

## Post Vacancy – Job description

- **Reference number:** 2025-01 (to be quoted in all your communications)
- **Office location:** KENYA, Nairobi (Regional Office)
- **Geographic coverage:** Great Lakes, Southern Africa, Central African Republic and Cameroon
- **Position:** short-term Thematic Expert Protection/Gender
- **Duration of assignment:** 6 months
- **Deadline for application:** 27 January 2025
- **Start date:** 01 May 2025

### Job Description:

In order to facilitate and to maximise the impact of the humanitarian operations financed by the European Union in the region of **Great Lakes region, Southern Africa, Central African Republic and Cameroon**, the expert will be appointed as **short-term Thematic expert Protection/Gender** by the European Commission's Directorate General for European Civil Protection and Humanitarian Aid Operations (DG ECHO).

The expert will be responsible for advising on DG ECHO's operational activities in the area of Protection and Gender in ensuring that policy priorities are well reflected in the programs funded. In order to maximize the impact of the humanitarian operations financed by the European Union, s/he will carry out regular missions to identify and assess humanitarian needs, evaluate proposed programs and actions and to monitor projects in the countries of the region. S/he will contribute to defining ECHO's strategy in the region, ensure coherence of the actions with DG ECHO's policies and practices and work in close coordination with the relevant stakeholders, including the EU Delegations and partners, to enhance the humanitarian-development-peace nexus approach. The expert may also be called upon to carry out missions to other countries or to Brussels, and should be prepared to react to a current or evolving crisis in any other region in the world as requested by headquarters. The expert would also be expected to support broader policy development activities in the area of Protection and Gender. The expert may also be called upon to carry out a global thematic coordination role in the area of Protection, and Gender and to contribute to strengthening relations with strategic partners notably by providing feedback on partners' own strategies/policies in the area of Protection and Gender.

[https://civil-protection-humanitarian-aid.ec.europa.eu/what/humanitarian-aid/protection\\_en](https://civil-protection-humanitarian-aid.ec.europa.eu/what/humanitarian-aid/protection_en)

[https://civil-protection-humanitarian-aid.ec.europa.eu/what/humanitarian-aid/gender-and-age-sensitive-aid\\_en](https://civil-protection-humanitarian-aid.ec.europa.eu/what/humanitarian-aid/gender-and-age-sensitive-aid_en)

### Place of assignment:

The expert will be part of DG ECHO's Regional Office based in Nairobi, Kenya.

**Candidates are deemed to be fully aware of the local living conditions, including inter alia information concerning security, health care, social acceptance of sexual orientation, and accommodation provided, before applying.**

The ECHO Office in Nairobi is a large regional office covering East and Southern Africa. The office comprises a team of 18 expatriate staff and 25 national staff, co-located with the EU Delegation. Additionally, the team includes 1 TA in charge of the Kenya portfolio together with national staff. The Regional Office hosts also the Somalia office, which is composed of a Head of Office, 2 TAs and national staff.

The region faces significant humanitarian challenges mainly linked to internal conflicts, ethnic violence and natural disasters (drought, floods) which result in massive displacement (protracted and new, internal and international), significant food insecurity and high levels of malnutrition, regular violations of human rights and international humanitarian law, including targeted attacks against civilians and a high prevalence of gender-based violence. In addition, the region is prone to epidemics such as cholera. The Covid pandemic has further exacerbated humanitarian needs leading to a huge food and nutrition crisis.

The level of ECHO funding in the area covered is very considerable, with several hundred million Euro per year, including through the implementation of multi-annual programmatic partnerships with international organisations.

Close coordination with EU Delegations and Member States in the spirit of the nexus is present in most countries. It includes joint analytical work across EU institutions, as well as joined up planning and complementary programming. Methodological advice as well as identification of concrete opportunities for nexus implementation according to the context, including the most suitable working methods, are needed.

## Qualification requirements and assets:

DG ECHO's recruitment policy aims at respecting diversity, creating an inclusive working environment, maintaining gender balance. We apply a zero-tolerance policy on discrimination.

DG ECHO encourages recruitment of qualified women. Therefore, female candidates are strongly encouraged to apply and at equal merit between two final candidates, female candidates will be given priority.

Please note that nationals of the country where the post is based are not eligible.

### Eligibility criteria

The candidate must have at least 3 years of professional experience in humanitarian aid with a minimum of 2 years' relevant experience in the area of expertise outside the European Union and other industrialized countries, other than their country of origin.

General DG ECHO language requirements: mastering English as the mandatory first language. The second language must be different from the first language and must be one of the languages used in the humanitarian aid sector, namely French, English, Spanish, Arabic or Russian.

### Requirements for the post:

- The candidate must have 4 years of experience in delivering humanitarian assistance in the fields of Protection and Gender
- Strong ability to share, communicate, and transfer expertise to colleagues and partners-
- Excellent command of English and French is required

### Assets:

- Experience in Forced displacement, refugee, and resettlement situations.
- Experience in Basic Needs Framework for Integrated Programming
- Experience in Mental Health Psychosocial support (MHPSS)
- Previous DG ECHO experience
- Experience in the region

## **Application**

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Interested candidates must send their application to [echo-experts-jobs@ec.europa.eu](mailto:echo-experts-jobs@ec.europa.eu)

**Subject of the message:** 2025-01 – short-term Thematic Expert ProGen - Nairobi, Kenya

**With the following information:**

- First Name:
- Surname:
- E- mail:
- Phone number(s):
- ID application number (DG ECHO database "Individual Experts Online"):
- Available from (dd/mm/yyyy):

**Documents to be attached:** Curriculum Vitae and Motivation Letter (in English)

**By sending your email with the requested personal details and documentation, you explicitly provide your consent for the processing of your personal data for recruitment-related purposes.**

**Only candidates registered in DG ECHO Field Staff Management (FSM) database can apply**

<https://webgate.ec.europa.eu/echo/fsm/>

- Only shortlisted candidates will be contacted by DG ECHO.

**For information related to Data Protection and the processing of personal data for recruitment-related purposes, please consult the Specific [Privacy Statement](#).**

**For any IT issues related to the update of your CV in the Field Staff Management (FSM), please do contact [ECHO-DEV-FSM@ec.europa.eu](mailto:ECHO-DEV-FSM@ec.europa.eu)**

**Deadline for sending application: 27/01/2025**