

## **Statutes**

### **1) Name**

The «Confederazione Generale Italiana del Lavoro» establishes a foundation by the name of ECAP FOUNDATION in terms of Art. 80 of the Swiss Civil Code.

### **2) Registered office**

The registered office of the foundation shall be situated in Zurich.

### **3) Purpose**

The foundation shall be charitable and not for profit.

The purpose of the Foundation is the education of adults, particularly of immigrant citizens and of unskilled workers.

The objectives of the foundation are pursued through training activities and education in all its forms and in particular in the following areas:

- Basic education, language and vocational training for adults;
- School education, linguistic and cultural education of young immigrants;
- Training of trainers and of linguistic and cultural mediators;
- Research on the training needs and on the social impact of education;
- Testing and evaluation of new educational models;
- Organization of conferences and seminars of study;
- Publication of research, contributions for reflection and learning materials.

The Foundation carries out its activities through its headquarters, regional offices and training centers in Switzerland and may take part in networks and associations at national and international, that shares its aims.

### **4) Funds**

The foundation replaces the Swiss branch of the dissolved ECAP and inherits the latter's assets and liabilities in terms of the balance sheet at 31 December 1983.

Its assets shall be increased continuously through contributions by institutions and subsidies as well as through donations, endowments, etc. by third parties. To fund its operation and programs, the foundation shall rely on ongoing contributions or financing by public and private institutions in Switzerland or internationally, but also on the dues payable by participants in the foundation's programs.

### **5) Organs**

The foundation's organs shall be the following:

- the foundation board
- the Presidency
- the National Direction
- the Scientific Committee
- the Office of Revision.

The functions and competences of Presidency, of national Direction and of Scientific Committee are regulated in the Internal Regulations of the Foundation.

## **6) Foundation board**

The foundation board shall consist of no fewer than 9 members.

Its term of office shall be four years; the power to elect or replace the members of the foundation board shall be vested in the CGIL. The mandate of a member of the board is incompatible with the employment relationship for the Foundation.

The foundation board shall constitute itself and manage the foundation. The foundation board shall have powers as follows:

- a) To elect among its members, the Presidency for a term of two years. The Presidency is composed of a President and a Vice President;
- b) To appoint the foundation's management for a two-year term;
- c) To elect from among its members the steering committee of the foundation, limited to a term of two years;
- d) To define the foundation's mission;
- e) To vote on the foundation's annual report;
- f) To vote on the budget and the annual financial statements;
- g) To decide on the establishment and closure of regional offices and departments;
- h) To appoint the authorized signatories and to determine the manner of signing;
- i) To approve the Internal Rules of the Foundation and submit it to the supervisory authority;
- j) To appoint the Audit Office for a term of one year.

The board shall meet at least three times a year. The meetings are valid with the presence of a simple majority of the Board. Decisions shall be exercised by a simple majority of the members present, taking into consideration the provisions of Art. 8 and Art. 9.

## **7) Auditors**

The Board of Foundation shall appoint an independent auditing firm to perform the functions of supervisory authority, as provided by law.

## **8) Changes or amendments**

Subject to approval by the founder, the foundation board shall be authorized to make application to the supervising body for changes or amendments to the foundation charter. The proposed amendments to the Statute must be approved by a qualified majority of two thirds of the members of the Board.

## **9) Dissolution of the Foundation**

Proposals for dissolution of the Foundation should be approved with a majority of two thirds of the members of the Board. In the event of the dissolution of the foundation, which shall be subject to approval by the supervising body, any remaining assets of the foundation shall be donated to a trade union whose objective is identical to the foundation's objective. It excludes the reversion of the assets of the Foundation founder and its legal successors.