



ANNUAL REVIEW

2020



Afrika Tikkun
Developing Young People
from Cradle to Career

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TABLE OF CONTENTS

Message from our Chairman	08
Message from our Group CEO	10
Report from our CEO	12
Afrika Tikkun's Legacy Builders	15
Our Management Team	16
Our Reach in 2020	18
Organisational Overview	20
International Fundraising Partners	26
Special Initiatives	33
2020 Highlights	35
Impact Stories	38
Governance Overview	40
Financial Stability	42
Finance & Risk Report	43
Donors, Partners & Stakeholders	46



ANNUAL REVIEW INTRODUCTION

In 2020 the way we work, live and play were all impacted by COVID-19. It was a year where working from home became the norm, where anxiety levels were driven by concerns about our own health and the health of our loved ones. Equally pressing was the significant economic pressure felt at national and household levels due to lockdown and a stagnating economy. COVID-19 exposed the long road we still have to travel as a country in relation to economic inequality. As an organisation whose principal goal is to help steer young people into sustainable economic opportunities, the COVID-19 represented multiple threats to Afrika Tikkun's vision. It also presented opportunities to dig deep, stretch our imagination and extend our partnership pool.

This Annual Report will be both the same and different when compared to previous years. On one hand, it clearly demonstrates how we pivoted to respond to the severe challenges the lockdown was placing on the most vulnerable communities. At the same time, it reflects the levels of support to young people and their families that Afrika Tikkun has become known for. It is walking this tightrope between the old and new, the accustomed and

the unexpected that forms the underlying theme of this year's Annual Review.

In the third quarter of 2020, in alignment with the national coronavirus response and regulations, Afrika Tikkun began a cautious re-opening of its core programmes. It remains important to remember that when the virus dissipates, our structures will be in place to continue, as we have done for the last 27 years, helping communities develop and thrive.



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ABOUT AFRIKA TIKKUN

HISTORY

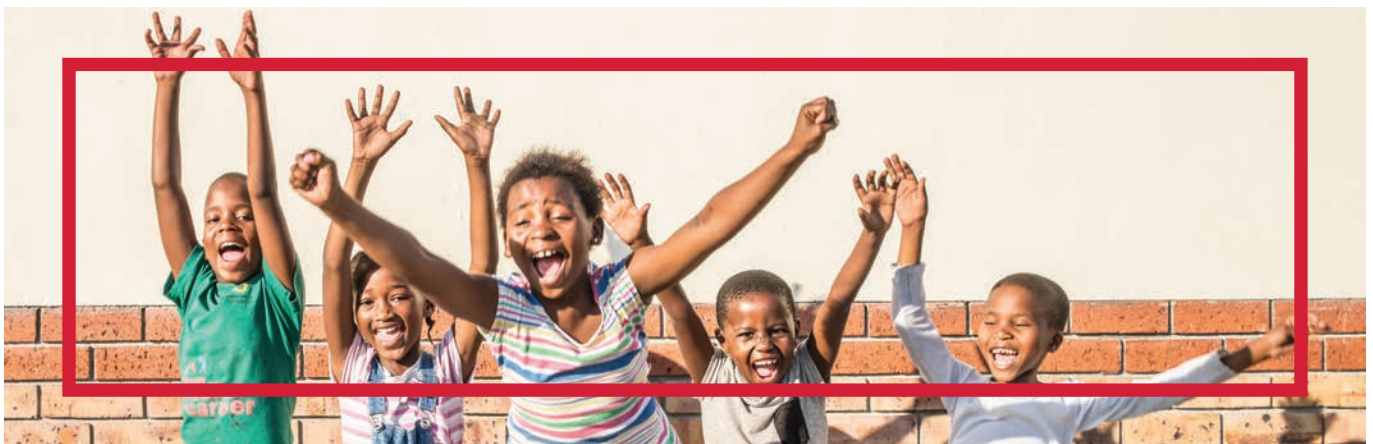
In 1994, the late Chief Rabbi Cyril Harris and the late Philanthropist/Businessman Dr Bertie Lubner, came together with a shared mission to fix aspects of South African society broken by decades of apartheid. With South Africa about to transition to democracy, the pair saw this as a significant time to establish Tikkun.

The organisation focused on basic assistance to victims of fire, disease and hunger, along with providing adult skills training, literacy and dress making. Once Dr Bertie Lubner and Chief Rabbi Cyril Harris realised they could not achieve their vision alone, they joined forces with Ann Harris, Arnold Forman and the late Herby Rosenberg in Johannesburg, as well as Jack Tworetsky and the late Benny Reich in Cape Town. Their vision was based on the Jewish value of Tzedakah (compassion, caring and helping)

and the African value of Ubuntu (humanity). After a visit to a Tikkun project in Orange Farm in 1999, President Nelson Mandela said that he had “seen a miracle” and offered to become the Patron-in-Chief.

The organisation was renamed MaAfrika Tikkun in 2003. Marc Lubner, son of the founder, took over as CEO in 2005, bringing a significant shift from a care and skills-based project activity to today’s Cradle to Career model, focusing on impact and results relating to youth unemployment.

In 2011, the organisation was renamed Afrika Tikkun. As a result of working with many like-minded partners, we have established four centres of excellence and a specialised skills centre in Gauteng, and one centre of excellence in the Western Cape.



MESSAGE FROM OUR CHAIRMAN



ARNOLD BASSERABIE
CHAIRMAN

By any standard, 2020 will almost certainly be regarded as one of the most unprecedented and difficult years in living memory. We at Afrika Tikkun were determined to ensure that the way we addressed the impact of the global pandemic would define who we were as an organization, and the extent to which we could proactively adapt to the uncertain, changing realities.

And adapt we did. We saw the need to radically change our strategic direction within a matter of months. We

temporarily suspended our usual programmes, knowing that in the absence of the structural support provided by our centres, our young people would face even higher levels of vulnerability. Therefore, we moved swiftly to mitigate this

These changes were enacted in the midst of a severely impacted economic environment that saw an unemployment rate of 32.5% in 2020 and the shedding of 2.2 million jobs in Q2.

Afrika Tikkun's stringent financial management systems kicked in as we worked hard to balance effective utilisation of available resources with raising additional funds for COVID-19 relief. In this regard, we were extremely proud that, notwithstanding the economic downturn, we were able to increase our income from R109m in 2019 to R193m in 2020, enabling us to significantly increase our support to our various beneficiaries, which was of vital importance as a result of the impact of the lockdown flowing from the COVID-19 pandemic. Our grateful thanks go to our many donors, and in particular the Belron group, who enabled us to provide such essential support and comfort to our beneficiaries and their families.

It was also important to take our cue from the national COVID-19 response. Although contemporary South Africa had never battled such a challenge, we were impressed with the efforts of the national leadership under difficult and uncertain circumstances. Decisions made by our political principals to curb the spread of the virus, alongside a national testing programme and financial support to those left extremely vulnerable by the pandemic, underscored a public commitment to the health and safety of all South Africa's citizens.

I am very proud of our board members and management, who were called upon to review and approve a new strategy at a time of great uncertainty. We are happy and relieved that our intuition proved right. By the end of 2020, as a result of our pivots, we had earned respect as one of the few organisations to serve as an implementation partner for the Solidarity Fund. Among our peers, we were recognised as one of the top NPOs in the country in the 2020 Trialogue Business in Society Survey, and among corporates, the top NPO in the country.

In between our handling of the lockdown, we are pleased to report a smooth leadership transition between Alef Meulenberg, our new CEO from 1 July 2020, and Marc Lubner, who now occupies the position of Group CEO. The handover was seamless, largely because both men share Afrika Tikkun's vision of economically empowering young people and a commitment to consistently explore new and innovative opportunities to extend the organisation's reach. Under this new leadership, we look forward to the bold strides that Afrika Tikkun will undoubtedly make. I would also like to thank the directors who stepped down this year - Dr Mandisa Maholwana, Peet van der Walt and Nokwanda Shabalala - for their commitment and contributions which were always unflinching and insightful.

2020 also proved that even in the most challenging of environments, Afrika Tikkun's systems of checks and balances proved valuable in steering us through another successful year. We are certain our track record of good governance will continue guiding the organisation in years to come.

We look forward to ongoing challenges and opportunities in 2021 and the years to come, in the belief that our vision to make a difference to the lives of South Africa's previously disadvantaged, with an increasing number of meaningful interventions, is a vital process in our country's evolution. I once again express thanks to our board and management for their commitment and support this year and wish them and the Afrika Tikkun staff continued success in all their endeavours.

Arnold Basserabie

MESSAGE FROM OUR GROUP CEO



MARC LUBNER
GROUP CEO

The organisation of Afrika Tikkun, comprising of a developmental set of operations (NPC), a skills training and placement business (AT Services), and an investment activity (AT Investment), all work collaboratively to fulfil the overarching goal of impacting youth employment in a sustainable manner.

After 16 years in the executive management role of all three entities, the decision to move to Group CEO enabled

focus on the combined efforts of all entities towards optimal impact, whilst creating focus expertise in each operating entity. Handing over the CEO NPC role to Alef Meulenberg was an emotional but appropriate decision and one of the best we have made as his youthful innovation, vision and abilities were proven during the year.

The organisation is currently engaged in promoting and motivating the adoption of the Cradle to Career model in geographies beyond our existing sites. The model will enable community-based organisations across the country to partner with the private sector as well as government, in developing youth for careers they are well suited to and where defined opportunities exist.

Afrika Tikkun will, in future years, impact many more youth across the country as, in partnership with the Department of Social Development and private sector associations, the model grows to scale, even during these times of COVID challenges.

2020 was a life-changing year. I'm very proud of Afrika Tikkun's leadership during the COVID-19 lockdown. We conducted the Leading in a Crisis Diagnostic Survey where 27 managers and seven non-managers were interviewed. Most survey respondents believe the crisis brought people together in a special way; managers were available and helpful and concerned about their well-being. Staff

were committed because they believed in the purpose to serve the community. Teamwork from all areas of the Group, ensured successful service delivery in areas where other formal structures could not reach. The AT Group's principle of Responsible Kindness was evident in the daily practice of AT staff throughout the trauma of the viral and looting pandemics.

Afrika Tikkun's credibility and legitimacy at the community level enabled us to make use of our experience, social capital, and relationships with public, private and civil society organizations and to move with speed and agility, and support those likely to be most hard hit by the lockdown.

Realising that our internal resources would not sustain the ever growing need in our communities, we launched our own Covid-19 Relief Fund, our Neighbour to Neighbour Support Program. Through it, we were encouraged by the speed at which corporates were keen to assist in the community-level coronavirus response. The immediate response from international and local family foundations such as the Kirsch Foundation Philanthropy and David and Tracey Frankel were a testament to their ongoing support for South Africa and Afrika Tikkun. We salute and thank you.

We knew it was critical that our distribution channels work through established community structures such as the Phuthaditjaba Centre of the Aged and Disabled. In this way, we are assured that the most marginalised community members are not left behind. In total, we worked with 112 community-based organisations during the hard lockdown period to ensure food distribution nationally.

These incredible partnerships and the unwavering commitment of Afrika Tikkun staff enabled us to distribute

over 76, 000 food parcels in our five communities and also from independent distribution centres.

As it became clear that face masks were going to be a legal requirement during lockdown, we launched #FaceUpToCovid, a mask campaign to support the manufacture and distribution of cloth masks. We partnered with Judge Sharise Weiner, Andrew Robinson from Anchor Trading and several local companies, including Township Fleva. As a result of the campaign, we've been able to distribute over 305 000 masks to community members and continue to offer such support.

In regards to reaching out to homeless groups, we built on our partnership with the Department of Social Development for a special COVID-19 Relief Homeless Feeding Programme. A total of 62, 000 hot meals were delivered to the homeless in 2020.

Containing the virus within the context of overcrowded townships, poor sanitation, little or no access to water and the reality of a hand-to-mouth existence, required clear understanding of the need to balance short term survival approaches with longer-term strategic and collaborative thinking. This is what Afrika Tikkun does best.

My thanks to a remarkable team of Tikkuners and compliments to our Chairman and board for their unwavering support.

Marc Lubner

REPORT FROM OUR CEO



ALEF MEULENBERG
CEO NPC

The year 2020 has been a year that most of us will never forget. The way we work, live and play have all been impacted by Covid-19. A year where working from home has become the norm, where anxiety levels were driven by concerns about our own health and the health of our loved ones and with significant economic pressure due to further economic decline. Covid-19 among other things has exposed the long road we still have to travel as a country in relation to economic inequality. When the first lockdown came into effect, thousands of people in township communities immediately lost their source of income and therewith their livelihoods.

Within that context Afrika Tikkun has managed to truly shine. We were able to continue implementing our Cradle to Career 360 within our focus communities, whilst also pivoting to meet the immediate need and adjust to the 'new normal'. What this means is that our centres were during the lockdown period used as distribution centres of Personal Protective Equipment, food parcels and hygiene packs. At the same time, we started the process of being able to have a dual learning approach, where we can provide our content digitally through a Learner Management System (LMS) and face-to-face.

Within our Early Childhood Development Centres, we on a daily basis saw 1 209 children. Through our newly adopted ECD scale-up model we reached 675 children, who received high quality education and nutrition every day from our teachers. This year 88% of our Grade R learners passed their school readiness test. The fact therefore remains that Afrika Tikkun supported children who were entering school well prepared from both an emotional and intellectual point of view.

Within our Child and Youth Development program (CYD) we reached out to 2 996 young people from Grade-1 to Grade-12.

Within this program we are currently uploading our five developmental pillars (1) Care for Yourself, (2) Grow your Future, (3) Empowerment, (4) Innovation and (5) Inspired Learning onto our LMS, so that digital learning is possible. The biggest impact measurement within this program is

our matric pass, and bachelor pass rate. In 2020 92% of our young people passed their matric and 49% achieved a bachelor pass.

Those who receive a bachelor pass can be assisted with a bursary through our sister organisation Afrika Tikkun Services into relevant tertiary institutions. The young people that do not achieve a bachelor pass have the opportunity to go into our novel Youth Accelerator Program (YAP).

With unemployment sitting at 32.5%, the highest rate since 2008 and the expanded definition of unemployment being 42.6%, the need for our YAP and Career Development Programs (CDP) has never been higher. Within our CDP program we have reached out to 5 633 young people and placed 1 193 young people in short- and long-term jobs.

As part of identifying and training in relation to both critical and in demand skills, we have focused on our IT academy. By ensuring that our young people have adequate digital skills, we empower them to be ready for 4IR opportunities.

We have continued our valued relationship with PG Glass, where we collaboratively train young people through a film fitter program. This leads to vocational job opportunities for unemployed youth. The same can be said about our recently initiated Hospitality Academy in partnership with Houghton Hotel. Here we provide theoretical and practical training in relation to the hospitality industry.

When it comes to staff, our staff has been incredibly agile, where teachers, managers and operational staff alike have become involved in our emergency relief efforts. We

recognize their sacrifices, by working on the front-line of the local Covid-19 relief efforts. Within this context we have seen our employee satisfaction and engagement results increase from 72% to 76%. We have staff engagement of 62% in comparison to a global average of 13%. We have implemented a medical insurance scheme for all staff at the end of 2020.

Financially speaking, the organisation performed well in 2020. Total income grew by 77% from R109.2 million in 2020 to R193.3 million in 2021. A big part of the increase of income was related to our Covid-19 response and we received a significant increase in funding from the Belron Group.

Operating costs at head office decreased from 10.4% of income in 2019 to 7% in 2020, which reflects further efficiencies achieved throughout the organisation. Cash reserves remained at a satisfactory level, ensuring the sustainability of the organisation in 2021.

The biggest change in the Afrika Tikkun model has to do with our scale-up model, that was designed to reach our 2026 target of reaching out to 1 million people per year. Historically speaking we have always implemented our programs through a physical centre within our focus communities. This has allowed us to control the development cycle of young people and ensure high impact. The downside of this model is that it is hard to scale, due to infrastructure and operational expenditure.

Whilst we keep our centres as best practices in relation to our Cradle to Career 360 model, our methodology has evolved towards a decentralized implementation model through localised community-based organisations as implementation partners.

In this sense Afrika Tikkun is responsible for systems change by linking the different local partners to implement the entirety of the Cradle to Career 360 model.

In this regard we have adopted three new communities, being Fairview Mission (KZN), Kensington (WC) and the Waterberg District (LP).

Despite these great developments the year ahead for Afrika Tikkun looks uncertain, in line with the state of the economy and the continuous impact of Covid-19. We will have to continue to be agile and respond rapidly to the ever-changing context, to enable us to continue to provide relevant support to our communities. If 2020 has taught us anything about Afrika Tikkun, is that we are ready and able to meet the continuous challenges in our communities and in relation to the current state of the economy. These challenges require strategic thinking that

continuously guides operations, I am confident that we possess these qualities in management with continuous effective guidance from our Board of Directors.

What we are certain of is that we can only continuously achieve our mandate through solid partnerships with Corporate South Africa, Government departments and civil society. It is through these partnerships that we can empower our communities towards increased prosperity and pathways out of poverty.

My sincere thanks to our Chairman Arnold Basserabie, our board members and our incredible team of Tikkuners for a year of once again proving to be a successful for impact organisation.

Alef Meulenberg

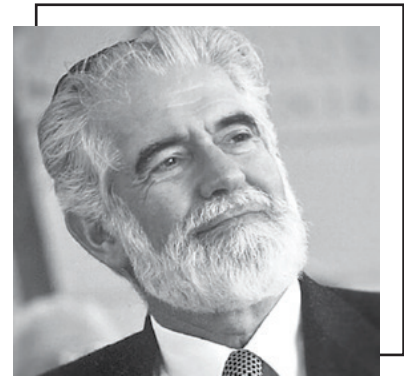
AFRIKA TIKKUN'S LEGACY BUILDERS



NELSON MANDELA
Patron in Memoriam



BERTIE LUBNER
Patron in Memoriam



CYRIL HARRIS
Patron in Memoriam



ARNOLD FORMAN



HERBY ROSENBERG
Patron in Memoriam



ANN HARRIS

OUR MANAGEMENT TEAM



Alef Meulenberg
CEO



Birgit Vijverberg
Chief Operating Officer



Stephenson Tapera
Chief Financial Officer



Marc Lubner
Group CEO



Patricia Moloi
GM Alexandra Centre



Siphon Mamize
GM Diepsloot Centre



Nehwoh Belinda
GM Braamfontein Centre



Lizo Madinga
GM Mfuleni Centre



Dominique Dix Peek
Research, Development and
Strategy Manager



Lebohang Moloi
PMEL Manager



Kelvin Glen
Fundraising Manager



Precious Nala
Marketing Manager



Manny Mhlanga
GM Orange Farm Centre



Simphiwe Nzima
Human Resource Manager



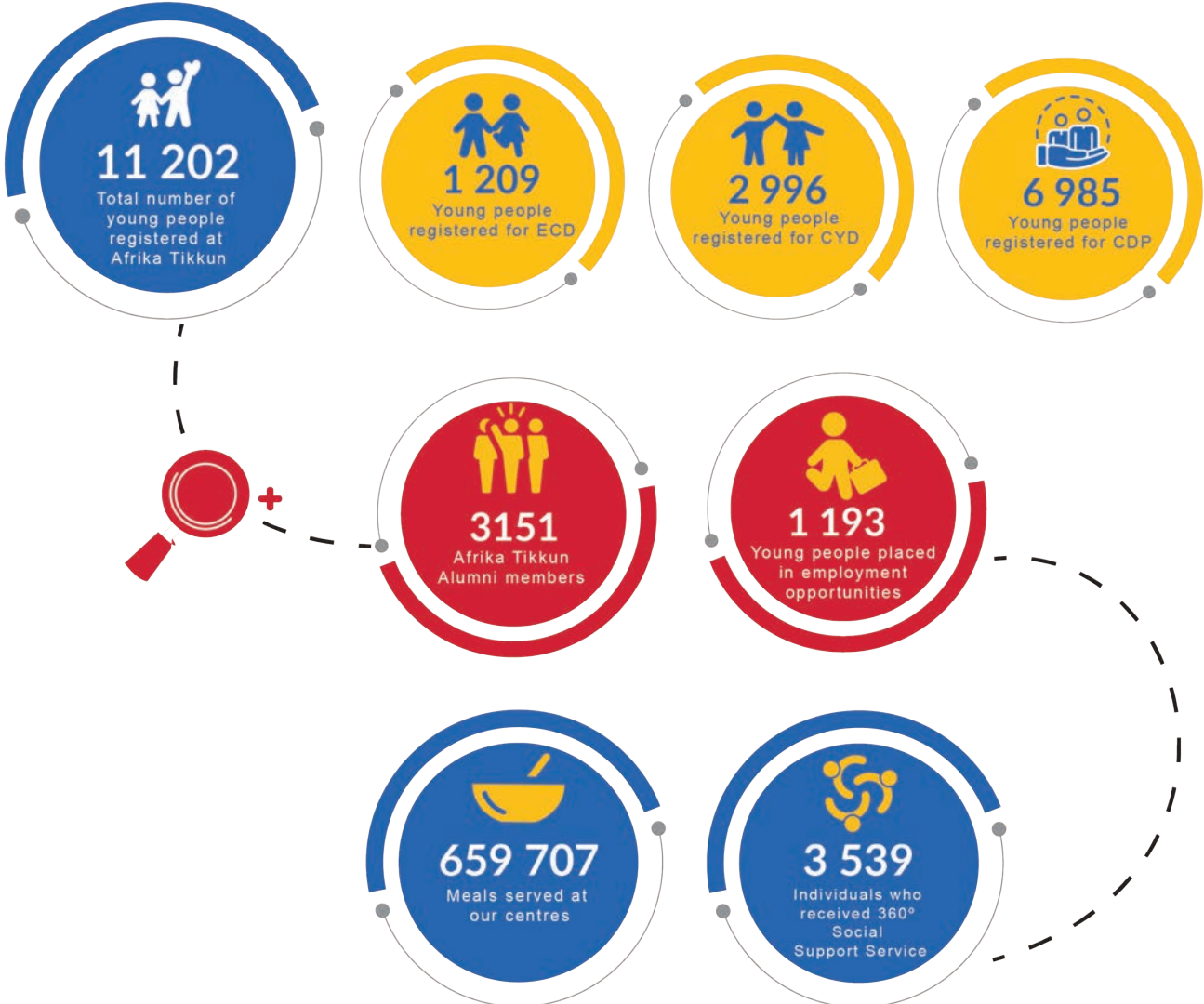
Kirsten Jenkin



Marie Ndlovu

In Remembrance

OUR REACH IN 2020



COVID-19

RELIEF STATS (JAN - DEC 2020)



ORGANISATIONAL OVERVIEW

Afrika Tikkun's vision is an end to child poverty and youth unemployment. We do this through a holistic approach that begins in early childhood and ends with productive adults accessing the economy. Our Cradle-to-Career (C2C) 360° model has earned us recognition for being one of the most impactful organisations in South Africa.

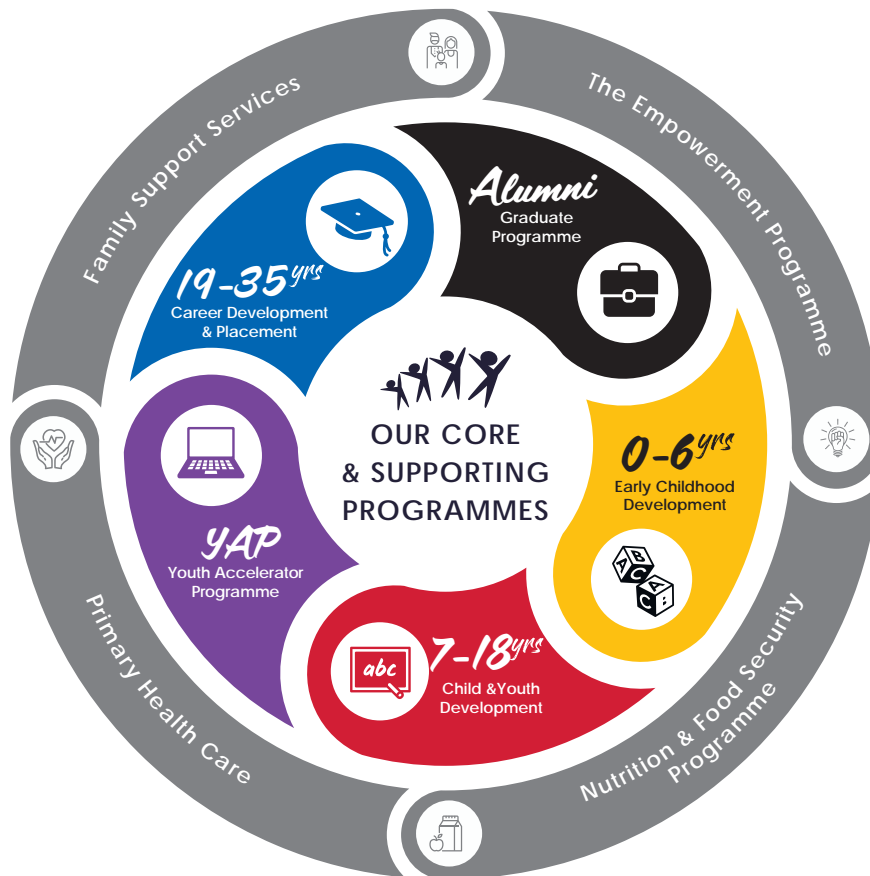
C2C programmes are designed to enrich our youth from ages 0 -35. We focus on education, nutrition, health, social welfare, personal development and skills development

that will nourish a young life into a self-confident, capable adult. The Youth Acceleration Programme (YAP) is a newcomer in Afrika Tikkun. It seeks to provide specific interventions to assist young adults aged 18-21 who finished their secondary education, and are unclear about their goals, options and direction at that moment in life. A pilot was held at the Uthando centre for a 12-week period from August to October 2020 with 12 candidates.



CRADLE TO CAREER MODEL

Our Cradle to Career (C2C) Model recognises the importance of looking at the whole child and the manner in which his/her social circumstances impact the ability to learn. C2C programmes are designed to enrich our youth from ages 0-35. There is a focus on education, nutrition, health, social welfare, personal development and skills development that will nourish a young life into a self-confident, capable adult.



CORE PROGRAMMES



Early Childhood Development (ECD):

Targeted at children aged 0-6 years, this programme focuses on the achievement of age appropriate developmental and school readiness milestones to set a firm foundation for learning throughout the school career.



Child & Youth Development (CYD):

An after-school programme for children aged 7-18 years that provides a series of activities for education, leadership, career and personal development throughout their formative years while in the schooling system.



Youth Accelerator Programme (YAP):

Specifically targeted for youth aged 18-21 to assist with growth and maturity in personal decision making. This programme provides youth with sufficient tools and knowledge regarding careers and economic activity to facilitate the pursuit of their own aspirational career goals.



Career Development Programme (CDP):

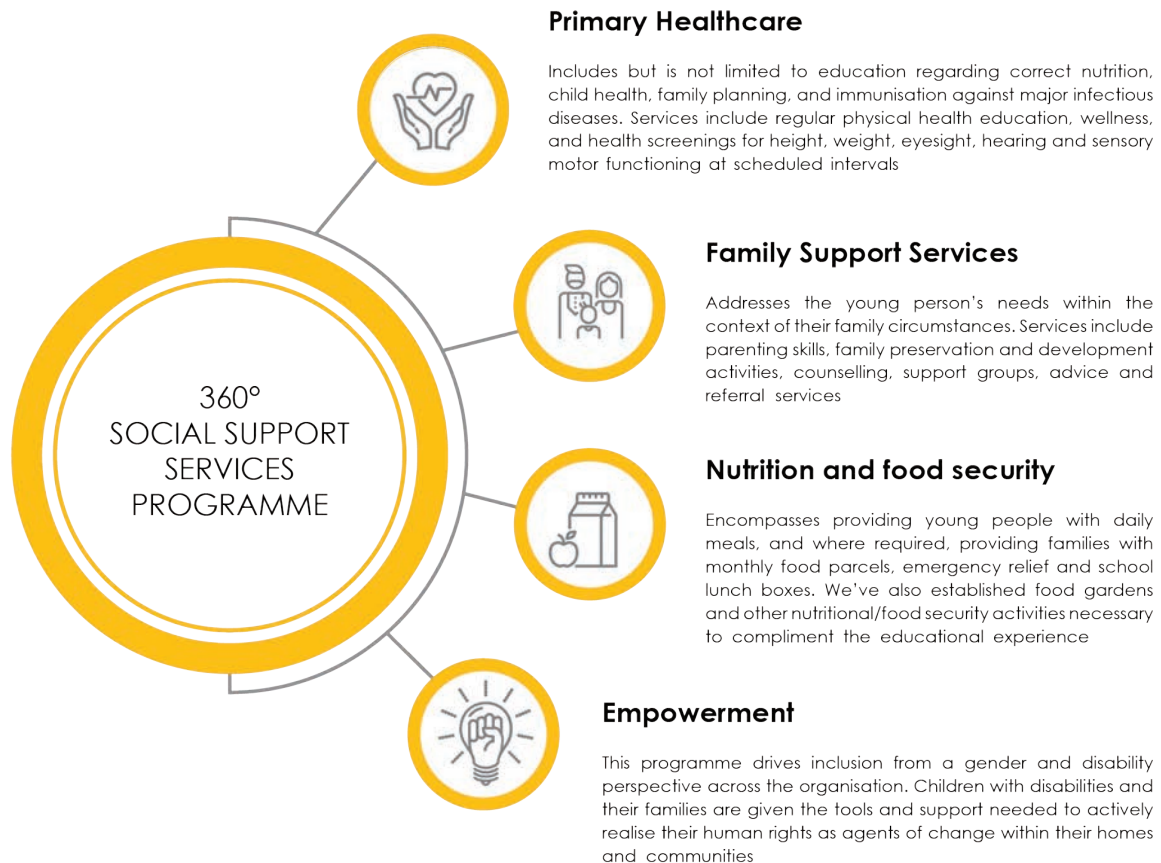
Provides career guidance, job readiness training, industry specific specialised training (Retail, Hospitality, and ICT), job placement (entry level jobs, learnerships and work experience opportunities) and bursaries for further learning. These activities enable young people aged 19-35 access to economic opportunities after finishing high school.



Graduate Programme (Alumni):

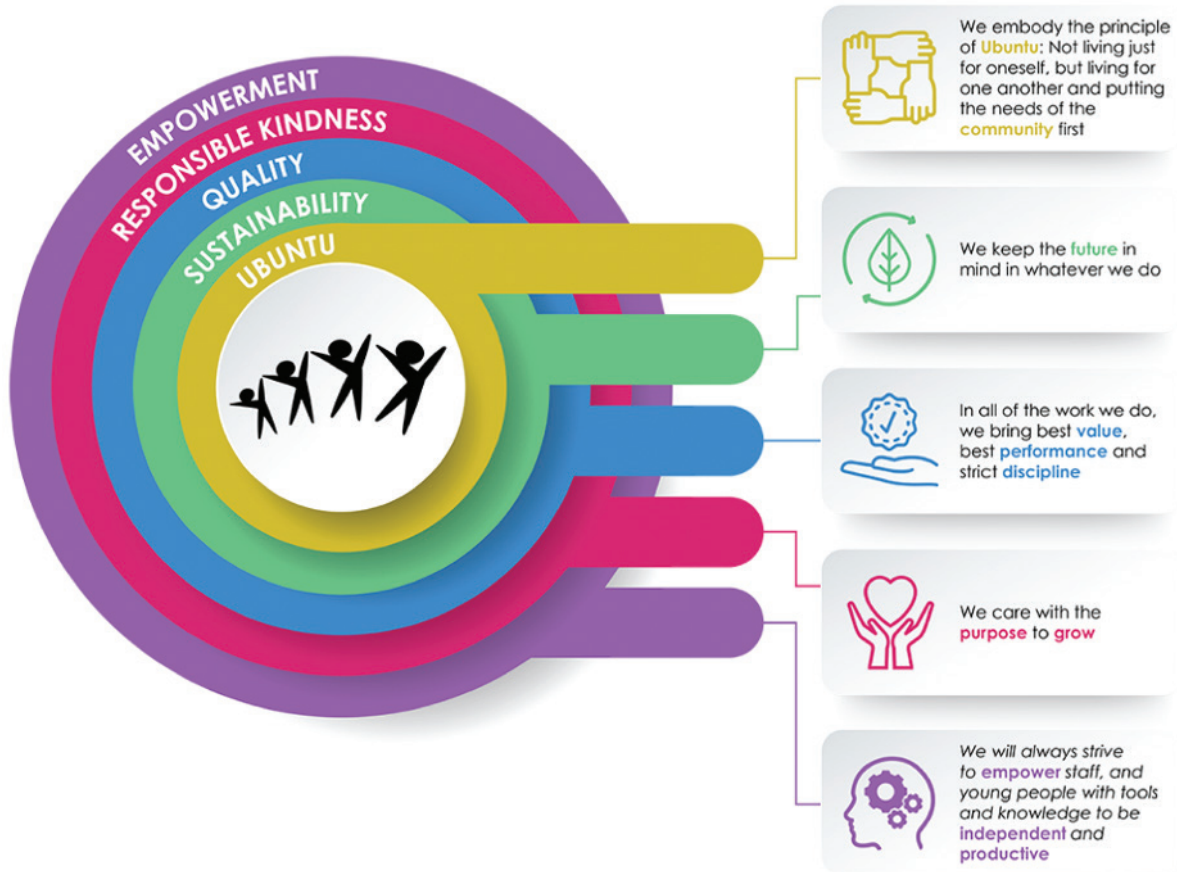
Coaching information and updates from leading experts in leadership, industry, technology, thought leadership and self-development. Young people are inspired, motivated and empowered as they learn new strategies and techniques on how to market and position themselves effectively in today's world and into the future.

360° SOCIAL SUPPORT SERVICES PROGRAMME



OUR VALUES

Our Afrika Tikkun Values are at the heart of the Afrika Tikkun spirit and the essence of the organisation's identity. Staff are encouraged to live by these values and to find ways to incorporate them into everyday work.



THE TOP SPOT NPO RANKINGS

In December 2020, Afrika Tikkun was recognized as the top non-profit organization (NPO) in South Africa as ranked by companies in the 2020 Trialogue Business in Society Survey. Although this represented the third time we were ranked first by companies, it was the first time we had solely occupied the top spot, as we had tied for first place with Gift of the Givers in 2019.

We also occupied second position in the survey's top NPO ranking as ranked by NPOs.

As part of its annual research, Trialogue conducts a survey and asks companies and NPOs to name the top three organisations to have made the most developmental impact in society. The rankings, as they appear in the published Business in Society Survey, is based on the perceptions of the respondents.



INTERNATIONAL FUNDRAISING PARTNERS



UNITED KINGDOM FUNDRAISING PARTNER

As we reflect on 2020, an unprecedented and challenging year for us at Afrika Tikkun UK and the people with whom we work, we first and foremost remember all the millions of people whose health and wellbeing were affected by COVID-19. We also take a moment to think of those who fell back into poverty or who struggled to find enough to eat as a result of the pandemic.

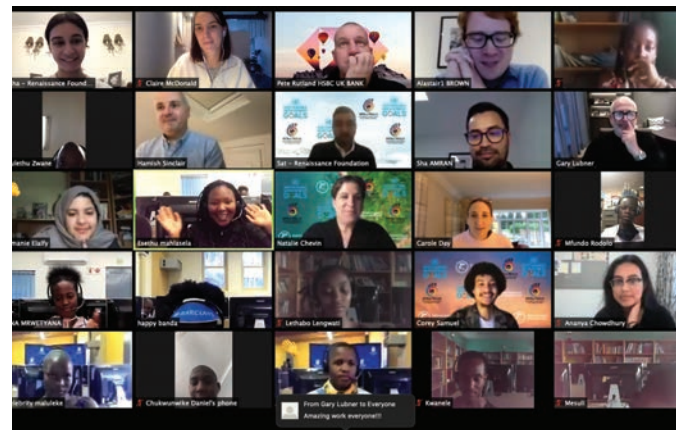
In March 2020, the focus of Afrika Tikkun UK pivoted in response to the needs and developing humanitarian crisis brought on by the effects of COVID-19 in South Africa. We realigned our focus, attention and fundraising efforts towards a relief strategy and the urgent need to raise funds to directly support emergency efforts in South Africa. This was centred particularly around food security and food parcels.

During Q2 we had great success in raising awareness around the crisis. Through our networks, online campaigns, a series of webinars, personal relationships and with the support and help of the UK board, we were able to secure significant funding from several large corporates, foundations, trusts and individuals.

This funding was earmarked for COVID-19 relief efforts carried out by Afrika Tikkun South Africa. We are incredibly grateful for the support of ALL our donors and in particular, so urgently required. The Belron Group, who went above and beyond their usual amazing support to help Afrika

Tikkun address this crisis and fund the food parcels and face masks that were

While 2020 interrupted a lot of our ability to deliver on our committed work for the year, it is worth noting the incredible efforts of Afrika Tikkun South Africa.





Our young people participating in the Belron Round the World Challenge

They were able to support the communities through the pandemic and ensure the youth who attend our programmes were supported holistically. This was demonstrated through, among other things, the use of alternative mechanisms to deliver school work so that young people could stay on top of their learning.

One of the main learnings of the year was the need to digitise all our programmes to be accessed online and remotely when necessary. This is also in line with Afrika Tikkun's strategy of scaling into other communities where we do not physically have a centre in order that other community organisations could benefit from our Cradle to Career model. This has resulted in the UK supporting, through funding, the digitisation and implementation of a Learning Management System (LMS) system that will allow for the above to be achieved. The LMS system and the new website will also be accessible across varied groups, including those living with disabilities.

As always, our partnership with Belron continues to be the backbone of the charity, with the highlight of the year being the Spirit of Belron Challenge (SOBC). 2020 saw the Spirit of Belron Round the World Challenge enjoy an unprecedented number of participants, over 7,300 from more than 29 countries took part in the virtual format. The challenges were set, the teams formed and the camaraderie evident from the get-go. We were part of the weekly ambassadors' meetings and helped to garner the

momentum. The youth from Afrika Tikkun South Africa participated in larger numbers than ever before and we had teams from Mfuleni and Orange Farm cycling and running. Together, over the 5 days, the 23 main participants clocked up an amazing 1,922km.

It was a year that will never to be forgotten and the virtual aspect allowed for more participation than ever before. We hope to see it in a virtual and real-life format for many more years to come. A staggering €1.7M was raised through this event.

In conjunction with SOBC, Titan Racing donated a one-of-a-kind bike to be included in a sweepstake and this was won by a ticket holder in Israel. Titan have expressed their commitment to continue donating a one-of-a-kind bike in future years and we extend our sincere thanks for the support. A total of €11,488.00 was raised.

Throughout the year we continued to apply for funding from trusts and foundations towards centre programmes to ensure funding streams continue post-COVID. The total raised through foundations was £101,775.45.

A total of over £2.3 million was raised in the UK throughout 2020.

In addition to the submissions, we aimed to maintain, build and engage our donor audience. To this end, we implemented a few strategies for engagement and generating leads, including the Global Philanthropy Webinars, the Bike Sweepstakes and monthly newsletters.

We hosted some virtual events, including:

- Webinar series: Global Philanthropy, Technology and the Quest for Equality
- Renaissance Foundation & Afrika Tikkun: Sustainability Challenge

We also introduced regular communications through newsletters and impact videos from our centres.

The following Afrika Tikkun programmes were funded and supported by AT UK 2020:

- COVID-19 relief – food parcels/feeding; screening and healthcare; education; PPE
- Digital Common and Learning libraries & increased numbers of tablets
- Garden 2 Kindergarten (G2K)
- Orange Farm boreholes and water purification
- Diepsloot Centre – solar and batteries

- Empowerment and Disabilities programme
- Agripreneurship – regenerative; traditional farming & urban farming
- Education Africa – ECD scale up and training of teachers within the communities
- Barista Training
- Technology and Transformation

The uncertainty of 2020 will not disappear in 2021. However, we are committed to ensuring we continue to deliver to our purpose while making sure our staff and programme participants are safe. We believe those living in poverty are not only resilient but are able to take control of their own lives. Together we can build towards an even brighter future.

We look forward to continuing the great work and relationship with Afrika Tikkun South Africa and wish everyone the very best for 2021.

Gary Lubner (Chairman UK Board), Carole Day (CEO UK) and Claire Mc Donald (Development & Grants Co-ordinator)



Afrika Tikkun youth came out in their numbers for the Belron Round the World Challenge.



Participants from more than 29 countries took part in the Belron Round the World Challenge



Belfron Round the World Challenge motivated participants to stay healthy and explore their communities.

THE UNITED STATES FUNDRAISING PARTNER

Lifted by stellar outcomes in South Africa, the USA Fundraising Partner entered 2020 with high feelings of optimism for Afrika Tikkun, with a commitment to deepening our impact in our communities and thereby making a poverty-busting difference in the lives of so many thousands. 2019 was also the largest fundraising year in the history of the USA partner, reflecting the investment in a more personally connected community of US based supporters that has continued to grow in both numbers and depth of support. Unfortunately, COVID-19 dashed our plans for more of the in-person gatherings that proved to be so successful in the prior years. However, it revealed the strength of support from our US community, who stepped up in many generous and heartwarming ways.

Notable amongst the many personal initiatives were campaigns by our junior board, and a very creative and generous birthday campaign by Steve Collis which rallied support for Afrika Tikkun from all over the world. The Tatelman Family continued their investment in and guidance of the curriculum for the Tatelman Camps, which have enabled so many teens to develop life skills and increase their awareness of HIV. We also received many COVID-focused donations from our network of family foundations, and based on our ever-expanding international collaboration with UK, EU and South Africa, we were honored to see many new supporters invest so generously. We're also excited to have facilitated new

platform-building relationships in South Africa which will enable us to expand our reach and impact to hundreds of thousands in the near term, and millions thereafter. On behalf of Scott Booth and I, we'd like to express deep gratitude to Mehdeen Sehgal, our talented and hard-working Director of Marketing and Development, and to our board – Karen Blumenfeld, Steve Katznelson, June Tatelman and Will Recant, whose support has been invaluable.

Peter Jacobson (Co-Chairman), Scott Booth (Co-Chairman), Mehdeen Sehgal (Director of Marketing and Development)



Our kids at the Tatelman Camps

SPECIAL INITIATIVES

NEIGHBOUR TO NEIGHBOUR

At the start of the pandemic, we realised our internal resources would not sustain the ever growing need in our communities. As a result, we launched our own Covid-19 Relief Fund, our Neighbour to Neighbour Support Program. It was an easy platform through which both individuals and corporates donated towards the provision of food parcels, personal protective equipment (PPE), hygiene products and education and awareness to communities. The campaign brought together other non-profit organisations and community-based structures. In this way, we were able to reach many beyond the Tikkun family.



Revered Alexandra community activist, Linda Twala, handing out food parcels

BUSINESS BREAKFAST

Just prior to the lockdown in March 2020, we hosted a wonderful business breakfast that saw Graeme Codrington, Futurist and Founding Director of Strategic Insights, address representatives from the private sector, government and civil society on navigating disruptions and shifting strategies. Minister of Social Development, Lindiwe Zulu, delivered the keynote address and praised the partnership between The Department and Afrika Tikkun, noting that a shared vision and good communication were key aspects of the success of the relationship. The event culminated with Minister Zulu signing a Letter of Intent to collaborate on the Cradle to Career model.



Minister Lindiwe Zulu and Afrika Tikkun sign Letter of Intent to collaborate on C2C

KEEP THE WOLF FROM THE DOOR

In June 2020, we partnered with businessman and philanthropist Solly Krok on his campaign, Keep the Wolf from the Door, an initiative to raise funds to improve food security, support poor and rural communities in both the short and long term. Solly launched his campaign by completing a 91km walk, translating to a kilometre for every year of his life. The funds generated were shared between Afrika Tikkun (to provide food parcels to our registered families) and Siyakhana Organic Food Gardens, an organisation focused on long term food sustainability. Soon after the campaign launched, Afrika Tikkun, under the KWD campaign were beneficiaries of Discovery's Move to Give initiative where members donate their Discovery Miles to an organisation involved in social development. Discovery members contributed a total of R151,535 which enabled us to distribute 474 food parcels and hygiene packs.



Solly on his 91km walk to alleviate hunger

WORKING WITH UBER

Uber and Afrika Tikkun came together to support Uber drivers during the lockdown. Initially, drivers were tasked with delivering food to families in need. In the second phase of the project, drivers were given coupons to shop at Boxer Superstores to provide for themselves and their families. A total of 16, 625 Uber vouchers were handed out.

GBV WEBINARS

We have always maintained a consistent focus on gender-based violence as it remains one of the key social ills in our focus communities. This focus intensified in 2020, particularly as the pandemic resulted in a surge in cases, prompting President Cyril Ramaphosa to call GBV "the second pandemic".

We hosted two GBV webinars in 2020. The first explored the economic, social and human costs of GBV, a discussion driven by representatives from The Commission for Gender Equality, Sonke Gender Justice, the arts community and the LGBT community. The second, focusing on dialoguing with young people about gender-based violence (GBV), was driven by Afrika Tikkun influencer, Penny Lebyane and the Honourable Minister in the Presidency for Women, Youth and Persons with Disabilities, Maite Nkoana-Mashabane.

2020 HIGHLIGHTS

QUIZ AND DEBATE

The annual Quiz and Debate, one of the major fun-filled and stimulating learning events planned throughout the year, was even more critical in 2020 given that the lockdown had interrupted the educational journey of many young people. The theme was Challenges and Resilience During Covid-19 with 10 participants from each centre. The participants showed a deep understanding of the impact of the pandemic, a testament to the extensive research and practice that went into their preparations. Following a very engaging and insightful debate in the final round, Orange Farm came out victorious.

The Quiz aspect of the event was equally energetic with teams tackling questions ranging from international and local politics, sports and current affairs. Alexandra emerged winners, with Diepsloot and Orange Farms joint runners-up.



SPELLING BEE

Another literacy-focused event designed to provide opportunities for entertainment as well as learning was our annual Spelling Bee. Each centre conducted its own competitions and selected 3 children to represent them in each age group at the main Spelling Bee event. The event not only contributed to strengthening spelling skills among the young people, but promoted healthy competition among peers. It also helped to sharpen life skills (namely public speaking), enhance team work, increase confidence and help learners develop the life-long skill of accepting defeat.



LIFE SKILLS CAMPS AND TOP ACHIEVERS AWARDS

Child and Youth Development Life Skills Camps took place in November for the 13-15 and 10-12 groups in the lull between the first and second COVID-19 waves. The camps served to improve young people's awareness to make informed decisions about their lives with respect to HIV/AIDS. 182 young people participated in both camps.

A Top Achiever Awards event took place in Johannesburg and in Mfuleni to recognise high achievers and to motivate the Grade 10-12 learners. Ten learners who achieved excellent matric results in 2019 and are currently studying at higher education institutions received laptops to celebrate their role model function. Afrika Tikkun's 2020 Matric class was also in attendance and this served as motivation for them to focus and perform well in their own exams.



THE NETHERLANDS FUNDRAISING PARTNER

We welcome The Netherlands Fundraising Partner to the Afrika Tikkun family. By the end of 2020 Afrika Tikkun Netherlands was founded, had organized its constitutions, and completed all other relevant start-up processes. Similar to the other international offices, Afrika Tikkun Netherlands will focus its efforts during 2021 into enabling projects in South Africa. We look forward to widening the partnership pool and the circle of friends who share Afrika Tikkun's vision for an empowered youth population.

All board members in the Netherlands have their unique and personal motivation for joining the board. They share a love for South Africa and their passion to empower those in vulnerable privileged communities to reach their potential.

CENTRE IMPROVEMENTS

Greening/sustainability: a solar installation has been installed in Diepsloot which ensures the centre is no longer dependent on electricity from the grid. A solar installation is also installed in Mfuleni which supplements grid-electricity. An additional borehole has been installed in Orange Farm.

Digital Commons: thanks to a generous donation from Christopher Holder, the libraries of all centres will be refurbished to provide a digital research and reading environment for use by all beneficiaries. The project began with Uthando library.

Other centre improvements: Diepsloot completed a new ECD playscape on a new plot obtained from Bophelong, extra ECD classrooms have been built, and an ATS centre is being developed on the premises. In Mfuleni, a clinic (partnership with Rhiza Babuyile) has been built on the centre's premises. In Alexandra, three additional ECD classrooms are being planned.



INFLUENCERS WALKABOUT & MIXED MARTIAL ARTS

Eleven newly-appointed Afrika Tikkun influencers, local South African celebrities popular for their achievements largely in arts, culture, media and sports, agreed to partner with us and use their gifts and talents to inspire, skill and develop our young people. In September 2020, the influencers visited the Afrika Tikkun's Puthaditjhaba Centre in Alexandra to become more familiar with our mission and vision, and safely interact with our registered children. They offered motivational tips on entrepreneurship, read books to Foundation Phase learners, held discussions on gender-based violence and made use of the centre's multi-purpose space to demonstrate self-defence and soccer skills.

Shortly after the walk-about at Puthaditjhaba, a mixed martial arts programme was launched under the direction of influencer, Coach Richie Quan. The programme is proving popular, with young people and their mothers attending MMA classes at Fight Fit Militia gym.

Not only is the programme serving to instill discipline and fitness, it acts as a self-defense guide for women living in communities with high levels of GBV.

IMPACT STORIES



TUMISANG MOHOTO

Tumisang Mohoto is a 17-year-old grade 11 Maths and Sciences pupil at Mphethi Mahlatsi Secondary School.

As part of Afrika Tikkun's career development focus in October, Tumisang engaged the Gradesmatch website, which aligns learners with their ideal careers based on their academic performance, and not necessarily on what they love. Gradesmatch also assists learners in choosing higher education institutions.

Tumisang would love to study Actuarial Science or Law at the University of Witwatersrand or the University of Cape Town. He's drawn to Actuarial Science because he strongly believes black representation in the industry is still very low, something he sees as an opportunity. On the other hand, Tumisang's interest in law stems from his consistently good performance in history. He also loves critical thinking, public speaking and debating.

At Afrika Tikkun's Arekopianeng Centre in Alexandra, Tumisang's participation in centre-level activities like Spelling Bee, and Quiz and Debate and has helped build his confidence, developed his critical thinking skills, sharpened his public speaking and oral presentation skills and forced him to be more solution-oriented. While he was grateful for the insight presented by Gradesmatch, Tumisang was disappointed when Afrika Tikkun couldn't host the annual Career Day because of the national lockdown. "I believe learners should be motivated about subject choices in grade 9 and more of them should pursue maths and science because it helps in problem solving," Tumisang stated.



NDALAMO TSHISHONGA

My name is Ndalamo Tshishonga and I'm a YES programme candidate at Uthando Centre, working as a Social auxiliary worker Assistant. I joined Uthando Centre on the 29th of May 2019 as a Social Auxiliary Work student from Luxe College to do my practical for a period of one year.

I was very amazed by the job Afrika Tikkun does and how staff interact with each other. They all looked like one big family and through my stay I learned that they are indeed a family. I am grateful for the support from my supervisor and colleagues at Afrika Tikkun.

During my practical year I learned a lot at Uthando and really enjoyed the events such as the Child protection parade, Gender Based Violence Dialogue, Mandela Day event (sports Day), Heritage Day event, and all the young urban woman events. All these events made me feel like I am part of a big family and there was never a dull moment.

In my journey with Uthando Centre I got a contract of one year as a YES programme candidate and was subsequently appointed as the Social Auxiliary Work Assistant in the Social Support Services department on December 2nd 2019. Working as a Social Auxiliary Worker Assistant helped me to grow and to have confidence in myself. I have managed to overcome my low self-esteem so much so that I took the initiative of entering the annual business entrepreneur competition hosted by Afrika Tikkun Services (ATS). By entering the competition, I didn't think that I would really make it to the top 10 and to actually win the competition. The experience of the competition was amazing and I was very happy and surprised when they announced that I took position Two on existing business. I am grateful for all the experience I got at Afrika Tikkun.

GOVERNANCE OVERVIEW

The board of Afrika Tikkun NPC (“Afrika Tikkun”) is committed to effective and ethical leadership through the adoption and implementation of principles of good governance. This is not limited to board and management level, but evident throughout the operations of the organisation. The board is the focal point of and custodian of ethics and corporate governance. In line with the recommendations of the King Code on Corporate Governance for South Africa 2016 (“King IV”), Afrika Tikkun has adopted a proportional approach to corporate governance, adopting and implementing those principles which are appropriate to the size, complexity and resources of Afrika Tikkun.

The board consists of both executive and non-executive directors, the majority of whom are independent. The Chair of the board is an independent, non-executive director and the Chief Executive Officer is an ex officio member of the board. Alef Meulenberg was appointed as CEO to Afrika Tikkun in July 2020, whilst Marc Lubner was appointed as the Group CEO. The board is diverse, with a variety of skills, experience and knowledge.

Dr Mandisa Maholwana and Peet van der Walt resigned during 2020, and Nokwanda Shabalala resigned at the end of the year. Afrika Tikkun is grateful to them for their contributions made to the organisation during their tenure. The board will give consideration to the appointment of additional directors as and when believed to be appropriate. Directors serve in an entirely voluntary capacity, giving of their time and wisdom without any financial remuneration,

and Afrika Tikkun is grateful to the directors for their contributions to the organisation. Liz Willis was appointed Company Secretary.

The board meets four times a year to review reports on the performance of Afrika Tikkun against the organisation’s vision, strategy and budgets. Senior management regularly attend board meetings to report on the activities of Afrika Tikkun.

The board has a well-established Audit and Risk Committee and a Human Capital Committee to assist with fulfilling its obligations. The Audit and Risk Committee meets at least three times each year to review the financial performance of Afrika Tikkun and oversee management of risk. Managing risk is the responsibility of all managers within Afrika Tikkun.

The Human Capital Committee assists the board on matters relating to Afrika Tikkun’s employees and meets as and when necessary, but at least twice a year.

BDO South Africa Incorporated (“BDO”) was re-appointed as auditors of Afrika Tikkun at the Annual General Meeting of Members held on 3 July 2020. Kathryn Luck remains the designated auditor of Afrika Tikkun. BDO attends meetings of the Audit and Risk Committee by invitation when the financial statements or the annual audit of Afrika Tikkun are under consideration.

BDO regularly meets with the Audit and Risk Committee without management present. In line with international best practice, the committees have recently adopted formal terms of reference.

Given the changes to the board during 2020, the anticipated board assessment was not undertaken, but will be done in 2021.

THE BOARD CONSISTS OF:

Arnold Basserabie Independent non-executive chair
 Arnold Forman non-executive director
 Alef Meulenberg Chief Executive Officer
 Azola Mayekiso Independent non-executive director
 Rabbi David Hazdan Independent non-executive director
 Ntombenhle Radebe Independent non-executive director
 Marc Lubner Group Chief executive officer
 Wendy Lucas-Bull Independent non-executive



Arnold Basserabie



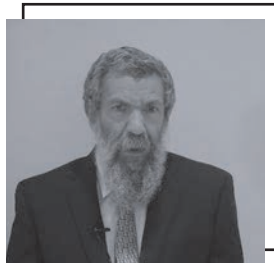
Arnold Forman



Alef Meulenberg



Azola Mayekiso



Rabbi David Hazdan



Ntombenhle Radebe



Marc Lubner



Wendy Lucas-Bull

FINANCIAL STABILITY

Afrika Tikkun continues to implement a financial strategy aligned to the organisation's focus of meeting needs in a sustainable manner. This strategy includes developing and maintaining key external relationships with funders which include government, corporates, foundations, trusts, and individuals as well as international partners. Internally Afrika Tikkun NPC is the sole beneficiary of Afrika Tikkun Investments Trust whose only purpose is to provide long-term financial sustainability for the Non-Profit Organisation.

As a result of the COVID-19 pandemic, budgeting and effective financial control and oversight became even more important as we endeavoured to maximise on our various initiatives, offering efficiencies in the short and long-term.

The Executive Management Committee (EXCO), which includes departmental heads as well as general managers, continued to meet every month to review the monthly performance against strategic targets. The team is also tasked with the responsibility of enhancing our internal control procedures to improve the mechanisms for identifying, assessing and monitoring risks. All identified risks, particularly those COVID-related, were at all times mitigated to ensure sustainability of the organisation.

In addition to an internal review by EXCO, the Audit & Risk Committee continued to meet in person or virtually prior to all board meetings to review the financial results, the audit report, and the strategic and operational risk report. Our financials are audited at every year-end by one of the top 10 audit firms.

Despite the challenges posed by COVID-19, the organisation continued to effectively manage costs and cash flow during 2020 and ended the year in a financially sustainable and healthy position. We have continued to remain transparent with our donors and stakeholders, reporting back on the funds utilised to achieve meaningful impact in the lives of our registered young people.

The disruption brought on by the pandemic also necessitated budget reallocations. These were successfully carried out in order to align to major programmatic shifts, including the temporary suspension of our core programmes and our centres being used as distribution points for food parcels and other essentials.

FINANCE AND RISK REPORT

COMPREHENSIVE OPERATING STATEMENT

AFRIKA TIKKUN NPC

COMPREHENSIVE OPERATING STATEMENT

Year ended 31 December 2020

	2020	2019
	Total	Total
	R	R
Total income received	192 826 978	126 656 405
Donations raised	178 980 288	116 444 063
Donations received	97 702 288	107 774 273
COVID-19 Income	51 721 261	-
Donations in kind received	29 556 739	8 669 790
Other Operating income	11 238 212	7 311 518
Contributions from beneficiaries	2 032 684	3 232 771
Events income	590 729	1 113 775
Shared services recoveries & other income	3 276 943	2 964 972
UIF TERS Claim	5 337 856	-
Interest income received	2 608 479	2 900 824

COMPREHENSIVE OPERATING STATEMENT

Total Expenditure	192 536 496	126 472 288
Head Office Expenditure	13 580 883	14 973 458
Finance, Admin and Management Expenditure	3 983 012	3 752 936
Marketing and Fundraising costs	9 597 871	11 220 522
Cradle to Career Expenditure	94 916 645	100 594 197
Early Childhood Development	8 329 572	8 791 206
Child and Youth Development Programmes	10 839 087	12 937 473
Youth Acceleration Programme	142 818	-
Career Development & Placement Programmes	37 089 293	34 288 854
360° Social Support Services	6 810 157	11 186 482
Support Services (Infrastructure, Utilities, ICT Equipment, Centre Management and Logistics)	38 525 109	33 390 182
Centre Costs allocated to COVID-19 Distribution Support Costs	(6 819 391)	-
COVID-19 Expenditure	51 721 261	-
Direct COVID-19 Outreach Costs	44 901 870	-
Centre Costs allocated to COVID-19 Distribution Support Costs	6 819 391	-
Community Outreach Costs	32 317 707	10 904 633
Designated Community Outreach Obligations	6 444 319	4 106 588
Donations in kind - designated expenditure	25 811 888	4 664 823
Primary Health Care & Intervention Programmes	-	1 426 632
Gender Based Violence - Nelson Mandela Children's Fund	-	406 297
Family support - Department of Social Development	61 500	300 293
Finance Costs	(25 019)	(40 521)
Net surplus for the year	265 464	143 596

Efficiency Ratio Analysis

Total Head Office Costs / Total Fundraising Income

% of Total Fundraising Income	
7,6%	12,9%



DONORS, PARTNERS AND STAKEHOLDERS

Corporate Donors

AANubis

Absa Africa

Absa Bank Ltd

Acceleration Cape Town

ACS

African Bank

African Bank Payroll Giving

African Palace

African Potential Foundation

African Resonance Business (Pty) Ltd

AGT Africa (Pty) Ltd

AGT Food (Pty) Ltd

Alchemy Developemnt

Ambit Technologies

Anders Legal

AngloGold Ashanti Ltd

AON South Africa (Pty) Ltd

AVI Anglovaal Industires Limited

Azura Worx (Pty) Ltd

Babcock Africa Services

Baker Street Furniture

Barone, Budge & Dominick

BatsumA12i Airport Ventures

Bejo Finance B.V

Belron (Canada)

Belron UK Ltd

Bidfood (Pty) Ltd

Blue Moon

Brian Heineberg & Associates (Pty) Ltd

Britelink

Broadlink

Carglass Austria

Carglass BV (Netherlands)

Carglass Finland

Carglass France

Carglass Italy

Carglass N.V. (Belguim)

Carglass Portugal

Carglass Spain

Carglass Suisse

Carglass Sweden

Challenge IT CC T/A Absolute Cloud Solutions

CHM Attorneys

Citadel Philanthropy

CKR Consulting Engineers

Cloudsmiths (Pty) Ltd

Community Women's Action

Constantia Insurance Corporation Ltd

Contour Logistics

Danann Air PTY Ltd

Data World (Pty) Ltd

Datatec Group Ltd

DAX DATA

DMX Africa

EMVAfrika

Energy Partners Holdings (PTY) Ltd

EOH Mthombo (Proprietary) Limited

Execitrac (Pty) Ltd
FG Uniforms
Fiarbrother Geotechnical Engineering
Filtaquip
First Pencil
Gasoline Retail
Genesis Steel
Glencore International AG
Golden Opportunities Holdings (Pty) Ltd
Goldross Investments (Pty) Ltd
Gratech
Hatch South Africa (Pty) Ltd
Headstart Kids
Highbury Media (Pty) Ltd
HSBC Bank Plc
HUAWEI Technologies Africa (Pty) Ltd
Hudaco Trading (Pty) Ltd
Hurtigruta (Carglass Norway)
Inter Home Sales (Pty) Ltd
Internet Solutions
Investec Bank
Jam Organisation
JOJO Tanks
JSE Limited
Kaymac Pty Ltd T/A Katytec Engineering Fabrics
Krost shelving Pty Ltd
Leroy Merlin
Lesco Manufacturing (Pty) Ltd
Liberty Holdings Ltd
Mazars Gauteng
Media Works
Melbro Holdings Pty Ltd
Michelin Tyre Company South Africa (Pty) Ltd
Microsoft SA Pty Ltd
Mojo Mojo
Muslim Association of SA
N & Z Instrumentation & Control Pty Ltd
Naspers Limited
Netsurit Pty Ltd
Ninety One
O' Brien Glass Industries Ltd
OOBA Pty Ltd
Optimi
Peregrine Holdings Ltd
PHILAFRICA FOODS (PTY) LTD
Philips South Africa (Pty) Ltd
Picture Perfect Installation
Platinum Life (Pty) Ltd
Port Stevedoring
Presto Electrical Pty Ltd
Raging River Trading (Pty) Ltd
Refinitiv
RGA Reinsurance Company of South Africa Limited
Rijk Zwaan South Africa (Pty) Ltd
Rockwell Automation
Ross Mould SA Pty Ltd
SA Cultivar & Technology Agency
SAEC

Santam Ltd
Sappi Southern Africa Ltd
Saratoga software (Pty) Ltd
Sasfin Asset Managers (Pty) Ltd
Sasfin Bank Limited
SG Consumer
SLO JO Trading Pty Ltd
Smile Club
Southern Guild
Spark ATM Systems
Spoor & Fisher
Stallion Security Pty Ltd
Stonehage Fleming Ltd
Stonewood Captial (Pty) Ltd
Synthesis Software Technologies (Pty) Ltd
Techmed
The Angel Network
The Centre for Autism Research and Education
The Excel Academy Inc.
The FPT Group
The High road Fine Wines
The Logistics Company
TMF Corporate Services (South Africa) (Pty) Ltd
Total SA
Tradeway Promotions Pty Ltd
Truworths Ltd
UBER B.V
Werksmans Attorneys
Who Owns Whom Pty Ltd
Youth Employment Service (YES)

Foundations, Trusts And Embassies

Abe and Lily Swersky Charitable Trust
Ackerman Family Education Trust (AFET)
Action Aid
Allan Gray Orbis Foundation Endowment (Greater Impact)
Anglo American Chairman's Fund
Arthur David and Percy Karbet Fund
British Council
David Graaff Foundation Ltd
Donald Gorden Foundation
Diepsloot Trust
Dischem Foundation
Discovery Trust
Eliot & Myra Osrin Trust
Ellerine Brothers Trust Fund
Ginger Hilda Spiegel Trust
Giving Back Stiftung (Carglass GMBH)
Goldschmidt Family Foundation Inc.
Graham & Rhona Beck Foundation
Harold & Beatrice Kramer Foundation
Harold and Bertha Tuch Fund
Heneck Family Foundation
Hersov Foundation
Hollard Foundation Fund
The Jeremy Croudace Family Trust
The Hayman Goldbert Foundation Trust
Jack and Ethel Goldin Foundation
Kalman Esther and Michael Maisel Fund
KFC Social Responsibility Trust
Kirsch Foundation Philanthropy

Kurt & Joey Strauss Foundation
 Lancaster Group Foundation
 Ledibogo Trust
 Leo and Patricia Fine Foundation Trust
 Leon and Sybil Wilder Fund
 Lubner Family Charitable Trust
 Michael and Susan Dell Foundation
 Moshal Family Foundation
 Nelson Mandela Children's Fund
 Oppenheimer Memorial Trust
 Rachel & Jimmy Palmetto Trust
 Rhiza Babuyile
 Ronnie and Rhona Lubner & Foundation
 Rubi and Ane Chairtman Foundation Bursaries
 SG Menell Charitable Trust
 Shalom
 Stonehage Fleming Foundation
 The Caritas Trust
 The George Elkin Charity Fund
 The Mauerberger Foundation Fund
 The Momentum Fund
 The Stanley & Zeta Lewis Foundation
 UNICEF SA
 Victor Daitz Foundation
 Vukile Property Fund

Government

Gautrain Management Agency
 South African Social Security Agency (SASSA)
 Department of Social Development

Health and Welfare Sector Education and Training Authority
 United Nations Development Programme South Africa
 SA Employment Service
 National Department of Health
 Department of Home Affairs

Long Term Individual Contributors

Adam Bloom
 Adrian Gore & Family
 Adrian Hewlett
 Alon Lits
 Andrea Hill
 Andy Pegg
 Arnie
 Basil Hersov
 Benjamin Ginsburg
 Brett Schlesinger
 Brian Lever
 Bruce Macrobert
 Carol Scott
 Chad Nathan
 Christopher Holder
 Claire & Gavin Brandenburger
 Clifford V Amoils
 Craig Polkinghorne
 Customer Team
 David Danilowitz
 David Krok
 Dean Hirschowitz
 Donald van Hoogstraten

Dr Farrel Spiro
Eddie Jordan
Freddie
Freund
Garron Reyno
Gary Lubner
Gill Jensen
Glen Heneck
Grace Trust
Ian Weetman
J A Frankel
Jean Patterson
Jeff Wessels
Jeffrey Moshal
Jen field
Juergen Brucker
Juliet Hazell
Keven Whelan
Kevin Amoils
Leigh O'Mahoney
Lorien Alix Gimpel
Louis Van As
Martin Darryl Moritz
Martin Moshal
Michael Gimpel
Michael Scott Legacy
Milton Weinberg
Morris Getz
Neil R Drummond

Neil Rock
Nico Groenewald
Niel Ginsburg
Niels Posthumus
Niki Judelman
Njabulo Mashigo
Payaccsys Howler
Penelope Jill Hinde Gerber
Rael Meyerowitz
Raphaely N
Raymond Daniels
Richard Cumbley
Rina Cronwright
Robert Wachsberger
Rod Hemphill
Ruth Steiner
S Zindel & J Abrahams
Saul Mervis
Shachar Shlesinger
Sydney E Lazarus
Taffy Adler
Talia Wapnick
Tessa Ovadia
Timothy Spira
Todd Pitock
Trevor John Muller
Trevor Turner
Vaughan & Jacqui Blanck & Family
Wesley Huupponen

Organisation Wide Strategic Complimentary Partners

Early Child Childhood Development, Sports & Wellness, Nutrition, Social Support, Empowerment & Health

Amplifon
 Aurum Innova
 Beit Issi Shapiro - Israel
 Bridge
 Care For Education
 Central Gauteng Triathlon
 Childline
 Children's Institute: University of Cape Town
 Cotlands
 Dental Wellness Trust
 Department of Speech Pathology and Audiology
 Development of Social Development: Advocacy and
 Diski Development Projects
 Grassroots Soccer Inc.
 Harvard University: Pedagogy of Play: New York
 HOPE World Wide Ltd
 Inspire2strive
 JAG Foundation
 Keep the Wolf from the Door (KWD)
 Lego Foundation
 Loaves and Fishes
 Love Life
 Maccabi South Africa - Gauteng & Cape Town
 Mainstreaming Rights of Person's with Disabilities -
 National Association of Child Care Workers (NACCW)

Play Africa
 Pretoria
 Repssi - Johannesburg
 Rhiza Babuyile
 SA Federation for Mental Health
 SAFCA
 South African National Council of Alcoholism (SANCA)
 Sports Federations
 Takalani Sesame/Sesame Workshop
 Township Fleva
 Training and Resources in Early Education (TREE)
 Tunix Netball South African Football Coaches Association
 University of the Witwatersrand
 WITS Speech and Hearing Clinic

Afrika Tikkun Uthando Centre Braamfontein

Autism South Africa
 City of Johannesburg Metropolitan Municipality
 Egoli Squas
 Game Changers
 Greater Mayfair Local Football Association - Braamfontien
 Intsika Foundation
 Johannesburg
 Lawyers for Human Right
 Lefka la Phodiso Councelling & Traing Institute
 Malamulele Onward
 ProBono.org
 Sassa Department
 South African Human Rights Commission
 Sunshine Centre Association
 Teddy Bear Clinic

Afrika Tikkun Arekopaneng Centre Orange Farm

Anova Health Institute
Asibonisaneni Centre of Communicatio Impact
Calvary Development Centre
Child Welfare Society
Childline
Clean Touch Skilly Centre
Community Policing Forum (CPF) - Orange Farm
Department of Home Affairs
Department of Justice & Constitutional Development
Duzenendlela Special School
Ebenezer Home
Empowaworx
Eyethu Mall
Families South Africa (FAMSA)
Family Child Protection & Sexual Offences
Godisang Development
Ikusasa lethu Community Centre - Freedom Park
Innerdale Local Football Association
Kopanani Stimulatiion Centre
Lawyers Against Abuse (LVA)
Lerato Association of Blindness
Lerato le Tlhokomelo for the Elderly
Love Life
Mbalenhle Clinic
Mina Nawe Old Age Home
National Department of Health
New Conenant
Nicro

NISAA Institute for Women's Development
Orange Farm Fire Department
Orange News
Phambili Centre of Excellence
Precious Place of Hope (homeless) - Walkerville
Pro Bono
SAPS
Sebolelo HBC
Siyabonga Skills Centre
Skills Centre
South Africa Social Security Agency (SASSA)
Stratford Clinic
Teddy Bear Clinic
Thato ke-Matla Children's Home
Thetha FM
Thuli Home

Afrika Tikkun Wings Of Life Centre Diepsloot

Bona Lesedi Disability Centre - Wits Clinic
Brothers for life
Charlotte Maxeke Hospital
Childline
Department of Home Affair
Department of Home Affairs
Diepsloot Fire Department
Diepsloot GBV Forum
Diepsloot NGO Forum
Diepsloot Stars Production (Northern TV)
Head start Kids
Johannesburg Metropolitan Police Department (JMPD)

Lawyers Against Abuse (LVA)
 Olico maths Education
 Rahima Moosa Hospital (Mother and Child)
 Regional Psychosocial Support Initiative (REPPSI)
 SANCA
 Sonke Gender Justice
 South African Depression and Anxiety Group (SADAG)
 South African Police Services (SAPS)
 South African Social Security Agency
 Teddy Bear Clinic
 Werksman Lawyers
 Witkoppen Health and Welfare Centre

Afrika Tikkun Phuthaditjhaba Centre Alexandra

A.D.A.P.T.
 Agisanang Domestic Abuse Prevention & Training -
 Alexandra Community Health Care Centre
 Alexandra Local Football Association
 Aviation Development Africa
 Bombani (Liquidators & Trustee CC)
 Family South Africa (FAMSA)
 Kidz Clinic - Alexandra
 Ndinovuyo
 Nokuthula Special School
 Pillsbury Company
 Progress
 Ray of Hope
 Save the Children Foundation SA
 Sithandiwe Special School
 Thuthuzela Care Centre

Ububele (Education & Psychotherapy Trust)
 Varsity College

Afrika Tikkun Zolile Malindi Centre Mfuleni - Cape Town

Assitej South Africa
 Assitej South Africa
 Ayabonga
 Blue Downs Magistrate Court
 Blue Downs Police Station
 Cape Town
 City of Cape Town
 Codeta Taxi Association
 Delft Day Hospital
 Department of Home Affairs
 Developmental Workers
 Dr Ivan Toms Clinic
 Empilweni
 Families South Africa (FAMSA)
 Home Affairs Khayelitsha
 Khululeka Grief Support
 Lalela
 Light Sail
 Light Sail
 Love Life
 Manzomthombo Secondary School
 Masigcine
 Masiphumle
 Matrix
 Mfuleni Day Hospital

Mfuleni Hall
Mfuleni Library
Mfuleni Local
Mfuleni Local Football Association
Mfuleni Local Football Association
Mosaic - Women's Training, Service and Healing Centre
Power Child Campus
Rape Crisis
Safeline - Child Abuse Treatment and Prevention Centre

SAPS Satellite
Social Development In Eerste River
Social Development Khayelitsha
South African Social Security Agency
Ward Councillor
Western Province Athletics
Western Province Athletics
Wola Nani



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CAPE TOWN

Zolile Malindi Community Centre,
Trevor Tokwana Drive, Mfuleni,
Ext 4, Cape Town

(tel) +27 87 150-2066

DIEPSLOOT

Wings of Life Community Centre,
Peach Street, Diepsloot, Ext 6

(tel) +2787 150-2249

UTHANDO CENTRE

TMI Building, Corner Empire & 10
Joubert Street, Johannesburg
Inner-City Johannesburg

(tel) +27 87 150-2313

ALEXANDRA

Phuthaditjaba Community Centre,
61, 17th Avenue, Alexandra,
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(tel) +27 87 150-2079

ORANGE FARM

Arekopaneng Community Centre,
14356 Ext 8b, Ward 4, Orange Farm

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