

**CODE OF CONDUCT FOR MEMBERS OF THE EUROPEAN COMMISSION
ANNEX 1 – DECLARATION OF INTERESTS**

Language: EN

Full name: MARTA KOS

I. PREVIOUS ACTIVITIES (Article 3(4)(b) and (c) of the Code)

I.1. Posts held over the last 10 years, in foundations or similar bodies
(Please indicate the nature of the post, the name of the body and its objective/activity.)

<u>Nature of the post</u> <u>(during the above-mentioned period)</u>	<u>Name of the body</u>	<u>Body's objective/activity</u>
Cofounder and President (June 2021 – September 17, 2024)	Association for Cooperation of Female Experts and Promoting the Knowledge ONA VE	Promoting women's presence in the public space, including media
Vice-President (June 15, 2023 – September 17, 2024)	Committee for Prizes and Awards, Olympic Committee of Slovenia	Organization and promotion of prizes and awards in different fields of sports
Member (April 20, 2023 – September 17, 2024)	Committee for Sport and Economic Diplomacy, Olympic Committee of Slovenia	Promotion of presence of Slovenians in the international sports organizations and economic promotion through sports

I.2. Posts held over the last 10 years in educational institutions
(Please indicate the nature of the post and the name of the institution.)

X N/A (not applicable)

<u>Nature of the post</u> <u>(during the above-mentioned period)</u>	<u>Name of the institution</u>

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I.3. Posts held over the last 10 years in the governing, supervisory and advisory organs of companies and other bodies devoted to commercial or economic activities

(Please indicate the nature of the post and the name and the business of the company or other body.)

N/A (not applicable)

<u>Nature of the post (during the above-mentioned period)</u>	<u>Name of the company or other body</u>	<u>Business of the company or other body</u>
Vice-President and President (March 16, 2023 – September 17, 2024)	Supervisory Board of MAIERHOFER Schweiz AG	Interior Design

I.4. Other professional activities held over the last 10 years, including services, liberal profession, consulting activities

(Please indicate the nature of the activity.)

N/A (not applicable)

<u>Nature of the other professional activities (during the above-mentioned period)</u>
<p>Ambassador of the Republic of Slovenia to Germany and Latvia (non-residential) 2013 – 2017</p> <p>Ambassador of the Republic of Slovenia to Switzerland and Lichtenstein (non-residential) 2017 – 2020</p> <p>KOS CONSULTING & COACHING; sole proprietorship; from February 2021 on. Currently I'm not providing any activities /services. If appointed as Member of the European Commission, this activity will be abandoned before taking office.</p> <p>In the framework of this company, I conducted several soft skills trainings for clients in Slovenia.</p> <p>In addition, through this sole proprietorship I had consultancy agreements with the following Institutions:</p> <ul style="list-style-type: none"> - UEFA, Union of European Football Associations, from January 1 to December 31, 2021; Total fee: 8.000 CHF <p>Services: I supported the development and shaping of advocacy activities to advance UEFA's strategy for mainstreaming its policies, key initiatives and specific campaigns with the UN and its most relevant bodies.</p> <ul style="list-style-type: none"> - Business Cooperation Agreement with the Association ONA VE, from

October 25, 2023 to September 17, 2024; Total fee: 5.000 EUR

Services: managing the association, organization and finances, organization of events; preparation of the yearly strategies and reporting.

- Consultancy Agreement with KREAB Brussels, from November 1, 2022 until September 17, 2024; Total fee: 4.285 EUR

Services: two consultancy activities; 1. Providing suggestions for the participation to a roundtable of female experts in the field of health care; 2. Analysis of the ratification procedure for trade agreements in Slovenia; total fee: 4.250 EUR

- Cooperation Agreement with the Olympic Committee of Slovenia, from March 1 until September 15, 2024; total fee: 11.000 EUR

Cooperation: preparation and management of the Slovenian House at the Olympic Games in Paris 2024.

- Member of the Political Party Gibanje Svoboda (in Slovenia) from April 20, 2022 to September 11, 2022 and Vice-President of the same political Party from April 20, 2022 until December 12, 2022.

II. CURRENT OUTSIDE ACTIVITIES in line with Article 8 of the Code (Article 3(4)(b) and (c) of the Code)

(Unpaid courses, publications and speeches – Article 8(2)(a) to (c) of the Code – do not have to be declared.)

II.1. Honorary posts currently held in foundations, similar bodies or educational or research establishments (Article 8(2)(d) of the Code)
(Please indicate the nature of the post, the name of the body and its objective/activity.)

X | **N/A (not applicable)**

<u>Nature of the honorary post</u>	<u>Name of the body</u>	<u>Body's objective/activity</u>

II.2. Additional relevant information on other functions (e.g. other functions of an honorary nature and/or attributed for life)

X | **N/A (not applicable)**

<u>Additional functions e.g. other functions of an honorary nature and/or attributed for life</u>	<u>Description</u>

III. FINANCIAL INTERESTS (Article 3(4)(a) and (c) of the Code)

Please indicate all financial interests, including assets as well as liabilities, which could be considered to be capable of giving rise to a conflict of interest. Bank accounts, specific goods or loans for the purchase of real estate for private purposes do normally not have to be declared.

Investments of a value of more than EUR 10,000 have to be declared in all cases.

Please indicate in both cases

- *the kind of interest (e.g. shares, bond, loans);*
- *the entity concerned (e.g. company, bank, fund);*
- *if the investment is managed on an independent basis by a third party, the name of the entity does not have to be declared unless the investment is linked to specific industries like sector or thematic funds;*
- *the size of the interest (e.g. number of shares and their current value, percentage of participation).*

Assets

- (1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000**

Shares

- (1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000**

X	N/A (not applicable)
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<u>Entity concerned</u>	<u>Number of shares</u>	<u>Total current value</u>

Bonds

**(1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000**

X | **N/A (not applicable)**

<u>Entity concerned</u>	<u>Number of bonds</u>	<u>Total current value</u>

Other assets

**(1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000**

	I own two portfolios of assets, including life insurance products. I have entrusted an external asset company respectively a bank which manage the assets on a discretionary and independent basis. I have no influence on the individual decisions regarding the management of the assets. The total amount of the two portfolios per September 2024 is approximately EUR 1'000'000.
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<u>Kind of asset/investment</u>	<u>Size of interest</u>

Liabilities

which could be considered to be capable of giving rise to a conflict of interest

Loans

which could be considered to be capable of giving rise to a conflict of interest

X | **N/A (not applicable)**

<u>Entity concerned</u>	<u>Size of interest</u>

Other liabilities
which could be considered to be capable of giving rise to a conflict of interest

X **N/A (not applicable)**

<u>Kind of liability</u>	<u>Entity concerned</u>	<u>Size of interest</u>

IV. FINANCIAL INTERESTS OF SPOUSES, PARTNERS¹ AND MINOR CHILDREN WHERE THOSE MIGHT BE CONSIDERED TO BE CAPABLE OF GIVING RISE TO A CONFLICT OF INTEREST (Article 3(4)(a) of the Code)

(Please provide in that case, in principle, the same information as under III.)

**Financial interests of spouses/partners
where those might be considered to be capable of giving rise to a conflict of
interest**

N/A (not applicable)

Assets

Shares

N/A (not applicable)

<u>Entity concerned</u>	<u>Number of shares</u>	<u>Total current value</u>

Bonds

N/A (not applicable)

<u>Entity concerned</u>	<u>Number of bonds</u>	<u>Total current value</u>

Other assets

N/A (not applicable)

<u>Kind of asset</u>	<u>Size of interest</u>

Liabilities

Loans

¹ Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations.

X	N/A (not applicable)
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<u>Entity concerned</u>	<u>Size of interest</u>

Other liabilities

X	N/A (not applicable)
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<u>Kind of liability</u>	<u>Entity concerned</u>	<u>Size of interest</u>

**Financial interests of minor children
where those might be considered to be capable of giving rise to a conflict of
interest**

X	N/A (not applicable)
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Assets

Shares

X	N/A (not applicable)
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<u>Entity concerned</u>	<u>Number of shares</u>	<u>Total current value</u>

Bonds

X	N/A (not applicable)
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<u>Entity concerned</u>	<u>Number of bonds</u>	<u>Total current value</u>

Other assets

X	N/A (not applicable)
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<u>Kind of asset</u>	<u>Size of interest</u>

Liabilities

Loans

N/A (not applicable)

<u>Entity concerned</u>	<u>Size of interest</u>

Other liabilities

N/A (not applicable)

<u>Kind of liability</u>	<u>Entity concerned</u>	<u>Size of interest</u>

V. MEMBERSHIP OF ASSOCIATIONS, POLITICAL PARTIES, TRADE UNIONS, NON-GOVERNMENTAL ORGANISATIONS OR OTHER BODIES IF THEIR ACTIVITIES, IN PUBLIC OR PRIVATE, ARE INTENDED TO INFLUENCE OR AFFECT THE EXERCISE OF PUBLIC FUNCTIONS (Article 3(4)(d) of the Code)

Membership of associations, political parties, trade unions, non-governmental organisations or other bodies
(Please specify the name of the organisation and its area of activity; membership of clubs in the cultural, artistic, social, sporting or charitable fields does not have to be declared.)

N/A (not applicable)

<u>Nature of membership</u>	<u>Name of the organisation</u>	<u>Area of activity of the organisation</u>

VI. REAL ESTATE (Article 3(4)(e) of the Code)

Real estate

(Homes reserved for the exclusive use of the owner and his/her family do not need to be declared.)

N/A (not applicable)

<u>Description</u>	<u>Ownership: direct or through a real estate company</u>
Apartment	My husband owns an apartment in Switzerland which is rented to a tenant.
Apartment	I own an appartement in Ljubljana which I use for my own purpose as a secondary residence.

VII. SPOUSE'S/PARTNER'S² PROFESSIONAL ACTIVITY (Article 3(4)(f) of the Code)

Spouse's/partner's professional activity

(Please set out the nature of the activity, the title of the position held and the name of the employer.)

N/A (not applicable)

<u>Nature of the activity</u>	<u>Title of the position</u>	<u>Name of the employer</u>
Swiss foreign relations, European affairs (2010-2018)	Director General, Ambassador	Swiss ministry for foreign affairs
International Trade and European affairs (2018-2023)	Secretary General	EFTA
Testing, Inspection, Certification business (Jan-June 2024)	Group Vice-President for Government and public sector business	Societe Generale de surveillance (SGS S.A.)

Per September 13, 2024, my husband set up a sole proprietorship company in Switzerland with the purpose of providing consulting services in public affairs in

² Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations.

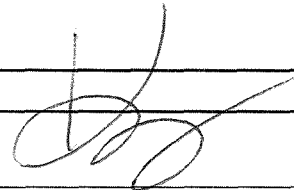
Switzerland and Europe. No activity has been undertaken as of today under this structure.

Following my designation as EU commissioner, my husband has closed his company, and no activity will be undertaken.

I hereby declare that the information given above is correct.

Date: September 21, 2024

Signature:

A handwritten signature in black ink, appearing to be 'J. B.', written over a horizontal line.

This declaration will be made public in line with Article 3(5) of the Code.