

# PRIVACY POLICY FOR APPLICANTS

**When I apply for a job and register my personal data on Mediclinic's career portal, I accept the following terms of use:**

Mediclinic's career portal includes the career portals of Hirslanden Switzerland, Mediclinic South Africa, Mediclinic Namibia, Mediclinic Middle East and Mediclinic International.

My personal data will be stored for a period of 2 years or until such earlier time that I delete my candidate profile myself or wish to have my profile deleted from the Mediclinic Career Portal. My personal data may be stored for verification and statistical purposes in a secure location outside the country where I live or from where I am applying (storage location is currently Germany). For statistical purposes, all my personal data will be anonymised.

The personal data collected will be used by Mediclinic HR System as required for operational and legal reasons. I acknowledge that when applying for a job, my personal data may be disclosed to third parties for validation and reference purposes as required in the recruitment and selection process.

During the recruitment and selection process, in addition to title, surname and first name, the usual correspondence data such as postal address, e-mail address and telephone number are stored in the database. Application documents such as motivation letter, CV, professional qualifications and professional references may also be stored.

Should your application be successful, your personal data recorded in Mediclinic's career portal will be added to your personnel file.

You have the right to request information about what personal data is processed about you. Please address your request to the relevant data protection email address:

- Hirslanden: [datenschutz@hirslanden.ch](mailto:datenschutz@hirslanden.ch)
- South Africa: [dataprivacy@mediclinic.co.za](mailto:dataprivacy@mediclinic.co.za)
- United Arab Emirates: [dataprivacy@mediclinic.ae](mailto:dataprivacy@mediclinic.ae)
- Mediclinic International: [dataprivacy@mediclinic.com](mailto:dataprivacy@mediclinic.com)

For more information, please see Mediclinic International's Privacy Policy (<https://www.mediclinic.com/en/privacy-statement.html>).

I hereby certify that the information I have provided is accurate and truthful, and I expressly agree that Mediclinic Group may verify such information at any time, and I accept the Terms of Use.