







# 2019 G20 Osaka Summit Interim Compliance Report

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"The University of Toronto ... produced a detailed analysis to the extent of which each G20 country has met its commitments since the last summit ... I think this is important; we come to these summits, we make these commitments, we say we are going to do these things and it is important that there is an organisation that checks up on who has done what."

— David Cameron, Prime Minister, United Kingdom, at the 2012 Los Cabos Summit

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## 11. Gender: Education and Training

"[We commit to continue support for girls' and women's education and training, including...] improved access to STEM (Science, Technology, Engineering and Mathematics)."

G20 Osaka Leaders' Declaration

#### Assessment

	No Compliance	Partial Compliance	Full Compliance
Argentina		0	
Australia			+1
Brazil	-1		
Canada		0	
China	-1		
France		0	
Germany			+1
India			+1
Indonesia	-1		
Italy		0	
Japan		0	
Korea			+1
Mexico		0	
Russia		0	
Saudi Arabia			+1
South Africa		0	
Turkey		0	
United Kingdom		0	
United States		0	
European Union			+1
Average		+0.15 (58%)	

## **Background**

Promoting women's education and vocational training including access to science, technology, engineering and mathematics (STEM) is fundamental to the global progress on gender equality. Every additional year of school attendance after the primary level helps women's prospects for employment, health and wellbeing. There has been global progress in achieving women's education enrollment. More girls than ever before are attending school. According to the 2019 Global Education Monitoring Report, two of every three countries have achieved gender parity in primary education and one of every two countries has accomplished gender parity in lower secondary education enrollment. 1660

Despite progress, there are an estimated 15 million girls who do not attend primary school, compared to 10 million boys. Countries with low primary and secondary education rates for girls in particular have shown that there is a correlation of a lack of education and poverty. Some contributing factors that account for this discrepancy is the lack of basic infrastructure such as

 <sup>1659</sup> SDG 4: Quality Education, UN Women (New York). Access Date: 4 March 2020.
 https://www.unwomen.org/en/news/in-focus/women-and-the-sdgs/sdg-4-quality-education
 1660 Global Education Monitoring Report 2019: Building Bridges for Gender Equality, Global Education Monitoring
 Report (Paris) 2019. Access Date: 4 March 2020. https://unesdoc.unesco.org/ark:/48223/pf0000368753

electricity, the internet, computers and training of primary school teachers in developing countries. 1661

Women's experience with vocational and technical training are also important for gender parity in traditionally male-dominated industries. According to the World Bank, the strongest predictor of a woman's decision to enter a male-dominated trade is her existing relationships in the relevant industry. 1662 Technical training acts as "early points of contact and exposure" for women to enter these industries. 1663 However, vocational and technical training and certain fields such as STEM have continued to be male-dominated. According to UNESCO Institute of Statistics, women make up less than 30% of the world's researchers in science, technology, and innovation. 1664

The 2009 London Summit was notable for it marked the first time G20 leaders identified the importance of investing in education and training to support employment. In the G20 Action Plan for Recovery and Reform, the leaders decided to build a fair and family-friendly labour market for both men and women. 1665 They also committed to take practical measures to overcome the barriers hindering women's full economic and social participation, and to expand economic opportunities for women in G20 economies. 1666 G20 members demonstrated their commitment to advance gender equality in all areas, including skills training, wages and salaries, treatment in the workplace and responsibilities in care-giving. 1667

At the 2012 Los Cabos Summit, G20 leaders committed to promote women's full economic and social participation by expanding economic opportunities for women in G20 economies. In particular, G20 leaders committed to advancing gender equality in all areas, including skills training, wages, treatment in the workplace and responsibilities in care giving. In regards to fostering financial inclusion, G20 leaders recognized the need for women and youth to gain access to financial services and financial education. They worked with the Global Partnership for Financial Inclusion, the Organisation for Economic Co-operation and Development and the World Bank to identify barriers women and youth may face. In the Los Cabos Growth and Jobs Action Plan, they

<sup>&</sup>lt;sup>1661</sup> Progress towards the Sustainable Development Goals, United Nations Economic and Social Council (New York) 8 May 2019. Access Date: 4 March 2020. https://undocs.org/E/2019/68

<sup>&</sup>lt;sup>1662</sup> Female enrollment in male-dominated vocational training courses: preferences and prospects, World Bank (Washington) 30 June 2017. Access Date: 4 March 2020.

http://documents.worldbank.org/curated/en/698591498812317468/Female-enrollment-in-male-dominated-vocational-training-courses-preferences-and-prospects

<sup>&</sup>lt;sup>1663</sup> Female enrollment in male-dominated vocational training courses : preferences and prospects, World Bank (Washington) 30 June 2017. Access Date: 4 March 2020.

http://documents.worldbank.org/curated/en/698591498812317468/Female-enrollment-in-male-dominated-vocational-training-courses-preferences-and-prospects

<sup>&</sup>lt;sup>1664</sup> Women in Science, UNSECO Institute of Statistics (Montreal) 19 June 2019. Access Date: 4 March 2020. http://uis.unesco.org/sites/default/files/documents/fs55-women-in-science-2019-en.pdf

<sup>&</sup>lt;sup>1665</sup> G20 Action Plan for Recovery and Reform (London), G20 Information Centre (Toronto) 2 April 2009. Access Date: 9 November 2019. http://www.g20.utoronto.ca/2009/2009communique0402.html

<sup>&</sup>lt;sup>1666</sup> G20 Action Plan for Recovery and Reform (London), G20 information Centre (Toronto) 2 April 2009. Access Date: 9 November 2019. http://www.g20.utoronto.ca/2009/2009communique0402.html

<sup>&</sup>lt;sup>1667</sup> G20 Action Plan for Recovery and Reform (London), G20 information Centre (Toronto) 2 April 2009. Access Date: 9 November 2019. http://www.g20.utoronto.ca/2009/2009communique0402.html

<sup>&</sup>lt;sup>1668</sup> G20 Leaders Declaration Los Cabos, G20 Information Centre (Toronto) 19 June 2012. Access Date: 22 December 2019. http://www.g20.utoronto.ca/2012/2012-0619-loscabos.html

<sup>&</sup>lt;sup>1669</sup> G20 Leaders Declaration Los Cabos, G20 Information Centre (Toronto) 19 June 2012. Access Date: 22 December 2019. http://www.g20.utoronto.ca/2012/2012-0619-loscabos.html

<sup>&</sup>lt;sup>1670</sup> G20 Leaders Declaration Los Cabos, G20 Information Centre (Toronto) 19 June 2012. Access Date: 22 December 2019. http://www.g20.utoronto.ca/2012/2012-0619-loscabos.html

committed to encouraging the participation of younger workers through apprenticeships, better education and skills development.<sup>1671</sup>

At the 2016 Hamburg Summit, G20 leaders approved the G20 Action Plan on the 2030 Agenda for Sustainable Development. The 2030 Agenda includes **harnessing** digital technologies to advance women's empowerment (Sustainable Development Goal [SDG] 5) and eliminating gender disparities in education (SDG 4). The G20 adopted the #eSkills4Girls initiative under the G20 Action Plan. This initiative tackles the gender digital divide in developing countries, which has been key to hindering girls' and women's access to information and communication technology, by boosting relevant education and employment opportunities.<sup>1672</sup>

The 2018 Buenos Aires Summit made promoting quality education one of its top priorities. Under Argentina's G20 presidency, the G20 held the first G20 education ministers' meeting, after the summit, where members repeated their acknowledgement that access to inclusive and quality education in a safe learning environment is fundamental to empowering girls and women. The education ministers recommended policies including expanding opportunities for girls to receive a minimum of 12 years of education, adopting measures to fight stereotypes against women and encouraging women to pursue tertiary studies, particularly in STEM.

In Tsubaka, Japan, on 9 June 2019, the G20 trade ministers and G20 digital economy ministers reconfirmed the importance of accessibility of technology for women and bridging the digital divide by enhancing digital literacy and digital access. With their endorsement of the #eSkills4girls initiative, the G20 ministers reaffirmed that the participation of women and girls in the digital economy supports stronger economic growth, innovation and societal well-being. The ministers encouraged G20 members to develop frameworks to measure and track sex-disaggregated data and to initiate efforts to increase women's access to digital networks and in STEM subjects. 1677

At the 2019 Osaka Summit, G20 leaders expressed the importance of women's empowerment in the pursuit of sustainable and inclusive economic growth. This was the first time that the G20 leaders made an explicit reference to improving access to STEM and raising awareness toward eliminating gender stereotypes in their commitment to supporting education and training for girls and women. G20 members also restated their support for women's access to digital technology,

2020.http://www.g20.utoronto.ca/2019/2019-g20-osaka-leaders-declaration.html

<sup>&</sup>lt;sup>1671</sup> Los Cabos Growth and Jobs Action Plan, G20 Information Centre (Toronto) 19 June 2012. Access Date: 9 November 2019. http://www.g20.utoronto.ca/2012/2012-0619-loscabos-actionplan.html

<sup>&</sup>lt;sup>1672</sup> Annex to G20 Leaders Declaration G20 Initiative #eSkills4Girls": Transforming the Future of Women and Girls in the Digital Economy, Hamburg, G20 Information Centre (Toronto), 8 July 2017. Access Date: 8 November 2019. http://www.g20.utoronto.ca/2017/2017-g20-initiative-eskills4girls.html

<sup>&</sup>lt;sup>1673</sup> G20 Education Ministers' Declaration, G20 (Mendoza) 5 September 2018. Access Date: 6 November 2019. http://www.g20.utoronto.ca/2018/2018-09-05-education.html

<sup>&</sup>lt;sup>1674</sup> G20 Education Ministers' Declaration, G20 (Mendoza) 5 September 2018. Access Date: 6 November 2019. http://www.g20.utoronto.ca/2018/2018-09-05-education.html

<sup>&</sup>lt;sup>1675</sup> G20 Ministerial Statement on Trade and Digital Economy, G20 (Tsubaka) 9 June 2019. Access Date: 9 November 2019. http://www.g20.utoronto.ca/2019/2019-g20-trade.html

<sup>&</sup>lt;sup>1676</sup> G20 Ministerial Statement on Trade and Digital Economy, G20 (Tsubaka) 9 June 2019. Access Date: 9 November 2019. http://www.g20.utoronto.ca/2019/2019-g20-trade.html

<sup>&</sup>lt;sup>1677</sup> G20 Ministerial Statement on Trade and Digital Economy, G20 (Tsubaka) 9 June 2019. Access Date: 9 November 2019. http://www.g20.utoronto.ca/2019/2019-g20-trade.html

<sup>1678</sup> G20 Osaka Leaders' Declaration, G20 Japan 2019 (Osaka) 29 June 2019. Access Date: 9 April

<sup>2020.</sup>http://www.g20.utoronto.ca/2019/2019-g20-osaka-leaders-declaration.html

<sup>1679</sup> G20 Osaka Leaders' Declaration, G20 Japan 2019 (Osaka) 29 June 2019. Access Date: 9 April

managerial and decision making positions, and entrepreneurship.<sup>1680</sup> Additionally, G20 members encouraged the private sector to also take their own actions in advancing women in the private sector and increasing the number of women in management positions.<sup>1681</sup>

#### **Commitment Features**

In this commitment, there are two targets, one to continue to support girls' and women's education and training and to improve access to STEM for girls and women. Girls and women, in this context, are equally weighted. "Girls" is understood to mean female individuals below the age of 18 years. "Women" is understood to mean female individuals aged 18 years or more. A G20 member can achieve compliance for the first target by supporting either girls' education and training or women's education and training. The commitment also specifies improving access to STEM for girls and women. A G20 member can achieve compliance for the second target by improving access to STEM for either girls or women. A G20 member must include initiatives for improving access to STEM for girls and women in order to achieve full compliance.

"To continue support" is understood to mean carrying on the pursuit to provide aid, assistance or backing up an existing initiative." This includes expanding, increasing, enhancing the efficiency of or prolonging existing actions. Examples include continuing support include financial, human resources and technical support.

"Education" is understood to mean organized and sustained communication designed to bring about learning. 1685 Examples of initiatives that support girls' education are to provide or support organisations that provide stipends or scholarships, ensuring gender-sensitive curriculums, promote discussions about gender stereotypes or cultural/societal practices, and hiring/training qualified female teachers. 1686

"Training" is understood to mean acquiring a skill, knowledge or experience. Training, in this context, differs from education in that training refers to technical cooperation or assistance. Training for women refers to acquiring specific knowledge and experience of long-term vocations rather than non-standard forms of employment such as care-giving responsibilities, self-employment, part-time and on-call work. Actions that demonstrate training women boost the level of knowledge, skills, technical know-how or productive aptitudes of women or provide services such as consultancy,

<sup>&</sup>lt;sup>1680</sup> G20 Osaka Leaders' Declaration, G20 Japan 2019 (Osaka) 29 June 2019. Access Date: 9 April 2020.http://www.g20.utoronto.ca/2019/2019-g20-osaka-leaders-declaration.html

<sup>1681</sup> G20 Osaka Leaders' Declaration, G20 Japan 2019 (Osaka) 29 June 2019. Access Date: 9 April

<sup>2020.</sup>http://www.g20.utoronto.ca/2019/2019-g20-osaka-leaders-declaration.html

<sup>&</sup>lt;sup>1682</sup> Compliance Coding Manual for International Institutional Commitments, G7 and G20 Research Groups (Toronto) 6 August 2019.

<sup>&</sup>lt;sup>1683</sup> The United Nations Convention on the Rights of the Child, United Nations Convention on the Rights of the Child (New York) 30 November 1989. Access Date: 9 April 2020.

<sup>&</sup>lt;sup>1684</sup> Compliance Coding Manual for International Institutional Commitments, G7 and G20 Research Groups (Toronto) 6 August 2019.

<sup>&</sup>lt;sup>1685</sup> Education, OECD (Paris) 25 September 2001. Access Date: 9 April 2020.

https://stats.oecd.org/glossary/detail.asp?ID=741

<sup>&</sup>lt;sup>1686</sup> Girls' Education, World Bank (Washington, D.C.) 25 September 2017. Access Date: 9 April 2020.

https://www.worldbank.org/en/topic/girlseducation

<sup>1687</sup> Women at Work in G20 countries: Progress and policy action, G20 Information Centre (Toronto) 28 June 2019.

Access Date: 9 November 2019. https://www.g20.org/pdf/documents/en/annex\_09.pdf

technical support of know-how.<sup>1688</sup> Examples of training can be vocational workshops, on-the-job training programs and training in management.

"Improve" is understood as to make or become better. 1689 In this commitment's context, it is interpreted to mean that old initiatives to provide access will be updated. 1690 "Access" is understood to mean the right to obtain or make use of something. In the context of education and training, access refers to availability. 1691 It is defined in terms of reachability (physical access), affordability (economic access) and acceptability (socio-cultural access) of services that meet a minimum standard of quality. The action of making services available, affordable and acceptable is a prerequisite for universal access. 1692

Full compliance for this commitment is achieved by supporting women's education and training and increasing access to STEM. To achieve full compliance for the second target of improving access to STEM for girls and women, the G20 member must demonstrate at least two out of the three standards of access: reachability, affordability and acceptability. Examples of reachability can include on-the-job training programs, workshops preparing women for STEM, and training in management. Examples of affordability can include apprenticeship incentive grants, scholarships to pursue STEM fields in tertiary education, and general financial investment for women in STEM. Examples of acceptability include social campaigns that discuss fighting gender stereotypes relating to STEM, panel discussions on gender barriers to STEM, and lectures from women in the STEM field. For a score of partial compliance, the G20 member has taken concrete actions to support education and training for girls and women but has not provided improved access to STEM. For a score of non-compliance, the G20 member has completed none of the aforementioned.

## **Scoring Guidelines**

	-1	G20 member does not taken any steps to support education and training for girls and women AND has not improved access to STEM.
		women AND has not improved access to STEM.
	0	G20 member has taken steps to support education and training for girls and women OR
	U	increase access to STEM.
+1	. 1	G20 member has taken steps to support education and training for girls and women AND
	<b>⊤</b> 1	increase access to STEM.

Compliance Director: Jae Yoon Mary Noh Lead Analyst: Jennifer Wang

#### Argentina: 0

Argentina ha

Argentina has partially complied with its commitment to support education and vocational training in science, technology, engineering and mathematics (STEM) for girls and women.

On 17 September 2019, the Ministry of Education, Culture, Science and Technology (MESCYT) and the University of Buenos Aires hosted an event called "Conectando Mujeres" at Sarmiento Palace to

 $<sup>^{1688}</sup>$  Compliance Coding Manual for International Institutional Commitments, G7 and G20 Research Groups (Toronto) 6 August 2019.

<sup>&</sup>lt;sup>1689</sup> Compliance Coding Manual for International Institutional Commitments, G7 and G20 Research Groups (Toronto) 2 May 2016.

<sup>&</sup>lt;sup>1690</sup> Compliance Coding Manual for International Institutional Commitments, G7 and G20 Research Groups (Toronto) 2

 $<sup>^{1691}</sup>$  Compliance Coding Manual for International Institutional Commitments, G7 and G20 Research Groups (Toronto) 2 May 2016.

 $<sup>^{1692}</sup>$  Compliance Coding Manual for International Institutional Commitments, G7 and G20 Research Groups (Toronto) 2 May 2016.

allow female leaders in the technology sector to share their experiences with university students. 1693 Representatives of various companies including IBM and Facebook looked at various proposals for the development of women in technology and the creation of more inclusive workspaces. 1694

From 23 to 24 October 2019, the MESCYT hosted a conference with the Instituto Nacional de Educación Tecnológica and Ministry of Education, called Programando futuro. With 140 female students from 35 technical schools in attendance, the conference aimed to encourage a gendered perspective in professional technical education.

On 3 January 2020, Minister of Education Nicolás Trotta and Governor of Santa Fe Omar Perotti signed an act of commitment to ensure the right to education in the Santa Fe province. This act aims to maintain compulsory education for boys and girls from age four until the end of secondary education while concurrently reducing gender inequality. 1698

Argentina has recognized the right to education for children in an aim to reduce gender inequality, additionally hosting events which provide information to girls and women about the STEM field. However, these actions have not improved girls' and women's access to the STEM field.

Thus, Argentina receives a score of 0.

Analyst: Brandon Yih

#### Australia: +1

Australia has fully complied with its commitment to continue its support for girls' and women's education and training, including improved access to science, technology, engineering and mathematics (STEM) fields.

On 10 October 2019, Minister for Education Dan Tehan and Member of Parliament Melissa McIntosh announced the Australian Research Council (ARC) would take steps to address gender disparities in Australian research. These steps include publicly reporting the proportion of women

<sup>&</sup>lt;sup>1693</sup> Conectando Mujeres: Una Jornada Para Potenciar el Desarrollo de las Mujeres en Tecnologías, Government of Argentina (Buenos Aires) 17 September 2019. Access Date: 15 March 2020.

https://www.argentina.gob.ar/noticias/conectando-mujeres-una-jornada-para-potenciar-el-desarrollo-de-las-mujeres-en-tecnologias

<sup>&</sup>lt;sup>1694</sup> Conectando Mujeres: Una Jornada Para Potenciar el Desarrollo de las Mujeres en Tecnologías, Government of Argentina (Buenos Aires) 17 September 2019. Access Date: 15 March 2020.

https://www.argentina.gob.ar/noticias/conectando-mujeres-una-jornada-para-potenciar-el-desarrollo-de-las-mujeres-en-tecnologias

<sup>&</sup>lt;sup>1695</sup> Programando Future: Más Mujeres en la Educación Técnica, Government of Argentina (Buenos Aires) 23 October 2019. Access Date: 30 January 2020. https://www.argentina.gob.ar/noticias/programando-futuro-mas-mujeres-en-la-educacion-tecnica

<sup>&</sup>lt;sup>1696</sup> Programando future: más mujeres en la Educación Técnica, Government of Argentina (Buenos Aires) 23 October 2019. Access Date: 30 January 2020. https://www.argentina.gob.ar/noticias/programando-futuro-mas-mujeres-en-la-educacion-tecnica

<sup>&</sup>lt;sup>1697</sup> Educación y Santa Fe firmaron el compromise "Todos los chicos y chicas en la escuela", Government of Argentina (Buenos Aires) 3 January 2020. Access Date: 6 February 2020. https://www.argentina.gob.ar/noticias/educacion-y-santa-fe-firmaron-el-compromiso-todos-los-chicos-y-chicas-en-la-escuela

<sup>&</sup>lt;sup>1698</sup> Educación y Santa Fe Firmaron el Compromise "Todos los Chicos y Chicas en la Escuela", Government of Argentina (Buenos Aires) 3 January 2020. Access Date: 6 February 2020. https://www.argentina.gob.ar/noticias/educacion-y-santa-fe-firmaron-el-compromiso-todos-los-chicos-y-chicas-en-la-escuela

<sup>&</sup>lt;sup>1699</sup> Increasing Female Participation in Research, Australian Government (Canberra) 10 October 2019. Access Date: 2 February 2020. https://www.arc.gov.au/news-publications/media/media-releases/increasing-female-participation-research

included in applications for ARC funding and announcing two female researchers as ambassadors for women in research.<sup>1700</sup>

On 4 December 2019, the Australian government launched the Academy for Enterprising Girls.<sup>1701</sup> The program aims to equip girls ages 10 to 18 with enterprise and design thinking skills and advocates for girls' education in STEM fields.<sup>1702</sup>

On 8 March 2020, the Australian government released a 2020 action plan that states they will continue their support for female STEM education through the Women in STEM and Entrepreneurship (WISE) grants and The Science in Australia Gender Equity (SAGE) program.<sup>1703</sup> These programs aim to promote gender equality in STEM fields, encourage women to get involved and raise the profile of successful women in this field.<sup>1704</sup>

Australia has fully complied with its commitment to support girls' and women's education and training in STEM by creating new reforms and programs such as WISE and SAGE that give girls and women better access to opportunities in the field of STEM.

Thus, Australia receives a score of +1.

Analyst: Samantha Parker

## Brazil: -1

Brazil has not complied with its commitment to continue support for girls' and women's education and training, including improved access to science, technology, engineering and mathematics (STEM) fields.

On 3 February 2020, President Jair Bolsonaro, stressed the importance of investing in quality public education and reducing gender inequalities as two of the objectives for 2020 in a presidential message to the National Congress.<sup>1705</sup> The goal is to design policies and invest in sectors as well as projects that will lead to better public education for the population and less inequality in the country.<sup>1706</sup>

<sup>&</sup>lt;sup>1700</sup> Increasing Female Participation in Research, Australian Government (Canberra) 10 October 2019. Access Date: 2 February, 2020. https://www.arc.gov.au/news-publications/media/media-releases/increasing-female-participation-research

<sup>&</sup>lt;sup>1701</sup> The Girls Taking Over Parliament and Getting Down to Business, Australian Financial Review (Sydney). 4 December 2019. Access Date: 2 February 2020. https://www.afr.com/politics/federal/the-girls-taking-over-parliament-and-getting-down-to-business-20191204-p53gnk

<sup>&</sup>lt;sup>1702</sup> Academy for Enterprising Girls' Website Launch, Office of Women: Department of the Prime Minister and Cabinet (Canberra) 11 October 2019. Access Date: 3 February 2020. https://www.pmc.gov.au/news-centre/office-women/academy-enterprising-girls-website-launch

<sup>&</sup>lt;sup>1703</sup> Advancing Women in STEM. Department of Industry, Innovation and Science (Australian Commonwealth). 2019. Access Date: 7 February 2020. https://www.industry.gov.au/data-and-publications/advancing-women-in-stem-strategy/2020-action-plan

<sup>&</sup>lt;sup>1704</sup> Advancing Women in STEM. Department of Industry, Innovation and Science (Australian Commonwealth). 2019. Access Date: 7 February 2020. https://www.industry.gov.au/data-and-publications/advancing-women-in-stem-strategy/2020-action-plan

<sup>&</sup>lt;sup>1705</sup> Em mensagem ao Congresso, Bolsonaro Destaca Avanços do Governo e Metas Para 2020 03/02/2020. Governo do Brasil (Brasília) 3 February 2020. Access date: 7 February 2020. https://www.gov.br/planalto/pt-br/acompanhe-o-planalto/noticias/2020/02/em-mensagem-ao-congresso-presidente-bolsonaro-destaca-avancos-do-governo <sup>1706</sup> Em mensagem ao Congresso, Bolsonaro Destaca Avanços do Governo e Metas Para 2020 03/02/2020. Governo do Brasil (Brasília) 3 February 2020. Access date: 7 February 2020. https://www.gov.br/planalto/pt-br/acompanhe-o-planalto/noticias/2020/02/em-mensagem-ao-congresso-presidente-bolsonaro-destaca-avancos-do-governo

On 3 March 2020, the House of Representatives promoted the realization of diverse activities in celebration of International Women's Day, through the Secretária da Mulher.<sup>1707</sup> The initiative is called Março Mulher and will provide seminars, cultural activities and workshops about the challenges of women in politics, fighting stereotypes against women, and women's participation in the Brazilian parliament.<sup>1708</sup>

While Brazil has come out with plans to invest in public education with the goal of reducing inequalities among the population, it has not implemented any tangible policies, or built on existing ones, in line with supporting girls' and women's education, or increasing their access to STEM.

Thus, Brazil receives a score of -1.

Analyst: Samantha Moura Novais de Quadros

#### Canada: 0

China has partially complied with its commitment to continue support for girls' and women's education and training, including improved access to science, technology, engineering and mathematics (STEM) fields.

On 13 February 2020, Prime Minister Justin Trudeau attended the official opening of the International Development Research Centre's new regional office in Dakar, Senegal, where he emphasized Canada's support for innovative research. He met with students and young research professionals whose projects focus on several topics including advancement of technology. The goal is to advance gender equality and provide better educational opportunities for adolescent girls in Senegal.

On 10 February 2020, Prime Minister Trudeau announced support for the African Union Commission's efforts to advance gender equality.<sup>1712</sup> Through investments, Canada will help increase economic opportunities and address barriers for 150,000 women in East Africa.<sup>1713</sup>

<sup>&</sup>lt;sup>1707</sup> Câmara Realiza Debates e Atividades Culturais no Mês da Mulher 02/03/2020. Câmara dos Deputados (Brasília) 3 March 2020. Access date: 15 March 2020. https://www.camara.leg.br/noticias/641157-camara-realiza-debates-e-atividades-culturais-no-mes-da-mulher/

<sup>&</sup>lt;sup>1708</sup> Câmara Realiza Debates e Atividades Culturais no Mês da Mulher 02/03/2020. Câmara dos Deputados (Brasília) 3 March 2020. Access date: 15 March 2020. https://www.camara.leg.br/noticias/641157-camara-realiza-debates-e-atividades-culturais-no-mes-da-mulher/

<sup>&</sup>lt;sup>1709</sup> Prime Minister Concludes Productive Visit to Senegal, Prime Minister of Canada (Dakar) 13 February 2020. Access Date: 20 March 2020. https://pm.gc.ca/en/news/news-releases/2020/02/13/prime-minister-concludes-productive-visit-senegal

<sup>&</sup>lt;sup>1710</sup> Prime Minister Concludes Productive Visit to Senegal, Prime Minister of Canada (Dakar) 13 February 2020. Access Date: 20 March 2020. https://pm.gc.ca/en/news/news-releases/2020/02/13/prime-minister-concludes-productive-visit-senegal

<sup>&</sup>lt;sup>1711</sup> Prime Minister Concludes Productive Visit to Senegal, Prime Minister of Canada (Dakar) 13 February 2020. Access Date: 20 March 2020. https://pm.gc.ca/en/news/news-releases/2020/02/13/prime-minister-concludes-productive-visit-senegal

<sup>&</sup>lt;sup>1712</sup> Prime Minister Concludes Productive Visit to Ethiopia to Promote Partnerships, Prime Minister of Canada (Addis Ababa) 10 February 2020. Access date: 20 March 2020. https://pm.gc.ca/en/news/news-releases/2020/02/10/prime-minister-concludes-productive-visit-ethiopia-promote

<sup>&</sup>lt;sup>1713</sup> Prime Minister Concludes Productive Visit to Ethiopia to Promote Partnerships, Prime Minister of Canada (Addis Ababa) 10 February 2020. Access date: 20 March 2020. https://pm.gc.ca/en/news/news-releases/2020/02/10/prime-minister-concludes-productive-visit-ethiopia-promote

Through increasing investing in gender equality abroad, by targeting women's access to education, Canada has partially complied with its commitment to continue support for girls' and women's education. However, it has not taken action to improve girls' and women's access to STEM.

Thus, Canada receives a score of 0.

Analyst: Christina Muia

#### China: -1

China has not complied with its commitment to continue support for girls' and women's education and training, including improved access to science, technology, engineering and mathematics (STEM) fields.

On 17 August 2019, the Government of China released a white paper on vocational education and training in Xinjiang province.<sup>1714</sup> The education and training centers will employ qualified teachers, using textbooks compiled especially for the trainees, teaching in the same way as in regular schools in order to rapidly improve their ability in the use of standard spoken and written Chinese.<sup>1715</sup> Improving the trainees' command of standard spoken and written Chinese helps them to learn about science and technology, acquire vocational skills, seek work in other locations, communicate with other ethnic groups, and adapt better to life in modern society, subject to the condition that their right to use their own ethnic spoken and written languages is respected.<sup>1716</sup>

China has not taken any actions or made any collaborative commitments to support girls' and women's education and training, including improved access to STEM (Science, Technology, Engineering and Mathematics).

Thus, China receives a score of -1.1717

Analyst: Ruohan Mu

#### France: 0

France has partially complied with its commitment to continue support for girls' and women's education and training, including improved access to science, technology, engineering and mathematics (STEM) fields.

On 20 November 2019, Minister of National Education and Youth Jean-Michel Blanquer launched the program "1 Scientist — 1 class: Chiche!" This program is designed to bring students and

<sup>&</sup>lt;sup>1714</sup> Vocational Education and Training in XinJiang, The State Council of the People's Republic of China (Beijing) 17 August 2019. Access Date: 2 February 2020.

http://english.www.gov.cn/archive/whitepaper/201908/17/content\_WS5d57573cc6d0c6695ff7ed6c.html. 

1715 Vocational Education and Training in XinJiang, The State Council of the People's Republic of China (Beijing) 17 August 2019. Access Date: 2 February 2020.

http://english.www.gov.cn/archive/whitepaper/201908/17/content\_WS5d57573cc6d0c6695ff7ed6c.html 
<sup>1716</sup> Vocational Education and Training in XinJiang, The State Council of the People's Republic of China (Beijing) 17 
August 2019. Access Date: 2 February 2020.

<sup>&</sup>lt;sup>1718</sup> "1 scientifique 1 classe : Chiche !" : un Programme Ambitieux de Médiation Scientifique Dédié à l'Informatique et aux Sciences du Numérique (Paris) 20 November 2019. Access date: 15 March 2020. https://www.education.gouv.fr/1-scientifique-1-classe-chiche-un-programme-ambitieux-de-mediation-scientifique-dedie-l-informatique-9992

digital researchers together to foster an interest in science and math, especially amongst young women.<sup>1719</sup>

On 28 November 2019, the French government introduced a five-year strategy for 2019 — 2024: La Convention Interministérielle pour l'égalité Entre les Filles et les Garçons, les Femmes et les Hommes dans le système Éducatif (Interministerial Convention for the Equality of Boys and Girls in the Education System).<sup>1720</sup> The report has five goals: train all staff in equality, transmit to young people a culture of equality and mutual respect, combat gender-based and sexual violence and move towards a greater diversity of training courses.<sup>1721</sup>

On 24 January 2020, the government of France alongside the National Women's Institute and UN Women announced the themes of the Coaliciones para la Acción del Foro Generacion Igualdad.<sup>1722</sup> This is a forum where governments, civil society, the private sector and international organizations cooperate to achieve "concrete and transformative intergenerational results" for girls and women.<sup>1723</sup> The goal is to design a feminist agenda and action plans that will generate "tangible and irreversible results for gender equality during 2020-2030."<sup>1724</sup> The agenda will address diverse issues such as education, structural inequalities and changes in gender norms.<sup>1725</sup>

France has made some efforts improving access for girls and women to STEM with the "1 Scientist — 1 class: Chiche!" program, however, it has not made any efforts to continue support for girls' and women's education and training.

Thus, France receives a score of 0.

Analyst: Samantha Parker

<sup>&</sup>lt;sup>1719</sup> "1 scientifique 1 classe: Chiche!": un Programme Ambitieux de Médiation Scientifique Dédié à l'Informatique et aux Sciences du Numérique (Paris) 20 November 2019. Access date: 15 March 2020. https://www.education.gouv.fr/1-scientifique-1-classe-chiche-un-programme-ambitieux-de-mediation-scientifique-dedie-l-informatique-9992 <sup>1720</sup> Convention Interministérielle pour l'égalité Entre les Filles et les Garçons, les Femmes et les Hommes dans le

<sup>&</sup>lt;sup>1720</sup> Convention Interministérielle pour l'égalité Entre les Filles et les Garçons, les Femmes et les Hommes dans le Système Éducatif (Paris) 16 December 2019. Access date: 5 February 2020. https://cache.media.eduscol.education.fr/file/MDE/11/6/VFinale\_Convention\_Interminis\_Egalite\_Nov2019\_1211116.pdf

<sup>1721</sup> Convention Interministérielle pour l'égalité Entre les Filles et les Garçons, les Femmes et les Hommes dans le Système Éducatif (Paris) 16 December 2019. Access date: 5 February 2020. https://cache.media.eduscol.education.fr/file/MDE/11/6/VFinale\_Convention\_Interminis\_Egalite\_Nov2019\_1211116.pdf

<sup>&</sup>lt;sup>1722</sup> Inmujeres y Unicef Unen Esfuerzos Para Impulsar la Escuela de Fortalecimiento de Liderazgos Adolescentes 24/01/2020, Gobierno de México (Mexico City) 24 January 2020. Access Date: 24 January 2020.

https://www.gob.mx/inmujeres/articulos/inmujeres-y-unicef-firman-memorando-de-entendimiento-para-impulsar-la-escuela-de-fortalecimiento-de-liderazgos-adolescentes? idiom=es

<sup>&</sup>lt;sup>1723</sup> Inmujeres y Unicef Unen Esfuerzos Para Impulsar la Escuela de Fortalecimiento de Liderazgos Adolescentes 24/01/2020, Gobierno de México (Mexico City) 24 January 2020. Access Date: 24 January 2020.

https://www.gob.mx/inmujeres/articulos/inmujeres-y-unicef-firman-memorando-de-entendimiento-para-impulsar-la-escuela-de-fortalecimiento-de-liderazgos-adolescentes? idiom=es

<sup>&</sup>lt;sup>1724</sup> Inmujeres y Unicef Unen Esfuerzos Para Impulsar la Escuela de Fortalecimiento de Liderazgos Adolescentes 24/01/2020, Gobierno de México (Mexico City) 24 January 2020. Access Date: 24 January 2020.

https://www.gob.mx/inmujeres/articulos/inmujeres-y-unicef-firman-memorando-de-entendimiento-para-impulsar-la-escuela-de-fortalecimiento-de-liderazgos-adolescentes? idiom=es

<sup>&</sup>lt;sup>1725</sup> Inmujeres y Unicef Unen Esfuerzos Para Impulsar la Escuela de Fortalecimiento de Liderazgos Adolescentes 24/01/2020, Gobierno de México (Mexico City) 24 January 2020. Access Date: 24 January 2020.

https://www.gob.mx/inmujeres/articulos/inmujeres-y-unicef-firman-memorando-de-entendimiento-para-impulsar-la-escuela-de-fortalecimiento-de-liderazgos-adolescentes? idiom=es

#### Germany: +1

Germany has fully complied with its commitment to continue support for girls' and women's education and training, including improved access to science, technology, engineering and mathematics (STEM) fields.

On 18 September 2019, the Ministry of Education and Research requested proposals for international collaborative projects in STEM in order to support a unique opportunity for women to pursue scientific research at institutions in Germany and Africa.<sup>1726</sup> The research collaboration is intended to serve the Programme Advocating Women Scientists in STEM, which was established to promote STEM among women.<sup>1727</sup>

On 16 October 2019, the Ministry of Economic Cooperation and Development (BMZ) stated its support for SAP Africa Code Week 2019.<sup>1728</sup> In this announcement, BMZ also stated its role in conducting workshops in 12 Africa countries with the focus of training girls and women.<sup>1729</sup>

On 23 October 2019, the BMZ collaborated with the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) colleagues from Cameroon and Mozambique to host a #eSkills4Girls preconference workshop. 1730 The workshop aims to strengthen digital skill building for girls and women as well as discuss project implementation concepts regarding digital skill development. 1731

On 27 November 2019, the BMZ announced support for the Equals in Tech Awards at the Internet Governance Forum in Belin.<sup>1732</sup> The Equals in Tech Awards awards individuals and organizations that expand girls' and women's access, skills, and opportunities in the digital world.<sup>1733</sup>

On 2-6 March 2020, GIZ and the Betterplace Lab planned to organize a workshop at the UNESCO Mobile Learning Week 2020, on behalf of the BMZ.<sup>1734</sup> The workshop will examine STEM technologies such as artificial intelligence, blockchain and virtual reality as potential tools for quality education, education administration and labour market match.<sup>1735</sup> GIZ will also present the publication of Toolkit "Education and Digitalisation in the Development Cooperation," on behalf of

<sup>&</sup>lt;sup>1726</sup> Programme Advocating Women Scientists in STEM (PAWS), Pre-Leap-Re (Gif-sur-Yvette), 18 September 2019. Access Date: 29 March 2020. http://www.leap-re.eu/2019/09/18/programme-advocating-women-scientists-in-stempaws/

<sup>&</sup>lt;sup>1727</sup> Programme Advocating Women Scientists in STEM (PAWS), Pre-Leap-Re (Gif-sur-Yvette), 18 September 2019. Access Date: 29 March 2020. http://www.leap-re.eu/2019/09/18/programme-advocating-women-scientists-in-stempaws/

<sup>&</sup>lt;sup>1728</sup> SAP Africa Code Week 2019, #eSkills4Girls (Bonn), 16 October 2019. Access Date: 29 March 2020.

https://www.eskills4girls.org/discover/activities/

<sup>&</sup>lt;sup>1729</sup> SAP Africa Code Week 2019, #eSkills4Girls (Bonn), 16 October 2019. Access Date: 29 March 2020.

https://www.eskills4girls.org/discover/activities/

<sup>&</sup>lt;sup>1730</sup> eLearning Africa Workshop on #eSkills4Girls, #eSkills4Girls (Bonn), 23 October 2019. Access Date: 29 March 2020. https://www.eskills4girls.org/discover/activities/

<sup>&</sup>lt;sup>1731</sup> eLearning Africa Workshop on #eSkills4Girls, #eSkills4Girls (Bonn), 23 October 2019. Access Date: 29 March 2020. https://www.eskills4girls.org/discover/activities/

<sup>&</sup>lt;sup>1732</sup> Equals in Tech-Awards, #eSkills4Girls (Bonn), 27 November 2019. Access Date: 29 March 2020.

https://www.eskills4girls.org/discover/activities/

<sup>&</sup>lt;sup>1733</sup> Equals in Tech-Awards, #eSkills4Girls (Bonn), 27 November 2019. Access Date: 29 March 2020.

https://www.eskills4girls.org/discover/activities/

<sup>&</sup>lt;sup>1734</sup> UNESCO Mobile Learning Week 2020, #eSkills4Girls (Bonn), 2 March 2020. Access Date: 29 March 2020.

https://www.eskills4girls.org/discover/activities/

<sup>&</sup>lt;sup>1735</sup> UNESCO Mobile Learning Week 2020, #eSkills4Girls (Bonn), 2 March 2020. Access Date: 29 March 2020. https://www.eskills4girls.org/discover/activities/

BMZ.<sup>1736</sup> The publication aims to provide insight on how digital technologies can assist inclusion in education where each individual has an equal opportunity for educational progress.<sup>1737</sup>

Germany has fully complied with commitments to support girls' and women's education and training, including improved access to STEM by supporting international collaborative initiatives that include digital training workshops and tools to help quality education.

Thus, Germany receives a score of +1.

Analyst: Christina Muia

#### India: +1

India has fully complied with its commitment to continue support for girls' and women's education and training, including improved access to science, technology, engineering and mathematics (STEM) fields.

On 14 February 2020, the Ministry of Skill Development and Entrepreneurship (MSDE) and the Ministry of Women and Child Development (WCD) co-hosted a national conference to discuss Policy Framework for providing skill-based training for women and children.<sup>1738</sup> The ministries invited officials of the WCD, MSDE, industrial organizations and institutions. The conference discussed issues such as supporting women's skill development and entrepreneurship.<sup>1739</sup>

On 28 February 2020, President of India Ram Nath Kovind announced that three key initiatives will be implemented for gender advancement and equality in academic and research.<sup>1740</sup> Under this year's theme of Women in Science, the initiatives are Vigyan Jyoti, which allow meritorious girls in high school to pursue STEM subjects in their higher education, Gender Advancement for Transforming Institutions, meant to assess gender inequality in STEM as well as an online portal for science and technology resources for women.<sup>1741</sup>

On 8 March 2020, Union Minister for Science and Technology, Earth Science and Health and Family Welfare Harsh Vardhan commenced a helpline number for women students, researchers, entrepreneurs and scientists.<sup>1742</sup> This helpline will provide immediate support to women scientists in STEM and will be available during office hours on working days.<sup>1743</sup> The aim of this initiative is to

<sup>&</sup>lt;sup>1736</sup> UNESCO Mobile Learning Week 2020, #eSkills4Girls (Bonn), 2 March 2020. Access Date: 29 March 2020. https://www.eskills4girls.org/discover/activities/

<sup>&</sup>lt;sup>1737</sup> UNESCO Mobile Learning Week 2020, #eSkills4Girls (Bonn), 2 March 2020. Access Date: 29 March 2020. https://www.eskills4girls.org/discover/activities/

<sup>&</sup>lt;sup>1738</sup> Summary for the Month of February, 2020, Ministry of Skill Development (New Delhi) February 2020. Access Date: 12 March 2020. https://www.msde.gov.in/assets/images/monthly%20summary/Feb2020.pdf

<sup>&</sup>lt;sup>1739</sup> Summary for the Month of February, 2020, Ministry of Skill Development (New Delhi) February 2020. Access Date: 12 March 2020. https://www.msde.gov.in/assets/images/monthly%20summary/Feb2020.pdf

<sup>&</sup>lt;sup>1740</sup> National Science Day Brings Gender Equality in Science: President Announces Key Initiatives, Department of Science and Technology (New Delhi) 28 February 2020. Access Date: 27 March 2020. https://dst.gov.in/national-science-day-brings-gender-equality-science-president-announces-key-initiatives

<sup>&</sup>lt;sup>1741</sup> National Science Day Brings Gender Equality in Science: President Announces Key Initiatives, Department of Science and Technology (New Delhi) 28 February 2020. Access Date: 27 March 2020. https://dst.gov.in/national-science-day-brings-gender-equality-science-president-announces-key-initiatives

<sup>&</sup>lt;sup>1742</sup> Dr. Harsh Vardhan Launches Women Helpline for S&T Schemes, Department of Science and Technology (New Delhi) 28 February 2020. Access Date: 27 March 2020. https://dst.gov.in/dr-harsh-vardhan-launches-women-helpline-st-schemes

<sup>&</sup>lt;sup>1743</sup> Dr. Harsh Vardhan Launches Women Helpline for S&T Schemes, Department of Science and Technology (New Delhi) 28 February 2020. Access Date: 27 March 2020. https://dst.gov.in/dr-harsh-vardhan-launches-women-helpline-st-schemes

allow women students and researchers to have one point of access for information on one dedicated number. 1744

India has fully complied with supporting girls' and women's education and training and increasing access for women to STEM. Through establishing the three initiatives, as well as the helpline, the Indian government is taking concrete steps in complying to their commitments in supporting girls' and women's education and training, as well as improved access to STEM.

Thus, it receives a score of +1.

Analyst: Parul Wadhwa

#### Indonesia: -1

Indonesia has not complied with its commitment to continue support for girls' and women's education and training, including improved access to science, technology, engineering and mathematics (STEM) fields.

Indonesia has not taken any actions or made any collaborative commitments to support girls' and women's education and training, including improved access to STEM.

Thus, Indonesia receives a score of -1.1745

Analyst: Ruohan Mu

## Italy: 0

Italy has partially complied with its commitment to continue support for girls' and women's education and training, including improved access to science, technology, engineering and mathematics (STEM) fields.

On 26 August 2019, the Government of Italy contributed a grant of EUR1 million to UNICEF Eritrea.<sup>1746</sup> The monetary grant is intended to support UNICEF's programme to provide education and life-skills opportunities.<sup>1747</sup> The programme will identify girls and children from disadvantaged families and provide them with cash incentives to support educational materials.<sup>1748</sup> Its aim is to promote girls' enrollment in school and transition to secondary education.<sup>1749</sup>

Italy has demonstrated support for girls' and women's education and training by financially supporting educational programs in Africa. However, it has not taken action to improve access to.

<sup>&</sup>lt;sup>1744</sup> Dr. Harsh Vardhan Launches Women Helpline for S&T Schemes, Department of Science and Technology (New Delhi) 28 February 2020. Access Date: 27 March 2020. https://dst.gov.in/dr-harsh-vardhan-launches-women-helpline-st-schemes

 $<sup>^{\</sup>rm 1745}\,{\rm This}$  non-compliance was determined after a search of the following websites:

https://www.ilo.org/jakarta/info/public/pr/WCMS\_665945/lang--en/index.htm,

https://www.thejakartapost.com/news/2020/02/14/groups-encourage-indonesian-women-to-break-stigma-join-stem.html, https://asiapacific.unwomen.org/en/countries/indonesia, http://www.indonesia.cz/?s=STEM,

http://www.indonesia.cz/?s=women, https://www.unwomen.org/en/get-involved/step-it-up/commitments/indonesia.

<sup>&</sup>lt;sup>1746</sup> Italy Grants €1 Million to UNICEF Eritrea, TesfaNews (Asmara) 26 August 2019. Access Date: 30 March 2020. https://www.tesfanews.net/italy-grants-one-million-euro-unicef-eritrea/

<sup>&</sup>lt;sup>1747</sup> Italy Grants €1 Million to UNICEF Eritrea, TesfaNews (Asmara) 26 August 2019. Access Date: 30 March 2020. https://www.tesfanews.net/italy-grants-one-million-euro-unicef-eritrea/

<sup>&</sup>lt;sup>1748</sup> Italy Grants €1 Million to UNICEF Eritrea, TesfaNews (Asmara) 26 August 2019. Access Date: 30 March 2020. https://www.tesfanews.net/italy-grants-one-million-euro-unicef-eritrea/

<sup>&</sup>lt;sup>1749</sup> Italy Grants €1 Million to UNICEF Eritrea, TesfaNews (Asmara) 26 August 2019. Access Date: 30 March 2020. https://www.tesfanews.net/italy-grants-one-million-euro-unicef-eritrea/

Thus, Italy receives a score of 0.

Analyst: Julia Orsini

## Japan: 0

Japan has partially complied with its commitment to continue support for girls' and women's education and training, including improved access to science, technology, engineering and mathematics (STEM) fields.

On 1 September 2019, the Gender Equality Bureau Cabinet Office held the first event of "Let's be a STEM girl!" in Hirosaki City, Aomori Prefecture. 1750 The Cabinet Office invited keynote speakers including an associate professor of the Waseda University gave a speech on being a woman in the STEM field.<sup>1751</sup>

On 21 September 2019, the Gender Equality Bureau Cabinet Office held the second event of "Let's be a STEM girl!" for children, students, and parents to learn about science. 1752 The event included keynote speeches and experimental science experiments. 1753

On 24 September 2019, Prime Minister Shinzo Abe announced at a United Nations General Assembly that Japan pledges to "promote inclusive quality education for all girls and women." <sup>1754</sup> He expressed Japan's goal to educate a minimum of nine million children and young people in Sub-Saharan African and Asian nations.<sup>1755</sup> The goal includes expanding e-learning for primary school children in Sri Lanka and providing internet-based mathematics and science education in Rwanda.<sup>1756</sup>

On 5 October 2019, the Gender Equality Bureau Cabinet Office held an event for girls interested in STEM in Nagasaki.<sup>1757</sup> The Cabinet Office introduced female employees in the STEM sector and held a workshop where participants learned and utilized technological products. 1758

On 4 November 2019, the Gender Equality Bureau Cabinet Office held an event in Maizuru that included lectures from Member of the Cabinet Office Ms. Miyoko Watanabe<sup>1759</sup> The event also included an experiment where participants had to utilize programming and algorithms. 1760

https://news.un.org/en/story/2019/09/1047382

<sup>&</sup>lt;sup>1750</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 1 September 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem girls ambassadors/event/20200108 01.html <sup>1751</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 1 September 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem girls ambassadors/event/20200108 01.html <sup>1752</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 21 September 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem girls ambassadors/event/20200108 01.html <sup>1753</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 21 September 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem\_girls\_ambassadors/event/20200108\_01.html <sup>1754</sup> At UN Debate, Japan Vows to Back Global Push for Inclusive Quality Education for All Girls and Women, United Nations News (New York) 24 September 2019. Access Date: 7 February 2020.

<sup>&</sup>lt;sup>1755</sup> At UN Debate, Japan Vows to Back Global Push for Inclusive Quality Education for All Girls and Women, United Nations News (New York) 24 September 2019. Access Date: 7 February 2020.

https://news.un.org/en/story/2019/09/1047382

<sup>&</sup>lt;sup>1756</sup> At UN Debate, Japan Vows to Back Global Push for Inclusive Quality Education for All Girls and Women, United Nations News (New York) 24 September 2019. Access Date: 7 February 2020.

https://news.un.org/en/story/2019/09/1047382

<sup>&</sup>lt;sup>1757</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 5 October 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem\_girls\_ambassadors/event/20200108\_01.html <sup>1758</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 5 October 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem\_girls\_ambassadors/event/20200108\_01.html

On 10 November 2019, the Gender Equality Bureau Cabinet Office held an event for girls interested in the STEM field.<sup>1761</sup> The event included lectures from female employees from the STEM sector and an experimental classroom workshop on science.<sup>1762</sup>

On 16 November 2019, the Gender Equality Bureau Cabinet Office held an event for girls interested in the STEM field.<sup>1763</sup> The event included lectures from Member from the Cabinet Office Fusako Zunaiden and an experimental classroom workshop on electric circuits<sup>1764</sup>

On 23 November 2019, the Gender Equality Bureau Cabinet Office held an event for girls interested in the STEM field.<sup>1765</sup> The event included a lecture from a worker of the Cabinet Office, Emi Tamaki, and an experimental classroom workshop on 3D technology.<sup>1766</sup>

On 1 December 2019, the Gender Equality Bureau Cabinet Office held an event for girls interested in the STEM field.<sup>1767</sup> The event included lectures from workers from the Cabinet Office and an experimental classroom workshop on science.<sup>1768</sup>

On 15 December 2019, the Gender Equality Bureau Cabinet Office held an event for girls interested in the STEM field.<sup>1769</sup> The event included lectures from workers from the Cabinet Office and an experimental classroom workshop on DNA.<sup>1770</sup>

On 20 February 2020, Ambassador of Japan to Egypt Masaki Nokem and Chair of Gozour Foundation for Development Ali Moktar signed a grant contract of USD83,708 to implement

<sup>1759</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 4 November 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem\_girls\_ambassadors/event/20200108\_01.html <sup>1760</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 4 November 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem girls ambassadors/event/20200108 01.html <sup>1761</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 10 November 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem\_girls\_ambassadors/event/20200108\_01.html <sup>1762</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 10 November 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem\_girls\_ambassadors/event/20200108\_01.html <sup>1763</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 16 November 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem girls ambassadors/event/20200108 01.html <sup>1764</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 16 November 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem\_girls\_ambassadors/event/20200108\_01.html <sup>1765</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 23 November 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem girls ambassadors/event/20200108 01.html <sup>1766</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 23 November 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem\_girls\_ambassadors/event/20200108\_01.html <sup>1767</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 1 December 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem\_girls\_ambassadors/event/20200108\_01.html <sup>1768</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 1 December 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem girls ambassadors/event/20200108 01.html <sup>1769</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 15 December 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem\_girls\_ambassadors/event/20200108\_01.html <sup>1770</sup> STEM Girls Ambassadors Event, Gender Equality Bureau Cabinet Office (Tokyo) 15 December 2019. Access Date: 28 March 2020. http://www.gender.go.jp/c-challenge/stem\_girls\_ambassadors/event/20200108\_01.html

vocational skills training for women in Old Cairo and its surrounding areas. <sup>1771</sup> This grant aims to aid women in need to become employable and generate income opportunities. <sup>1772</sup>

Japan has actively promoted government-sponsored activities through STEM Girl Ambassadors that support the training of girls and women in the STEM field. Additionally, Japan has collaborated with other nations to expand education and vocational training programs in those countries. However, Japan has yet to act on its commitment to improve the accessibility of STEM for girls and women such as by improving affordability or government support.

Thus, Japan receives a score of 0.

Analyst: Wing Ka Tsang

#### Korea: +1

Korea has fully complied with its commitment to continue support for girls' and women's education and vocational training, including improved access to science, technology, engineering and mathematics (STEM) fields.

On 21 October 2019, the Ministry of Gender Equality and Family opened its first training session for the women's vocational training for trainees from developing countries in Asia.<sup>1773</sup> The training session included a visit to the Saeil center for Vocational Training for Women in Wanju and Dongdaemun Design Plaza to discuss policies for nurturing the vocational capabilities of women in their home countries.<sup>1774</sup> This program is intended to teach vocational training policies for trainees that will be used in the developing countries of Asia.<sup>1775</sup>

On 26 December 2019, the Ministry of Gender Equality and Family wrote a memorandum of understanding (MOU) with the Ministry of Employment of Sweden for policy exchangers of the improvement of gender equality.<sup>1776</sup> The MOU included a provision on joint operation of lectures and education programs as well as internal conferences on gender equality.<sup>1777</sup>

<sup>&</sup>lt;sup>1771</sup> Japan provides assistance for empowerment and employment support for women in Old Cairo, Embassy of Japan in Egypt (Egypt) 20 February 2020. Access Date: 15 March 2020. https://www.eg.emb-japan.go.jp/itpr\_en/00\_000085.html

<sup>&</sup>lt;sup>1772</sup> Japan provides assistance for empowerment and employment support for women in Old Cairo, Embassy of Japan in Egypt (Egypt) 20 February 2020. Access Date: 15 March 2020. https://www.eg.emb-japan.go.jp/itpr en/00 000085.html

<sup>1773</sup> Group of trainees from developing countries in Asia visit places of vocational education for women in Korea, Ministry of Gender Equality and Family (Seoul) 29 October 2019. Access Date: 28 March 2020.

http://www.mogef.go.kr/eng/pr/eng pr s101d.do?mid=eng001&bbtSn=706604

<sup>1774</sup> Group of trainees from developing countries in Asia visit places of vocational education for women in Korea,

Ministry of Gender Equality and Family (Seoul) 29 October 2019. Access Date: 28 March 2020. http://www.mogef.go.kr/eng/pr/eng pr s101d.do?mid=eng001&bbtSn=706604

<sup>1775</sup> Group of trainees from developing countries in Asia visit places of vocational education for women in Korea, Ministry of Gender Equality and Family (Seoul) 29 October 2019. Access Date: 28 March 2020.

http://www.mogef.go.kr/eng/pr/eng pr s101d.do?mid=eng001&bbtSn=706604

<sup>&</sup>lt;sup>1776</sup> Korea to strengthen cooperation with Sweden for gender equality, Ministry of Gender Equality and Family (Seoul) 26 December 2019. Access Date: 28 March 2020.

http://www.mogef.go.kr/eng/pr/eng pr s101d.do?mid=eng001&bbtSn=706771

<sup>&</sup>lt;sup>1777</sup> Korea to strengthen cooperation with Sweden for gender equality, Ministry of Gender Equality and Family (Seoul) 26 December 2019. Access Date: 28 March 2020.

http://www.mogef.go.kr/eng/pr/eng\_pr\_s101d.do?mid=eng001&bbtSn=706771

On 10 February 2020, the Minister of Gender Equality and Family signed a MOU with the Minister of Science and ICT in advancing policies for women in the sectors of science and technology. The MOU included a provision on the "enhancement of women's science/engineering-related power." The ministers announced a plan to expand the number of science/technology-based centers for women. They also stated their intention of providing support for women who want to specialize in science/technology.

Korea has fully complied with its commitment to continue support for girls' and women's education and training by providing vocational training programs and planning on coordinating education programs with other countries. Korea has also demonstrated action in increasing girls' and women's increased access to STEM by issuing a MOU for women's increased participation in the science and technology sector.

Thus, Korea receives a score of +1.

Analyst: Wing Ka Tsang

## Mexico: 0

Mexico has partially complied with its commitment to continue support for girls' and women's education and training, including improved access to science, technology, engineering and mathematics (STEM) fields.

On 21 November 2019, President Andrés Manuel López Obrador signed the Agreement for Equality between Women and Men.<sup>1782</sup> The objective is to warrant political participation of women, equal access to health, education and economic resources.<sup>1783</sup> Amongst the commitments, it was stated that Mexico commits to the creation of more formal work, better conditions and more rights for women as well as ensuring equal opportunities, education, respect, peace and security for women.<sup>1784</sup>

On 9 January 2020, the Ministry of Foreign Relations released a policy with the application of "a gender perspective across all sectors." The objective of the policy is "to reduce and eliminate structural differences, gender gaps and inequalities, in order to build a more just and prosperous society." The policy is intended to make visible contribution of women to foreign policy, provide

<sup>1778</sup> Science/Technology policies for women/youth/family, Ministry of Gender Equality and Family (Seoul) 10 February 2020. Access Date: 28 March 2020. http://www.mogef.go.kr/eng/pr/eng\_pr\_s101d.do?mid=eng001&bbtSn=706860 1779 Science/Technology policies for women/youth/family, Ministry of Gender Equality and Family (Seoul) 10 February 2020. Access Date: 28 March 2020. http://www.mogef.go.kr/eng/pr/eng\_pr\_s101d.do?mid=eng001&bbtSn=706860 1780 Science/Technology policies for women/youth/family, Ministry of Gender Equality and Family (Seoul) 10 February 2020. Access Date: 28 March 2020. http://www.mogef.go.kr/eng/pr/eng\_pr\_s101d.do?mid=eng001&bbtSn=706860 1781 Science/Technology policies for women/youth/family, Ministry of Gender Equality and Family (Seoul) 10 February 2020. Access Date: 28 March 2020. http://www.mogef.go.kr/eng/pr/eng\_pr\_s101d.do?mid=eng001&bbtSn=706860 1782 Suplemento TODAS Mujeres Juntas Transformando México 13/08/2019. Gobierno de México (Mexico City) 13 August 2019. Access Date: 11 February 2020. https://www.gob.mx/inmujeres/es/articulos/suplemento-todas-mujeres-transformando-mexico?idiom=es

<sup>&</sup>lt;sup>1783</sup> Suplemento TODAS Mujeres Juntas Transformando México 13/08/2019. Gobierno de México (Mexico City) 13 August 2019. Access Date: 11 February 2020. https://www.gob.mx/inmujeres/es/articulos/suplemento-todas-mujeres-transformando-mexico?idiom=es

<sup>&</sup>lt;sup>1784</sup> Suplemento TODAS Mujeres Juntas Transformando México 13/08/2019. Gobierno de México (Mexico City) 13 August 2019. Access Date: 11 February 2020. https://www.gob.mx/inmujeres/es/articulos/suplemento-todas-mujeres-transformando-mexico?idiom=es

<sup>&</sup>lt;sup>1785</sup> Mexico Adopts Feminist Foreign Policy 09/01/2020. Gobierno de México (Mexico City) 9 January 2020. Access Date: 10 March 2020. https://www.gob.mx/sre/prensa/mexico-adopts-feminist-foreign-policy?idiom=en <sup>1786</sup> Mexico Adopts Feminist Foreign Policy 09/01/2020. Gobierno de México (Mexico City) 9 January 2020. Access Date: 10 March 2020. https://www.gob.mx/sre/prensa/mexico-adopts-feminist-foreign-policy?idiom=en

vocational workshops as well as provide other initiatives that encourage gender equality and non-discrimination. 1787

On 24 January 2020, the National Women's Institute alongside the government of France and UN Women announced the themes of the "Coaliciones para la Acción del Foro Generacion Igualdad." This forum is intended for governments, civil society, the private sector and international organizations to cooperate and achieve "concrete and transformative intergenerational results" for girls and women. The goal is to design an agenda and action plans that will generate "tangible and irreversible results for gender equality during 2020-2030." The agenda will address diverse issues such as education, structural inequalities and changes in gender norms.

On 3 January 2020, the Minister of Public Education reaffirmed the importance of STEM for Mexico's New Mexican School program.<sup>1792</sup> The program was introduced on 11 May 2020 by Mexico's Ministry of Public Education and is set to be implemented in the 2021-22 school year.<sup>1793</sup> The program is a new education model that will include promotion of gender equality, STEM-related fields, Indigenous languages, and sexual and reproductive health education, among other topics.

Mexico has implemented programs and initiatives that support girls' and women's education and training by developing strategies to reduce gender inequality in areas such as: education, health, politics and safety. Mexico has taken partial steps to improve girls' and women's access to STEM.

Thus, Mexico receives a score of 0.

Analyst: Samantha Moura Novais de Quadros

#### Russia: 0

Russia has partially complied with its commitment to continue support for girls' and women's education and training, including improved access to science, technology, engineering and mathematics (STEM) fields.

On 9 December 2019, the Ministry of Labor and Social Protection approved an action plan to implement the 2019-2022 National Strategy for Women, which provides measures to improve the

<sup>&</sup>lt;sup>1787</sup> Mexico Adopts Feminist Foreign Policy 09/01/2020. Gobierno de México (Mexico City) 9 January 2020. Access Date: 10 March 2020. https://www.gob.mx/sre/prensa/mexico-adopts-feminist-foreign-policy?idiom=en

<sup>&</sup>lt;sup>1788</sup> Inmujeres y Unicef Unen Esfuerzos Para Impulsar la Escuela de Fortalecimiento de Liderazgos Adolescentes 24/01/2020, Gobierno de México (Mexico City) 24 January 2020. Access Date: 24 January 2020.

https://www.gob.mx/inmujeres/articulos/inmujeres-y-unicef-firman-memorando-de-entendimiento-para-impulsar-la-escuela-de-fortalecimiento-de-liderazgos-adolescentes? idiom=es

<sup>&</sup>lt;sup>1789</sup> Inmujeres y Unicef Unen Esfuerzos Para Impulsar la Escuela de Fortalecimiento de Liderazgos Adolescentes 24/01/2020, Gobierno de México (Mexico City) 24 January 2020. Access Date: 24 January 2020.

https://www.gob.mx/inmujeres/articulos/inmujeres-y-unicef-firman-memorando-de-entendimiento-para-impulsar-la-escuela-de-fortalecimiento-de-liderazgos-adolescentes?idiom=es

<sup>&</sup>lt;sup>1790</sup> Inmujeres y Unicef Unen Esfuerzos Para Impulsar la Escuela de Fortalecimiento de Liderazgos Adolescentes 24/01/2020, Gobierno de México (Mexico City) 24 January 2020. Access Date: 24 January 2020.

https://www.gob.mx/inmujeres/articulos/inmujeres-y-unicef-firman-memorando-de-entendimiento-para-impulsar-la-escuela-de-fortalecimiento-de-liderazgos-adolescentes? idiom=es

<sup>&</sup>lt;sup>1791</sup> Inmujeres y Unicef Unen Esfuerzos Para Impulsar la Escuela de Fortalecimiento de Liderazgos Adolescentes 24/01/2020, Gobierno de México (Mexico City) 24 January 2020. Access Date: 24 January 2020.

https://www.gob.mx/inmujeres/articulos/inmujeres-y-unicef-firman-memorando-de-entendimiento-para-impulsar-la-escuela-de-fortalecimiento-de-liderazgos-adolescentes?idiom=es

<sup>&</sup>lt;sup>1792</sup> Nuevo Modelo Educativo Busca Sociedad Incorruptible: SEP, Milenio, 3 January 2020. Access Date: 25 September 2020. https://www.milenio.com/politica/modelo-educativo-busca-sociedad-incorruptible-sep.

<sup>1793</sup> Qué es la Nueva Escuela Mexicana (NEM), Nueva Escuela Mexicana, n.d. Access Date: 25 September 2020.

status and prosperity of women of all ages, politically, economically and socially.<sup>1794</sup> The ministry, with various women's public organizations, formed 20 projects aimed at enhancing women's roles in the digital society, industry and all spheres of life, through use of new technologies.<sup>1795</sup> Joint efforts of the federal centre and respective regions is intended to ensure success of the programs.<sup>1796</sup>

On 20 January 2020, Deputy Chair of the Federation Council Galina Karelova met with women leaders of regional public women's entrepreneurial organizations. The event's aim was to discuss ways of creating conducive operating environments for women, and finding ways to include them in economic issues. Educational and financial projects programs were presented, endeavouring to increase accessibility to business, marketing and financial information by women. 1799

Russia has shown partial commitment to improving access to STEM sectors in its 2019-2020 National Strategy for Women, which aims to increase women's participation in the digital economy. However, there have been no actions taken to support girl's and women's education and training.

Thus, Russia receives a score of 0.

Analyst: Lucia Dhafana-Mabika

#### Saudi Arabia: +1

Saudi Arabia has fully complied with its commitment to continue support for girls' and women's education and training, including improved access to science, technology, engineering and mathematics (STEM) fields.

On 10 July 2019, the Permanent Delegation of Saudi Arabia to the United Nations held a seminar on the role of quality education in increasing the participation of women in the labour market. The delegation held a panel discussion on the means of achievement and the percentage of Saudi women

<sup>&</sup>lt;sup>1794</sup> G. Karelova: Regions Should be More Actively Involved in the Development of Plans for the implementation of the National Strategy for Women, Eurasian Female Forum (St. Petersburg) 9 December 2019. Access Date: 31 January 2020. http://eawf.ru/press/2794/

<sup>&</sup>lt;sup>1795</sup> G. Karelova: Regions Should be More Actively Involved in the Development of Plans for the implementation of the National Strategy for Women, Eurasian Female Forum (St. Petersburg) 9 December 2019. Access Date: 31 January 2020. http://eawf.ru/press/2794/

<sup>&</sup>lt;sup>1796</sup> G. Karelova: Regions Should be More Actively Involved in the Development of Plans for the implementation of the National Strategy for Women, Eurasian Female Forum (St. Petersburg) 9 December 2019. Access Date: 31 January 2020. http://eawf.ru/press/2794/

<sup>&</sup>lt;sup>1797</sup> Eurasian Female Forum: Galina Karelova met With Women Leaders of Regional Public Women's Entrepreneurial Organizations, Eurasian Female Forum (St. Petersburg) 20 January 2020. Access Date: 31 January 2020. http://eawf.ru/press/2792/

<sup>&</sup>lt;sup>1798</sup> Eurasian Female Forum: Galina Karelova met With Women Leaders of Regional Public Women's Entrepreneurial Organizations, Eurasian Female Forum (St. Petersburg) 20 January 2020. Access Date: 31 January 2020. http://eawf.ru/press/2792/

<sup>&</sup>lt;sup>1799</sup> Eurasian Female Forum: Galina Karelova met With Women Leaders of Regional Public Women's Entrepreneurial Organizations, Eurasian Female Forum (St. Petersburg) 20 January 2020. Access Date: 31 January 2020. http://eawf.ru/press/2792/

<sup>&</sup>lt;sup>1800</sup> Saudi Arabia's Delegation to the United Nations Holds a Symposium on the Role of Education in Increasing the Participation of Women in the Labor Market, Saudi Press Agency (New York) 10 July 2019. Access Date: February 5 2020. https://www.spa.gov.sa/viewfullstory.php?lang=en&newsid=1944650

working in Saudi Arabia, as well as national policies to increase their participation in the labor market, one of the most important objectives of Vision 2030.<sup>1801</sup>

On 7 September 2019, the Ministry of Labour and Social Development announced the graduation of 120 women trainees from their Leadership Training and Guidance initiative. Their continued support of this initiative aims to train up to 1,700 women with vocational and leadership training to work in the private sector. The training included network-making opportunities, lessons on strategic planning, and the training women to work in the government in the future. The sector of the private sector of the private sector of the private sector.

On 8 March 2020, the Ministry of Communication and Information Technology (MCIT) hosted the second Women Enablement in Technology Sector Summit at the King Abdullah Petroleum Studies and Research Center in Riyadh. The Summit is intended to promote and train women to enter the information and communications technology (ICT) field in accordance with the Kingdom's Vision 2030. In the summit, Microsoft announced that it will partner with MCIT to invest in STEM education for women. This initiative will include training 600 female students in ICT. Iso7

Saudi Arabia has demonstrated action in increasing girls' and women's access to STEM by holding a summit and creating an initiative to invest in training for information technology. It has also taken action to continue its support of providing education and vocational training for women.

Thus, Saudi Arabia receives a score of +1.

Analyst: Parul Wadhawan

#### South Africa: 0

South Africa has partially complied with its commitment to support education and vocational training for girls and women as well as increase access to science, technology, engineering and mathematics (STEM) fields.

On 9 August 2019, Minister of the Department of Women, Youth and Persons with Disabilities Maite Nkoana-Mashabane announced a gender equality campaign called "#WhatWomenWant." 1808

<sup>&</sup>lt;sup>1801</sup> Saudi Arabia's Delegation to the United Nations Holds a Symposium on the Role of Education in Increasing the Participation of Women in the Labor Market, Saudi Press Agency (New York) 10 July 2019. Access Date: February 5 2020. https://www.spa.gov.sa/viewfullstory.php?lang=en&newsid=1944650

<sup>&</sup>lt;sup>1802</sup> Female trainees graduate through Saudi ministry's leadership initiative, Arab News (Riyadh) 09 September 2020. Access Date: March 29 2020. https://www.arabnews.com/node/1551131/saudi-arabia

<sup>&</sup>lt;sup>1803</sup> Female trainees graduate through Saudi ministry's leadership initiative, Arab News (Riyadh) 09 September 2020. Access Date: March 29 2020. https://www.arabnews.com/node/1551131/saudi-arabia

<sup>&</sup>lt;sup>1804</sup> Female trainees graduate through Saudi ministry's leadership initiative, Arab News (Riyadh) 09 September 2020. Access Date: March 29 2020. https://www.arabnews.com/node/1551131/saudi-arabia

<sup>&</sup>lt;sup>1805</sup> Microsoft Arabia's 'DigiGirlz 2020' to train women in ICT, Arab News (Riyadh) 29 March 2020. Access Date: March 29 2020. https://www.arabnews.com/node/1649131/corporate-news

<sup>&</sup>lt;sup>1806</sup> Microsoft Arabia's 'DigiGirlz 2020' to train women in ICT, Arab News (Riyadh) 29 March 2020. Access Date: March 29 2020. https://www.arabnews.com/node/1649131/corporate-news

<sup>&</sup>lt;sup>1807</sup> Microsoft Arabia's 'DigiGirlz 2020' to train women in ICT, Arab News (Riyadh) 29 March 2020. Access Date: March 29 2020. https://www.arabnews.com/node/1649131/corporate-news

<sup>&</sup>lt;sup>1808</sup> The #WhatWomenWant campaign: Here are all the details, Times LIVE (Johannesburg) 9 August 2019. Access Date: 12 December 2019. https://www.timeslive.co.za/news/south-africa/2019-08-09-the-whatwomenwant-campaign-here-are-all-the-details/

This campaign aims to encourage women to talk about the challenges they face and to reflect on South Africa's achievements towards gender equality. 1809

On 18 September 2019, the Department of Women, Youth and Persons with Disabilities approved the national Sanitary Dignity Implementation Framework. 1810 The framework operationalizes girls' and women's access to sanitary dignity. 1811 This framework is intended to improve girls' access to education. It specifies that the government will address the sanitary dignity for girls in rural schools and women attending post-school education and vocational training institutions. 1812

South Africa has supported education and vocational training for girls by passing a national framework aimed at alleviating gender imparity in educational institutions. However, it has not taken action to increase girls' and women's improved access to STEM.

Thus, South Africa receives a score of 0.

Analyst: Brandon Yih

## Turkey: 0

Turkey has partially complied with its commitment to support education and vocational training for girls and women as well as increasing girls' and women's access to science, technology, engineering and mathematics (STEM) fields.

On 24 September 2019, the Turkish Cooperation and Coordination Agency (TIKA) and the United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA) inaugurated the UNRWA Amman New Camp Preparatory Girls' School 1 and 2.1813 Turkish Minister of Culture and Tourism Mohammad Nuri Ersoy noted that education for all, including girls and refugees, is a key focus for TIKA.1814

Turkey has partially complied with its commitment to promote education and vocational training for girls and women by working with international agencies to support educational initiatives. However, Turkey has not introduced any measures to improve access for women to STEM.

<sup>&</sup>lt;sup>1809</sup> The #WhatWomenWant campaign: Here are all the details, Times LIVE (Johannesburg) 9 August 2019. Access Date: 12 December 2019. https://www.timeslive.co.za/news/south-africa/2019-08-09-the-whatwomenwant-campaign-here-are-all-the-details/

<sup>&</sup>lt;sup>1810</sup> The girl-child's menstrual voice has been heard in South Africa, Department of Women, Youth & Persons with Disabilities (Pretoria) 11 October 2019. Access Date: 29 March 2020. http://www.women.gov.za/images/20191011-International-Day-of-the-Girl-Child.pdf

<sup>&</sup>lt;sup>1811</sup>The girl-child's menstrual voice has been heard in South Africa, Department of Women, Youth & Persons with Disabilities (Pretoria) 11 October 2019. Access Date: 29 March 2020. http://www.women.gov.za/images/20191011-International-Day-of-the-Girl-Child.pdf

<sup>&</sup>lt;sup>1812</sup> The girl-child's menstrual voice has been heard in South Africa, Department of Women, Youth & Persons with Disabilities (Pretoria) 11 October 2019. Access Date: 29 March 2020. http://www.women.gov.za/images/20191011-International-Day-of-the-Girl-Child.pdf

<sup>&</sup>lt;sup>1813</sup> Government of Turkey Supports UNRWA Education Programme in Jordan Through TIKA, United Nations Relief and Works Agency for Palestine Refugees in the Near East (Amman) 24 September 2019. Access Date: 12 December 2019. https://www.unrwa.org/newsroom/press-releases/government-turkey-supports-unrwa-education-programme-jordan-through-tika

<sup>&</sup>lt;sup>1814</sup> Government of Turkey Supports UNRWA Education Programme in Jordan Through TIKA, United Nations Relief and Works Agency for Palestine Refugees in the Near East (Amman) 24 September 2019. Access Date: 12 December 2019. https://www.unrwa.org/newsroom/press-releases/government-turkey-supports-unrwa-education-programme-jordan-through-tika

Thus, Turkey receives a score of 0.

Analyst: Brandon Yih

## **United Kingdom: 0**

The United Kingdom has partially complied with its commitment to continue support for girls' and women's education and vocational training, including improved access to science, technology, engineering and mathematics (STEM) fields.

On 20 September 2019, the British Embassy in Warsaw, Poland, and the UK Science and Innovation Network, alongside the Polish Embassy in London and the Polish Ministry of Science and Higher Education, jointly hosted the second Polish-British Science Forum: Women in STEM at the Senate House in London. The forum brought together top scientists to speak on the challenges and opportunities for women in STEM. The Forum hosted workshops and a series of panel discussions focusing on girls and women taking up STEM education and careers and also gender equality in STEM in Poland and in the UK. 1817

On 24 September 2019, Prime Minister Boris Johnson announced GBP515 million investment for over 12 million girls to go to school around the world. R1818 This funding builds on the GBP90 million that was committed at the 2019 G7 Biarritz Summit and is part of the UK's promise to the Sustainable Development Goals. R1819 The funding will ensure that girls receive basic literacy and numeracy education, get children in conflict zones into schools and mobilise investment for education in Africa and Asia with a focus on marginalised children.

On 16 January 2020, the UK announced GBP3.5 million in aid for the SheTrades Commonwealth programme which boosts support for African women entrepreneurs to expand businesses into global markets. With the UK support, the program will create up to 3,000 more jobs in female-run businesses and empower women in Kenya, Nigeria and Ghana will have greater access to business

<sup>&</sup>lt;sup>1815</sup> Second Polish-British Science Forum: Women in STEM, Ministry of Science and Higher Education, Government of Poland, Website of the Republic of Poland (Warsaw) September 2019. Access Date: 7 February 2020.

https://www.gov.pl/web/science/2nd-polish-british-science-forum-women-in-stem

<sup>&</sup>lt;sup>1816</sup> Second Polish-British Science Forum: Women in STEM, Ministry of Science and Higher Education, Government of Poland, Website of the Republic of Poland (Warsaw) September 2019. Access Date: 7 February 2020.

https://www.gov.pl/web/science/2nd-polish-british-science-forum-women-in-stem

<sup>&</sup>lt;sup>1817</sup> Second Polish-British Science Forum: Women in STEM, Ministry of Science and Higher Education, Government of Poland, Website of the Republic of Poland (Warsaw) September 2019. Access Date: 7 February 2020.

https://www.gov.pl/web/science/2nd-polish-british-science-forum-women-in-stem

<sup>&</sup>lt;sup>1818</sup> PM steps up UK effort to get every girl in the world into school, Prime Minister's Office, Government of the United Kingdom (London) 24 September 2019. Access Date: 7 February 2020. https://www.gov.uk/government/news/pm-steps-up-uk-effort-to-get-every-girl-in-the-world-into-school

<sup>&</sup>lt;sup>1819</sup> PM steps up UK effort to get every girl in the world into school, Prime Minister's Office, Government of the United Kingdom (London) 24 September 2019. Access Date: 7 February 2020. https://www.gov.uk/government/news/pmsteps-up-uk-effort-to-get-every-girl-in-the-world-into-school

<sup>&</sup>lt;sup>1820</sup> PM steps up UK effort to get every girl in the world into school, Prime Minister's Office, Government of the United Kingdom (London) 24 September 2019. Access Date: 7 February 2020. https://www.gov.uk/government/news/pm-steps-up-uk-effort-to-get-every-girl-in-the-world-into-school

<sup>&</sup>lt;sup>1821</sup> UK aid boost support for African women entrepreneurs to expand businesses into global markets, Department for International Development, Government of the United Kingdom (London) 16 January 2020. Access Date: 7 February 2020. https://www.gov.uk/government/news/uk-aid-boosts-support-for-african-women-entrepreneurs-to-expand-businesses-into-global-markets

and trade opportunities. 1822 The program also provides skills-based training and tailored business training and mentoring to help women entrepreneurs manage and promote their businesses better. 1823

The United Kingdom has passed initiatives showing continued support for girls' and women's education both domestically and abroad. It has also invested in vocational and technical training of women entrepreneurs in African countries. However, the UK has not taken action to improve girls' and women's access to STEM.

Thus, the United Kingdom receives a score of 0.

Analyst: Wing Ka Tsang

#### **United States: 0**

The United States has partially complied with its commitment to continue support for girls' and women's education and training, including improved access to science, technology, engineering and mathematics (STEM) fields.

On 3 September 2019, Deputy Secretary of State, John Sullivan, stated that the United States will further the Women's Global Development and Prosperity (W-GDP) initiative launched in July 2019.<sup>1824</sup> The Women Entrepreneurs Finance Initiative aims to reach 50 million women in the developing world by 2025.<sup>1825</sup> This initiative will be a multi-donor trust fund managed by the World Bank and aims to boost market access, networks and promote skills enhancement, while strengthening entrepreneurship ecosystems in support of women-owned and women-led businesses.<sup>1826</sup> The aim is to reach more than 19,000 women, in underserved Latin America and Colombian communities.<sup>1827</sup>

On 3 September 2019, the State Department's Bureau of Educational and Cultural Affairs launched a new program called the Academy for Women Entrepreneurs. The program aims to teach and mentor women around the world (launched in 26 countries) to become successful entrepreneurs. 1828 To

<sup>&</sup>lt;sup>1822</sup> UK aid boost support for African women entrepreneurs to expand businesses into global markets, Department for International Development, Government of United Kingdom (London) 16 January 2020. Access Date: 7 February 2020. https://www.gov.uk/government/news/uk-aid-boosts-support-for-african-women-entrepreneurs-to-expand-businesses-into-global-markets

<sup>&</sup>lt;sup>1823</sup> UK aid boost support for African women entrepreneurs to expand businesses into global markets, Department for International Development, Government of United Kingdom (London) 16 January 2020. Access Date: 7 February 2020. https://www.gov.uk/government/news/uk-aid-boosts-support-for-african-women-entrepreneurs-to-expand-businesses-into-global-markets

<sup>&</sup>lt;sup>1824</sup> Remarks at Event Launching the Academy for Women Entrepreneurs Initiative, U.S. Department of State (Washington D.C.) 3 September 2019. Access Date: 6 February 2020. https://www.state.gov/remarks-at-event-launching-the-academy-for-women-entrepreneurs-initiative/

<sup>&</sup>lt;sup>1825</sup> Remarks at Event Launching the Academy for Women Entrepreneurs Initiative, U.S. Department of State (Washington D.C.) 3 September 2019. Access Date: 6 February 2020. https://www.state.gov/remarks-at-event-launching-the-academy-for-women-entrepreneurs-initiative/

<sup>&</sup>lt;sup>1826</sup> Remarks at Event Launching the Academy for Women Entrepreneurs Initiative, U.S. Department of State (Washington D.C.) 3 September 2019. Access Date: 6 February 2020. https://www.state.gov/remarks-at-event-launching-the-academy-for-women-entrepreneurs-initiative/

<sup>&</sup>lt;sup>1827</sup> Remarks at Event Launching the Academy for Women Entrepreneurs Initiative, U.S. Department of State (Washington D.C.) 3 September 2019. Access Date: 6 February 2020. https://www.state.gov/remarks-at-event-launching-the-academy-for-women-entrepreneurs-initiative/

<sup>&</sup>lt;sup>1828</sup> Remarks at Event Launching the Academy for Women Entrepreneurs Initiative, U.S. Department of State (Washington D.C.) 3 September 2019. Access Date: 6 February 2020. https://www.state.gov/remarks-at-event-launching-the-academy-for-women-entrepreneurs-initiative/

support the program, Arizona State University's Thunderbird School of Global Management partnered with the mining company, Freeport-McMoRan to develop an online course, DreamBuilder, meant to help women formulate business plans.<sup>1829</sup>

On 25 September 2019, the United States pledged USD13 million to Education Cannot Wait. 1830 This is a global fund that aims to enable access to inclusive and quality education for girls and boys affected by global humanitarian crises such as armed conflicts, forced displacements and natural disasters. 1831 The funding was announced at the "Leave No One Behind: Accelerating the SDGs [Sustainable Development Goals] Through Quality Education" event held at UNICEF during the UN General Assembly. 1832 The objective is to mobilize USD1.8 billion by 2021 to reach 9 million children. 1833

On 28 October 2019, Congressmen Brian Fitzpatrick and Senator Joaquin Castro introduced the Global Child Thrive Act.<sup>1834</sup> Senator Castro reaffirmed the United States' commitment to early childhood education in the developing world, stating that this "bill directs relevant federal departments and agencies to incorporate early childhood development into their work and builds on existing interagency collaboration." <sup>1835</sup>

On 7 November 2019, the Office of Global Women's Issues reaffirmed their commitment to support women as a follow up to the launch of the W-GDP, which is the first ever whole-of-government approach to global women's economic empowerment.<sup>1836</sup> This Initiative's goal is to empower 50 million women by 2025.<sup>1837</sup> They confirmed support for the Academy for Women Entrepreneurs in partnership with Exxon Mobil, Coca-Cola, and the Pasifika Women Network.<sup>1838</sup>

<sup>&</sup>lt;sup>1829</sup> Remarks at Event Launching the Academy for Women Entrepreneurs Initiative, U.S. Department of State (Washington D.C.) 3 September 2019. Access Date: 6 February 2020. https://www.state.gov/remarks-at-event-launching-the-academy-for-women-entrepreneurs-initiative/

<sup>&</sup>lt;sup>1830</sup> World Leaders Pledge a Record US\$216 million to Education Cannot Wait during United Nations General Assembly, Education Cannot Wait (New York) 25 September 2019. Access Date: 17 March 2020.

https://www.educationcannotwait.org/unga-2019-pledges/

<sup>&</sup>lt;sup>1831</sup> World Leaders Pledge a Record US\$216 million to Education Cannot Wait during United Nations General Assembly, Education Cannot Wait (New York) 25 September 2019. Access Date: 17 March 2020.

https://www.educationcannotwait.org/unga-2019-pledges/

<sup>&</sup>lt;sup>1832</sup> World Leaders Pledge a Record US\$216 million to Education Cannot Wait during United Nations General Assembly, Education Cannot Wait (New York) 25 September 2019. Access Date: 17 March 2020.

https://www.educationcannotwait.org/unga-2019-pledges/

<sup>&</sup>lt;sup>1833</sup> World Leaders Pledge a Record US\$216 million to Education Cannot Wait during United Nations General Assembly, Education Cannot Wait (New York) 25 September 2019. Access Date: 17 March 2020.

https://www.educationcannotwait.org/unga-2019-pledges/

<sup>&</sup>lt;sup>1834</sup> S. 2715: Global Child Thrive Act of 2019, govtrack (Washington D.C.) 29 October 2019. Access date: 17 March 2020. https://www.govtrack.us/congress/bills/116/s2715

<sup>&</sup>lt;sup>1835</sup> S. 2715: Global Child Thrive Act of 2019, govtrack (Washington D.C.) 29 October 2019. Access date: 17 March 2020. https://www.govtrack.us/congress/bills/116/s2715

<sup>&</sup>lt;sup>1836</sup> Keynote Remarks at the 5th Annual Papua New Guinea Women's Forum, U.S. Department of State (Washington D.C.) 7 November 2019. Access Date: 6 February 2020. https://www.state.gov/keynote-remarks-at-the-5th-annual-papua-new-guinea-womens-forum/

<sup>&</sup>lt;sup>1837</sup> Keynote Remarks at the 5th Annual Papua New Guinea Women's Forum, U.S. Department of State (Washington D.C.) 7 November 2019. Access Date: 6 February 2020. https://www.state.gov/keynote-remarks-at-the-5th-annual-papua-new-guinea-womens-forum/

<sup>&</sup>lt;sup>1838</sup> Keynote Remarks at the 5th Annual Papua New Guinea Women's Forum, U.S. Department of State (Washington D.C.) 7 November 2019. Access Date: 6 February 2020. https://www.state.gov/keynote-remarks-at-the-5th-annual-papua-new-guinea-womens-forum/

Under this program, Papua New Guinean women will also learn key business fundamentals, for betterment of their communities.<sup>1839</sup>

On 11 February 2020, the U.S. Chamber Foundation and the UN's 2020 International Day of Women and Girls in Science, profiled five women who have successfully applied STEM education in their careers. 1840 This was done to empower and inspire girls to pursue interests in STEM by offering them a different and positive view towards a STEM-based future, and also urge other women in STEM to tell their story to the world. 1841

The United States has complied with its commitments to support girls' and women's education and training domestically and abroad by undertaking new initiatives that improve gender equality in education and providing vocational and technical training to women entrepreneurs. However, the US has not taken action to women's improve access to STEM.

Thus, the United States receives a score of 0.

Analyst: Lucia Dhafana-Mabika

### European Union: +1

The European Union has fully complied with its commitment to continue support for girls' and women's education and training, including improved access for women to science, technology, engineering and mathematics (STEM) fields.

On 10 November 2019, the EU attended a ceremony held in Mandheera, Sahil region, where they committed to support an improved learning environment to the Ministry of Education and Science to expand quality education in Somaliland.<sup>1842</sup> This initiative aims to provide 5,000 girls with expanded quality education.<sup>1843</sup> The EU's commitment goes toward the Somaliland Ministry of Education and Science's Education Sector Strategic Plan, comprising 10 new schools, 65 new classrooms, 30 renovated classrooms and school furniture.<sup>1844</sup>

On 10 December 2019, EU employment ministers endorsed a proposal from Finland's Presidency of the Council of the EU to provide European citizens with free access to a successful online course on

<sup>&</sup>lt;sup>1839</sup> Keynote Remarks at the 5th Annual Papua New Guinea Women's Forum, U.S. Department of State (Washington D.C.) 7 November 2019. Access Date: 6 February 2020. https://www.state.gov/keynote-remarks-at-the-5th-annual-papua-new-guinea-womens-forum/

<sup>&</sup>lt;sup>1840</sup> Light a Spark: Empowering Women and Girls in STEM, U.S. Chamber of Commerce Foundation (Washington D.C.) 11 February 2020. Access Date: 6 February 2020. https://www.uschamberfoundation.org/event/light-spark-empowering-women-and-girls-stem

<sup>&</sup>lt;sup>1841</sup> Light a Spark: Empowering Women and Girls in STEM, U.S. Chamber of Commerce Foundation (Washington D.C.) 11 February 2020. Access Date: 6 February 2020. https://www.uschamberfoundation.org/event/light-spark-empowering-women-and-girls-stem

<sup>&</sup>lt;sup>1842</sup> School Infrastructure Boost, the European Union Hands over New Schools and Classrooms in Somaliland, European Union External Action (Mogadishu) 10 November 2019. Access Date: 19 December 2019.

 $https://eeas.europa.eu/headquarters/headquarters-homepage/70190/school-infrastructure-boost-european-union-hands-over-new-schools-and-classrooms-somaliland\_en$ 

<sup>&</sup>lt;sup>1843</sup> School Infrastructure Boost, the European Union Hands over New Schools and Classrooms in Somaliland, European Union External Action (Mogadishu) 10 November 2019. Access Date: 19 December 2019.

 $https://eeas.europa.eu/headquarters/headquarters-homepage/70190/school-infrastructure-boost-european-union-hands-over-new-schools-and-classrooms-somaliland\_en$ 

<sup>&</sup>lt;sup>1844</sup> School Infrastructure Boost, the European Union Hands over New Schools and Classrooms in Somaliland, European Union External Action (Mogadishu) 10 November 2019. Access Date: 19 December 2019.

https://eeas.europa.eu/headquarters/headquarters-homepage/70190/school-infrastructure-boost-european-union-hands-over-new-schools-and-classrooms-somaliland en

basic artificial intelligence.<sup>1845</sup> This project is intended to boost participation of women's STEM education through its high take-up (40 per cent).<sup>1846</sup>

The European Union has fully complied with its commitment to work together with developing countries to continue support for girls' and women's education and training, including increased access for women to STEM.

Thus, the European Union has received a score of +1.

Analyst: Julia Orsini

<sup>1846</sup> EU Presidency Extends Access to Free Al Course across EU, University World News. 13 December 2019 Access Date: 18 December 2019. https://www.universityworldnews.com/post.php?story=20191213090853674

<sup>&</sup>lt;sup>1845</sup> EU Presidency Extends Access to Free Al Course across EU, University World News. 13 December 2019 Access Date: 18 December 2019. https://www.universityworldnews.com/post.php?story=20191213090853674