

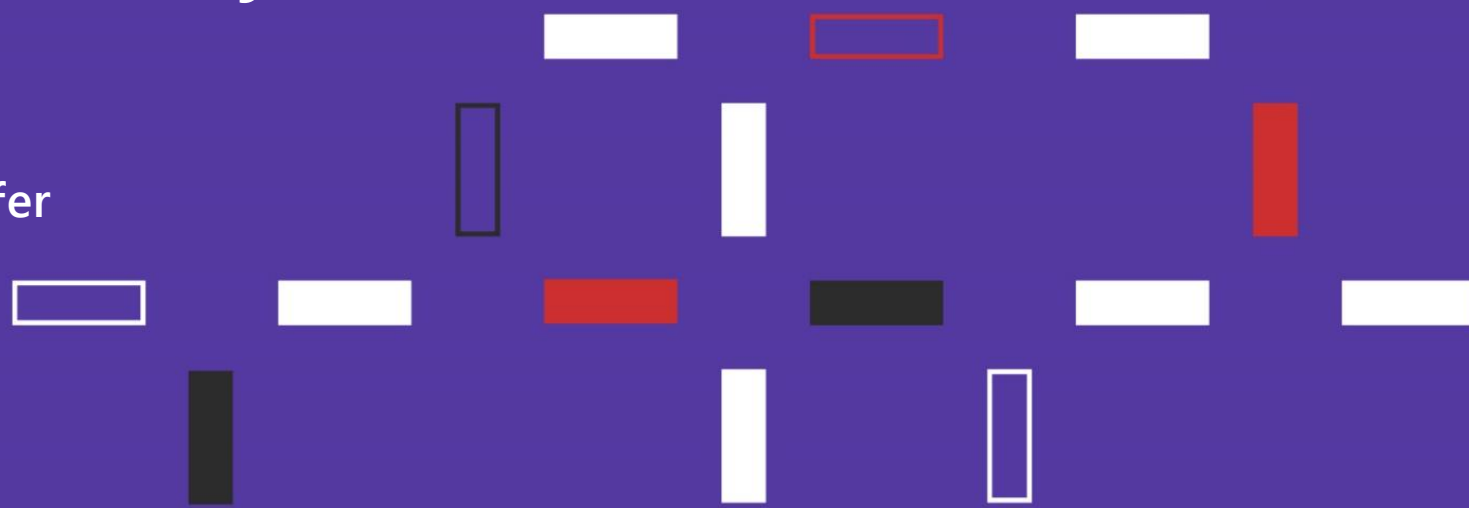


EIC Women Leadership Programme

EIC Pathfinder Beneficiaries' Day

Sara JUD
Project Adviser
EIC Business Acceleration Services Global Offer

20 November 2024



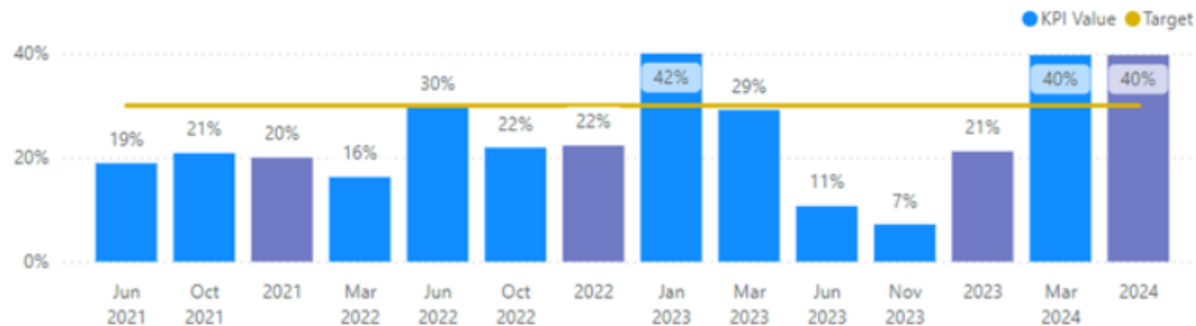
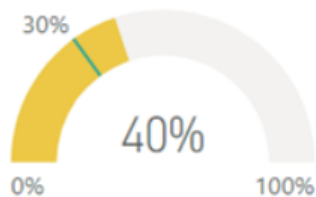


We need technology fit for women too!

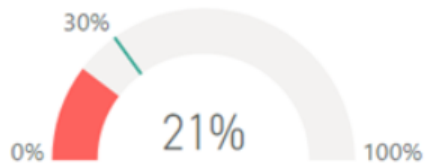


Attracting Female Talent

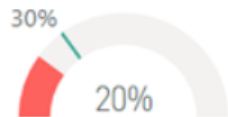
Share of EIC start-ups with female Founder, CEO, CTO, CSO



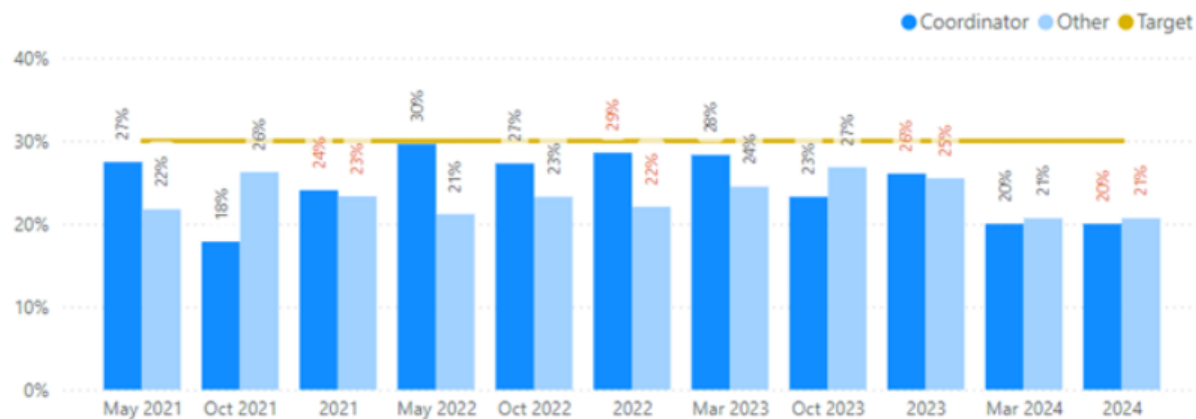
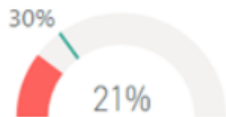
Share of female PIs and coordinators in Pathfinder



Coordinator



Participant





Leadership skills enhancement and networking programme

European
Innovation
Council



GOALS

PILLARS

1

Boost up your leadership and entrepreneurial skills

2

Help you create spin-offs or spinouts

3

Support you ascend to senior and management positions

4

EIC teams becoming more gender-diverse



Joint trainings



Business coaching



Mentoring



Networking opportunities

Alumni Networking, Challenge Circle, Role models



Joint online trainings



Training	
Strategic Leadership	<i>Covers key concepts such as vision-setting, decision-making, and aligning organizational culture with strategic objectives.</i>
Decision-making: Objectives and Key Results framework	<i>Informs on how to set clear, measurable objectives and key results to drive organizational performance. It covers the principles of using OKRs to align teams, track progress, and make data-driven decisions.</i>
Leadership Style	<i>Helps participants identify their own leadership styles and become authentic leaders. Participants learn about the strengths & weaknesses of the different styles and how to flex their style to fit different situations.</i>
Managing People	<i>Provides essential skills and strategies needed to lead and support teams effectively. It covers key topics such as communication, development of strong interpersonal relations and performance management.</i>
Persuasive Speaking	<i>Teaches participants a very simple framework to effectively influence and persuade partners and teams. It explains why storytelling is key to gaining buy-in when influencing & inspiring others. Participants learn how to identify and tell stories that support their key messages.</i>
Conflict Management	<i>Explores strategies for identifying, addressing, and resolving conflicts that arise in the workplace. It covers key topics such as negotiation, mediation, emotional intelligence, and effective communication techniques for managing disagreements constructively.</i>
Change & Uncertainty	<i>Covers techniques for managing resistance, addressing the impacts of change, and maintaining focus and team cohesion amid uncertainty.</i>



Leadership skills enhancement and Networking programme

European
Innovation
Council



GOALS

- 1 Boost up your leadership and entrepreneurial skills
- 2 Help you create spin-offs or spinouts
- 3 Support you ascend to senior and management positions
- 4 EIC teams becoming more gender-diverse



PILLARS



Joint trainings



Business coaching



Mentoring



Networking opportunities

*Alumni Networking, Challenge Circle,
Role models*



EIC WLP for researchers

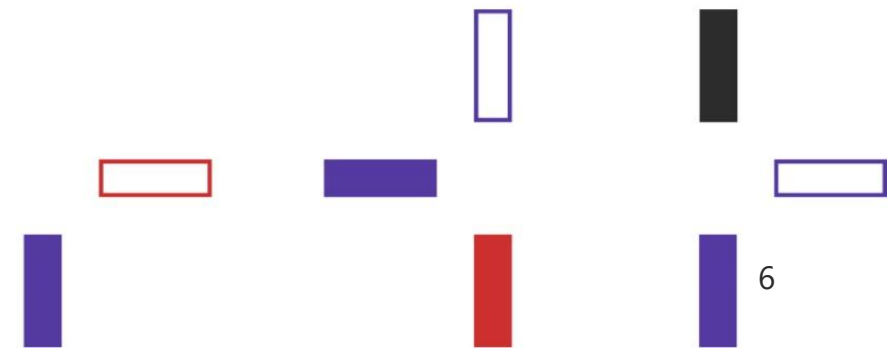
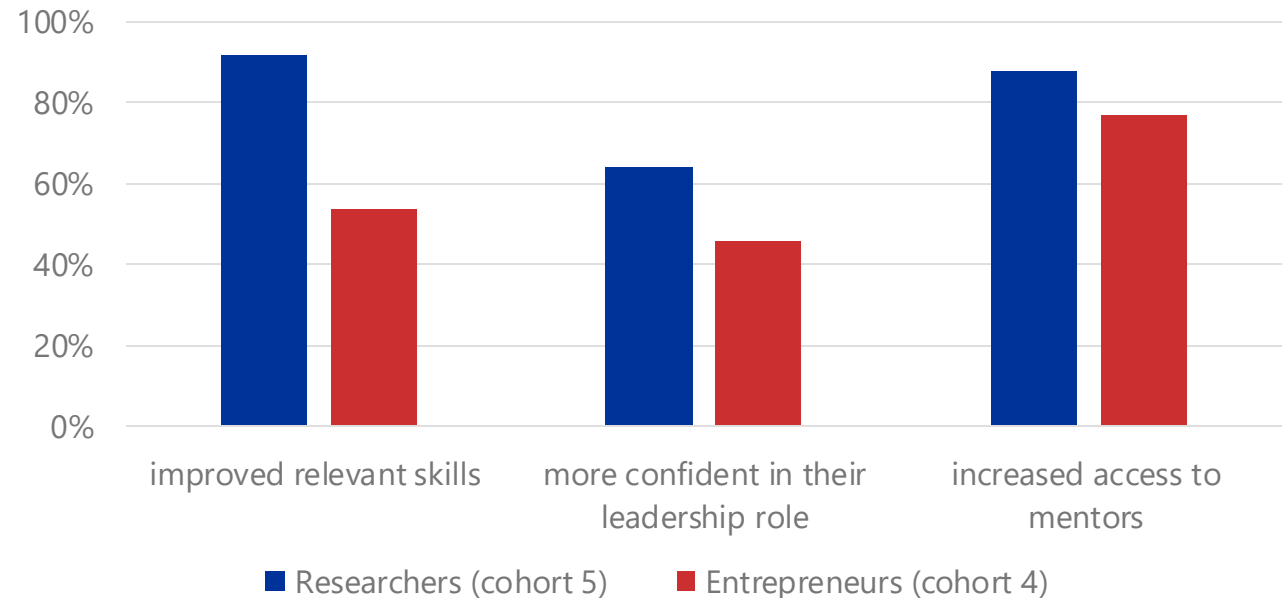


- 6 cohorts of the programme concluded (250+ participants)
- 3 mixed cohorts and 3 dedicated cohorts (30) for researchers and entrepreneurs
- 24+ countries

RESEARCHERS:

- *Different roles supported (professors, junior and established researchers, data scientists, CEOs, other C-suite junior managers)*
- *Industries: health, engineering, new materials, biotech, foodtech, climatech, edutech, ...)*
- *Leadership experience: 0-15 years*

WLP impact





EIC WLP research cohort (7) - timeline



Eligibility: female researchers of EIC projects

EIC Pathfinder
EIC Transition
FTI under Horizon 2020
FET Open and FET proactive under Horizon 2020
EIC Accelerator
EIC Seal of Excellence under Horizon 2020

Apply by 15th December 2024!

[Info session](#)

21st November

09:00-10:00





Thank you!

www.eic.ec.europa.eu

@EUeic

#Eueic

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