

**Question for written answer E-001343/2024
to the Commission**

Rule 138

Cornelia Ernst (The Left)

Subject: Frontex – gender-sensitive border management

Frontex is committed to gender-balanced and gender-sensitive border management. That is what the new Executive Director of the European Border and Coastguard Agency (Frontex) said on 8 March 2024 in a speech to mark International Women's Day. On that date, Frontex had organised a first-ever round table on 'Women in Border Management' in Warsaw.

1. How does Frontex intend to carry out the plan to encourage women working in border management to aspire to leadership positions, and what measures are already being taken to that end?
2. What mentoring programmes are being put in place for this, and what are the costs involved?
3. Why are mixed teams more effective in border management operations, as the Frontex Executive Director put it on 8 March 2024, and what research or studies does he base that comment on?

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