Rolling Programme: Preliminary topics for the European Public Administration Network

Presidency period	I Digitalization and innovation	II Ethics and organizational culture	III Future-oriented strategic, efficient and effective HRM
CROATIA *Jan. – June 2020*	Strengthening trust in public administration through • Development of complex digital services for citizens and businesses • Application of new digital technologies in public administration Expected results: policy briefs, workshop conclusions, experience exchange	Strengthening trust in public administration through • Implementation of innovative tools in the ethics infrastructure • Management of employee performance and wellbeing in the civil service Expected results: survey summaries, policy briefs, workshop conclusions, experience exchange	Dealing with the challenge of achieving efficient and effective HRM by • Tackling the challenge of employment and retention in the civil service • Strategic workforce planning and capacity building until 2030 Expected results: survey summaries, policy briefs, workshop conclusions, experience exchange
GERMANY *July – Dec. 2020*	Development of digital services on all public levels, recruitment of IT-experts, education and training of IT-experts and active staff Expected results: Policy briefs, workshop conclusions, experience exchange	Ethics and integrity as an essential part of the public service Expected results: Policy briefs, workshop conclusions, experience exchange	Demographic challenges to the public service e.g. • working time • mobility • flexible working lifetime Expected results: Policy briefs, workshop conclusions, experience exchange
PORTUGAL *Jan. – June 2021*	Innovation in the delivery of digital public services Expected results: Policy briefs, workshop conclusions, experience exchange	Leadership values-driven Expected results: Policy briefs, workshop conclusions, experience exchange	Professional life cycle motivation • Starting functions • Professional development • End of career Expected results: Policy briefs, workshop conclusions, experience exchange