

**Question for written answer E-005315/2021
to the Commission**

Rule 138

Antonio Tajani (PPE), Isabella Adinolfi (PPE), Andrea Caroppo (PPE), Salvatore De Meo (PPE), Herbert Dorfmann (PPE), Fulvio Martusciello (PPE), Aldo Patriciello (PPE), Luisa Regimenti (PPE), Massimiliano Salini (PPE), Lucia Vuolo (PPE)

Subject: Commission inclusive communication guidelines

In an internal document entitled '#Union of Equality. European Commission Inclusive Communication Guidelines', the criteria governing the external and internal communication of the Commission are set out.

One of the recommendations is not to use common words and expressions. In particular, the document calls on Commission staff not to refer explicitly to the 'Christmas period' and not to use only Christian names such as 'Mary' or 'John', because they believe they might offend different religious sensibilities.

In view of this, can the Commission answer the following questions:

1. Does it believe that these guidelines comply with Article 10 of the European Convention on Human Rights on the principle of freedom of expression, which includes the freedom to hold opinions and to receive and impart information and ideas without interference from public authorities?
2. What measures will it take, in accordance with the principle of inclusivity, to respect the feelings of the majority of Commission employees?
3. Will it amend these guidelines, while respecting the Christian roots of the European Union?