

**Question for written answer E-002141/2023
to the Commission**

Rule 138

Costas Mavrides (S&D)

Subject: Directive on adequate minimum wages

Directive (EU) 2022/2041 on adequate minimum wages in the European Union¹ aims to ensure decent living and working conditions and transparent wage-setting for all, as envisaged by the European Pillar of Social Rights. Effective implementation is crucial to achieving these objectives.

Therefore:

1. How does the Commission plan to monitor implementation of the objective that collective bargaining reach 80 % of the labour market and what good practices are available for Member States needing to make progress towards this goal?
2. Could a requirement that public procurement be directed toward companies covered by a collective agreement make an effective contribution to achieving this goal?
3. For many years, in Cyprus only nine professions had a statutory minimum wage envisaging weekly full-time hours or hourly pay, with collective agreements setting the minimum wage in some other cases. The recent 2023 Minimum Wage Order set a monthly minimum wage with no reference to weekly full-time hours or hourly pay, thus allowing for less favourable terms of employment and undermining the aim of decent wages for all. As implementation appears to be incomplete, how effective does the Commission assess the country's implementation of the Directive to be?

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¹ OJ L 275, 25.10.2022, p. 33.