

Declaration of Interest

Information on direct or indirect interests of relevance in the fields of work conducted by Eurofound:

Name _____ **Dhondt, Steven** _____
Position _____ **Senior research scientist at TNO and Professor at KU Leuven**

I do hereby declare on my honour that, to the best of my knowledge, all direct or indirect interests I have, capable of compromising the objectivity in the context of my responsibilities, are listed below:

1 Direct interest (e.g. financial benefits arising from, for example, employment, contracted work, investments, fees, consultancy/advice, honorary posts, etc.):
..... None – although I have previously received income from being contracted to deliver Eurofound reports. (See CV for details – presented in bold).
.....I work for TNO and KU Leuven. In both organisations, there may be colleagues that participate in tenders for Eurofound.

2 Indirect financial interests (e.g. grants, sponsorships, or other kind of benefits received in a personal capacity):
.....None that would affect this position. I am an active researcher in this field of work and do conduct projects for the European Commission (DGs, Horizon2020 or Horizon Europe, other EU agencies)

3 Interests deriving from the professional activities of the member or his/her close family¹ Members (e.g. ownership of shares or other investments, employment, research funding, etc. in a domain falling within Eurofound remit):
.....None.....

4 Any Membership role or affiliation that you have in organisations/bodies/clubs² with an interest in the work of Eurofound:
.....I am member of the scientific council of the Sozialforschungsstelle of the TU Dortmund (Wissenschaftliche Beirat Sozialforschungstelle TU Dortmund; Germany). This institute may have an interest in working for Eurofound, but I only supervise the yearly reporting, no direct participation in projects or decision making on individuals activities of SFS.

¹ To be understood as encompassing also 'emotional life'.
² Including also relevant political or national affinity.

EXPERT ADVISORY COMMITTEE

.....I am member of the Steering Group of the European Workplace Innovation Network (EUWIN). Partners in this network may have an interest in working for Eurofound.

5 Other interests or facts that the undersigned considers pertinent (other than the above that could be perceived as an interest in an activity falling within Eurofound remit and/or which could be perceived as compromising the ability of the individual to act in an independent manner in the public interest):

.....**None**

I declare on my word of honour that the information provided above is true and complete.

Done at _____Den Bosch, NL _____ **on** _ February 2nd, 2021 _____

Signature _____
