

# MANAGEMENT LEVEL

1 November 2024

**Ivailo Kalfin**  
Executive Director

**Maria Jepsen**  
Deputy Director

**RESEARCH**

**SUPPORT**

**INFORMATION & COMMUNICATION**

**Barbara Gerstenberger**  
Head of Unit  
Working Life

**Tadas Leončikas**  
Head of Unit  
Employment

**Massimiliano Mascherini**  
Head of Unit  
Social Policies

**Mattanja de Boer**  
Head of Organisational  
Support

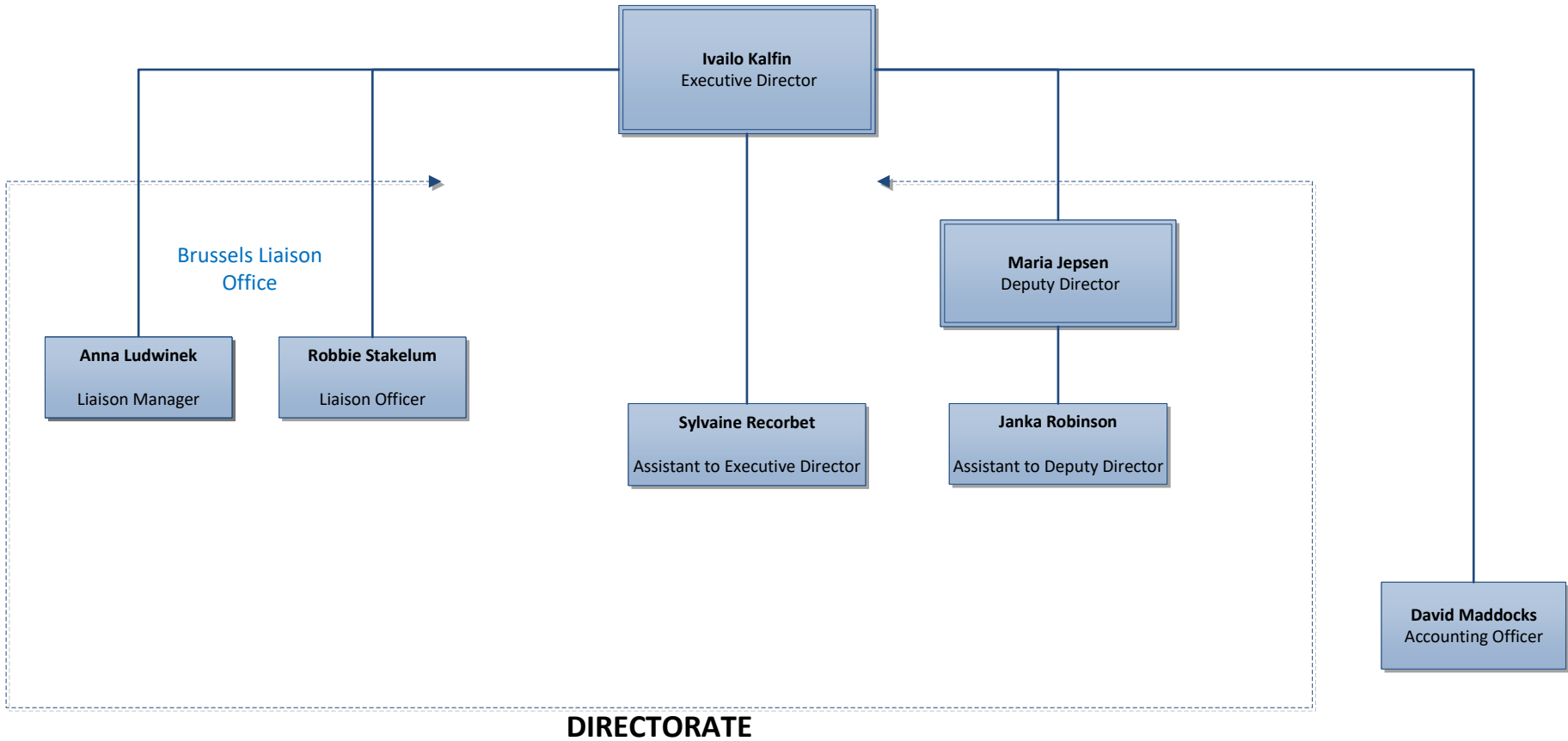
**Markus Grimmeisen**  
Head of Resources

**Mary McCaughey**  
Head of Information &  
Communication

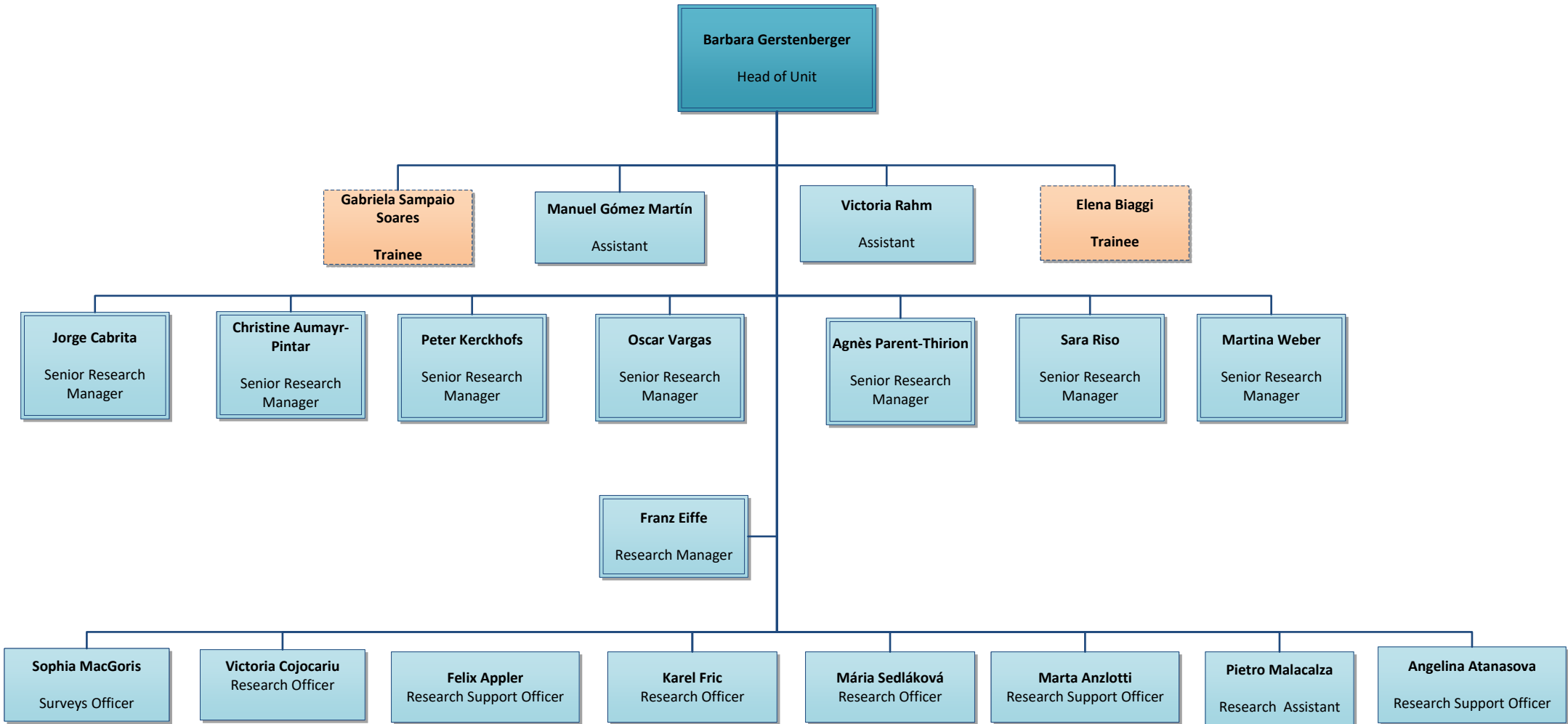
**Wojciech Kostka**  
Head of Procurement

**Frank van Boven**  
Head of HR

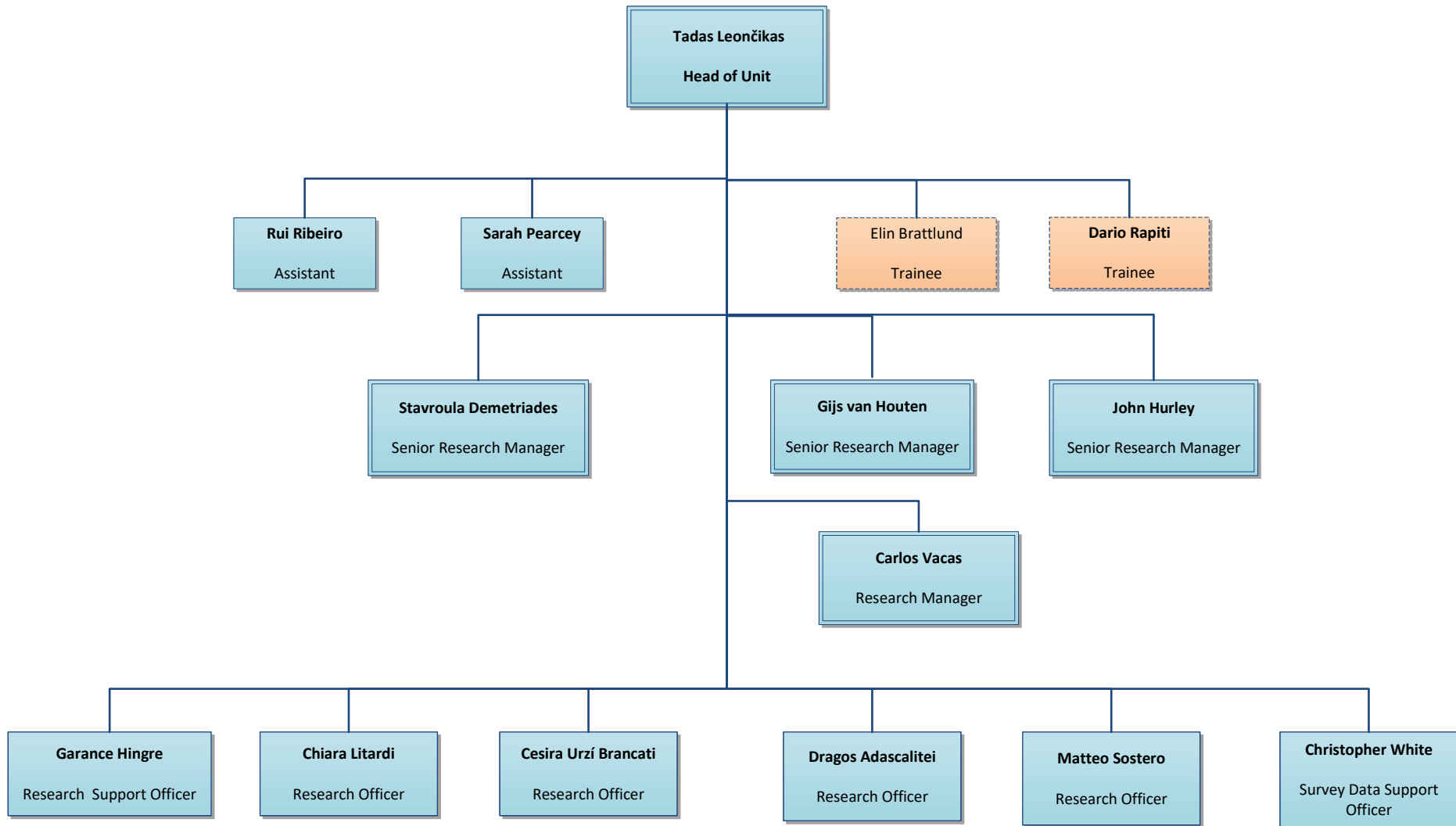
**Kewin Kubryk**  
Head of ICT



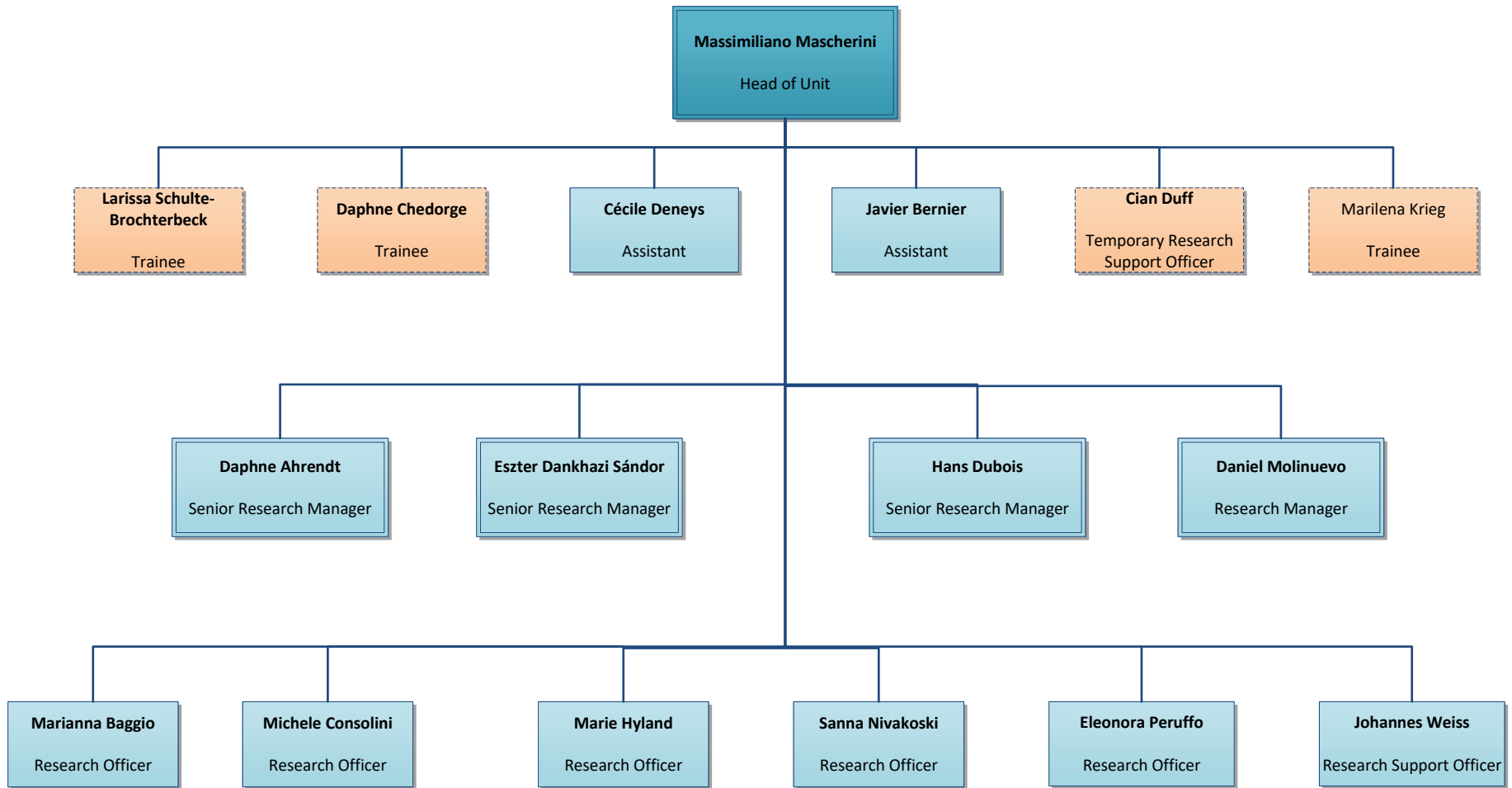
# Research Unit A – Working Life



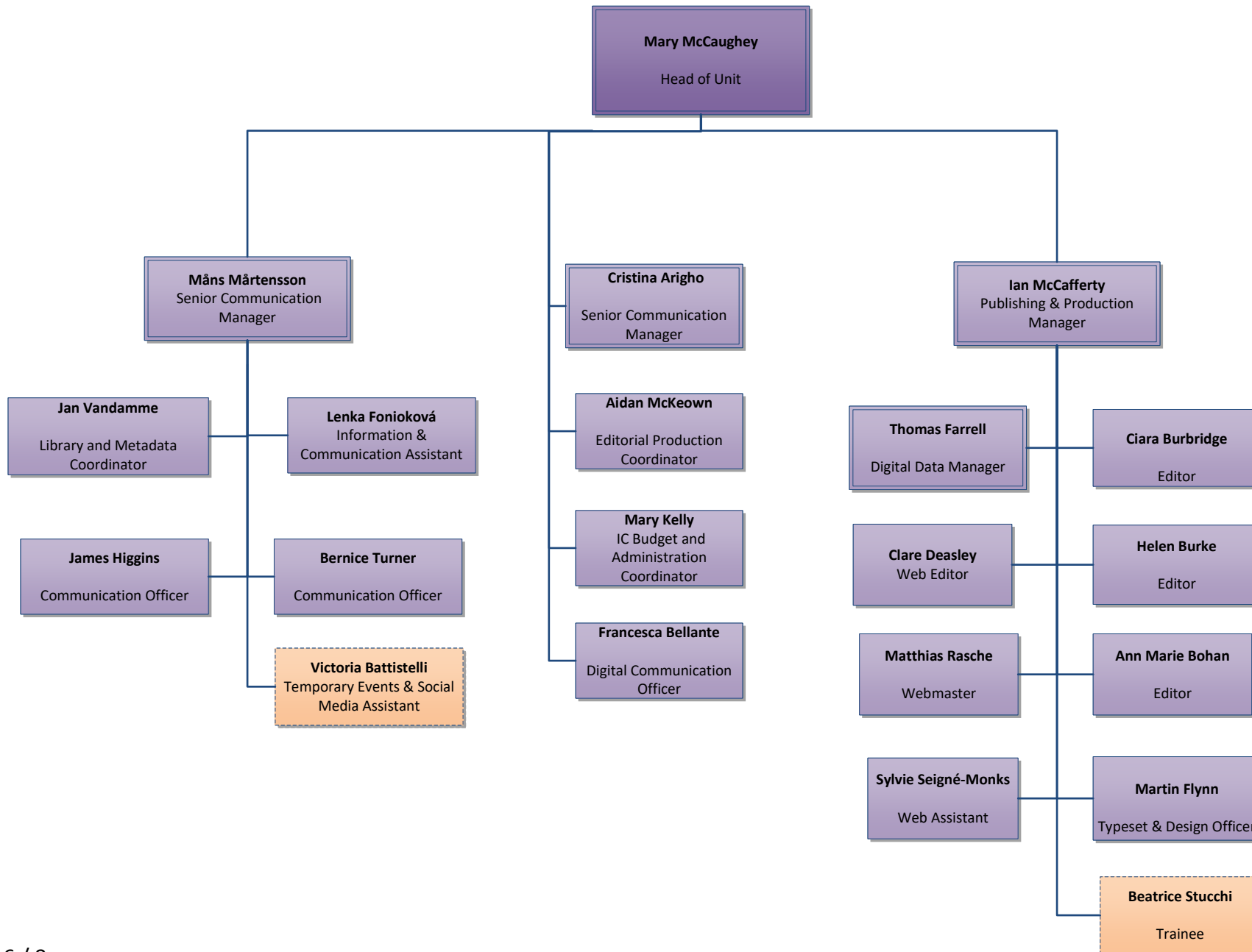
## Research Unit B – Employment



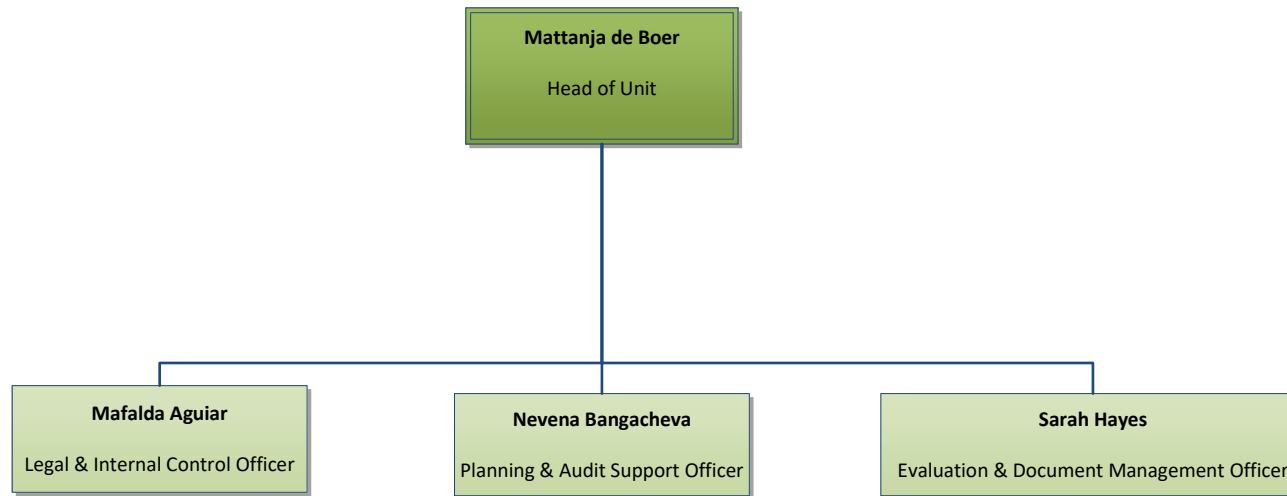
## Research Unit C – Social Policies



# INFORMATION AND COMMUNICATION UNIT



## ORGANISATIONAL SUPPORT UNIT



# RESOURCES UNIT

