CrewMeUp Privacy Policy

LAST UPDATED: December 1, 2017

At CrewMeUp LLC, ("CrewMeUp") we respect the privacy of our members and the importance of the information they entrust to us. With this in mind, we provide you this privacy policy (the "Policy") to help you understand the kinds of information we may gather about you when you visit the Site or use any of our Services, how we may use and disclose the information, and how you can control, correct and/or update the information. By visiting the CrewMeUp applications online services, website and social networking platforms (the "Site")or using the CrewMeUp services, you are accepting the policies and practices described in this Policy. Each time you visit the CrewMeUp Site or use the CrewMeUp services, you agree and expressly consent to our collection, use and disclosure of the information that you provide as described in this Policy.

Information We May Collect
We may collect information that can identify you ("personal information"), such as your name and contact information (email, address and phone number). Depending on the nature of your inquiry or activities on the Site, we may also ask for your job search criteria and preferences, your employment experience, educational history, your skills, references information, background information, and other information contained in your resume, and any login ID and password created by you.

We also may collect other types of information in the following ways when you visit our CrewMeUp website:
* Our server logs automatically collect information, such as your IP address, your browser type and language, and the date and time of your visit, which helps us track users' movements around our site and understand trends.
* We may assign your computer one or more cookies which may collect information to facilitate access to our website and to personalize your online experience.
* We may use standard Internet tools, such as web beacons, which collect information that tracks your use of our website and enables us to customize our services and advertisements.
* We use third party analytics tools, such as Google Analytics, to collect and analyze certain user information and behavior. This information may include demographic and interest information, such as age, gender and users interests. We use this information for internal business purposes on an aggregated, anonymous basis. To opt-out of Google Analytics data collection, you can visit the following site and follow the opt-out procedures: https://tools.google.com/dlpage/gaoptout/
* We may also collect certain information, such as the URL of the last web page you visited before coming to our Site, your preferences and settings (e.g., time zone), the ads you clicked on or viewed on our Site (if any), how long you stayed on our Site and what services and features you used.

We do not knowingly collect personal information from children under the age of 13. Should we ever do so, we will comply with the Children's Online Privacy Protection Act.

How We May Use Information We Collect
We use Personal Information and other data collected through the Site to register you with the Site, to provide you with information regarding employment opportunities and information, and to otherwise provide you with requested information or services. We may also from time to time use your Personal Information to send you automated email messages or marketing materials regarding our services, including employment information.

We also may use information to:
* Improve and customize services;
* Send newsletters to our users and make special offers;
* Offer products and services that may be of interest to you;
* Process payment for products or services you order via our website;

- Customize the advertising and content that you see on our website;
- Facilitate use of our website;
- Manage your account and your preferences;
- Analyze use of and improve our website, products and services;
- Identify and protect against fraudulent transactions and other misuses of our website; and
- Enforce our Terms of Use.

We may collect credit card or additional payment information from you. However, it's important to note that we do not store any of this payment information or process any of your payments on our servers, but rather use a third party payment service known as 'Apple Pay.' Therefore, any information regarding your payment processing and security must be verified in Apple's Own Terms of Service and Privacy Policy. The payment processor, 'Apple Pay', may provide us with unique authentication tokens to make payments requests with. The payment processor 'Apple' may also provide us with information such as your name, credit card type, expiration date, and the last four digits of your credit card number. This information is used only for the purposes of completing transactions you have initiated through the Services, enrolling you in discount, rebate, and other programs in which you elect to participate, protecting against or identifying possible fraudulent transactions, and otherwise as needed to manage our business.

With Whom We May Share Information We Collect
We will not share your personal information with others except as indicated below, or except when we inform you in advance and give you the opportunity to opt out. We may share personal information with:
- Potential Employers in connection with potential job opportunities;
- Service providers, such as credit-card payment processors, performing services on our behalf;
- Other businesses with which we partner or which we carefully select to offer you products, services, and promotions through our website or offline; and
- Other third parties in limited circumstances, such as reporting suspected criminal activity, complying with legal requirements, preventing fraud, and protecting the safety of our users.

We may share aggregated, anonymous information in any of the above situations and also with service providers, advertisers and others for our own marketing purposes and for purposes of improving the manner in which, and to whom, we offer our services.

Your Choices
You may choose:
- Not to provide personal information, although that may result in your inability to obtain certain services or use certain features of our website;
- To stop receiving promotional emails or newsletters from us by sending an email to crewmeupnow@gmail.com;
- To delete or decline cookies by changing your browser settings, although if you do so, some of the features or services of our website may not function properly;
- To review and update your personal information by contacting us at the email address below or, if you have an online account on our website, by logging into that account.
- You may opt-out of any Google Analytics-related collection by visiting the following site and following the opt-out procedures: https://tools.google.com/dlpage/gaoptout/.

Security
We take appropriate commercially reasonable physical, electronic, and other security measures to help safeguard personal information from unauthorized access, alteration, or disclosure.

Third-Party Links

The CrewMeUp website may link to websites operated by third parties that we do not control. We do not monitor, control, or endorse the information collection or privacy practices of any third parties. We strongly encourage you to become familiar with the privacy practices of every website you visit and to contact them if you have any questions about their respective privacy policies and practices. This Policy applies solely to information collected by us through the CrewMeUp website or services and does not apply to these third-party websites. The ability to access information of third parties from the CrewMeUp website or services, or links to other websites or locations, is for your convenience only and does not signify our endorsement of such third parties, their products, services, websites, locations, or their content.

Privacy Policy Changes
CrewMeUp reserves the right to change, modify, add, or remove portions of this Policy at any time and without prior notice, and any changes will become effective immediately upon being posted unless we advise you otherwise. However, we will not use your Personal Information in a way that is materially different than the uses described in this Policy without giving you an opportunity to opt out of such differing uses. Your continued use of the CrewMeUp website or services after this Policy has been amended shall be deemed to be your continued acceptance of the terms and conditions of the Policy, as amended. We encourage you to bookmark this Web page and review this Policy regularly.

How to Contact Us
If you have any questions about this Policy, or our information practices, please contact us by email at crewmeupnow@gmail.com.

Linked information:
Cookies:
A cookie is a small text file that is stored on a user's computer for record keeping purposes. Cookies can be either session cookies or persistent cookies. A session cookie expires when you close your browser and is used to make it easier for you to navigate our website. A persistent cookie remains on your hard drive for an extended period of time.

For example, when you sign in to our website, we will record your user or member ID and the name on your user or member account in the cookie file on your computer. We also may record your password in this cookie file. For security purposes, we will encrypt any usernames, passwords, and other user or member account-related data that we store in such cookies. In the case of sites and services that do not use a user or member ID, the cookie will contain a unique identifier. We may allow our authorized service providers to serve cookies from our website to allow them to assist us in various activities, such as doing analysis and research on the effectiveness of our site, content and advertising.

You may delete or decline cookies by changing your browser settings. (Click "Help" in the toolbar of most browsers for instructions.) If you do so, some of the features and services of our website may not function properly.

Web Beacons:
Web beacons (also known as clear gifs, pixel tags or web bugs) are tiny graphics with a unique identifier, similar in function to cookies, and are used to track the online movements of web users or to access cookies. Unlike cookies which are stored on the user's computer hard drive, web beacons are embedded invisibly on the web pages (or in email) and are about the size of the period at the end of this sentence.

Web beacons may be used to deliver or communicate with cookies, to count users who have visited certain pages and to understand usage patterns. We also may receive an anonymous identification number if you come to our site from an online advertisement displayed on a third-party website.