

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
GB63908

EMPLOYER NAME

ZOOM VIDEO COMMUNICATIONS INC.

ADDRESS

55 Almaden Boulevard, Suite 600

CITY/TOWN

SAN JOSE

STATE

CA

ZIP CODE

95113

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

611648780

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): N111LGYXDUM7

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

513210 - Software Publishers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	10	3	83	2	47	0	1	2	42	1	19	0	0	0	210
First/Mid-Level Officials and Managers	23	9	239	16	114	2	1	12	139	8	65	0	0	5	633
Professionals	90	51	755	109	670	11	4	55	409	52	349	5	2	23	2585
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	74	43	631	35	52	5	2	16	267	10	16	1	1	13	1166
Administrative Support Workers	0	6	7	0	2	0	0	0	10	2	6	0	0	2	35
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	197	112	1715	162	885	18	8	85	867	73	455	6	3	43	4629
PRIOR 2021 REPORTING YEAR TOTAL															

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
GB63908

EMPLOYER NAME
ZOOM VIDEO COMMUNICATIONS INC.

ADDRESS
55 Almaden Boulevard, Suite 600

CITY/TOWN
SAN JOSE

STATE
CA

ZIP CODE
95113

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/9/2023 1:57 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Bobbi-Jean Liyari

Title of Certifying Official

Head of PX Compliance, Diversity Rec., & Mobility

Email Address of Certifying Official

bobbjean.liyari@zoom.us

Telephone Number of Certifying Official

210-272-7869

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Bobbi-Jean Liyari

Title and Employer of Primary POC

Head of PX Compliance, Diversity Rec., & Mobility
Zoom Video Communications Inc.

Email Address of Primary POC

bobbjean.liyari@zoom.us

Telephone Number of Primary POC

210-272-7869

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SECTION A – TYPE OF REPORT
HEADQUARTERS REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
GB63908

EMPLOYER NAME

ZOOM VIDEO COMMUNICATIONS INC.

ADDRESS

55 Almaden Boulevard, Suite 600

CITY/TOWN

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95113

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

GB63908

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

ZOOM VIDEO COMMUNICATIONS INC.

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

55 Almaden Boulevard, Suite 600

CITY/TOWN

SAN JOSE

STATE

CA

ZIP CODE

95113

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

611648780

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): N111LGYXDUM7

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

513210 - Software Publishers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	10	3	78	2	47	0	1	2	42	1	19	0	0	0	205
First/Mid-Level Officials and Managers	21	6	160	11	111	2	0	10	97	6	63	0	0	5	492
Professionals	75	38	584	68	639	9	3	42	299	33	332	5	2	19	2148
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	39	22	273	11	32	5	1	9	96	1	10	1	0	3	503
Administrative Support Workers	0	4	5	0	2	0	0	0	7	1	5	0	0	2	26
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	145	73	1100	92	831	16	5	63	541	42	429	6	2	29	3374
PRIOR 2021 REPORTING YEAR TOTAL	119	58	859	67	580	11	4	47	394	33	304	5	2	21	2504

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
GB63908

EMPLOYER NAME

ZOOM VIDEO COMMUNICATIONS INC.

ADDRESS

55 Almaden Boulevard, Suite 600

CITY/TOWN

SAN JOSE

STATE

CA

ZIP CODE

95113

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

JY78424

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

Santa Barbara, CA

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

420 East Carrillo Street

CITY/TOWN

SANTA BARBARA

STATE

CA

ZIP CODE

93101

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

611648780

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): N111LGYXDUM7

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

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SECTION G – NAICS INFORMATION

513210 - Software Publishers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	6	0	0	0	0	0	0	9
Professionals	0	1	9	0	0	1	0	0	9	0	5	0	0	0	0	25
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	4	0	19	2	2	0	0	0	5	0	0	0	0	0	0	32
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	4	1	32	2	2	1	0	0	20	0	5	0	0	0	0	67
PRIOR 2021 REPORTING YEAR TOTAL	4	1	35	1	3	2	0	1	25	0	5	0	0	0	0	77

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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OFS COMPANY ID
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EMPLOYER NAME

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ADDRESS

55 Almaden Boulevard, Suite 600

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SAN JOSE

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ZIP CODE

95113

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

JY78413

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

Overland Park, KS

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

6601 College Boulevard

CITY/TOWN

OVERLAND PARK

STATE

KS

ZIP CODE

66211

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

611648780

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): N111LGYXDUM7

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

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SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	13	0	2	0	1	0	3	0	0	0	0	0	19
Professionals	9	0	89	14	19	0	0	9	26	2	3	0	0	1	172
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	25	1	1	0	0	0	2	0	0	0	0	0	29
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	9	0	127	15	22	0	1	9	32	2	3	0	0	1	221
PRIOR 2021 REPORTING YEAR TOTAL	5	2	159	20	18	0	1	12	38	3	3	0	0	2	263

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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ADDRESS

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CITY/TOWN

SAN JOSE

STATE

CA

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95113

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

GC18993

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

Denver, CO

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

7601 Technology Way, 3rd Floor

CITY/TOWN

DENVER

STATE

CO

ZIP CODE

80237

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

611648780

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): N111LGYXDUM7

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

513210 - Software Publishers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
First/Mid-Level Officials and Managers	2	2	51	2	1	0	0	2	28	1	2	0	0	0	91
Professionals	5	10	58	5	6	1	1	1	68	4	8	0	0	1	168
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	22	16	252	8	14	0	1	5	138	4	4	0	1	8	473
Administrative Support Workers	0	2	2	0	0	0	0	0	2	1	1	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	29	30	367	15	21	1	2	8	236	10	15	0	1	9	744
PRIOR 2021 REPORTING YEAR TOTAL	36	27	393	19	18	1	2	9	255	7	17	0	2	11	797

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

JY78402

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

Atlanta, GA

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

3625 Brookside Parkway, Suite 400

CITY/TOWN

ALPHARETTA

STATE

GA

ZIP CODE

30022

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

611648780

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): N111LGYXDUM7

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

513210 - Software Publishers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	12	3	0	0	0	0	5	1	0	0	0	0	22
Professionals	1	2	15	22	6	0	0	3	7	13	1	0	0	0	72
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	9	5	62	13	3	0	0	2	26	5	2	0	0	2	129
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	10	8	89	38	9	0	0	5	38	19	3	0	0	4	223
PRIOR 2021 REPORTING YEAR TOTAL	14	10	83	38	10	0	0	5	43	24	1	0	0	7	235

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided