

**CODE OF CONDUCT FOR MEMBERS OF THE EUROPEAN COMMISSION
ANNEX 1 – DECLARATION OF INTERESTS**

Language: EN

Full name: Piotr SERAFIN

I. PREVIOUS ACTIVITIES (Article 3(4)(b) and (c) of the Code)

I.1. Posts held over the last 10 years, in foundations or similar bodies
(Please indicate the nature of the post, the name of the body and its objective/activity.)

N/A (not applicable)

I.2. Posts held over the last 10 years in educational institutions
(Please indicate the nature of the post and the name of the institution.)

N/A (not applicable)

I.3. Posts held over the last 10 years in the governing, supervisory and advisory organs of companies and other bodies devoted to commercial or economic activities
(Please indicate the nature of the post and the name and the business of the company or other body.)

N/A (not applicable)

I.4. Other professional activities held over the last 10 years, including services, liberal profession, consulting activities
(Please indicate the nature of the activity.)

N/A (not applicable)

Nature of the other professional activities
(during the above-mentioned period)

- Acting Permanent Representative of Poland to the European Union (as of 13.12.2023)
- Director, General Secretariat of the EU Council (2020-2023) – EU Official
- Head of Cabinet of the President of the European Council (2014-2019)
- Secretary of State at the Ministry of Foreign Affairs and the Prime Minister's plenipotentiary for coordination of Prime Minister's participation in the European Council meetings (2012-2014).

II. CURRENT OUTSIDE ACTIVITIES in line with Article 8 of the Code (Article 3(4)(b) and (c) of the Code)

(Unpaid courses, publications and speeches – Article 8(2)(a) to (c) of the Code – do not have to be declared.)

II.1. Honorary posts currently held in foundations, similar bodies or educational or research establishments (Article 8(2)(d) of the Code)
(Please indicate the nature of the post, the name of the body and its objective/activity.)

N/A (not applicable)

II.2. Additional relevant information on other functions (e.g. other functions of an honorary nature and/or attributed for life)

N/A (not applicable)

III. FINANCIAL INTERESTS (Article 3(4)(a) and (c) of the Code)

Please indicate all financial interests, including assets as well as liabilities, which could be considered to be capable of giving rise to a conflict of interest. Bank accounts, specific goods or loans for the purchase of real estate for private purposes do normally not have to be declared.

Investments of a value of more than EUR 10,000 have to be declared in all cases.

Please indicate in both cases

- the kind of interest (e.g. shares, bond, loans);*
- the entity concerned (e.g. company, bank, fund);*
- if the investment is managed on an independent basis by a third party, the name of the entity does not have to be declared unless the investment is linked to specific industries like sector or thematic funds;*
- the size of the interest (e.g. number of shares and their current value, percentage of participation).*

Assets

**(1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000**

Shares

**(1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000**

X N/A (not applicable)

Bonds

**(1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000**

X N/A (not applicable)

Other assets

**(1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000**

N/A (not applicable)

<u>Kind of asset/investment</u>	<u>Size of interest</u>
Pension fund Allianz	95,000 EUR

Liabilities

which could be considered to be capable of giving rise to a conflict of interest

Loans

which could be considered to be capable of giving rise to a conflict of interest

X N/A (not applicable)

Other liabilities

which could be considered to be capable of giving rise to a conflict of interest

X N/A (not applicable)

IV. FINANCIAL INTERESTS OF SPOUSES, PARTNERS¹ AND MINOR CHILDREN WHERE THOSE MIGHT BE CONSIDERED TO BE CAPABLE OF GIVING RISE TO A CONFLICT OF INTEREST (Article 3(4)(a) of the Code)

(Please provide in that case, in principle, the same information as under III.)

**Financial interests of spouses/partners
where those might be considered to be capable of giving rise to a conflict of
interest**

N/A (not applicable)

Assets

Shares

N/A (not applicable)

Bonds

N/A (not applicable)

Other assets

N/A (not applicable)

Liabilities

Loans

N/A (not applicable)

Other liabilities

N/A (not applicable)

¹ Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations.

**Financial interests of minor children
where those might be considered to be capable of giving rise to a conflict of
interest**

N/A (not applicable)

Assets

Shares

N/A (not applicable)

Bonds

N/A (not applicable)

Other assets

N/A (not applicable)

Liabilities

Loans

N/A (not applicable)

Other liabilities

N/A (not applicable)

V. MEMBERSHIP OF ASSOCIATIONS, POLITICAL PARTIES, TRADE UNIONS, NON-GOVERNMENTAL ORGANISATIONS OR OTHER BODIES IF THEIR ACTIVITIES, IN PUBLIC OR PRIVATE, ARE INTENDED TO INFLUENCE OR AFFECT THE EXERCISE OF PUBLIC FUNCTIONS (Article 3(4)(d) of the Code)

Membership of associations, political parties, trade unions, non-governmental organisations or other bodies
(Please specify the name of the organisation and its area of activity; membership of clubs in the cultural, artistic, social, sporting or charitable fields does not have to be declared.)

N/A (not applicable)

VI. REAL ESTATE (Article 3(4)(e) of the Code)

Real estate
(Homes reserved for the exclusive use of the owner and his/her family do not need to be declared.)

N/A (not applicable)

<u>Description</u>	<u>Ownership: direct or through a real estate company</u>
House 147m2, Warsaw	Direct ownership
Apartment 68m2, Warsaw	Direct ownership
House 180m2, Watermael-Boitsfort	Direct ownership
House 83m2, Sulecin	Direct ownership

VII. SPOUSE'S/PARTNER'S² PROFESSIONAL ACTIVITY (Article 3(4)(f) of the Code)

Spouse's/partner's professional activity
(Please set out the nature of the activity, the title of the position held and the name of the employer.)

N/A (not applicable)

<u>Nature of the activity</u>	<u>Title of the position</u>	<u>Name of the employer</u>
Employment Contract	Shopper and Market Insight Manager	Mars Petcare, Belgium

² Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations.

I hereby declare that the information given above is correct.

Date: 19/09 1702h	Signature: P. J. J. J.
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This declaration will be made public in line with Article 3(5) of the Code.

