



Testimonial of EIC Women Leadership Programme

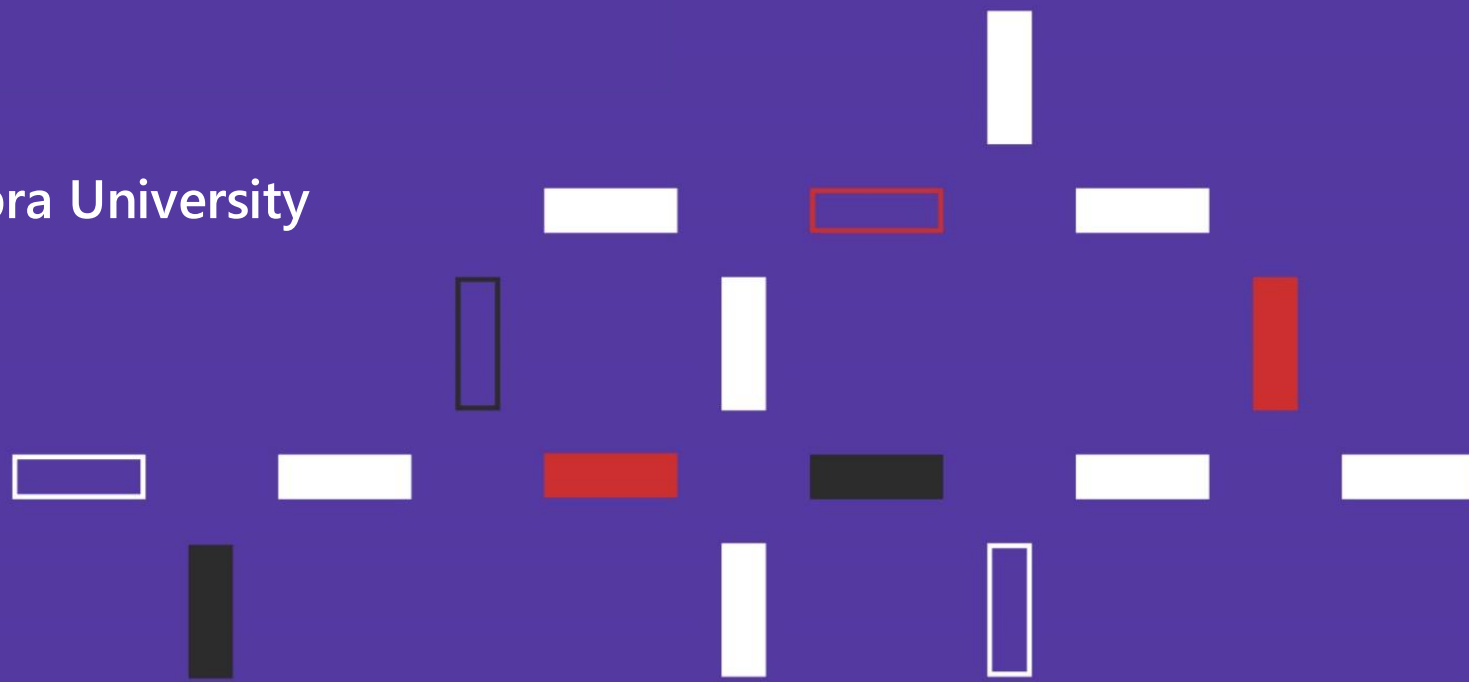
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EIC Pathfinder SkinDev Project

EIC Pathfinder Beneficiaries' Day

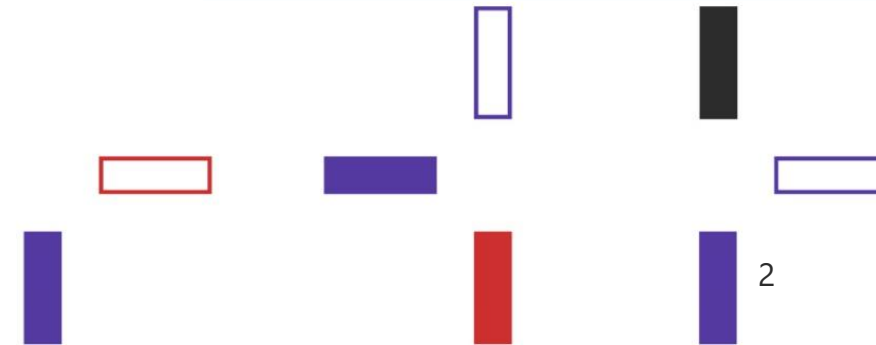
20 November 2024





EIC Pathfinder Project

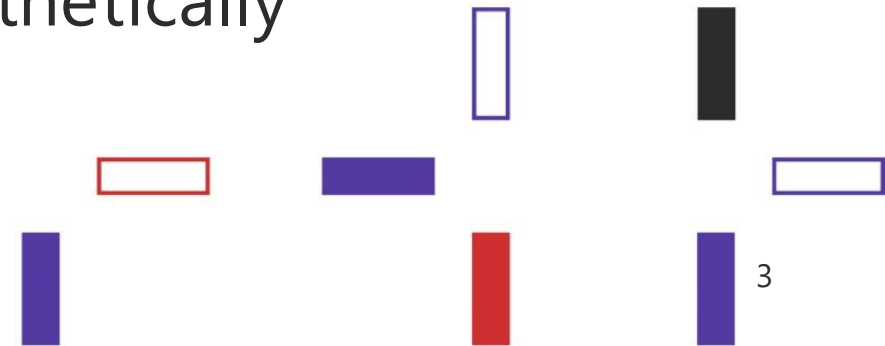
- Development of a smart skin microbial device





Why did I feel the need of a woman-focussed Leadership course

- Science does not teach you how to be a “good” leader
- Negotiations and conflict resolution felt challenging
- Need for tools on how to efficiently and empathetically guide people





My Highlights

Courses
**8 Training sessions / 1
in person**

- **Understand your team:** Self-reflective black board
- **Time management:** Organize your day in blocks
- Workshop on **negotiating efficiently**

Networking sessions
2 online/ 1 in person

- **Break out rooms** to discuss and get to know each other
- In person event in Vienna

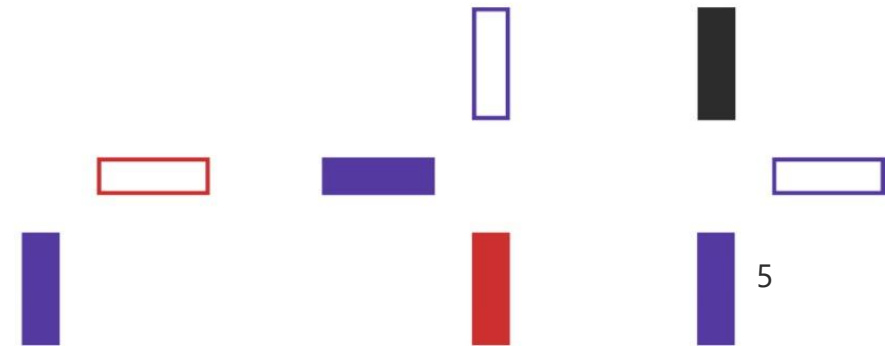
Individual Mentoring
8 hours

- Talking to someone **who has been in your same shoes**
- Getting unbiased **guidance and interchange**



Key Learnings

- Knowing that you are not alone -> deblocking experience.
- Becoming part of a woman network of leaders which share common challenges and give support.
- From instinct to toolset.



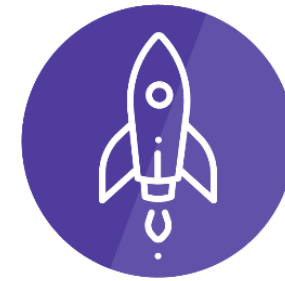


Who/ When to participate

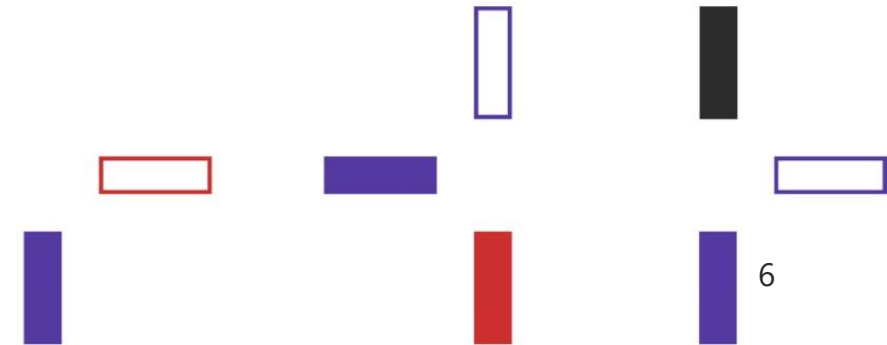


Every woman in research

A must if you are in a leadership role



*It's never too early to get
tools for efficient leadership*





Thank you!

<https://eic.ec.europa.eu>

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