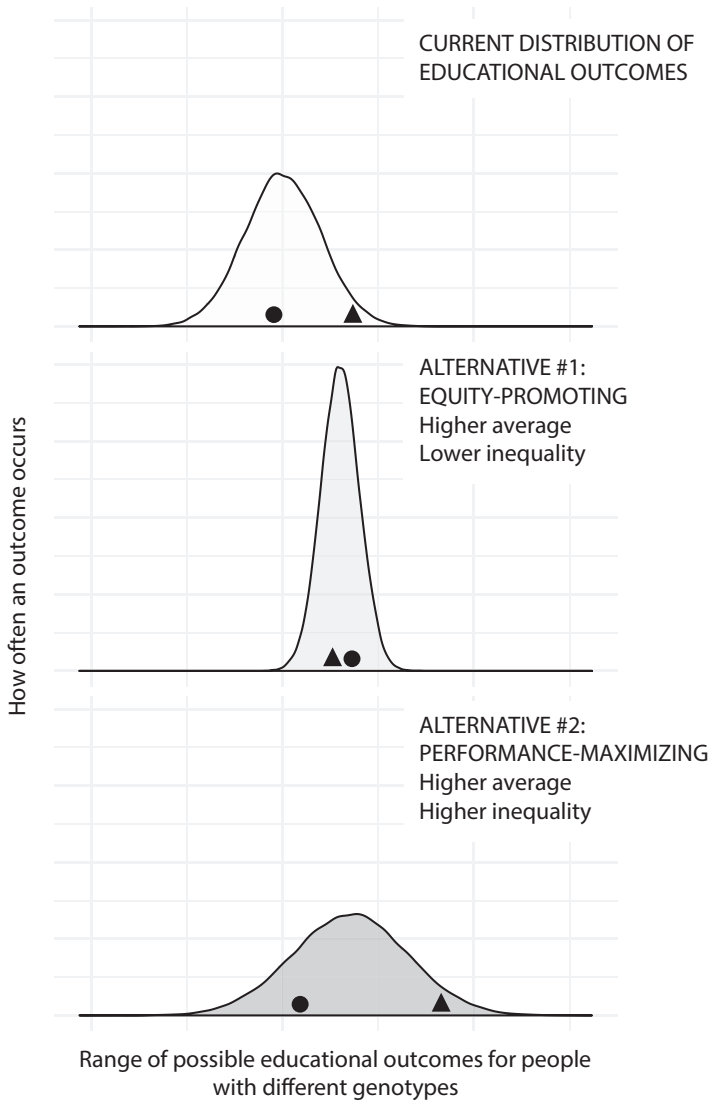


FIGURE 8.3. Distribution of educational outcomes for people with different genotypes in alternative environments. The circle and triangle represent two hypothetical individuals with two different genotypes. Relative to the current situation, the environment that is equity-promoting (alternative #1) improves the educational outcome of the individual represented by the circle, but makes little difference for the individual represented by the triangle, reducing inequality of outcome. In contrast, the environment that is performance-maximizing (alternative #2) improves the educational outcome of the individual represented by the triangle but not the individual represented by the circle, thus increasing the inequality of outcome between them but also leading to the highest individual outcome achieved across alternatives.

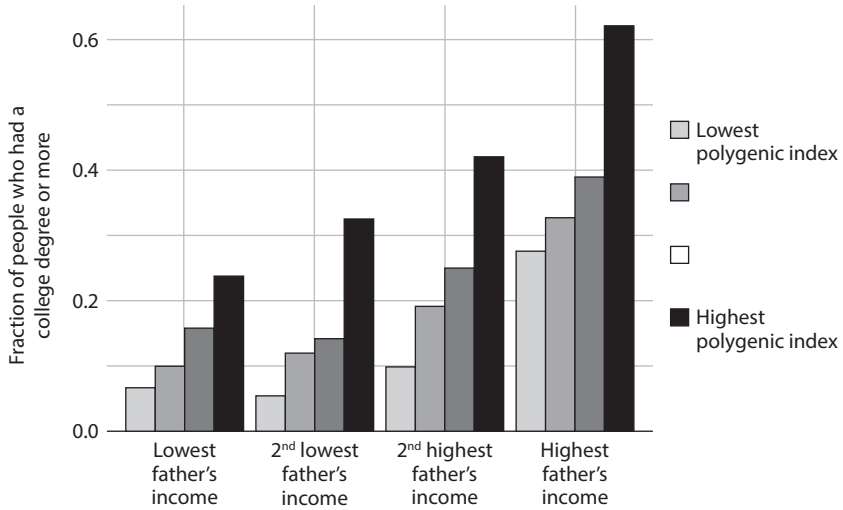


FIGURE 9.1. College graduation rates in White Americans born between 1905 and 1964, by paternal income and by polygenic index created from GWAS of educational attainment. Data courtesy of Nicholas Papageorge and Kevin Thom; results described in Nicholas W. Papageorge and Kevin Thom, “Genes, Education, and Labor Market Outcomes: Evidence from the Health and Retirement Study,” NBER Working Paper 25114 (National Bureau of Economic Research, September 2018), <https://doi.org/10.3386/w25114>.

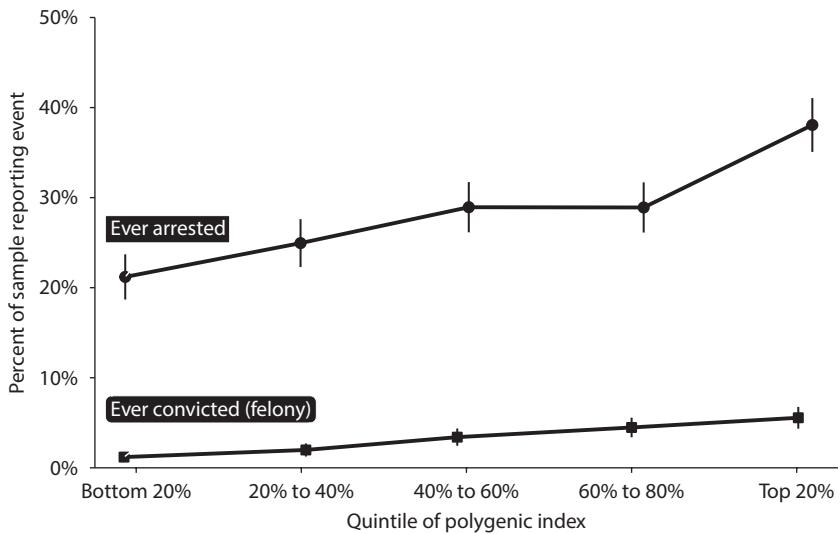
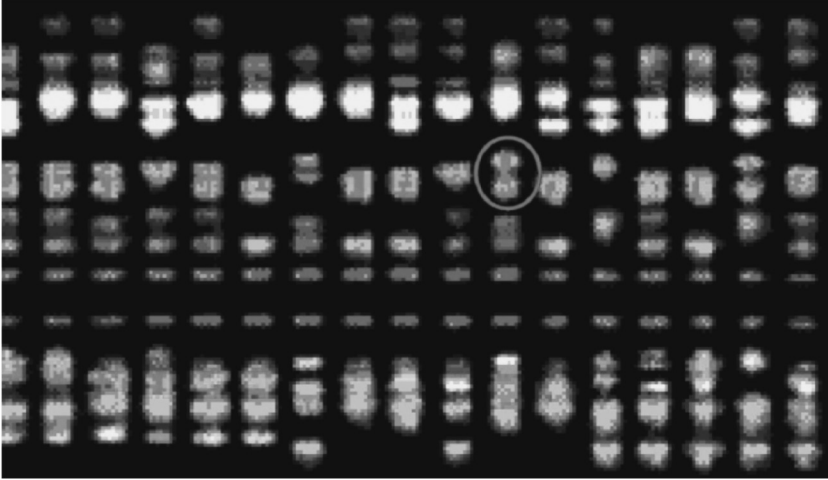


FIGURE 10.1. Rates of criminal justice system involvement and antisocial behavior by polygenic index created from GWAS of externalizing in 1.5 million people. Figure adapted from Richard Karlsson Linnér et al., “Multivariate Genomic Analysis of 1.5 Million People Identifies Genes Related to Addiction, Antisocial Behavior, and Health,” bioRxiv, October 16, 2020, <https://doi.org/10.1101/2020.10.16.342501>.



"Scientists have found that people can have genes that lead them to behave this way. Here is a graphic that illustrates the area of the genome where these genes are found. According to recent testing, Jane has these genes. In other words, Jane's genetic makeup—the DNA that she inherited from her parents—leads her to behave the way she does in situations like these."

FIGURE 10.2. Genetic explanation of behavior. Image and text provided to participants in Matthew S. Lebowitz, Kathryn Tabb, and Paul S. Appelbaum, "Asymmetrical Genetic Attributions for Prosocial versus Antisocial Behaviour," *Nature Human Behaviour* 3, no. 9 (September 2019): 940–49, <https://doi.org/10.1038/s41562-019-0651-1>; image originally from Nicholas Scurich and Paul Appelbaum, "The Blunt-Edged Sword: Genetic Explanations of Misbehavior Neither Mitigate nor Aggravate Punishment," *Journal of Law and the Biosciences* 3, no. 1 (April 2016): 140–57, <https://doi.org/10.1093/jlb/lsv053>, by permission of Oxford University Press.

ACKNOWLEDGMENTS

The epigraph for the book comes from *The Witch Elm* by Tana French, copyright ©2018 by Tana French, reproduced with permission of Penguin Books, an imprint of Penguin Publishing Group, a division of Penguin Random House LLC. All rights reserved.

The original idea to write a book on genetics and equality was sparked by conversations I had with scholars at the Russell Sage Foundation, where I was on sabbatical for the 2015–2016 academic year. Since then, I've had the opportunity to discuss this work and learn from my colleagues in several interdisciplinary forums, including the meetings of the Genetics and Human Agency project, organized by Eric Turkheimer and funded by the John Templeton Foundation; the Hastings Center working group “Wrestling with Social and Behavioral Genomics: Risks, Potential Benefits, and Ethical Responsibility,” organized by Erik Parens and Michelle Meyer, with funding by the Robert Wood Johnson Foundation, Russell Sage Foundation, and JPB Foundation; a workshop on interpreting the genetic basis of differences between populations and on the interactions among concepts used for research in social and natural sciences, organized by Danielle Allen, Anna Di Rienzo, Evelynn Hammonds, Molly Przeworski, and Alondra Nelson, sponsored by Harvard University's Edmond J. Safra Center for Ethics; a workshop, “Genes, Schools, and Interventions That Address Educational Inequality,” co-organized with David Yeager and sponsored by the Human Capital and Economic Opportunity Global Working Group at the University of Chicago; and a residency on Genes and Development, co-organized with Dan Belsky and sponsored by the Jacobs Foundation. I am indebted to all of the participants of these

workshops and meetings for their incisive comments. Research for this book was further supported by grants from the Templeton Foundation and the Jacobs Foundation.

I have had the opportunity to present ideas from this book to a number of audiences, including the Duke University Population Research Institute, the Office of Population Research at Princeton University, the Department of Psychology at the University of Wisconsin, the Global Education and Skills Forum, and the Département d'Études Cognitives at the École Normale Supérieure, as well as attendees of meetings of the American Philosophical Association, Philosophy of Science Association, Behavior Genetics Association, the Integrating Genetics and the Social Sciences conference, Association for Psychological Science, American Society of Human Genetics, and American Society for Bioethics and Humanities. Thank you to these audiences for their illuminating questions and comments.

Writing a book means being distracted from one's ordinary responsibilities for a long time, and no one has borne the brunt of that distraction more than my trainees. Megan Patterson, Stephanie Savicki, Margherita Malanchini, James Madole, Laurel Raffington, Andrew Grotzinger, Travis Mallard, Aditi Sabhlok, and Peter Tankley have been extraordinary junior colleagues whom I look forward to knowing, and working with, for years to come.

David Yeager generously facilitated a semester course release, and Jamie Pennebaker stepped in to co-teach my class, providing invaluable writing time.

Eric Turkheimer has been my mentor for nearly two decades, and nearly every page of this book bears the imprint of his influence (even if he disagrees with much of it). I also benefited from conversations with Benjamin Riley, Carl Shulman, Graham Coop, Doc Edge, John Novembre, Stuart Ritchie, Jasmin Wertz, and Razib Khan. Patrick Turley, Sanjay Srivastava, Ben Domingue, George Davey Smith and several anonymous reviewers helpfully reviewed earlier drafts of the manuscript. Alison Kalett was a careful editor and enthusiastic advocate. Innumerable people responded helpfully to my inchoate thoughts on Twitter.

I am especially thankful for the support of friends who have provided snacks, wine, advice, and encouragement throughout this long process, including Dan Belsky, Colter Mitchell, Philipp Koellinger, Nico Dosenbach, Sam Gosling, Joe Pflieger, Jane Mendle, Samantha Pinto, Jen Doleac, Sara Beckmann, and Natalia Wulfe. Every day is improved by the companionship of Travis Avery: “You and a bird flu could make me believe in fate.” Micah Harden agreed to be genotyped for this book, one of many acts of brotherly love. Elliot Tucker-Drob has been, through good times and bad, my collaborator and friend; he and Barbara Wendelberger Drob are devoted co-parents, and this book would not be possible without their teamwork. Finally, I am most grateful for my children, my natural experiments in within-family genetic diversity, my most precious preoccupations, and my reasons to hope for a better world.

NOTES

Chapter 1: Introduction

1. Alex Shaw and Kristina R. Olson, “Children Discard a Resource to Avoid Inequity,” *Journal of Experimental Psychology: General* 141, no. 2 (2012): 382–95, <https://doi.org/10.1037/a0025907>.

2. Sarah F. Brosnan and Frans B. M. de Waal, “Monkeys Reject Unequal Pay,” *Nature* 425, no. 6955 (September 2003): 297–99, <https://doi.org/10.1038/nature01963>.

3. “Bernie’s Right: 3 Billionaires Really Do Have More Wealth Than Half of America,” Inequality.org, accessed July 24, 2020, <https://inequality.org/great-divide/bernie-3-billionaires-more-wealth-half-america/>.

4. Noah Snyder-Mackler et al., “Social Determinants of Health and Survival in Humans and Other Animals,” *Science* 368, no. 6493 (May 22, 2020): eaax9553, <https://doi.org/10.1126/science.aax9553>.

5. Raj Chetty et al., “The Association Between Income and Life Expectancy in the United States, 2001–2014,” *JAMA* 315, no. 16 (April 26, 2016): 1750–66, <https://doi.org/10.1001/jama.2016.4226>.

6. Laurel Raffington et al., “Analysis of Socioeconomic Disadvantage and Pace of Aging Measured in Saliva DNA Methylation of Children and Adolescents,” *bioRxiv*, June 5, 2020, 134502, <https://doi.org/10.1101/2020.06.04.134502>.

7. Consistent with the American Psychological Association’s style guidelines, I capitalize racial terms like Black and White. While there is not consensus regarding this issue, the Center for the Study of Social Policy argued that capitalizing Black “refers to not just a color but signifies a history and the racial identity of Black Americans.” Moreover, they argued that “to not name ‘White’ as a race is, in fact, an anti-Black act which frames Whiteness as both neutral and the standard. . . . While we condemn those who capitalize ‘W’ for the sake of evoking violence, we intentionally capitalize ‘White’ in part to invite people, and ourselves, to think deeply about the ways Whiteness survives—and is supported both explicitly and implicitly.” “Racial and Ethnic Identity,” APA Style, accessed February 8, 2021, <https://apastyle.apa.org/style-grammar-guidelines/bias-free-language/racial-ethnic-minorities>; Ann Thúy Nguyễn and Maya Pendleton, “Recognizing Race in Language: Why We Capitalize ‘Black’ and ‘White,’” Center for the Study of Social Policy, March 23, 2020,

<https://cssp.org/2020/03/recognizing-race-in-language-why-we-capitalize-black-and-white/>.

8. Anne Case and Angus Deaton, “Mortality and Morbidity in the 21st Century,” *Brookings Papers on Economic Activity* 2017, no. 1 (2017): 397–476, <https://doi.org/10.1353/eca.2017.0005>.

9. Case and Deaton.

10. “The Fed—Publications: Report on the Economic Well-Being of U.S. Households (SHED),” Board of Governors of the Federal Reserve System, accessed July 24, 2020, <https://www.federalreserve.gov/publications/2020-economic-well-being-of-us-households-in-2019-financial-repercussions-from-covid-19.htm>; “Hispanic Women, Immigrants, Young Adults, Those with Less Education Hit Hardest by COVID-19 Job Losses,” *Pew Research Center* (blog), accessed July 13, 2020, <https://www.pewresearch.org/fact-tank/2020/06/09/hispanic-women-immigrants-young-adults-those-with-less-education-hit-hardest-by-covid-19-job-losses/>.

11. David H. Autor, “Skills, Education, and the Rise of Earnings Inequality among the ‘Other 99 Percent,’” *Science* 344, no. 6186 (May 23, 2014): 843–51, <https://doi.org/10.1126/science.1251868>.

12. Paul Myerscough, “Short Cuts: The Pret Buzz,” *London Review of Books*, January 3, 2013, <https://www.lrb.co.uk/the-paper/v35/n01/paul-myerscough/short-cuts>.

13. Fredrik deBoer, *The Cult of Smart: How Our Broken Education System Perpetuates Social Injustice* (New York: All Points Books, 2020).

14. Organisation for Economic Co-operation and Development, “Education and Earnings,” accessed February 3, 2021, https://stats.oecd.org/Index.aspx?DataSetCode=EAG_EARNINGS.

15. James J. Heckman and Paul A. LaFontaine, “The American High School Graduation Rate: Trends and Levels,” *The Review of Economics and Statistics* 92, no. 2 (May 2010): 244–62, <https://doi.org/10.1162/rest.2010.12366>.

16. Jeremy Greenwood et al., “Marry Your Like: Assortative Mating and Income Inequality,” *American Economic Review* 104, no. 5 (May 2014): 348–53, <https://doi.org/10.1257/aer.104.5.348>.

17. “Dramatic Increase in the Proportion of Births Outside of Marriage in the United States from 1990 to 2016,” *Child Trends* (blog), accessed November 5, 2019, <https://www.childtrends.org/publications/dramatic-increase-in-percentage-of-births-outside-marriage-among-whites-hispanics-and-women-with-higher-education-levels>; T.J. Mathews and Brady E. Hamilton, “Educational Attainment of Mothers Aged 25 and Overs: United States, 2017,” NCHS Data Brief (Hyattsville, MD: National Center for Health Statistics, June 10, 2019), <https://www.cdc.gov/nchs/products/databriefs/db332.htm>.

18. An influential paper by Kahneman and Deaton in 2010 found that the daily experience of negative emotions went down with higher household incomes, but only up to around \$70,000 per year, whereas global positive evaluations of life (“my life is the best possible life for me”) continued to increase with higher incomes even beyond \$70,000 per year. A more recent report by Killingsworth in 2021 used a

different strategy to measure emotional experiences: participants were pinged on their smart phones and asked to report how they felt in that moment, rather than asked to report whether they had experienced a particular type of emotion the previous day. Contra to Kahneman and Deaton, Killingsworth reported that emotional well-being continued to increase with higher incomes, even among high earners. Daniel Kahneman and Angus Deaton, "High Income Improves Evaluation of Life but Not Emotional Well-Being," *Proceedings of the National Academy of Sciences* 107, no. 38 (September 21, 2010): 16489–93, <https://doi.org/10.1073/pnas.1011492107>; Matthew A. Killingsworth, "Experienced Well-Being Rises with Income, Even above \$75,000 per Year," *Proceedings of the National Academy of Sciences* 118, no. 4 (January 26, 2021): e2016976118, <https://doi.org/10.1073/pnas.2016976118>.

19. Jack Pitcher, "Jeff Bezos Adds Record \$13 Billion in Single Day to His Fortune," Bloomberg Quint, July 21, 2020, <https://www.bloomberquint.com/markets/jeff-bezos-adds-record-13-billion-in-single-day-to-his-fortune>.

20. Alicia Adamczyk, "32% of U.S. Households Missed Their July Housing Payments," CNBC, July 8, 2020, <https://www.cnn.com/2020/07/08/32-percent-of-us-households-missed-their-july-housing-payments.html>.

21. Richard Arneson, "Four Conceptions of Equal Opportunity," *The Economic Journal* 128, no. 612 (July 1, 2018): F152–73, <https://doi.org/10.1111/econj.12531>.

22. Susan E. Mayer, *What Money Can't Buy: Family Income and Children's Life Chances* (Cambridge, MA: Harvard University Press, 1997).

23. Duncan, Greg J., and Richard J. Murnane, eds. *Whither Opportunity?: Rising Inequality, Schools, and Children's Life Chances* (New York: Chicago: Russell Sage Foundation, 2011).

24. James J. Lee et al., "Gene Discovery and Polygenic Prediction from a Genome-Wide Association Study of Educational Attainment in 1.1 Million Individuals," *Nature Genetics* 50, no. 8 (August 2018): 1112–21, <https://doi.org/10.1038/s41588-018-0147-3>.

25. Nathaniel Comfort, "Nature Still Battles Nurture in the Haunting World of Social Genomics," *Nature* 553 (January 15, 2018): 278–80, <https://doi.org/10.1038/d41586-018-00578-5>.

26. Ivar R. Hannikainen, "Ideology Between the Lines: Lay Inferences About Scientists' Values and Motives," *Social Psychological and Personality Science* 10, no. 6 (August 1, 2019): 832–41, <https://doi.org/10.1177/1948550618790230>.

27. Francis Galton, *Hereditary Genius: An Inquiry into Its Laws and Consequences* (London and New York: Macmillan, 1892).

28. Francis Galton, *Natural Inheritance* (New York and London: Macmillan, 1894).

29. Daniel J. Kevles, *In the Name of Eugenics: Genetics and the Uses of Human Heredity* (New York: Alfred A. Knopf, 1985; repr., Cambridge, MA: Harvard University Press, 1998).

30. Kevles.

31. Francis Galton, *Inquiries into Human Faculty and Its Development* (London: Macmillan, 1883; second edition, Macmillan, 1907, online at Project Gutenberg, <http://www.gutenberg.org/ebooks/11562>).

32. Kevles, *In the Name of Eugenics*.

33. Kevles.

34. Harry Hamilton Laughlin, *Eugenical Sterilization in the United States* (Chicago: Psychopathic Laboratory of the Municipal Court of Chicago, 1922), <http://hdl.handle.net/2027/hvd.hc4mzw>.

35. “Harry Laughlin and Eugenics: Laughlin’s Model Law,” a selection from the Harry H. Laughlin Papers, Truman State University, accessed November 28, 2020, <https://historyofeugenics.truman.edu/altering-lives/sterilization/model-law/>.

36. “Carrie Buck Revisited and Virginia’s Expression of Regret for Eugenics,” *Eugenics: Three Generations, No Imbeciles: Virginia, Eugenics & Buck v. Bell* (blog), accessed February 3, 2021, <http://exhibits.hsl.virginia.edu/eugenics/5-epilogue/>.

37. Paul Lombardo, “Three Generations, No Imbeciles: New Light on *Buck v. Bell*,” *New York University Law Review* 60, no. 1 (April 1985): 30–63, https://readingroom.law.gsu.edu/cgi/viewcontent.cgi?article=2593&context=faculty_pub.

38. “DeJarnette, Joseph S. (1866–1957),” *Encyclopedia Virginia*, accessed November 28, 2020, https://www.encyclopediavirginia.org/DeJarnette_Joseph_Spencer_1866-1957#start_entry.

39. Paul A. Lombardo, “‘The American Breed’: Nazi Eugenics and the Origins of the Pioneer Fund,” *Albany Law Review* 65, no. 3 (2002): 743–830, available at SSRN: <https://papers.ssrn.com/abstract=313820>.

40. Lombardo, “‘The American Breed.’”

41. Lombardo.

42. “Jared Taylor,” Southern Poverty Law Center, accessed November 28, 2020, <https://www.splcenter.org/fighting-hate/extremist-files/individual/jared-taylor>.

43. Jared Taylor, “Blueprint: How DNA Makes Us Who We Are,” review, *American Renaissance*, January 4, 2019, <https://www.amren.com/features/2019/01/blueprint-how-dna-makes-us-who-we-are/>; Robert Plomin, *Blueprint: How DNA Makes Us Who We Are* (MIT Press, 2018).

44. Hawes Spencer and Sheryl Gay Stolberg, “White Nationalists March on University of Virginia,” *The New York Times*, A12, August 11, 2017, <https://www.nytimes.com/2017/08/11/us/white-nationalists-rally-charlottesville-virginia.html>.

45. Richard J. Herrnstein and Charles Murray, *The Bell Curve: Intelligence and Class Structure in American Life* (New York: Free Press, 1994).

46. Richard J. Herrnstein, *I.Q. in the Meritocracy* (Boston: Little, Brown, 1973).

47. Elizabeth S. Anderson, “What Is the Point of Equality?,” *Ethics* 109, no. 2 (January 1999): 287–337, <https://doi.org/10.1086/233897>.

48. “Remarks by the President . . . on the Completion of the First Survey of the Entire Human Genome Project,” White House press release, June 26, 2000, <https://clintonwhitehouse3.archives.gov/WH/New/html/genome-20000626.html>.

49. J.B.S. Haldane, “KARL PEARSON, 1857–1957,” *Biometrika* 44, no. 3–4 (December 1957): 303–13, <https://doi.org/10.1093/biomet/44.3-4.303>.

50. Roberto Mangabeira Unger, *Social Theory: Its Situation and Its Task* (Cambridge, UK: Cambridge University Press, 1987; repr., London and Brooklyn: Verso, 2004); “Roberto Mangabeira Unger’s Alternative Progressive Vision,” *The Nation*, July 21, 2020, <https://www.thenation.com/article/culture/roberto-mangabeira-ungers-alternative-progressive-vision/>.

51. Jeremy Freese, “Genetics and the Social Science Explanation of Individual Outcomes,” *American Journal of Sociology* 114, suppl. S1 (2008): S1–35, <https://doi.org/10.1086/592208>.

52. “Susan Mayer on What Money Can’t Buy,” Econlib, accessed July 22, 2020, <http://www.econtalk.org/susan-mayer-on-what-money-cant-buy/>.

53. Jedidiah Carlson and Kelley Harris, “Quantifying and Contextualizing the Impact of *bioRxiv* Preprints through Automated Social Media Audience Segmentation,” *PLOS Biology* 18, no. 9 (September 22, 2020): e3000860, <https://doi.org/10.1371/journal.pbio.3000860>.

54. Amy Harmon, “Why White Supremacists Are Chugging Milk (and Why Geneticists Are Alarmed),” *The New York Times*, October 17, 2018, <https://www.nytimes.com/2018/10/17/us/white-supremacists-science-dna.html>; Aaron Panofsky and Joan Donovan, “Genetic Ancestry Testing among White Nationalists: From Identity Repair to Citizen Science,” *Social Studies of Science* 49, no. 5 (October 1, 2019): 653–81, <https://doi.org/10.1177/0306312719861434>; Michael Price, “‘It’s a Toxic Place.’ How the Online World of White Nationalists Distorts Population Genetics,” *Science*, May 22, 2018, <https://www.sciencemag.org/news/2018/05/it-s-toxic-place-how-online-world-white-nationalists-distorts-population-genetics>.

55. Perline Demange et al., “Investigating the Genetic Architecture of Non-cognitive Skills Using GWAS-by-Subtraction,” *Nature Genetics* 53 (January 7, 2021): 35–44, <https://doi.org/10.1038/s41588-020-00754-2>.

56. “Pepe the Frog,” Anti-Defamation League, accessed August 6, 2020, <https://www.adl.org/education/references/hate-symbols/pepe-the-frog>.

57. Eric Turkheimer, Kathryn Paige Harden, and Richard E. Nisbett, “Charles Murray Is Once Again Peddling Junk Science about Race and IQ,” *Vox*, May 18, 2017, <https://www.vox.com/the-big-idea/2017/5/18/15655638/charles-murray-race-iq-sam-harris-science-free-speech>.

58. Allen Buchanan et al., *From Chance to Choice: Genetics and Justice* (Cambridge, UK: Cambridge University Press, 2000).

59. There remains frustratingly little consensus about the best language to use to describe patterns of genetic ancestry. I am following convention to describe people with certain patterns of genetic ancestry using the continental adjective “European,” but I recognize that this language is imprecise, is likely to have different intuitive meanings for different readers, and risks reifying social categories of race as “pure” biological entities. I return to these issues in more detail in chapter 4. Adam Auton et al., “A Global Reference for Human Genetic Variation,” *Nature* 526, no. 7571 (October 2015): 68–74, <https://doi.org/10.1038/nature15393>.

Chapter 2: The Genetic Lottery

1. Roberto Tuchman and Isabelle Rapin, “Epilepsy in Autism,” *The Lancet Neurology* 1, no. 6 (October 1, 2002): 352–58, [https://doi.org/10.1016/S1474-4422\(02\)00160-6](https://doi.org/10.1016/S1474-4422(02)00160-6).

2. Christine A. Olson et al., "The Gut Microbiota Mediates the Anti-Seizure Effects of the Ketogenic Diet," *Cell* 173, no. 7 (June 14, 2018): 1728–41.e13, <https://doi.org/10.1016/j.cell.2018.04.027>.
3. Emily Perl Kingsley, "Welcome to Holland," *Contact* 136, no. 1 (January 2001): 14, <https://doi.org/10.1080/13520806.2001.11758925>.
4. Tara Lakes, "I'm Tired of Holland and I Want to Go Home," *Grace for That* (blog), June 10, 2015, <https://momlakes.wordpress.com/2015/06/10/im-tired-of-holland-and-i-want-to-go-home/>.
5. Raj Rai and Lesley Regan, "Recurrent Miscarriage," *The Lancet* 368, no. 9535 (August 12, 2006): 601–11, [https://doi.org/10.1016/S0140-6736\(06\)69204-0](https://doi.org/10.1016/S0140-6736(06)69204-0).
6. Emily A. Willoughby et al., "Free Will, Determinism, and Intuitive Judgments About the Heritability of Behavior," *Behavior Genetics* 49, no. 2 (March 2019): 136–53, <https://doi.org/10.1007/s10519-018-9931-1>.
7. Eric R. Olson, "Why Are Over 250 Million Sperm Cells Released from the Penis during Sex?," Scienceline, June 2, 2008, <https://scienceline.org/2008/06/ask-olson-sperm/>.
8. Sean B. Carroll, *A Series of Fortunate Events: Chance and the Making of the Planet, Life, and You* (Princeton, NJ: Princeton University Press, 2020).
9. "The American Family Today," Pew Research Center Social & Demographic Trends, December 17, 2015, <https://www.pewsocialtrends.org/2015/12/17/1-the-american-family-today/>.
10. Lisa Pickoff-White and Ryan Levi, "Are There Really More Dogs Than Children in S.F.?", KQED, May 24, 2018, <https://www.kqed.org/news/11669269/are-there-really-more-dogs-than-children-in-s-f>.
11. Naomi R. Wray et al., "Complex Trait Prediction from Genome Data: Contrasting EBV in Livestock to PRS in Humans," *Genetics* 211, no. 4 (April 1, 2019): 1131–41, <https://doi.org/10.1534/genetics.119.301859>.
12. Wray et al.
13. Names have been changed to protect privacy.
14. Francis Galton, *Natural Inheritance* (New York and London: Macmillan, 1894).
15. C. P. Blacker, "The Sterilization Proposals," *The Eugenics Review* 22, no. 4 (January 1931): 239–47.
16. A.W.F. Edwards, "Ronald Aylmer Fisher," in *Time Series and Statistics*, ed. John Eatwell, Murray Milgate, and Peter Newman, first published in *The New Palgrave: A Dictionary of Economics* (London: Palgrave Macmillan UK, 1990), 95–97, https://doi.org/10.1007/978-1-349-20865-4_10.
17. R. A. Fisher, "XV.—The Correlation between Relatives on the Supposition of Mendelian Inheritance," *Earth and Environmental Science Transactions of The Royal Society of Edinburgh* 52, no. 2 (1918): 399–433, <https://doi.org/10.1017/S0080456800012163>.
18. Ben Cohen, "Shawn Bradley Is Really, Really Tall. But Why?," *Wall Street Journal*, September 18, 2018, <https://www.wsj.com/articles/shawn-bradley-genetic-test-height-1537278144>.
19. Corinne E. Sexton et al., "Common DNA Variants Accurately Rank an Individual of Extreme Height," *International Journal of Genomics* 2018 (September 4, 2018): 5121540, <https://doi.org/10.1155/2018/5121540>.

20. “Biologists Checked Out This NBA Player’s DNA for Clues to His Immense Height,” *MIT Technology Review*, September 1, 2018, <https://www.technologyreview.com/s/612014/biologists-checked-out-this-nba-players-dna-for-clues-to-his-immense-height/>.

21. Cohen, “Shawn Bradley Is Really, Really Tall. But Why?”

22. Throughout the book, I will use words like “parents,” “children,” “family,” and “siblings” in a narrow sense, to refer to people who are related to each other via the processes of genetic inheritance. This is not to deny the importance of the social relationships that define “family,” but instead simply reflects the book’s focus on the effects of genetics.

23. “ALDH2 Gene,” Genetics Home Reference, accessed July 28, 2020, <https://ghr.nlm.nih.gov/gene/ALDH2>.

24. D. Hamer and L. Sirota, “Beware the Chopsticks Gene,” *Molecular Psychiatry* 5, no. 1 (January 2000): 11–13, <https://www.nature.com/articles/4000662>.

25. Simon Haworth et al., “Apparent Latent Structure within the UK Biobank Sample Has Implications for Epidemiological Analysis,” *Nature Communications* 10, no. 1 (January 18, 2019): 333, <https://doi.org/10.1038/s41467-018-08219-1>.

26. Daniel Barth, Nicholas W. Papageorge, and Kevin Thom, “Genetic Endowments and Wealth Inequality,” *The Journal of Political Economy* 128, no. 4 (April 2020): 1474–1522, <https://doi.org/10.1086/705415>.

27. Polygenic indices are more commonly referred to as “polygenic scores.” As applied to information about human DNA, however, the word “score” might imply a hierarchy of value. Following the suggestions of my colleagues Patrick Turley and Dan Benjamin, I use the alternative language of “polygenic index” throughout.

28. Daniel W. Belsky et al., “Genetic Analysis of Social-Class Mobility in Five Longitudinal Studies,” *Proceedings of the National Academy of Sciences* 115, no. 31 (July 31, 2018): E7275–84, <https://doi.org/10.1073/pnas.1801238115>.

29. Arthur S. Goldberger, “Heritability,” *Economica* 46, no. 184 (1979): 327–47, <https://doi.org/10.2307/2553675>.

30. George E. P. Box, “Science and Statistics,” *Journal of the American Statistical Association* 71, no. 356 (December 1976): 791–99, <https://doi.org/10.1080/01621459.1976.10480949>.

Chapter 3: Cookbooks and College

1. “Neurofibromatosis Type 1,” Genetics Home Reference, accessed November 7, 2019, <https://ghr.nlm.nih.gov/condition/neurofibromatosis-type-1>.

2. John Milton, *Lycidas*, accessed November 7, 2019, <https://www.poetryfoundation.org/poems/44733/lycidas>.

3. Cornelius A. Rietveld et al., “GWAS of 126,559 Individuals Identifies Genetic Variants Associated with Educational Attainment,” *Science* 340, no. 6139 (June 21, 2013): 1467–71, <https://doi.org/10.1126/science.1235488>.

4. Avshalom Caspi et al., “Influence of Life Stress on Depression: Moderation by a Polymorphism in the 5-HTT Gene,” *Science* 301, no. 5631 (July 18, 2003): 386–89, <https://doi.org/10.1126/science.1083968>.

5. Richard Border et al., “No Support for Historical Candidate Gene or Candidate Gene-by-Interaction Hypotheses for Major Depression Across Multiple Large Samples,” *The American Journal of Psychiatry* 176, no. 5 (May 1, 2019): 376–87, <https://doi.org/10.1176/appi.ajp.2018.18070881>.

6. Scott Alexander [Siskind], “5-HTTLPR: A Pointed Review,” *Slate Star Codex*, May 8, 2019, <https://slatestarcodex.com/2019/05/07/5-httlpr-a-pointed-review/>.

7. Caspi et al., “Influence of Life Stress on Depression”; Border et al., “No Support for Historical Candidate Gene or Candidate Gene-by-Interaction Hypotheses for Major Depression.”

8. Naomi R. Wray et al., “Genome-Wide Association Analyses Identify 44 Risk Variants and Refine the Genetic Architecture of Major Depression,” *Nature Genetics* 50, no. 5 (May 2018): 668–81, <https://doi.org/10.1038/s41588-018-0090-3>.

9. Evan A. Boyle, Yang I. Li, and Jonathan K. Pritchard, “An Expanded View of Complex Traits: From Polygenic to Omnigenic,” *Cell* 169, no. 7 (June 15, 2017): 1177–86, <https://doi.org/10.1016/j.cell.2017.05.038>.

10. James J. Lee et al., “Gene Discovery and Polygenic Prediction from a Genome-Wide Association Study of Educational Attainment in 1.1 Million Individuals,” *Nature Genetics* 50, no. 8 (August 2018): 1112–21, <https://doi.org/10.1038/s41588-018-0147-3>.

11. Rietveld et al., “GWAS of 126,559 Individuals Identifies Genetic Variants Associated with Educational Attainment”; Aysu Okbay et al., “Genome-Wide Association Study Identifies 74 Loci Associated with Educational Attainment,” *Nature* 533, no. 7604 (May 2016): 539–42, <https://doi.org/10.1038/nature17671>; Lee et al.

12. A. G. Allegrini et al., “Genomic Prediction of Cognitive Traits in Childhood and Adolescence,” *Molecular Psychiatry* 24, no. 6 (June 2019): 819–27, <https://doi.org/10.1038/s41380-019-0394-4>.

13. Robert Plomin, *Blueprint: How DNA Makes Us Who We Are* (Cambridge, MA: MIT Press, 2018).

14. David C. Funder and Daniel J. Ozer, “Evaluating Effect Size in Psychological Research: Sense and Nonsense,” *Advances in Methods and Practices in Psychological Science* 2, no. 2 (June 1, 2019): 156–68, <https://doi.org/10.1177/2515245919847202>.

15. Lee et al., “Gene Discovery and Polygenic Prediction from a Genome-Wide Association Study of Educational Attainment in 1.1 Million Individuals.”

16. Funder and Ozer, “Evaluating Effect Size in Psychological Research.”

17. Matthew J. Salganik et al., “Measuring the Predictability of Life Outcomes with a Scientific Mass Collaboration,” *Proceedings of the National Academy of Sciences* 117, no. 15 (April 14, 2020): 8398–8403, <https://doi.org/10.1073/pnas.1915006117>.

18. Salganik et al.

Chapter 4: Ancestry and Race

1. Aaron Panofsky and Joan Donovan, “Genetic Ancestry Testing among White Nationalists: From Identity Repair to Citizen Science,” *Social Studies of Science* 49, no. 5 (October 1, 2019): 653–81, <https://doi.org/10.1177/0306312719861434>;

Jedidiah Carlson and Kelley Harris, “Quantifying and Contextualizing the Impact

of BioRxiv Preprints through Automated Social Media Audience Segmentation,” *PLoS Biology* 18, no. 9 (September 22, 2020): e3000860, <https://doi.org/10.1371/journal.pbio.3000860>.

2. Alex Shoumatoff, “The Mountain of Names,” *The New Yorker*, May 6, 1985, 51ff., <https://www.newyorker.com/magazine/1985/05/13/the-mountain-of-names>.

3. Quoc Trung Bui and Claire Cain Miller, “The Typical American Lives Only 18 Miles From Mom,” *The New York Times*, December 23, 2015, <https://www.nytimes.com/interactive/2015/12/24/upshot/24up-family.html>.

4. Douglas L. T. Rohde, Steve Olson, and Joseph T. Chang, “Modelling the Recent Common Ancestry of All Living Humans,” *Nature* 431, no. 7008 (September 30, 2004): 562–66, <https://doi.org/10.1038/nature02842>; Graham Coop, “Our Vast, Shared Family Tree,” *gcbias* (blog), November 20, 2017, <https://gcbias.org/2017/11/20/our-vast-shared-family-tree/>.

5. Coop.

6. Dorothy Roberts, *Fatal Invention: How Science, Politics, and Big Business Re-Created Race in the Twenty-First Century* (New York and London: The New Press, 2011).

7. Michael Yudell et al., “Taking Race out of Human Genetics,” *Science* 351, no. 6273 (February 5, 2016): 564–65, <http://www.ask-force.org/web/Golden-Rice/Yudell-Taking-Race-out-of-human-genetics-2016.pdf>.

8. Sam Harris, *Making Sense Podcast #73*, “Forbidden Knowledge,” April 22, 2017, <https://samharris.org/podcasts/forbidden-knowledge/>.

9. Audrey Smedley and Brian D. Smedley, “Race as Biology Is Fiction, Racism as a Social Problem Is Real: Anthropological and Historical Perspectives on the Social Construction of Race,” *American Psychologist* 60, no. 1, special issue: Genes, Race, and Psychology in the Genome Era (January 2005): 16–26, <https://doi.org/10.1037/0003-066X.60.1.16>.

10. Yambazi Banda et al., “Characterizing Race/Ethnicity and Genetic Ancestry for 100,000 Subjects in the Genetic Epidemiology Research on Adult Health and Aging (GERA) Cohort,” *Genetics* 200, no. 4 (August 1, 2015): 1285–95, <https://doi.org/10.1534/genetics.115.178616>.

11. Carl Campbell Brigham, *A Study of American Intelligence* (Princeton, NJ: Princeton University Press, 1922).

12. Noel Ignatiev, *How the Irish Became White* (New York: Routledge, 1995).

13. The 1000 Genomes Project Consortium, “A Global Reference for Human Genetic Variation,” *Nature* 526, no. 7571 (October 2015): 68–74, <https://doi.org/10.1038/nature15393>.

14. United States Census Bureau, “Race: About This Topic,” accessed November 7, 2019, <https://www.census.gov/topics/population/race/about.html>.

15. Banda et al., “Characterizing Race/Ethnicity and Genetic Ancestry for 100,000 Subjects in the Genetic Epidemiology Research on Adult Health and Aging (GERA) Cohort.”

16. Alkes L. Price et al., “Principal Components Analysis Corrects for Stratification in Genome-Wide Association Studies,” *Nature Genetics* 38, no. 8 (August 2006): 904–9, <https://doi.org/10.1038/ng1847>.

17. Clare Bycroft et al., "The UK Biobank Resource with Deep Phenotyping and Genomic Data," *Nature* 562, no. 7726 (October 2018): 203–9, <https://doi.org/10.1038/s41586-018-0579-z>.
18. Yudell et al., "Taking Race out of Human Genetics."
19. Dalton Conley and Jason Fletcher, "What Both the Left and Right Get Wrong About Race," *Nautilus*, June 1, 2017, <http://nautil.us/issue/48/chaos/what-both-the-left-and-right-get-wrong-about-race>.
20. The 1000 Genomes Project Consortium, "A Global Reference for Human Genetic Variation."
21. Cheryl Stewart and Michael S. Pepper, "Cystic Fibrosis in the African Diaspora," *Annals of the American Thoracic Society* 14, no. 1 (January 2017): 1–7, <https://doi.org/10.1513/AnnalsATS.201606-481FR>; Giorgio Sirugo, Scott M. Williams, and Sarah A. Tishkoff, "The Missing Diversity in Human Genetic Studies," *Cell* 177, no. 1 (March 21, 2019): 26–31, <https://doi.org/10.1016/j.cell.2019.02.048>.
22. Nicholas G. Crawford et al., "Loci Associated with Skin Pigmentation Identified in African Populations," *Science* 358, no. 6365 (November 17, 2017), <https://doi.org/10.1126/science.aan8433>; Sirugo, Williams, and Tishkoff, "The Missing Diversity in Human Genetic Studies."
23. Michael C. Campbell and Sarah A. Tishkoff, "African Genetic Diversity: Implications for Human Demographic History, Modern Human Origins, and Complex Disease Mapping," *Annual Review of Genomics and Human Genetics* 9 (September 22, 2008): 403–33, <https://doi.org/10.1146/annurev.genom.9.081307.164258>.
24. L. Duncan et al., "Analysis of Polygenic Risk Score Usage and Performance in Diverse Human Populations," *Nature Communications* 10 (July 25, 2019): 3328, <https://doi.org/10.1038/s41467-019-11112-0>.
25. James J. Lee et al., "Gene Discovery and Polygenic Prediction from a Genome-Wide Association Study of Educational Attainment in 1.1 Million Individuals," *Nature Genetics* 50, no. 8 (August 2018): 1112–21, <https://doi.org/10.1038/s41588-018-0147-3>.
26. Alicia R. Martin et al., "Clinical Use of Current Polygenic Risk Scores May Exacerbate Health Disparities," *Nature Genetics* 51, no. 4 (April 2019): 584–91, <https://doi.org/10.1038/s41588-019-0379-x>; Duncan et al., "Analysis of Polygenic Risk Score Usage and Performance in Diverse Human Populations."
27. Martin et al., "Clinical Use of Current Polygenic Risk Scores May Exacerbate Health Disparities."
28. W. S. Robinson, "Ecological Correlations and the Behavior of Individuals," *American Sociological Review* 15, no. 3 (June 1950): 351–57.
29. Arthur Jensen, "How Much Can We Boost IQ and Scholastic Achievement?," *Harvard Educational Review* 39, no. 1 (Winter 1969): 1–123, <https://doi.org/10.17763/haer.39.1.13u15956627424k7>.
30. . Richard J. Herrnstein and Charles Murray, *The Bell Curve: Intelligence and Class Structure in American Life* (New York: Free Press, 1994).
31. John Novembre and Nicholas H. Barton, "Tread Lightly Interpreting Polygenic Tests of Selection," *Genetics* 208, no. 4 (April 1, 2018): 1351–55, <https://doi.org/10.1534/genetics.118.300786>.

32. David Reich, “How Genetics Is Changing Our Understanding of ‘Race,’” *The New York Times*, March 23, 2018, <https://www.nytimes.com/2018/03/23/opinion/sunday/genetics-race.html>.

33. Sam Harris, “A Conversation with Kathryn Paige Harden,” *Making Sense*, July 29, 2020, <https://samharris.org/subscriber-extras/212-july-29-2020/>.

34. Ibram X. Kendi, *How to Be an Antiracist* (New York: One World, 2019).

35. The philosopher Thomas Nagel described how interest in “innate” or “biological” differences between races was tied in people’s minds to the question of responsibility: “If one believes that society’s responsibility . . . extends only to those disadvantages caused by social injustice, one will assign political importance to the degree, if any, to which racial differences in average I.Q. are genetically influenced.” Thomas Nagel, *Mortal Questions* (Cambridge, UK, and New York: Cambridge University Press, 1979).

36. “Paperback Nonfiction Books—Best Sellers,” *The New York Times*, July 26, 2020, <https://www.nytimes.com/books/best-sellers/2020/07/26/paperback-nonfiction/>; Ijeoma Oluo, *So You Want to Talk About Race*, illustrated ed. (Seal Press, 2019); Robin DiAngelo, *White Fragility: Why It’s So Hard for White People to Talk About Racism*, foreword by Michael Eric Dyson (Boston: Beacon Press, 2018).

37. Kate Manne, *Down Girl: The Logic of Misogyny* (New York: Oxford University Press, 2017).

38. Theodosius Dobzhansky, “Genetics and Equality: Equality of Opportunity Makes the Genetic Diversity among Men Meaningful,” *Science* 137, no. 3524 (July 13, 1962): 112–15, <https://doi.org/10.1126/science.137.3524.112>.

Chapter 5: A Lottery of Life Chances

1. Amy Mackinnon, “What Actually Happens When a Country Bans Abortion,” *Foreign Policy* (blog), May 16, 2019, <https://foreignpolicy.com/2019/05/16/what-actually-happens-when-a-country-bans-abortion-romania-alabama/>.

2. Vlad Odobescu, “Half a Million Kids Survived Romania’s ‘Slaughterhouses of Souls.’ Now They Want Justice,” *The World*, GlobalPost, PRX (Public Radio Exchange), December 28, 2015, <https://www.pri.org/stories/2015-12-28/half-million-kids-survived-romania-slaughterhouses-souls-now-they-want-justice>.

3. Harry F. Harlow, “Love in Infant Monkeys,” *Scientific American* 200, no. 6 (June 1959): 68–75.

4. Inge Bretherton, “The Origins of Attachment Theory: John Bowlby and Mary Ainsworth,” *Developmental Psychology* 28, no. 5 (September 1992): 759–75, <https://doi.org/10.1037/0012-1649.28.5.759>.

5. Charles H. Zeanah et al., “Designing Research to Study the Effects of Institutionalization on Brain and Behavioral Development: The Bucharest Early Intervention Project,” *Development and Psychopathology* 15, no. 4 (December 2003): 885–907, <https://doi.org/10.1017/S0954579403000452>.

6. Charles H. Zeanah, Nathan A. Fox, and Charles A. Nelson, “The Bucharest Early Intervention Project: Case Study in the Ethics of Mental Health Research,” *The Journal of Nervous and Mental Disease* 200, no. 3 (March 2012): 243–47, <https://doi.org/10.1097/NMD.0b013e318247d275>; Stephen T. Ziliak and Edward R.

Teather-Posadas, “The Unprincipled Randomization Principle in Economics and Medicine,” in *The Oxford Handbook of Professional Economic Ethics*, ed. George F. DeMartino and Deirdre N. McCloskey (New York: Oxford University Press, 2016).

7. Charles A. Nelson et al., “Cognitive Recovery in Socially Deprived Young Children: The Bucharest Early Intervention Project,” *Science* 318, no. 5858 (December 21, 2007): 1937–40, <https://doi.org/10.1126/science.1143921>.

8. David Hume, *An Enquiry concerning Human Understanding*, ed. Peter Millican (New York: Oxford University Press, 2008; orig. pub. 1748).

9. David Lewis, “Causation,” *Journal of Philosophy* 70, no. 17 (October 1973): 556–67, <https://people.stfx.ca/cbyrne/Byrne/Lewis%20-%20Causation.pdf>.

10. John Stuart Mill, “A System of Logic: Ratiocinative and Inductive,” in *Collected Works of John Stuart Mill*, vol. 7 (Toronto: University of Toronto Press, 1974), 327, <https://oll.libertyfund.org/title/mill-the-collected-works-of-john-stuart-mill-volume-vii-a-system-of-logic-part-i>.

11. Donald B. Rubin, “Estimating Causal Effects of Treatments in Randomized and Nonrandomized Studies,” *Journal of Educational Psychology* 66, no. 5 (1974): 688–701, <https://doi.org/10.1037/h0037350>.

12. Paul W. Holland, “Statistics and Causal Inference,” *Journal of the American Statistical Association* 81, no. 396 (1986): 945–60, <https://doi.org/10.2307/2289064>.

13. More specifically, this method allows you to estimate the *average treatment effect* (ATE). However, the ATE is not the only quantity that researchers might be interested in estimating. For example, they might be specifically interested in heterogeneity in treatment response. For further discussion, see Angus Deaton and Nancy Cartwright, “Understanding and Misunderstanding Randomized Controlled Trials,” *Social Science & Medicine* 210, special issue: Randomized Controlled Trials and Evidence-based Policy: A Multidisciplinary Dialogue (August 2018): 2–21, <https://doi.org/10.1016/j.socscimed.2017.12.005>.

14. Kevin Hartnett, “To Build Truly Intelligent Machines, Teach Them Cause and Effect,” *Quanta Magazine*, May 15, 2018, <https://www.quantamagazine.org/to-build-truly-intelligent-machines-teach-them-cause-and-effect-20180515/>.

15. The evolutionary biologist Richard Dawkins made the point that genetic causes should be defined as difference makers even for relatively simple phenotypes that are intuitively “genetic,” such as eye color. He wrote, “The ‘effect’ of any would-be cause can be given meaning only in terms of a comparison, even if only an implied comparison, with at least one alternative cause. It is strictly incomplete to speak of blue eyes as ‘the effect’ of a given gene *G1*. If we say such a thing, we really imply the potential existence of at least one alternative allele, call it *G2*, and at least one alternative phenotype, *P2*, in this case, say, brown eyes.”

He continues with an example of two genes both related to skin pigmentation: “To be sure, *A*, the gene whose protein product is the black pigment, is necessary in order for an individual to be black. . . . But I shall not call *A* a gene for blackness unless some of the variation in the population is due to lack of *A*. . . . The point that is relevant here is that both *A* and *B* are potentially entitled to be called genes for blackness, *depending on the alternatives that exist in the population* (emphasis

added). The fact that the causal chain linking *A* to the production of the black pigment molecule is short, while that for *B* is long and tortuous, is irrelevant.”

Finally, Dawkins pointed out that natural selection is concerned with differences: some versions of genes become more common than others because those versions cause differences in fitness. Evolution requires a comparison.

Failure to appreciate the fact that genetic causes, like all other causes, are difference makers that imply a comparison to some alternative is one major flaw in the reasoning of a still widely cited essay by the philosopher Ned Block. He wrote (emphasis added), “Genetic determination is a matter of *what causes a characteristic*: number of toes is genetically determined because our genes cause us to have five toes. Heritability, by contrast, is a matter of what *causes differences in a characteristic*: heritability of number of toes is a matter of the extent to which genetic differences cause variation in number of toes (that some cats have five toes, and some have six).” Block’s error should be readily apparent. What causes a characteristic *is*, by definition, what causes differences in a characteristic. To say that a gene *GI* causes us to have five toes is to imply the existence of an alternative allele and an alternative phenotype—having a gene other than *GI* would cause you to have a different number of toes.

In fact, the fact that genes are difference makers can be empirically illustrated using Block’s example of having five toes. Two of the genes that determine toe number are *EVC1* and *EVC2*. Rare mutations in these genes cause polydactyly (extra fingers and toes), as well as short ribs, teeth abnormalities, and cardiac defects, a syndrome known as Ellis–van Creveld syndrome. The *EVC* genes code for a protein that is found on the little hairlike projections that surround each cell; the protein helps cells communicate with each other so that they can arrange themselves into the right shapes. The *EVC1* and *EVC2* genes were discovered by studying nine Amish families in which some family members were born with extra fingers and toes. Scientists in this study focused on the exact question that Block, wrongly, identified as distinct from the question of genetic causation: they asked, What genes are associated with a difference in whether or not you have five fingers and five toes? Those who inherited two copies of a mutated form of the *EVC1* or *EVC2* genes had extra toes; those who didn’t had five toes.

Richard Dawkins, *The Extended Phenotype: The Long Reach of the Gene*, rev. ed. (Oxford and New York: Oxford University Press, 1999); Ned Block, “How Heritability Misleads about Race,” *The Boston Review* 20, no. 6 (January 1996): 30–35; Victor A. McKusick, “Ellis-van Creveld Syndrome and the Amish,” *Nature Genetics* 24, no. 3 (March 2000): 203–4, <https://doi.org/10.1038/73389>.

16. John March et al., “Fluoxetine, Cognitive-Behavioral Therapy, and Their Combination for Adolescents with Depression: Treatment for Adolescents With Depression Study (TADS) Randomized Controlled Trial,” *JAMA* 292, no. 7 (August 1, 2004): 807–20, <https://doi.org/10.1001/jama.292.7.807>.

17. Robert Ross et al., “Reduction in Obesity and Related Comorbid Conditions after Diet-Induced Weight Loss or Exercise-Induced Weight Loss in Men: A Randomized Controlled Trial,” *Annals of Internal Medicine* 133, no. 2 (July 18, 2000): 92–103, <https://doi.org/10.7326/0003-4819-133-2-200007180-00008>.

18. MRC Vitamin Research Study Group, "Prevention of Neural Tube Defects: Results of the Medical Research Council Vitamin Study," *The Lancet* 338, no. 8760 (July 20, 1991): 131–37, [https://doi.org/10.1016/0140-6736\(91\)90133-A](https://doi.org/10.1016/0140-6736(91)90133-A).

19. Urie Bronfenbrenner and Pamela L. Morris, "The Bioecological Model of Human Development," in *Handbook of Child Psychology*, vol. 1, *Theoretical Models of Human Development*, ed. Richard M. Lerner and William Damon, 6th ed. (Hoboken, NJ: John Wiley and Sons, 2007), <https://onlinelibrary.wiley.com/doi/abs/10.1002/9780470147658.chpsy0114>.

20. Pamela Herd et al., "Genes, Gender Inequality, and Educational Attainment," *American Sociological Review* 84, no. 6 (December 1, 2019): 1069–98, <https://doi.org/10.1177/0003122419886550>.

21. Richard C. Lewontin, "The Analysis of Variance and the Analysis of Causes," *International Journal of Epidemiology* 35, no. 3 (June 2006): 520–25, <https://doi.org/10.1093/ije/dyl062>.

22. Clifford Geertz, "Thick Description: Toward an Interpretive Theory of Culture," in *The Interpretation of Culture* (New York: Basic Books, 1973), <https://philpapers.org/archive/geettd.pdf>. I am grateful to Benjamin Domingue for pointing out the similarities between my language here and Geertz's distinction between "thin" and "thick" description of behavior, e.g., "rapidly contracting his right eyelids" versus "practicing a burlesque of a friend faking a wink to deceive an innocent into thinking a conspiracy is in motion."

Chapter 6: Random Assignment by Nature

1. Peter M. Visscher et al., "Assumption-Free Estimation of Heritability from Genome-Wide Identity-by-Descent Sharing between Full Siblings," *PLOS Genetics* 2, no. 3 (March 24, 2006): e41, <https://doi.org/10.1371/journal.pgen.0020041>.

2. Nancy L. Segal, *Born Together—Reared Apart: The Landmark Minnesota Twin Study*, illustrated edition (Cambridge, MA: Harvard University Press, 2012).

3. *Three Identical Strangers* (2018), IMDb, accessed February 9, 2021, <https://www.imdb.com/title/tt7664504/>.

4. Tinca J. C. Polderman et al., "Meta-Analysis of the Heritability of Human Traits Based on Fifty Years of Twin Studies," *Nature Genetics* 47, no. 7 (July 2015): 702–9, <https://doi.org/10.1038/ng.3285>.

5. Sophie von Stumm, Benedikt Hell, and Tomas Chamorro-Premuzic, "The Hungry Mind: Intellectual Curiosity Is the Third Pillar of Academic Performance," *Perspectives on Psychological Science* 6, no. 6 (November 1, 2011): 574–88, <https://doi.org/10.1177/1745691611421204>.

6. Richard C. Lewontin, "The Analysis of Variance and the Analysis of Causes," *International Journal of Epidemiology* 35, no. 3 (June 2006): 520–25, <https://doi.org/10.1093/ije/dyl062>.

7. Richard M. Lerner, "Another Nine-Inch Nail for Behavioral Genetics!," *Human Development* 49, no. 6 (2007): 336–42, <https://doi.org/DOI.10.1159/000096532>.

8. Charles F. Manski, "Genes, Eyeglasses, and Social Policy," *Journal of Economic Perspectives* 25, no. 4 (Fall 2011): 83–94, <https://doi.org/10.1257/jep.25.4.83>.

9. Another objection: it doesn't matter that these traits are heritable because everything is heritable. That is, everything you can measure about a person that differs within a population shows some evidence of heritable variation. This extends to even silly traits, like how much TV you watch or how much Marmite you like to eat. Silly examples are useful in pushing back against the intuition, which I discussed in the last chapter, that genetic *causation* implies something like a biodeterminist *mechanism*. We are not going to understand Marmite-liking and TV-watching "at the level of the genome." But we don't care about the heritability of Marmite-liking, not because heritability is a useless and "metaphorical" statistic, but because we don't care whether people like Marmite or not. We do care, however, whether or not people graduate from college. The scientific and philosophical importance of heritability statistics is derived from the scientific and philosophical importance of the phenotype. Eric Turkheimer, "Three Laws of Behavior Genetics and What They Mean," *Current Directions in Psychological Science* 9, no. 5 (October 1, 2000), 160–64, <https://journals.sagepub.com/doi/10.1111/1467-8721.00084>.

10. The connection between heritability and genetic causation can be further clarified by considering how heritability coefficients are used in agricultural selection programs. The so-called "breeder's equation" is given as: $R = h^2 \times S$, where h^2 is the heritability coefficient in a population, R is the response to selection, defined as the change in the mean phenotype between generations, and S is how different the parents who are selected for breeding are from the mean in the population.

In the United States in 2019, the mean height for men is 5'9" (176 cm). Imagine that a dystopian dictatorship ruled that only men who were taller than a certain threshold were allowed to father children. As a result, the average height among fathers selected for breeding was 6'0". The difference between parents selected for breeding and the mean in the population is, in this instance, 3 inches. Assuming mothers were subject to selection of similar magnitude, how much taller will the next generation of male children be, on average, than they would have been in the absence of selection on the parents, assuming that everything about the environment is kept exactly the same? The heritability of height, according to the Visscher study that I described at the beginning of this chapter, was estimated to be 0.80. That's not 1.0—the next generation of sons won't also be 3 inches taller, on average. But a high heritability means that the offspring of the selectively bred parents will, in fact, be substantially taller—just over 2 inches on average. A shift in the mean of the population has implications for how frequently "extreme" values are observed. In a population with a mean height of 69 inches, about 1 percent of men are taller than 6'6". Shift the mean height up 2 inches to 71 inches, and now about 4 percent of men are that tall.

Because it determines response to selection, the causal relevance of heritability can be further understood within the framework of the *manipulationist theory of causation*. Related to the theories of causation as counterfactual dependence that I described in the previous chapter, the manipulationist theory is not centered on the question, "What would have happened to Y if X had not happened?," but is rather centered on the question, "What would happen to Y if you changed X?"

The philosopher Jim Woodward describes this more precisely in *Making Things Happen*: “The claim that X causes Y means that for at least some individuals, there is a possible manipulation of some value of X that they possess, which, given other appropriate conditions (perhaps including manipulations that fix other variables distinct from X at certain values), will change the value of Y or the probability distribution of Y for those individuals” (p. 40).

Selection experiments are an interesting twist on this requirement. The claim that genes (X) cause the phenotype (Y) means that for at least some individuals, there is a possible manipulation of some value of X that they possess. In the case of selection, this manipulation is to restrict the range of genotypes allowed to reproduce. Given other appropriate conditions, including fixing other variables distinct from X (i.e., environmental conditions) at certain values, this will change the probability distribution of Y for those individuals’ offspring.

If selection experiments demonstrate the causal power of genes for the phenotype, and heritability determines the response to selection, it is impossible to conclude that heritability is somehow irrelevant to causation. As Peter Visscher described in another paper, “Heritability is a fundamental parameter in genetics . . . it is key to selection in evolutionary biology and agriculture, and to the prediction of disease risk in medicine.”

James Woodward, *Making Things Happen: A Theory of Causal Explanation*, Oxford Studies in Philosophy of Science (Oxford: Oxford University Press, 2003); Peter M. Visscher, William G. Hill, and Naomi R. Wray, “Heritability in the Genomics Era—Concepts and Misconceptions,” *Nature Reviews Genetics* 9, no. 4 (April 2008): 255–66, <https://doi.org/10.1038/nrg2322>.

11. The equal environments assumption has been the subject of much scrutiny, and newer studies taking advantage of measured DNA have largely found support for it. One notable study took advantage of the fact that parents, pediatricians, and even twins themselves frequently misclassify zygosity—they think they are identical when they are actually fraternal, or vice versa. One study of about 300 Dutch twins found that parents were wrong about their children’s zygosity 19 percent of the time. I find a similar thing in the twin study that I run in Texas: college students who have met a set of twins once are better than the twins’ parents at guessing whether DNA results will show the twins to be identical or fraternal. The sociologist Dalton Conley and his colleagues leveraged this parental bias in order to test the equal environments assumption, reasoning that if identical twins are more similar than fraternal twins because their parents treat them more similarly (a violation of the equal environments assumption), then twin pairs that are *really* fraternal, but who have been misclassified as identical, will be more similar to one another than are twin pairs who have been correctly classified as fraternal. This is, in fact, what Conley was hoping to find. To a sociologist trained to view the results of behavior genetics with fear and loathing, the design seemed like a clever way to undermine the steadily mounting evidence that genes mattered for understanding social inequality. But that’s exactly what he *didn’t* find! Instead, the study found that twins’ phenotypic similarity (i.e., how similar twins are for their outcomes) tracked their actual genetic relationship, not what their parents thought their zygosity was—evidence in support of the equal environments assumption.

Dalton Conley et al., “Heritability and the Equal Environments Assumption: Evidence from Multiple Samples of Misclassified Twins,” *Behavior Genetics* 43, no. 5 (September 2013): 415–26, <https://doi.org/10.1007/s10519-013-9602-1>.

12. James J. Lee et al., “Gene Discovery and Polygenic Prediction from a Genome-Wide Association Study of Educational Attainment in 1.1 Million Individuals,” *Nature Genetics* 50, no. 8 (August 2018): 1112–21, <https://doi.org/10.1038/s41588-018-0147-3>.

13. Matthew J. Salganik et al., “Measuring the Predictability of Life Outcomes with a Scientific Mass Collaboration,” *Proceedings of the National Academy of Sciences* 117, no. 15 (April 14, 2020): 8398–8403, <https://doi.org/10.1073/pnas.1915006117>.

14. Amelia R. Branigan, Kenneth J. McCallum, and Jeremy Freese, “Variation in the Heritability of Educational Attainment: An International Meta-Analysis,” *Social Forces* 92, no. 1 (September 2013): 109–40.

15. Alexander I. Young, “Solving the Missing Heritability Problem,” *PLOS Genetics* 15, no. 6 (June 24, 2019): e1008222, <https://doi.org/10.1371/journal.pgen.1008222>.

16. Young.

17. Alexander I. Young et al., “Relatedness Disequilibrium Regression Estimates Heritability without Environmental Bias,” *Nature Genetics* 50, no. 9 (September 2018): 1304–10, <https://doi.org/10.1038/s41588-018-0178-9>.

18. Lee et al., “Gene Discovery and Polygenic Prediction from a Genome-Wide Association Study of Educational Attainment in 1.1 Million Individuals.”

19. Saskia Selzam et al., “Comparing Within- and Between-Family Polygenic Score Prediction,” *The American Journal of Human Genetics* 105, no. 2 (August 1, 2019): 351–63, <https://doi.org/10.1016/j.ajhg.2019.06.006>.

20. Daniel W. Belsky et al., “Genetic Analysis of Social-Class Mobility in Five Longitudinal Studies,” *Proceedings of the National Academy of Sciences* 115, no. 31 (July 31, 2018): E7275–84, <https://doi.org/10.1073/pnas.1801238115>.

21. Rosa Cheesman et al., “Comparison of Adopted and Nonadopted Individuals Reveals Gene–Environment Interplay for Education in the UK Biobank,” *Psychological Science* 31, no. 5 (May 1, 2020): 582–91, <https://doi.org/10.1177/0956797620904450>.

22. Augustine Kong et al., “The Nature of Nurture: Effects of Parental Genotypes,” *Science* 359, no. 6374 (January 26, 2018): 424–28, <https://doi.org/10.1126/science.aan6877>.

23. Theodosius Dobzhansky, “Genetics and Equality: Equality of Opportunity Makes the Genetic Diversity among Men Meaningful,” *Science* 137, no. 3524 (July 13, 1962): 112–15, <https://doi.org/10.1126/science.137.3524.112>.

Chapter 7: The Mystery of How

1. Christopher Jencks et al., *Inequality: A Reassessment of the Effect of Family and Schooling in America* (New York: Basic Books, 1972).

2. Complicated human behaviors are not the only phenotypes that are connected to genotypes via long causal chains. As the evolutionary biologist Richard

Dawkins argued, “What on earth [is] any genetic trait . . . morphological, physiological, or behavioural, if not a ‘byproduct’ of something more fundamental? If we think the matter through we find that all genetic effects are ‘byproducts’ except protein molecules.” Similarly, it is now becoming clear that even apparently simple environmental interventions can also depend on long causal chains involving complex social processes, such as peer norms and teacher effects, in order to be effective. Richard Dawkins, *The Extended Phenotype: The Long Reach of the Gene*, rev. ed. (Oxford and New York: Oxford University Press, 1999)

3. Paul Oppenheim and Hilary Putnam, “Unity of Science as a Working Hypothesis,” in *Concepts, Theories, and the Mind-Body Problem*, Minnesota Studies in the Philosophy of Science, vol. 2 (Minneapolis: University of Minnesota Press, 1958), 3–36, <http://conservancy.umn.edu/handle/11299/184622>.

4. Carl F. Craver and Lindley Darden, *In Search of Mechanisms: Discoveries across the Life Sciences* (Chicago: University of Chicago Press, 2013).

5. Francis Galton, *Hereditary Genius: An Inquiry into Its Laws and Consequences* (London and New York: Macmillan, 1892).

6. Charles Murray, *Human Diversity: The Biology of Gender, Race, and Class* (New York: Twelve, 2020).

7. Kate Manne, *Down Girl: The Logic of Misogyny* (New York: Oxford University Press, 2017).

8. Theodosius Dobzhansky, “Genetics and Equality: Equality of Opportunity Makes the Genetic Diversity among Men Meaningful,” *Science* 137, no. 3524 (July 13, 1962): 112–15, <https://doi.org/10.1126/science.137.3524.112>.

9. It’s important to remember that the problem of unknown mechanisms, which perhaps operate through unintuitive mediators, is not a problem specific to genetic causes. In fact, this problem can attend *any* causal inference made from a randomized controlled trial (RCT). In their review of the strengths and weaknesses of RCTs, the Nobel prize-winning economist Angus Deaton and the philosopher of science Nancy Cartwright argued that “a great deal of other work—empirical, theoretical, and conceptual—needs to be done to make the results of an RCT serviceable.” You might know that intervening in this one way under this one set of controlled conditions has this average treatment effect, but what are the boundary conditions? What is the chain of causal events between intervention and eventual outcome? How do people differ in their response to the intervention? So, too, is it insufficient merely to test the average treatment effect of a set of genetic variants on an outcome using nature’s randomization. There is empirical, theoretical, and conceptual work to be done to make the results of that causal inference scientifically and practically useful. Deaton and Cartwright, “Understanding and Misunderstanding Randomized Controlled Trials,” *Social Science & Medicine* 210, special issue: Randomized Controlled Trials and Evidence-based Policy: A Multidisciplinary Dialogue (August 2018): 2–21, <https://doi.org/10.1016/j.socscimed.2017.12.005>.

10. James J. Lee et al., “Gene Discovery and Polygenic Prediction from a Genome-Wide Association Study of Educational Attainment in 1.1 Million Individuals,” *Nature Genetics* 50, no. 8 (August 2018): 1112–21, <https://doi.org/10.1038/s41588-018-0147-3>.

11. Elliot M. Tucker-Drob et al., “Emergence of a Gene \times Socioeconomic Status Interaction on Infant Mental Ability Between 10 Months and 2 Years,” *Psychological Science* 22, no. 1 (January 2011): 125–33, <https://doi.org/10.1177/0956797610392926>.

12. Daniel W. Belsky et al., “Genetic Analysis of Social-Class Mobility in Five Longitudinal Studies,” *Proceedings of the National Academy of Sciences* 115, no. 31 (July 31, 2018): E7275–84, <https://doi.org/10.1073/pnas.1801238115>; Daniel W. Belsky and K. Paige Harden, “Phenotypic Annotation: Using Polygenic Scores to Translate Discoveries from Genome-Wide Association Studies from the Top Down,” *Current Directions in Psychological Science* 28, no. 1 (February 1, 2019): 82–90, <https://doi.org/10.1177/0963721418807729>; J. Wertz et al., “Genetics and Crime: Integrating New Genomic Discoveries Into Psychological Research About Antisocial Behavior,” *Psychological Science* 29, no. 5 (May 1, 2018): 791–803, <https://doi.org/10.1177/0956797617744542>; Daniel W. Belsky et al., “The Genetics of Success: How Single-Nucleotide Polymorphisms Associated with Educational Attainment Relate to Life Course Development,” *Psychological Science* 27, no. 7 (July 1, 2016): 957–72; Emily Smith-Woolley et al., “Differences in Exam Performance between Pupils Attending Selective and Non-Selective Schools Mirror the Genetic Differences between Them,” *Npj Science of Learning* 3 (March 2018): 3, <https://www.nature.com/articles/s41539-018-0019-8>; Eveline L. de Zeeuw et al., “Polygenic Scores Associated with Educational Attainment in Adults Predict Educational Achievement and ADHD Symptoms in Children,” *American Journal of Medical Genetics Part B: Neuropsychiatric Genetics* 165B, no. 6 (September 2014), 510–20, <https://onlinelibrary.wiley.com/doi/full/10.1002/ajmg.b.32254>; Robert Plomin and Sophie von Stumm, “The New Genetics of Intelligence,” *Nature Reviews Genetics* 19, no. 3 (March 2018): 148–59, <https://doi.org/10.1038/nrg.2017.104>; Andrea G. Allegrini et al., “Genomic Prediction of Cognitive Traits in Childhood and Adolescence,” *Molecular Psychiatry* 24, no. 6 (June 2019): 819–27, <https://www.nature.com/articles/s41380-019-0394-4>.

13. Laura E. Engelhardt et al., “Genes Unite Executive Functions in Childhood,” *Psychological Science* 26, no. 8 (August 1, 2015): 1151–63, <https://doi.org/10.1177/0956797615577209>.

14. One common criticism of twin studies is that they might underestimate the extent to which environmental factors shared by kids in the same home contribute to variation in their life outcomes, because the studies don’t include sufficiently many families from disadvantaged backgrounds. Remember that heritability is a proportion, and the more environmental variation there is in the sample, the bigger the denominator and the smaller the heritability. In the case of the Texas Twin Project, however, our sample *does* represent a broad range of environmental adversity. One-third of our participating families have received some sort of public assistance (like SNAP, i.e., assistance buying food) since the kids were born. We also calculated the Gini index—a measure of income inequality—of our sample. It was 0.35, compared to 0.39 in the United States as a whole, indicating that we are doing a reasonable job, particularly given the geographical restriction of our sample, of capturing the broader pattern of income inequality that characterizes American society.

The composition of our sample is important, because it means that we don't see the very high heritability of EF just because we've only sampled children who all come from similarly affluent backgrounds. What's more, an independent lab in Colorado, run by the psychologist Naomi Friedman, found the *exact* same result of perfect heritability with a totally different sample of twins who were older at the time they were tested. Naomi P. Friedman et al., "Individual Differences in Executive Functions Are Almost Entirely Genetic in Origin," *Journal of Experimental Psychology: General* 137, no. 2 (May 2008): 201–25, <https://doi.org/10.1037/0096-3445.137.2.201>.

15. Elliot M. Tucker-Drob and Daniel A. Briley, "Continuity of Genetic and Environmental Influences on Cognition across the Life Span: A Meta-Analysis of Longitudinal Twin and Adoption Studies," *Psychological Bulletin* 140, no. 4 (July 2014): 949–79, <https://doi.org/10.1037/a0035893>.

16. Fyodor Dostoyevsky, *Crime and Punishment*, translated by Richard Pevear and Larissa Volokhonsky (New York: Alfred A. Knopf, 1991).

17. Paul Tough, *How Children Succeed: Grit, Curiosity, and the Hidden Power of Character* (Houghton Mifflin Harcourt, 2012), <https://www.amazon.com/How-Children-Succeed-Curiosity-Character/dp/0544104404>.

18. James J. Heckman, "Skill Formation and the Economics of Investing in Disadvantaged Children," *Science* 312, no. 5782 (June 30, 2006): 1900–1902, <https://doi.org/10.1126/science.1128898>.

19. Carol Dweck, *The Power of Believing That You Can Improve*, TEDx Norrköping, November 2014, https://www.ted.com/talks/carol_dweck_the_power_of_believing_that_you_can_improve.

20. Tough, *How Children Succeed*.

21. Jonah Lehrer, "Which Traits Predict Success? (The Importance of Grit)," *Wired*, March 14, 2011, <https://www.wired.com/2011/03/what-is-success-true-grit/>.

22. Belsky et al., "Genetic Analysis of Social-Class Mobility in Five Longitudinal Studies"; Belsky et al., "The Genetics of Success: How SNPs Associated with Educational Attainment Relate to Life Course Development"; Wertz et al., "Genetics and Crime"; Smith-Woolley et al., "Differences in Exam Performance between Pupils Attending Selective and Non-Selective Schools Mirror the Genetic Differences between Them"; de Zeeuw et al., "Polygenic Scores Associated with Educational Attainment in Adults Predict Educational Achievement and ADHD Symptoms in Children"; Plomin and Stumm, "The New Genetics of Intelligence"; Allegrini et al., "Genomic Prediction of Cognitive Traits in Childhood and Adolescence."

23. Perline Demange et al., "Investigating the Genetic Architecture of Noncognitive Skills Using GWAS-by-Subtraction," *Nature Genetics* 53 (January 7, 2021): 35–44, <https://doi.org/10.1038/s41588-020-00754-2>.

24. Perline Demange et al., "Genetic Associations between Non-Cognitive Skills and Educational Outcomes: The Role of Parental Environment," BGA 2020, Behavior Genetics Association 50th annual meeting, online, June 25–26, 2020, http://bga.org/wp-content/uploads/2020/06/Cheesman_Abstract_BGA2020.pdf.

25. Brendan Bulik-Sullivan et al., “An Atlas of Genetic Correlations across Human Diseases and Traits,” *Nature Genetics* 47, no. 11 (November 2015): 1236–41, <https://doi.org/10.1038/ng.3406>.

26. Demange et al., “Investigating the Genetic Architecture of Non-Cognitive Skills Using GWAS-by-Subtraction.”

27. Tucker-Drob and Briley, “Continuity of Genetic and Environmental Influences on Cognition across the Life Span.”

28. Elliot M. Tucker-Drob, Daniel A. Briley, and K. Paige Harden, “Genetic and Environmental Influences on Cognition Across Development and Context,” *Current Directions in Psychological Science* 22, no. 5 (October 1, 2013): 349–55, <https://doi.org/10.1177/0963721413485087>.

29. Elliot M. Tucker-Drob and K. Paige Harden, “Early Childhood Cognitive Development and Parental Cognitive Stimulation: Evidence for Reciprocal Gene–Environment Transactions,” *Developmental Science* 15, no. 2 (March 2012): 250–59, <https://doi.org/10.1111/j.1467-7687.2011.01121.x>.

30. Jasmin Wertz et al., “Genetics of Nurture: A Test of the Hypothesis That Parents’ Genetics Predict Their Observed Caregiving,” *Developmental Psychology* 55, no. 7 (2019): 1461–72, <https://doi.org/10.1037/dev0000709>.

31. K. Paige Harden et al., “Genetic Associations with Mathematics Tracking and Persistence in Secondary School,” *Npj Science of Learning* 5 (February 5, 2020): 1, <https://doi.org/10.1038/s41539-020-0060-2>.

32. David Lee Stevenson and Kathryn S. Schiller, “State Education Policies and Changing School Practices: Evidence from the National Longitudinal Study of Schools, 1980–1993,” *American Journal of Education* 107, no. 4 (August 1999): 261–88.

Chapter 8: Alternative Possible Worlds

1. Arthur Jensen, “How Much Can We Boost IQ and Scholastic Achievement?,” *Harvard Educational Review* 39, no. 1 (Winter 1969): 1–123, <https://doi.org/10.17763/haer.39.1.l3ul5956627424k7>.

2. Charles Murray, *Human Diversity: The Biology of Gender, Race, and Class* (New York: Twelve, 2020).

3. Arthur S. Goldberger, “Heritability,” *Economica* 46, no. 184 (1979): 327–47, <https://doi.org/10.2307/2553675>.

4. Heritability does not have clear implications for whether environmentally induced change is possible for a phenotype, but it might have implications for whether those environmentally induced changes persist across generations. Returning to Goldberger’s example of eyeglasses, one’s own vision can be corrected by eyeglasses, but that improvement in vision will not persist to your children if they are not also given access to eyeglasses. As Conley and Fletcher put it, “Any interventions that prevent or fix [an adverse outcome like poor eyesight] are unlikely to yield dynastic payoffs in the next generation, because the risk inherent in the germ line [i.e., genetically transmitted from parents to offspring] has not

been altered. . . . We will have to keep applying those solutions for each generation if we wanted the beneficial effects to persist.” Dalton Conley and Jason Fletcher, *The Genome Factor: What the Social Genomics Revolution Reveals about Ourselves, Our History, and the Future* (Princeton, NJ: Princeton University Press, 2017).

5. Theodosius Dobzhansky, “Genetics and Equality: Equality of Opportunity Makes the Genetic Diversity among Men Meaningful,” *Science* 137, no. 3524 (July 13, 1962): 112–15, <https://doi.org/10.1126/science.137.3524.112>.

6. Stephanie Welch, *A Dangerous Idea: Eugenics, Genetics and the American Dream*, documentary (Paragon Media), accessed November 13, 2019, <http://adangerousideafilm.com/>.

7. Mikk Titma, Nancy Brandon Tuma, and Kadi Roosma, “Education as a Factor in Intergenerational Mobility in Soviet Society,” *European Sociological Review* 19, no. 3 (July 1, 2003): 281–97, <https://doi.org/10.1093/esr/19.3.281>.

8. OECD, *Equity and Quality in Education: Supporting Disadvantaged Students and Schools* (Paris: OECD Publishing, 2012).

9. Pamela Herd et al., “Genes, Gender Inequality, and Educational Attainment,” *American Sociological Review* 84, no. 6 (December 1, 2019): 1069–98, <https://doi.org/10.1177/0003122419886550>.

10. A. C. Heath et al., “Education Policy and the Heritability of Educational Attainment,” *Nature* 314, no. 6013 (April 25, 1985): 734–36, <https://doi.org/10.1038/314734a0>.

11. Per Engzell and Felix C. Troup, “Heritability of Education Rises with Intergenerational Mobility,” *Proceedings of the National Academy of Sciences* 116, no. 51 (November 29, 2019): 25386–88, <https://doi.org/10.1073/pnas.1912998116>; Wendy Johnson et al., “Family Background Buys an Education in Minnesota but Not in Sweden,” *Psychological Science* 21, no. 9 (September 1, 2010): 1266–73, <https://doi.org/10.1177/0956797610379233>.

12. Elliot M. Tucker-Drob and Timothy C. Bates, “Large Cross-National Differences in Gene \times Socioeconomic Status Interaction on Intelligence,” *Psychological Science* 27, no. 2 (February 1, 2016): 138–49, <https://doi.org/10.1177/0956797615612727>.

13. Ned Block, “How Heritability Misleads about Race,” *The Boston Review* 20, no. 6 (January 1996): 30–35.

14. Block.

15. Stephen J. Ceci and Paul B. Papierno, “The Rhetoric and Reality of Gap Closing: When the ‘Have-Nots’ Gain but the ‘Haves’ Gain Even More,” *American Psychologist* 60, no. 2 (2005): 149–60, <https://doi.org/10.1037/0003-066X.60.2.149>.

16. Richard J. Herrnstein, *I.Q. in the Meritocracy* (Boston: Little, Brown, 1973).

17. Conley and Fletcher, *The Genome Factor*.

18. Conley and Fletcher.

19. Hiu Man Grisch-Chan et al., “State-of-the-Art 2019 on Gene Therapy for Phenylketonuria,” *Human Gene Therapy* 30, no. 10 (October 2019): 1274–83, <https://doi.org/10.1089/hum.2019.111>.

20. Evan A. Boyle, Yang I. Li, and Jonathan K. Pritchard, "An Expanded View of Complex Traits: From Polygenic to Omnigenic," *Cell* 169, no. 7 (June 2017): 1177–86, <https://doi.org/10.1016/j.cell.2017.05.038>.

21. V. Bansal et al., "Genome-Wide Association Study Results for Educational Attainment Aid in Identifying Genetic Heterogeneity of Schizophrenia," *Nature Communications* 9, no. 1 (August 6, 2018): 3078, <http://dx.doi.org/10.1038/s41467-018-05510-z>; Demange et al., "Investigating the Genetic Architecture of Noncognitive Skills Using GWAS-by-Subtraction."

22. Richard Haier, "No Voice at VOX: Sense and Nonsense about Discussing IQ and Race," *Quillette*, June 11, 2017, <https://quillette.com/2017/06/11/no-voice-vox-sense-nonsense-discussing-iq-race/>; Ann Brown, "John McWhorter: Racial Equality May Mean Genetic Editing To Close Racial IQ Gap," *The Moguldom Nation*, February 9, 2021, <https://moguldom.com/335699/john-mcwhorter-racial-equality-may-mean-genetic-editing-to-close-racial-iq-gap/>.

23. Leon J. Kamin, "Commentary," in Sandra Scarr, *Race, Social Class, and Individual Differences in IQ* (Hillsdale, NJ: Lawrence Erlbaum Associates, 1981), 482.

24. John Rawls, *A Theory of Justice*, rev. ed. (Cambridge, MA: Harvard University Press, 1999).

25. OECD, *Equity in Education: Breaking Down Barriers to Social Mobility*, PISA (Paris: OECD Publishing, 2018), <https://doi.org/10.1787/9789264073234-en>.

26. H. Moriah Sokolowski and Daniel Ansari, "Understanding the Effects of Education through the Lens of Biology," *Npj Science of Learning* 3 (October 1, 2018): 17, <https://doi.org/10.1038/s41539-018-0032-y>; Carina Omoeva, "Mainstreaming Equity in Education," issues paper, FHI 360 Education Equity Research Initiative, September 2017, 26, <http://www.educationequity2030.org/resources-2/2017/10/27/mainstreaming-equity-in-education>.

27. Richard Arneson, "Four Conceptions of Equal Opportunity," *The Economic Journal* 128, no. 612 (July 1, 2018): F152–73, <https://doi.org/10.1111/ecoj.12531>.

28. Thomas Nagel, *Mortal Questions* (Cambridge, UK, New York: Cambridge University Press, 1979)

29. Fredrik deBoer, *The Cult of Smart: How Our Broken Education System Perpetuates Social Injustice* (New York: All Points Books, 2020).

30. Silvia H. Barcellos, Leandro S. Carvalho, and Patrick Turley, "Education Can Reduce Health Differences Related to Genetic Risk of Obesity," *Proceedings of the National Academy of Sciences* 115, no. 42 (October 16, 2018): E9765–72, <https://doi.org/10.1073/pnas.1802909115>.

31. Sally I-Chun Kuo et al., "The Family Check-up Intervention Moderates Polygenic Influences on Long-Term Alcohol Outcomes: Results from a Randomized Intervention Trial," *Prevention Science* 20, no. 7 (October 2019): 975–85, <https://doi.org/10.1007/s1121-019-01024-2>.

32. Jason M. Fletcher, "Why Have Tobacco Control Policies Stalled? Using Genetic Moderation to Examine Policy Impacts," *PLOS ONE* 7, no. 12 (December 5, 2012): e50576, <https://doi.org/10.1371/journal.pone.0050576>.

33. Jason D. Boardman et al., “Population Composition, Public Policy, and the Genetics of Smoking,” *Demography* 48, no. 4 (November 2011): 1517–33, <https://doi.org/10.1007/s13524-011-0057-9>; Benjamin W. Domingue et al., “Cohort Effects in the Genetic Influence on Smoking,” *Behavior Genetics* 46, no. 1 (January 2016): 31–42, <https://doi.org/10.1007/s10519-015-9731-9>.

34. Ceci and Papierno, “The Rhetoric and Reality of Gap Closing.”

35. Harris Cooper et al., “Making the Most of Summer School: A Meta-Analytic and Narrative Review,” *Monographs of the Society for Research in Child Development* 65, no. 1 (February 2000): i–127; Thomas D. Cook et al., *Sesame Street Revisited* (New York: Russell Sage Foundation, 1975).

36. Anthony J. F. Griffiths et al., “Norm of Reaction and Phenotypic Distribution,” in *An Introduction to Genetic Analysis, 7th ed.*, ed. Anthony J. F. Griffiths et al. (New York: W. H. Freeman, 2000), <http://www.ncbi.nlm.nih.gov/books/NBK22080/>.

37. Most studies of gene \times intervention effects or gene \times environment effects have used poor measures of genotype (e.g., examining the effects of a single genetic variant) or have used measures of environmental context that are themselves correlated with people’s genetic differences. The relatively few well-done studies, in contrast, have good measures of genotype (such as a polygenic index created from a highly powered GWAS) and examine environments using quasi-experimental designs that allow for better causal inference about the effects of the environment. Lauren Schmitz and Dalton Conley, “Modeling Gene-Environment Interactions With Quasi-Natural Experiments,” *Journal of Personality* 85, no. 1 (2017): 10–21, <https://doi.org/10.1111/jopy.12227>.

38. Anne Case and Angus Deaton, *Deaths of Despair and the Future of Capitalism* (Princeton, NJ: Princeton University Press, 2020), <https://press.princeton.edu/books/hardcover/9780691190785/deaths-of-despair-and-the-future-of-capitalism>.

39. Case and Deaton.

40. Peter Singer, *A Darwinian Left: Politics, Evolution, and Cooperation* (New Haven, CT: Yale University Press, 2000).

Chapter 9: Using Nature to Understand Nurture

1. Erik Parens, “The Inflated Promise of Genomic Medicine,” Scientific American Blog Network, June 1, 2020, <https://blogs.scientificamerican.com/observations/the-inflated-promise-of-genomic-medicine/>.

2. “Why We Shouldn’t Embrace the Genetics of Education,” *Just Visiting* (blog), Inside Higher Ed, July 26, 2018, <https://www.insidehighered.com/blogs/just-visiting/why-we-shouldnt-embrace-genetics-education>.

3. Ruha Benjamin, *Race After Technology: Abolitionist Tools for the New Jim Code* (Cambridge, UK, and Medford, MA: Polity Press, 2019).

4. “WWC | Find What Works!,” accessed November 11, 2019, <https://ies.ed.gov/ncee/wwc/>.

5. “Randomized Controlled Trials Commissioned by the Institute of Education Sciences Since 2002: How Many Found Positive versus Weak or No Effects,” Coalition for Evidence-Based Policy, July 2013, <http://coalition4evidence.org/wp-content/uploads/2013/06/IES-Commissioned-RCTs-positive-vs-weak-or-null-findings-7-2013.pdf>.

6. Hugues Lortie-Forgues and Matthew Inglis, “Rigorous Large-Scale Educational RCTs Are Often Uninformative: Should We Be Concerned?” *Educational Researcher* 48, no. 3 (April 1, 2019): 158–66, <https://doi.org/10.3102/0013189X19832850>.

7. “Statement of Jon Baron, Vice-President of Evidence-Based Policy, Laura and John Arnold Foundation,” House Committee on Agriculture, Subcommittee on Nutrition, July 15, 2015.

8. David S. Yeager et al., “Where and For Whom Can a Brief, Scalable Mindset Intervention Improve Adolescents’ Educational Trajectories?,” preprint, 2018, accessed November 11, 2019, <https://docplayer.net/102132264-Where-and-for-whom-can-a-brief-scalable-mindset-intervention-improve-adolescents-educational-trajectories.html>.

9. Laurence Steinberg, “How to Improve the Health of American Adolescents,” *Perspectives on Psychological Science* 10, no. 6 (November 1, 2015): 711–15, <https://doi.org/10.1177/1745691615598510>.

10. Sanjay Srivastava, “Making Progress in the Hardest Science,” *The Hardest Science* (blog), March 14, 2009, <https://thehardestscience.com/2009/03/14/making-progress-in-the-hardest-science/>.

11. “A Different Agenda,” *Nature* 487, no. 7407 (July 2012): 271, <https://doi.org/10.1038/487271a>.

12. Kathryn Paige Harden, “Why Progressives Should Embrace the Genetics of Education,” *The New York Times*, July 24, 2018, <https://www.nytimes.com/2018/07/24/opinion/dna-nature-genetics-education.html>.

13. Benjamin, *Race After Technology*.

14. “Texas Education Code § 28.004,” FindLaw, accessed November 11, 2019, <https://codes.findlaw.com/tx/education-code/educ-sect-28-004.html>.

15. K. Paige Harden, “Genetic Influences on Adolescent Sexual Behavior: Why Genes Matter for Environmentally Oriented Researchers,” *Psychological Bulletin* 140, no. 2 (2014): 434–65, <https://doi.org/10.1037/a0033564>.

16. Felix R. Day et al., “Physical and Neurobehavioral Determinants of Reproductive Onset and Success,” *Nature Genetics* 48, no. 6 (June 2016): 617–23, <https://doi.org/10.1038/ng.3551>.

17. Kathrin F. Stanger-Hall and David W. Hall, “Abstinence-Only Education and Teen Pregnancy Rates: Why We Need Comprehensive Sex Education in the U.S.,” *PLoS ONE* 6, no. 10 (October 14, 2011): e24658, <https://doi.org/10.1371/journal.pone.0024658>.

18. K. Paige Harden et al., “Rethinking Timing of First Sex and Delinquency,” *Journal of Youth and Adolescence* 37, no. 4 (April 2008): 373–85, <https://doi.org/10.1007/s10964-007-9228-9>.

19. Harden, "Genetic Influences on Adolescent Sexual Behavior."
20. Betty Hart and Todd R. Risley, *Meaningful Differences in the Everyday Experience of Young American Children* (Baltimore: Paul H. Brookes Publishing Co., 1995).
21. Clinton Foundation, "Too Small to Fail: Preparing America's Children for Success in the 21st Century," n.d., https://www.clintonfoundation.org/files/2s2f_framingreport_v2r3.pdf.
22. "Empowering Our Children by Bridging the Word Gap," whitehouse.gov, June 25, 2014, <https://obamawhitehouse.archives.gov/blog/2014/06/25/empowering-our-children-bridging-word-gap>.
23. "About Providence Talks," accessed November 11, 2019, <http://www.providencetalks.org/>.
24. Douglas E. Sperry, Linda L. Sperry, and Peggy J. Miller, "Reexamining the Verbal Environments of Children From Different Socioeconomic Backgrounds," *Child Development* 90, no. 4 (July/August 2019): 1303–18, <https://doi.org/10.1111/cdev.13072>.
25. Daniel W. Belsky et al., "The Genetics of Success: How Single-Nucleotide Polymorphisms Associated with Educational Attainment Relate to Life Course Development," *Psychological Science* 27, no. 7 (July 1, 2016): 957–72.
26. Jeremy Freese, "Genetics and the Social Science Explanation of Individual Outcomes," *American Journal of Sociology* 114, suppl. S1 (2008): S1–35, <https://doi.org/10.1086/592208>.
27. Joseph P. Simmons, Leif D. Nelson, and Uri Simonsohn, "False-Positive Citations," *Perspectives on Psychological Science* 13, no. 2 (March 1, 2018): 255–59, <https://doi.org/10.1177/1745691617698146>.
28. Freese, "Genetics and the Social Science Explanation of Individual Outcomes."
29. Sam Harris, *Making Sense Podcast #73*, "Forbidden Knowledge," April 22, 2017, <https://samharris.org/podcasts/forbidden-knowledge/>.
30. "FAQs," Social Science Genetic Association Consortium, accessed March 5, 2019, <https://www.thessgac.org/faqs>.
31. Sam Trejo and Benjamin W. Domingue, "Genetic Nature or Genetic Nurture? Quantifying Bias in Analyses Using Polygenic Scores," *bioRxiv*, July 31, 2019, 524850, <https://doi.org/10.1101/524850>.
32. "Dalton Conley," accessed November 11, 2019, <https://scholar.princeton.edu/dconley/home>.
33. Daniel W. Belsky et al., "Genetic Analysis of Social-Class Mobility in Five Longitudinal Studies," *Proceedings of the National Academy of Sciences* 115, no. 31 (July 31, 2018): E7275–84, <https://doi.org/10.1073/pnas.1801238115>.
34. Nicholas W. Papageorge and Kevin Thom, "Genes, Education, and Labor Market Outcomes: Evidence from the Health and Retirement Study," NBER Working Paper 25114 (National Bureau of Economic Research, September 2018), <https://doi.org/10.3386/w25114>.
35. "What Role Should Genetics Research Play in Education?," Stanford Graduate School of Education News, February 20, 2019, <https://ed.stanford.edu/news/what-role-should-genetics-research-play-education?print=all>.

36. Philipp D. Koellinger and K. Paige Harden, "Using Nature to Understand Nurture," *Science* 359, no. 6374 (January 26, 2018): 386–87, <https://doi.org/10.1126/science.aar6429>.

37. Augustine Kong et al., "The Nature of Nurture: Effects of Parental Genotypes," *Science* 359, no. 6374 (January 26, 2018): 424–28, <https://doi.org/10.1126/science.aan6877>.

38. Alicia R. Martin et al., "Clinical Use of Current Polygenic Risk Scores May Exacerbate Health Disparities," *Nature Genetics* 51, no. 4 (April 2019): 584–91, <https://doi.org/10.1038/s41588-019->

Chapter 10: Personal Responsibility

1. "Unedited: Amos Wells' Jailhouse Interview," NBC 5 Dallas-Fort Worth, July 3, 2013, https://www.nbcdfw.com/news/local/Unedited-Amos-Wells-Jailhouse-Interview_Dallas-Fort-Worth-214139161.html.

2. Robbie Gonzalez, "How Criminal Courts Are Putting Brains—Not People—on Trial," *Wired*, December 4, 2017, <https://www.wired.com/story/how-criminal-courts-are-putting-brains-not-people-on-trial/>.

3. Sally McSwiggan, Bernice Elger, and Paul S. Appelbaum, "The Forensic Use of Behavioral Genetics in Criminal Proceedings: Case of the MAOA-L Genotype," *International Journal of Law and Psychiatry* 50 (January–February 2017): 17–23, <https://doi.org/10.1016/j.ijlp.2016.09.005>.

4. Lisa G. Aspinwall, Teneille R. Brown, and James Tabery, "The Double-Edged Sword: Does Biomechanism Increase or Decrease Judges' Sentencing of Psychopaths?," *Science* 337, no. 6096 (August 17, 2012): 846–49.

5. Nicholas Scurich and Paul Appelbaum, "The Blunt-Edged Sword: Genetic Explanations of Misbehavior Neither Mitigate nor Aggravate Punishment," *Journal of Law and the Biosciences* 3, no. 1 (April 2016): 140–57, <https://doi.org/10.1093/jlb/lsv053>.

6. Erlend P. Kvaale, William H. Gottdiener, and Nick Haslam, "Biogenetic Explanations and Stigma: A Meta-Analytic Review of Associations among Laypeople," *Social Science & Medicine* 96 (November 2013): 95–103, <https://doi.org/10.1016/j.socscimed.2013.07.017>.

7. Jeremiah Garretson and Elizabeth Suhay, "Scientific Communication about Biological Influences on Homosexuality and the Politics of Gay Rights," *Political Research Quarterly* 69, no. 1 (March 1, 2016): 17–29, <https://doi.org/10.1177/1065912915620050>.

8. Fact Sheet Library, NAMI: National Alliance on Mental Illness, accessed November 6, 2019, <https://www.nami.org/learn-more/fact-sheet-library>.

9. Essi Viding et al., "Evidence for Substantial Genetic Risk for Psychopathy in 7-Year-Olds," *Journal of Child Psychology and Psychiatry* 46, no. 6 (June 2005): 592–97, <https://doi.org/10.1111/j.1469-7610.2004.00393.x>.

10. American Psychiatric Association, *Diagnostic and Statistical Manual of Mental Disorders*, 4th ed. (Washington, DC: American Psychiatric Association, 2000).

11. Matthew S. Lebowitz, Kathryn Tabb, and Paul S. Appelbaum, "Asymmetrical Genetic Attributions for Prosocial versus Antisocial Behaviour," *Nature Human Behaviour* 3, no. 9 (September 2019): 940–49, <https://doi.org/10.1038/s41562-019-0651-1>.

12. Lebowitz, Tabb, and Appelbaum. They write, "Our findings add to the substantial body of existing evidence suggesting that factors beyond the inherent quality of biological explanations for behaviour can influence people's likelihood of endorsing them." If "people see genetic explanations as deflecting moral responsibility for behaviour," they reject them "out of a desire to maintain the ability to assign blame."

13. Emily A. Willoughby et al., "Free Will, Determinism, and Intuitive Judgments About the Heritability of Behavior," *Behavior Genetics* 49, no. 2 (March 2019): 136–53, <https://doi.org/10.1007/s10519-018-9931-1>.

14. Dawkins puts this point well: "Whatever view one takes on the question of determinism, the insertion of the word 'genetic' is not going to make any difference. If you are a full-blooded determinist you will believe that all of your actions are predetermined by physical causes in the past, and you may or may not believe that you therefore cannot be held responsible for your sexual infidelities. But, be that as it may, what difference can it possibly make whether some of the physical causes are *genetic*? Why are genetic determinants thought to be any more ineluctable, or blame-absolving, than environmental ones?" Richard Dawkins, *The Extended Phenotype: The Long Reach of the Gene*, rev. ed. (Oxford and New York: Oxford University Press, 1999).

15. The existence of genomic differences between monozygotic twins means that twin estimates of heritability might be systematically *underestimated*, as phenotypic differences between monozygotic twins caused by genetic differences between them would be misattributed to environmental variation. Hakon Jonsson et al., "Differences between Germline Genomes of Monozygotic Twins," *Nature Genetics* 53, no. 1 (January 2021): 27–34, <https://doi.org/10.1038/s41588-020-00755-1>.

16. Eric Turkheimer, "Genetics and Human Agency: Comment on Dar-Nimrod and Heine," *Psychological Bulletin* 137, no. 5 (2011): 825–28, <https://doi.org/10.1037/a0024306>.

17. Daniel C. Dennett, *Elbow Room: The Varieties of Free Will Worth Wanting*, new ed. (Cambridge, MA: MIT Press, 2015).

18. More precisely, $e2$ might be thought of as an upper bound of the extent to which people have agency. What the neuroscientist Kevin Mitchell calls "developmental variation," i.e., inherent randomness in processes of phenotypic development, will also pull twins away from one another, without either one of them exerting anything we would typically recognize as agency. Kevin J. Mitchell, *Innate: How the Wiring of Our Brains Shapes Who We Are* (Princeton, NJ: Princeton University Press, 2018).

19. T. J. Bouchard and M. McGue, "Familial Studies of Intelligence: A Review," *Science* 212, no. 4498 (May 29, 1981): 1055–59, <https://doi.org/10.1126/science.7195071>.

20. Laura E. Engelhardt et al., "Strong Genetic Overlap between Executive Functions and Intelligence," *Journal of Experimental Psychology: General* 145, no. 9 (September 2016): 1141–59, <https://doi.org/10.1037/xge0000195>.

21. Laura E. Engelhardt et al., “Accounting for the Shared Environment in Cognitive Abilities and Academic Achievement with Measured Socioecological Contexts,” *Developmental Science* 22, no. 1 (January 2019): e12699, <https://doi.org/10.1111/desc.12699>.

22. Kaili Rimfeld et al., “The Stability of Educational Achievement across School Years Is Largely Explained by Genetic Factors,” *Npj Science of Learning* 3 (September 4, 2018): 16, <https://doi.org/10.1038/s41539-018-0030-0>.

23. Amelia R. Branigan, Kenneth J. McCallum, and Jeremy Freese, “Variation in the Heritability of Educational Attainment: An International Meta-Analysis,” *Social Forces* 92, no. 1 (September 2013): 109–40.

24. Daniel J. Benjamin et al., “The Promises and Pitfalls of Genoeconomics,” *Annual Review of Economics* 4 (September 2012): 627–62, <https://doi.org/10.1146/annurev-economics-080511-110939>.

25. Dena M. Gromet, Kimberly A. Hartson, and David K. Sherman, “The Politics of Luck: Political Ideology and the Perceived Relationship between Luck and Success,” *Journal of Experimental Social Psychology* 59 (July 2015): 40–46, <https://doi.org/10.1016/j.jesp.2015.03.002>.

26. “Princeton University’s 2012 Baccalaureate Remarks,” Princeton University, June 3, 2012, <https://www.princeton.edu/news/2012/06/03/princeton-universitys-2012-baccalaureate-remarks>.

27. Jonathan Rothwell, “Experiment Shows Conservatives More Willing to Share Wealth Than They Say,” *The New York Times*, February 13, 2020, <https://www.nytimes.com/2020/02/13/upshot/trump-supporters-experiment-inequality.html>.

28. Heather MacDonald, “Who ‘Deserves’ to Go to Harvard?,” *Wall Street Journal*, June 13, 2019, <https://www.wsj.com/articles/who-deserves-to-go-to-harvard-11560464201>.

29. Quoted in James Pethokoukis, “You Didn’t Build That: Obama and Elizabeth Warren Argue against Any Limiting Principle to Big Government,” blog post, *AEIdeas*, American Enterprise Institute, July 19, 2012, <https://www.aei.org/pethokoukis/you-didnt-build-that-obama-and-elizabeth-warren-argue-against-any-limiting-principle-to-big-government/>.

30. Stephen P. Schneider, Kevin B. Smith, and John R. Hibbing, “Genetic Attributions: Sign of Intolerance or Acceptance?,” *The Journal of Politics* 80, no. 3 (July 2018): 1023–27, <https://doi.org/10.1086/696860>.

31. Rothwell, “Experiment Shows Conservatives More Willing to Share Wealth Than They Say.”

32. Ingvild Almås et al., “Fairness and the Development of Inequality Acceptance,” *Science* 328, no. 5982 (May 28, 2010): 1176–78, <https://doi.org/10.1126/science.1187300>; Alexander W. Cappelen, Erik Ø. Sørensen, and Bertil Tungodden, “Responsibility for What? Fairness and Individual Responsibility,” *European Economic Review* 54, no. 3 (April 2010): 429–41, <https://doi.org/10.1016/j.eurocorev.2009.08.005>; Alexander W. Cappelen et al., “Just Luck: An Experimental Study of Risk-Taking and Fairness,” *The American Economic Review* 103, no. 4 (2013): 1398–1413.

33. Ingvild Almås, Alexander W. Cappelen, and Bertil Tungodden, “Cut-throat Capitalism versus Cuddly Socialism: Are Americans More Meritocratic and Efficiency-Seeking than Scandinavians?,” *Journal of Political Economy* 128, no. 5 (May 2020): 1753–88, <https://doi.org/10.1086/705551>.

34. Michael Young, “Down with Meritocracy,” *The Guardian*, June 28, 2001, <https://www.theguardian.com/politics/2001/jun/29/comment>.

Chapter 11: Difference without Hierarchy

1. “Homelessness and Mental Illness: A Challenge to Our Society,” Brain & Behavior Research Foundation, November 19, 2018, <https://www.bbrfoundation.org/blog/homelessness-and-mental-illness-challenge-our-society>.

2. Erik Parens, “Genetic Differences and Human Identities. On Why Talking about Behavioral Genetics Is Important and Difficult,” *The Hastings Center Report* special supplement 34, no. 1 (January–February 2004): S14–36, https://www.thehastingscenter.org/wp-content/uploads/genetic_differences_and_human_identities.pdf.

3. Elizabeth S. Anderson, “What Is the Point of Equality?,” *Ethics* 109, no. 2 (January 1999): 287–337, <https://doi.org/10.1086/233897>.

4. Audre Lorde, “Reflections,” *Feminist Review* 45 (Autumn 1993): 4–8.

5. Daniel J. Kevles, *In the Name of Eugenics: Genetics and the Uses of Human Heredity* (New York: Alfred A. Knopf, 1985; reprint, Cambridge, MA: Harvard University Press, 1998).

6. Henry Herbert Goddard, *Feeble-Mindedness: Its Causes and Consequences* (New York: Macmillan, 1914).

7. Nathaniel Comfort, “How Science Has Shifted Our Sense of Identity,” *Nature* 574, no. 7777 (October 2019): 167–70, <https://doi.org/10.1038/d41586-019-03014-4>.

8. “Excuse Me, Mr Coates, Ctd,” *The Dish*, December 13, 2014, <http://dish.andrewsullivan.com/2014/12/23/excuse-me-mr-coates-ctd/>.

9. Ibram X. Kendi, *How to Be an Antiracist* (New York: One World, 2019).

10. Douglas Almond, Kenneth Y. Chay, and Michael Greenstone, “Civil Rights, the War on Poverty, and Black-White Convergence in Infant Mortality in the Rural South and Mississippi,” MIT Department of Economics Working Paper no. 07-04, SSRN (Rochester, NY: Social Science Research Network, February 7, 2007), <https://papers.ssrn.com/abstract=961021>.

11. “Flint, Michigan, Decision to Break Away from Detroit for Water Riles Residents,” CBS News, March 4, 2015, <https://www.cbsnews.com/news/flint-michigan-break-away-detroit-water-riles-residents/>.

12. Mona Hanna-Attisha et al., “Elevated Blood Lead Levels in Children Associated With the Flint Drinking Water Crisis: A Spatial Analysis of Risk and Public Health Response,” *American Journal of Public Health* 106, no. 2 (February 2016): 283–90, <https://doi.org/10.2105/AJPH.2015.303003>.

13. Michigan Civil Rights Commission, *The Flint Water Crisis: Systemic Racism through the Lens of Flint*, February 17, 2017, https://www.michigan.gov/documents/mcrr/VFlintCrisisRep-F-Edited3-13-17_554317_7.pdf.

14. Harriet A. Washington, *A Terrible Thing to Waste: Environmental Racism and Its Assault on the American Mind* (New York: Little, Brown Spark, 2019).

15. Washington.

16. A. Alexander Beaujean et al., "Validation of the Frey and Detterman (2004) IQ Prediction Equations Using the Reynolds Intellectual Assessment Scales," *Personality and Individual Differences* 41, no. 2 (July 2006): 353–57, <https://doi.org/10.1016/j.paid.2006.01.014>.

17. Catherine M. Calvin et al., "Intelligence in Youth and All-Cause-Mortality: Systematic Review with Meta-Analysis," *International Journal of Epidemiology* 40, no. 3 (June 1, 2011): 626–44, <https://doi.org/10.1093/ije/dyq190>.

18. Meredith C. Frey and Douglas K. Detterman, "Scholastic Assessment or g? The Relationship between the Scholastic Assessment Test and General Cognitive Ability," *Psychological Science* 15, no. 6 (June 1, 2004): 373–78, <https://doi.org/10.1111/j.0956-7976.2004.00687.x>.

19. Christopher M. Berry and Paul R. Sackett, "Individual Differences in Course Choice Result in Underestimation of the Validity of College Admissions Systems," *Psychological Science* 20, no. 7 (July 1, 2009): 822–30, <https://doi.org/10.1111/j.1467-9280.2009.02368.x>.

20. David Lubinski and Camilla Persson Benbow, "Study of Mathematically Precocious Youth After 35 Years: Uncovering Antecedents for the Development of Math-Science Expertise," *Perspectives on Psychological Science* 1, no. 4 (December 1, 2006): 316–45, <https://doi.org/10.1111/j.1745-6916.2006.00019.x>.

21. Ann Oakley, "Gender, Methodology and People's Ways of Knowing: Some Problems with Feminism and the Paradigm Debate in Social Science," *Sociology* 32, no. 4 (November 1, 1998): 707–31, <https://doi.org/10.1177/0038038598032004005>.

22. Kevin Cokley and Germaine H. Awad, "In Defense of Quantitative Methods: Using the 'Master's Tools' to Promote Social Justice," *Journal for Social Action in Counseling & Psychology* 5, no. 2 (Summer 2013): 26–41.

23. Carol A. Padden and Tom L. Humphries, *Deaf in America: Voices from a Culture* (Cambridge, MA: Harvard University Press, 1988).

24. Abraham M. Sheffield and Richard J. H. Smith, "The Epidemiology of Deafness," *Cold Spring Harbor Perspectives in Medicine* 9, no. 9 (September 3, 2019): a033258, <https://doi.org/10.1101/cshperspect.a033258>.

25. Walter E. Nance, "The Genetics of Deafness," *Mental Retardation and Developmental Disabilities Research Reviews* 9, no. 2 (2003): 109–19, <https://doi.org/10.1002/mrdd.10067>.

26. M. Spriggs, "Lesbian Couple Create a Child Who Is Deaf like Them," *Journal of Medical Ethics* 28, no. 5 (October 2002): 283, <https://doi.org/10.1136/jme.28.5.283>.

27. Isabel Karpin, "Choosing Disability: Preimplantation Genetic Diagnosis and Negative Enhancement," *Journal of Law and Medicine* 15, no. 1 (August 2007): 89–103.

28. Steven D. Emery, Anna Middleton, and Graham H. Turner, "Whose Deaf Genes Are They Anyway?: The Deaf Community's Challenge to Legislation on Embryo Selection," *Sign Language Studies* 10, no. 2 (2010): 155–69.

29. "This Couple Want a Deaf Child. Should We Try to Stop Them?" *The Guardian*, March 9, 2008, <https://www.theguardian.com/science/2008/mar/09/genetics.medicalresearch>.

30. H. Dominic W. Stiles and Mina Krishnan, "What Happened to Deaf People during the Holocaust?," UCL Ear Institute & Action on Hearing Loss Libraries,

University College London, November 16, 2012, <https://blogs.ucl.ac.uk/library-rnid/2012/11/16/what-happened-to-deaf-people-during-the-holocaust/>.

31. Paul Steven Miller and Rebecca Leah Levine, "Avoiding Genetic Genocide: Understanding Good Intentions and Eugenics in the Complex Dialogue between the Medical and Disability Communities," *Genetics in Medicine* 15, no. 2 (February 2013): 95–102, <https://doi.org/10.1038/gim.2012.102>; Emery, Middleton, and Turner, "Whose Deaf Genes Are They Anyway?"

32. Anderson, "What Is the Point of Equality?"

33. John Rawls, *A Theory of Justice*, rev. ed. (Cambridge, MA: Harvard University Press, 1999).

34. David Kushner, "Serving on the Spectrum: The Israeli Army's Roim Rachok Program Is Bigger Than the Military," *Esquire*, April 2, 2019, <https://www.esquire.com/news-politics/a26454556/roim-rachok-israeli-army-autism-program/>.

35. Robert D. Austin and Gary P. Pisano, "Neurodiversity as a Competitive Advantage," *Harvard Business Review*, May-June 2017, <https://hbr.org/2017/05/neurodiversity-as-a-competitive-advantage>.

36. Susan Dominus, "Open Office," *The New York Times Magazine*, February 21, 2019, <https://www.nytimes.com/interactive/2019/02/21/magazine/autism-office-design.html>, <https://www.nytimes.com/interactive/2019/02/21/magazine/autism-office-design.html>.

37. John Elder Robison, "What Is Neurodiversity?," *My Life with Asperger's* (blog), *Psychology Today*, October 7, 2013, <http://www.psychologytoday.com/blog/my-life-aspergers/201310/what-is-neurodiversity>.

Chapter 12: Anti-Eugenic Science and Policy

1. Elizabeth S. Anderson, "What Is the Point of Equality?," *Ethics* 109, no. 2 (January 1999): 287–337, <https://doi.org/10.1086/233897>.

2. Ibram X. Kendi, *How to Be an Antiracist* (New York: One World, 2019).

3. Ruha Benjamin, ed., *Captivating Technology: Race, Carceral Technoscience, and Liberatory Imagination in Everyday Life* (Durham, NC: Duke University Press, 2019).

4. Mark A. Rothstein, "Legal Conceptions of Equality in the Genomic Age," *Law & Inequality* 25, no. 2 (2007): 429–63.

5. Eric Turkheimer, "Three Laws of Behavior Genetics and What They Mean," *Current Directions in Psychological Science* 9, no. 5 (October 1, 2000), 160–64, <https://journals.sagepub.com/doi/10.1111/1467-8721.00084>.

6. Theodosius Dobzhansky, "Genetics and Equality: Equality of Opportunity Makes the Genetic Diversity among Men Meaningful," *Science* 137, no. 3524 (July 13, 1962): 112–15, <https://doi.org/10.1126/science.137.3524.112>.

7. Antonio Regalado, "DNA Tests For IQ Are Coming, But It Might Not Be Smart to Take One," *MIT Technology Review*, April 2, 2018, <https://getpocket.com/explore/item/dna-tests-for-iq-are-coming-but-it-might-not-be-smart-to-take-one>.

8. Robert Plomin, *Blueprint: How DNA Makes Us Who We Are* (Cambridge, MA: MIT Press, 2018).

9. Tim T. Morris, Neil M. Davies, and George Davey Smith, “Can Education Be Personalised Using Pupils’ Genetic Data?” *bioRxiv*, December 11, 2019, 645218, <https://doi.org/10.1101/645218>.

10. Safiya Umoja Noble, *Algorithms of Oppression: How Search Engines Reinforce Racism* (New York: NYU Press, 2018); Cathy O’Neil, *Weapons of Math Destruction: How Big Data Increases Inequality and Threatens Democracy*, repr. ed. (New York: Broadway Books, 2017).

11. Julia Angwin et al., “Machine Bias,” ProPublica, May 23, 2016, <https://www.propublica.org/article/machine-bias-risk-assessments-in-criminal-sentencing>.

12. Benjamin, *Captivating Technology*.

13. O’Neil, *Weapons of Math Destruction*; Noble, *Algorithms of Oppression*.

14. Sean F. Reardon, “School District Socioeconomic Status, Race, and Academic Achievement,” Stanford Center for Education Policy Analysis (CEPA), April 2016, <https://cepa.stanford.edu/content/school-district-socioeconomic-status-race-and-academic-achievement>.

15. Stephen W. Raudenbush and J. Douglas Willms, “The Estimation of School Effects,” *Journal of Educational and Behavioral Statistics* 20, no. 4 (Winter 1995): 307–35, <https://doi.org/10.3102/10769986020004307>.

16. K. Paige Harden et al., “Genetic Associations with Mathematics Tracking and Persistence in Secondary School,” *Npj Science of Learning* 5 (February 5, 2020): 1, <https://doi.org/10.1038/s41539-020-0060-2>.

17. Robert Moses, “Math As a Civil Rights Issue: Working the Demand Side,” *Harvard Gazette*, May 17, 2001, <https://news.harvard.edu/gazette/story/2001/05/math-as-a-civil-rights-issue/>.

18. Lorie Konish, “This Is the Real Reason Most Americans File for Bankruptcy,” *CNBC*, February 11, 2019, <https://www.cnbc.com/2019/02/11/this-is-the-real-reason-most-americans-file-for-bankruptcy.html>.

19. “Genetic Discrimination,” National Human Genome Research Institute, accessed March 10, 2020, <https://www.genome.gov/about-genomics/policy-issues/Genetic-Discrimination>.

20. Mark A. Rothstein, “GINA at Ten and the Future of Genetic Nondiscrimination Law,” *The Hastings Center Report* 48, no. 3 (May/June 2018): 5–7, <https://doi.org/10.1002/hast.847>.

21. Jessica L. Roberts, “The Genetic Information Nondiscrimination Act as an Antidiscrimination Law,” *Notre Dame Law Review* 86, no. 2 (2013): 597–648, <http://ndlawreview.org/wp-content/uploads/2013/06/Roberts.pdf>.

22. Rothstein, “Legal Conceptions of Equality in the Genomic Age.”

23. Mark A. Rothstein, “Why Treating Genetic Information Separately Is a Bad Idea,” *Texas Review of Law & Politics* 4, no. 1 (Fall 1999): 33–37.

24. Mark A. Rothstein, “Genetic Privacy and Confidentiality: Why They Are So Hard to Protect,” *Journal of Law, Medicine and Ethics* 26, no. 3 (Fall 1998): 198–204, <https://papers.ssrn.com/abstract=1551287>.

25. Roberts, “The Genetic Information Nondiscrimination Act as an Antidiscrimination Law.”

26. John Rawls, *A Theory of Justice*, rev. ed. (Cambridge, MA: Harvard University Press, 1999).
27. Robert H. Frank, *Success and Luck: Good Fortune and the Myth of Meritocracy* (Princeton, NJ: Princeton University Press, 2016).
28. David Roberts, “The Radical Moral Implications of Luck in Human Life,” *Vox*, August 21, 2018, <https://www.vox.com/science-and-health/2018/8/21/17687402/kylie-jenner-luck-human-life-moral-privilege>.
29. Amartya Sen, “Merit and Justice,” in *Meritocracy and Economic Inequality*, ed. Kenneth J. Arrow, Samuel Bowles, and Steven Durlauf (Princeton, NJ: Princeton University Press, 2000).
30. Madeleine L’Engle, *A Wrinkle in Time*, reprint ed. (New York: Square Fish, 2007).
31. Rawls, *A Theory of Justice*.
32. Angus Deaton, *The Great Escape: Health, Wealth, and the Origins of Inequality* (Princeton, NJ: Princeton University Press, 2013).
33. François Bourguignon and Christian Morrisson, “Inequality Among World Citizens: 1820–1992,” *American Economic Review* 92, no. 4 (September 2002): 727–44, <https://doi.org/10.1257/00028280260344443>.
34. Max Roser, Hannah Ritchie, and Bernadeta Dadonaite, “Child and Infant Mortality,” *Our World in Data*, May 10, 2013, <https://ourworldindata.org/child-mortality>; “Sweden: Child Mortality Rate 1800-2020,” Statista, accessed February 9, 2021, <https://www.statista.com/statistics/1041819/sweden-all-time-child-mortality-rate/>.
35. Daron Acemoglu, “Technical Change, Inequality, and the Labor Market,” *Journal of Economic Literature* 40, no. 1 (March 2002): 7–72.
36. Heather MacDonal, “Who ‘Deserves’ to Go to Harvard?,” *Wall Street Journal*, June 13, 2019, <https://www.wsj.com/articles/who-deserves-to-go-to-harvard-11560464201>.
37. Anne Case and Angus Deaton, *Deaths of Despair and the Future of Capitalism* (Princeton, NJ: Princeton University Press, 2020), <https://press.princeton.edu/books/hardcover/9780691190785/deaths-of-despair-and-the-future-of-capitalism>.