
Collective Bargaining News: 4th Quarter 2019

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- **Luc Triangle (industriAll Europe):** Collective bargaining must be rebuilt in Europe. [Read more](#)
- **Eastern Europe:** Employers say they need sectoral collective agreements in order to run profitable and sustainable businesses in the textile, clothing, leather and footwear industries in Eastern Europe. [Read more](#)
- **Norway:** Wages in workplaces increase in line with the level of unionisation of employees. The more members of a union, the better the pay according to the Norwegian Research Council. [Read more](#)
- **Germany:** Employers' escape from collective bargaining ('Tarifflucht') leads to huge overall costs to society due to reduced tax income, fewer social security contributions and lower purchasing power. [Read more](#)

Wage Negotiations

- **Germany:** IG BCE has reached an agreement for 580,000 workers after tough negotiations. From 2022 each worker will receive five additional days off per year. There will also be a modest pay rise. [Read more](#)
- **Austria:** PRO-GE and GPA-djp have reached an agreement in the metal sector in October 2019. Actual wages will be increased by 2.60-2.80% and minimum pay rates by 2.60-4.46%. [Read more](#)
- **The Netherlands:** FNV and CNV Vakmensen have negotiated an agreement in the metal and engineering industry. Wages will go up by almost 8% over 28 months. [Read more](#)



Study Reports

- **ETUI:** has published a collection of four volumes charting the development of collective bargaining since the year 2000 in the 28 EU Member States. [Read more](#)
- **OECD:** A recent report called 'Negotiating our way up' clearly recognises the benefits of sectoral collective bargaining for the labour market and society. [Read more](#)
- **Eurofound:** New reports have been published on working time in 2017-2018 and working life in 2018 overall. [Read more](#) and [here](#)

Legal issues

- **CJEU:** the European Federation of Public Service Unions (EPSU) lost an important court case in October 2019 that could represent a setback to European social dialogue and the possibility of having framework agreements transposed into EU directives. The ruling has been appealed. [Read more](#)