



2023/0404(COD)

18.12.2024

AMENDMENTS 251 - 571

Draft opinion

Marianne Vind

(PE766.602v01-00)

Establishing an EU talent pool

Proposal for a regulation

(COM(2023)0716 – C9-043/2023 – 2023/0404(COD))

Amendment 251

Marie Dauchy, Aleksandar Nikolic, Séverine Werbrouck, Nikola Bartůšek, Mélanie Disdier, Rachel Blom

Proposal for a regulation

Recital 34

Text proposed by the Commission

(34) In order to ensure uniform conditions for the implementation of this Regulation, implementing powers should be conferred on the Commission. Those powers should be exercised in accordance with Regulation (EU) No 182/2011 of the European Parliament and of the Council⁴⁴.

Amendment

deleted

⁴⁴ Regulation (EU) No 182/2011 of the European Parliament and of the Council of 16 February 2011 laying down the rules and general principles concerning mechanisms for control by Member States of the Commission's exercise of implementing powers (OJ L 55, 28.2.2011, p. 13, ELI: <http://data.europa.eu/eli/reg/2011/182/oj>).

Or. fr

Amendment 252

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Recital 35

Text proposed by the Commission

(35) The advisory procedure should be used for the adoption of the templates for the format of the 'EU Talent Partnership pass'. The examination procedure should be used for the adoption and updating of the technical standards for the data exchange, data formats, job vacancies formats and profiles formats for jobseekers

Amendment

(35) The advisory procedure should be used for the adoption of the templates for the format of the 'EU Talent Partnership pass'. The examination procedure should be used for the adoption and updating of the technical standards for the data exchange, data formats, job vacancies formats and profiles formats for jobseekers

from third countries. The examination procedure should also be used for the adoption of technical standards for the adoption of the subcategories of personal data to be processed, responsibilities of data controllers, including rules governing the possible use of a data processor or processors, as well as on the conditions for accessing personal data and the option available to registered jobseekers to restrict the access to their personal data on the EU Talent Pool IT platform.

from third countries, ***employers and labour recruiters***. The examination procedure should also be used for the adoption of technical standards for the adoption of the subcategories of personal data to be processed, responsibilities of data controllers, including rules governing the possible use of a data processor or processors, as well as on the conditions for accessing personal data and the option available to registered jobseekers to restrict the access to their personal data on the EU Talent Pool IT platform.

Or. en

Amendment 253

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Recital 36

Text proposed by the Commission

(36) This Regulation respects the fundamental rights and observes the principles recognised by the Charter of Fundamental Rights of the European Union in accordance with Article 6 TEU.

Amendment

(36) This Regulation respects the fundamental rights and observes the principles recognised by the Charter of Fundamental Rights of the European Union, ***including the right of collective bargaining and collective action***, in accordance with Article 6 TEU.

Or. en

Amendment 254

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Recital 37

Text proposed by the Commission

(37) Participating Member States should implement this Regulation in full compliance with all EU Charter of

Amendment

(37) Participating Member States should implement this Regulation in full compliance with all EU Charter of

Fundamental Rights obligations and in particular without discrimination on the basis of sex, race, colour, ethnic or social origin, genetic features, languages, religious or belief, political or any other opinions, membership of a national minority, property, birth, disability, age or sexual orientation. The respect of fair and just working conditions **and** the protection of young people at work should be ensured.

Fundamental Rights obligations and in particular without discrimination on the basis of sex, race, colour, ethnic or social origin, genetic features, languages, religious or belief, political or any other opinions, membership of a national minority, property, birth, disability, age or sexual orientation. The respect of fair and just working conditions, the protection of young people at work **as well as gender equality** should be ensured.

Or. en

Amendment 255

Marie Dauchy, Aleksandar Nikolic, Séverine Werbrouck, Nikola Bartůšek, Rachel Blom

Proposal for a regulation

Recital 37

Text proposed by the Commission

(37) Participating Member States should implement this Regulation in full compliance with all EU Charter of Fundamental Rights obligations and in particular without discrimination on the basis of sex, race, colour, ethnic or social origin, genetic features, **languages, religious or belief**, political or any other opinions, membership of a national minority, property, birth, disability, age or sexual orientation. The respect of fair and just working conditions and the protection of young people at work should be ensured.

Amendment

(37) Participating Member States should implement this Regulation in full compliance with all EU Charter of Fundamental Rights obligations and in particular without discrimination on the basis of sex, race, colour, ethnic or social origin, genetic features, political or any other opinions, membership of a national minority, property, birth, disability, age or sexual orientation. The respect of fair and just working conditions and the protection of young people at work should be ensured.

Or. fr

Amendment 256

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 1 – paragraph 1

Text proposed by the Commission

Amendment

1. This Regulation establishes an EU Talent Pool available to all Member States to facilitate recruitment of jobseekers from third countries *residing outside the Union*.

1. This Regulation establishes an EU Talent Pool available to all Member States to facilitate recruitment of jobseekers from third countries.

Or. en

Amendment 257

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 1 – paragraph 2 – point c

Text proposed by the Commission

Amendment

(c) the conditions and procedures for the participation in the EU Talent Pool of jobseekers from third countries *and* employers;

(c) the conditions and procedures for the participation in the EU Talent Pool of jobseekers from third countries, employers *and labour recruiters*;

Or. en

Amendment 258

Marie Dauchy, Aleksandar Nikolic, Séverine Werbrouck, Nikola Bartůšek, Mélanie Disdier, Rachel Blom

Proposal for a regulation

Article premier – paragraph 2 – point d

Text proposed by the Commission

Amendment

(d) *the facilitation of recruitment of jobseekers from third countries benefitting from a Talent Partnership.*

deleted

Or. fr

Amendment 259

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 1 – paragraph 2 – point d a (new)

Text proposed by the Commission

Amendment

(da) the application of the principle of equal treatment and the protection of the rights of jobseekers who use, have used or have been recruited via the EU Talent Pool.

Or. en

Amendment 260
Nela Riehl
on behalf of the Greens/EFA Group

Proposal for a regulation
Article 1 – paragraph 2 – point d a (new)

Text proposed by the Commission

Amendment

(da) the protection of jobseekers recruited through the EU Talent Pool and the application of the principle of equal treatment.

Or. en

Amendment 261
Mariateresa Vivaldini, Chiara Gemma, Elena Donazzan, Francesco Torselli

Proposal for a regulation
Article 2 – paragraph 1

Text proposed by the Commission

Amendment

1. This Regulation applies to jobseekers from third countries residing outside the Union and employers established in the participating Member States.

1. This Regulation applies to jobseekers from third countries residing outside the Union and employers established in the participating Member States. ***The EU Talent Pool shall be used for job vacancies and recruitment only if a job vacancy cannot be filled through recruitment in the Union by means of***

national employment services or the EURES portal.

Or. en

Amendment 262

Hristo Petrov, Jana Toom, Irena Joveva, Brigitte van den Berg, Laurence Farreng, Marie-Pierre Vedrenne

**Proposal for a regulation
Article 2 – paragraph 1**

Text proposed by the Commission

1. This Regulation applies to jobseekers from third countries residing outside the Union *and* employers established in the participating Member States.

Amendment

1. This Regulation applies to jobseekers from third countries residing outside the Union *of all qualification levels*, employers *and labour recruiters* established in the participating Member States.

Or. en

Amendment 263

Pál Szekeres, Nikola Bartůšek

**Proposal for a regulation
Article 2 – paragraph 1**

Text proposed by the Commission

1. This Regulation applies to jobseekers from third countries residing outside the Union and employers established in the participating Member States.

Amendment

1. This Regulation applies to jobseekers from third countries residing outside the Union and *participating* employers established in the participating Member States.

Or. en

Amendment 264

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation
Article 2 – paragraph 1

Text proposed by the Commission

1. This Regulation applies to jobseekers from third countries **residing outside the Union** and employers established in the participating Member States.

Amendment

1. This Regulation applies to jobseekers from third countries and employers established in the participating Member States.

Or. en

Amendment 265
Pál Szekeres, Nikola Bartůšek

Proposal for a regulation
Article 3 – title

Text proposed by the Commission

Participation

Amendment

Participation **and withdrawal**

Or. en

Amendment 266
Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 3 – paragraph 1

Text proposed by the Commission

1. Any Member State may decide, at any time, to participate in the EU Talent Pool. It shall notify its decision to the Commission at the latest 9 months before the date from which it intends to participate. **From the first day of participation, job vacancies of** employers established in **that** Member State **may be transferred** to the EU Talent Pool IT platform.

Amendment

1. Any Member State may decide, at any time, **after consultation with social partners**, to participate in the EU Talent Pool. It shall notify its decision to the Commission at the latest 9 months before the date from which it intends to participate. **Registered** employers **with substantive business operations other than purely internal management or administrative activities** established in **the** Member State **concerned may transfer job vacancies** to the EU Talent Pool IT

platform.

Or. en

Amendment 267

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 3 – paragraph 1

Text proposed by the Commission

1. Any Member State may decide, at any time, to participate in the EU Talent Pool. It shall notify its decision to the Commission at the latest 9 months before the date from which it intends to participate. From the first day of participation, job vacancies of employers established in that Member State may be transferred to the EU Talent Pool IT platform.

Amendment

1. Any Member State may decide, at any time, to participate in the EU Talent Pool. It shall notify its decision to the Commission at the latest 9 months before the date from which it intends to participate. From the first day of participation, job vacancies of **registered employers and labour recruiters** established in that Member State may be transferred to the EU Talent Pool IT platform **in accordance with the conditions referred to in Article 13**.

Or. en

Amendment 268

Rachel Blom, Nikola Bartůšek

Proposal for a regulation

Article 3 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

1a. Member States that participate in the EU Talent Pool shall retain full control over their immigration policy at all times and may suspend or terminate their participation in it if they consider it necessary to do so to protect national interests, public order or labour market objectives.

Or. nl

Amendment 269
Maria Zacharia

Proposal for a regulation
Article 3 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

1a. Recruitment from the EU Talent Pool to a country may not exceed the official unemployment rate of that Member State.

Or. el

Amendment 270
Pál Szekeres, Nikola Bartůšek

Proposal for a regulation
Article 3 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

1a. A participating Member State may withdraw its participation from the EU Talent Pool at any time.

Or. en

Amendment 271
Rachel Blom, Nikola Bartůšek

Proposal for a regulation
Article 3 – paragraph 1 b (new)

Text proposed by the Commission

Amendment

1b. Jobseekers from third countries who have been admitted to a Member State via the EU Talent Pool shall not acquire any right to free movement within the Schengen area. Such jobseekers shall be bound by the national immigration

rules and residence conditions of the Member State that has admitted them.

Or. nl

Amendment 272

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 3 – paragraph 2

Text proposed by the Commission

2. Information on participating Member States shall be made publicly available on the EU Talent Pool IT platform.

Amendment

2. Information on participating Member States shall be made publicly available on the EU Talent Pool IT platform. ***Information on Member States that have notified their decision to participate in the EU Talent Pool shall also be made publicly available on the EU Talent Pool IT platform, along with the effective date of participation.***

Or. en

Amendment 273

Mariateresa Vivaldini, Chiara Gemma, Elena Donazzan, Francesco Torselli

Proposal for a regulation

Article 3 – paragraph 2

Text proposed by the Commission

2. Information on participating Member States shall be made publicly available on the EU Talent Pool IT platform.

Amendment

2. Information on participating Member States shall be made publicly available on the EU Talent Pool IT platform.

3. A Member State may decide, at any time, to withdraw from the EU Talent Pool. It shall notify its decision to the Commission at the latest 3 months before the date from which it intends to withdraw.

Amendment 274

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 4 – paragraph 1 – point 2

Text proposed by the Commission

(2) ‘jobseeker from a third country’ means a person residing outside the Union who is not a citizen of the Union within the meaning of Article 20(1) TFEU and is seeking employment in the Union;

Amendment

(2) ‘jobseeker from a third country’ means a ***natural*** person residing outside the Union who is not a citizen of the Union within the meaning of Article 20(1) TFEU and is seeking employment in the Union ***for themselves***;

Amendment 275

Per Clausen

Proposal for a regulation

Article 4 – paragraph 1 – point 2

Text proposed by the Commission

(2) ‘jobseeker from a third country’ means a person residing outside the Union who is not a citizen of the Union within the meaning of Article 20(1) TFEU and is seeking employment in the Union;

Amendment

(2) ‘jobseeker from a third country’ means a person residing outside the Union who is not a citizen of the Union within the meaning of Article 20(1) TFEU and is seeking employment in the Union ***for themselves***;

Amendment 276

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 4 – paragraph 1 – point 3

Text proposed by the Commission

(3) ‘employer’ means any natural person, or any legal entity, ***established in a*** participating Member State under the direction or supervision of whom the employment is undertaken ***as well as*** private employment agencies, temporary work agencies and labour market intermediaries;

Amendment

(3) ‘employer’ means any natural person, or any legal entity, ***genuinely performing substantial activities in the territory of the*** participating Member State ***in which it is established, where the third country national is employed for or*** under the direction or supervision of whom the employment is undertaken. ***For the purpose of this regulation,*** private employment agencies, temporary work agencies and labour market intermediaries ***shall be excluded;***

Or. en

Amendment 277

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 4 – paragraph 1 – point 3

Text proposed by the Commission

(3) ‘employer’ means any natural person, or any legal entity, established in a participating Member State under the direction or supervision of whom the employment is undertaken ***as well as*** private employment ***agencies, temporary work*** agencies and labour market intermediaries;

Amendment

(3) ‘employer’ means any natural person, or any legal entity, established in a participating Member State ***that genuinely performs substantial activities in that Member State,*** under the direction or supervision of whom the employment is undertaken. ***For the purpose of this Regulation, temporary work agencies (as defined in article 3.1.b of Directive 2008/104/EC),*** private employment agencies and labour market intermediaries ***shall be excluded;***

Or. en

Amendment 278

Maria Zacharia

Proposal for a regulation
Article 4 – paragraph 1 – point 3

Text proposed by the Commission

(3) ‘employer’ means any natural person, or any legal entity, established in a participating Member State under the direction or supervision of whom the employment is undertaken **as well as private employment agencies, temporary work agencies and labour market intermediaries**;

Amendment

(3) ‘employer’ means any natural person, or any legal entity, established in a participating Member State under the direction or supervision of whom the employment is undertaken;

Or. el

Amendment 279
Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 4 – paragraph 1 – point 3

Text proposed by the Commission

(3) ‘employer’ means any natural person, or any legal entity, established in a participating Member State under the direction or supervision of whom the employment is undertaken as well as **private employment agencies**, temporary work agencies **and labour market intermediaries**;

Amendment

(3) ‘employer’ means any natural person, or any legal entity, established in a participating Member State under the direction or supervision of whom the employment is undertaken as well as temporary work agencies;

Or. en

Amendment 280
Pál Szekeres, Nikola Bartůšek

Proposal for a regulation
Article 4 – paragraph 1 – point 3

Text proposed by the Commission

(3) ‘employer’ means **any natural person, or any legal entity, established in**

Amendment

(3) ‘**participating** employer’ means **an employer whose job vacancies are**

a participating Member State under the direction or supervision of whom the employment is undertaken as well as private employment agencies, temporary work agencies and labour market intermediaries;

available on the EU Talent Pool IT Platform as transmitted by the National Contact Point of the Member State where the employer is established;

Or. en

Amendment 281
Per Clausen

Proposal for a regulation
Article 4 – paragraph 1 – point 3

Text proposed by the Commission

(3) ‘employer’ means any natural person, or any legal entity, established in a participating Member State under the direction or supervision of whom the employment is undertaken *as well as private employment agencies, temporary work agencies and labour market intermediaries;*

Amendment

(3) ‘employer’ means any natural person, or any legal entity, established in a participating Member State *that genuinely performs substantial activities in that Member State*, under the direction or supervision of whom the employment is undertaken;

Or. en

Amendment 282
Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 4 – paragraph 1 – point 3 a (new)

Text proposed by the Commission

(3a) ‘labour recruiter’ means private employment agencies and all other intermediaries or subagents acting on behalf of an employer to offer labour recruitment and placement services, established in a participating Member State;

Or. en

Amendment 283

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 4 – paragraph 1 – point 3 b (new)

Text proposed by the Commission

Amendment

(3b) ‘public employment services’ means the organisations of the Member States, as part of relevant ministries, public bodies or corporations falling under public law, that are responsible for implementing active labour market policies and providing quality employment services in the public interest;

Or. en

Amendment 284

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 4 – paragraph 1 – point 4

Text proposed by the Commission

Amendment

(4) ‘profile’ means the information provided by a jobseeker from a third country via a standard data format for the purpose of seeking an employment through the EU Talent Pool IT platform;

(4) ‘profile’ means the information provided by a jobseeker from a third country via a standard data format for the purpose of seeking an employment ***and the information provided by an employer and a labour recruiter via a standard data format for the purpose of recruiting a jobseeker from a third country*** through the EU Talent Pool IT platform;

Or. en

Amendment 285

Per Clausen

Proposal for a regulation
Article 4 – paragraph 1 – point 4

Text proposed by the Commission

(4) ‘profile’ means the information provided by a jobseeker from a third country via a standard data format for the purpose of seeking an employment through the EU Talent Pool IT platform;

Amendment

(4) ‘profile’ means the information provided by a jobseeker ***acting on their own behalf^{1a}*** from a third country via a standard data format for the purpose of seeking an employment through the EU Talent Pool IT platform;

^{1a} A natural person, a jobseeker, needs to fill in the profile him/herself. This may be impossible to verify.

Or. en

Amendment 286
Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 4 – paragraph 1 – point 4

Text proposed by the Commission

(4) ‘profile’ means the information provided by ***a*** jobseeker from a third country via a standard data format for the purpose of seeking an employment through the EU Talent Pool IT platform;

Amendment

(4) ‘profile’ means the information provided by ***an individual*** jobseeker, ***acting on their own behalf***, from a third country via a standard data format for the purpose of seeking an employment through the EU Talent Pool IT platform;

Or. en

Amendment 287
Pál Szekeres, Nikola Bartůšek

Proposal for a regulation
Article 4 – paragraph 1 – point 4 a (new)

Text proposed by the Commission

Amendment

(4a) ‘job vacancy’ means an offer of

employment which would allow the jobseeker who has been selected to enter into an employment relationship in the participating Member State where the participating employer or the other participating entity is established and where the jobseeker will normally work;

Or. en

Amendment 288

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 4 – paragraph 1 – point 4 a (new)

Text proposed by the Commission

Amendment

(4a) ‘job vacancy’ means an offer of employment which would allow the successful applicant to enter into an employment relationship in a participating Member State with a registered employer or labour recruiter;

Or. en

Amendment 289

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 4 – paragraph 1 – point 5 a (new)

Text proposed by the Commission

Amendment

(5a) ‘public employment services’ means the organisations of the Member States, as part of relevant ministries, public bodies or corporations falling under public law, that are responsible for implementing active labour market policies and providing quality employment services in the public interest;

Amendment 290

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 4 – paragraph 1 – point 5 b (new)

Text proposed by the Commission

Amendment

(5b) ‘recruitment fees’ or ‘related costs’ refer to any fees or costs incurred in the recruitment process in order for workers to secure employment or placement, regardless of the manner, timing or location of their imposition or collection.

Or. en

Amendment 291

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 5 – paragraph 1

Text proposed by the Commission

Amendment

1. The EU Talent Pool IT platform for facilitating recruitment of jobseekers from third countries is established.

1. The EU Talent Pool IT platform for facilitating recruitment of jobseekers from third countries ***of all skills, education, and experience levels*** is established.

Or. en

Amendment 292

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 5 – paragraph 2 – point a

Text proposed by the Commission

(a) the single coordinated channel enabling participating Member States to transfer job vacancies to the EU Talent Pool database;

Amendment

(a) the single coordinated channel enabling participating Member States to transfer job vacancies to the EU Talent Pool database. ***The Commission shall ensure that the automated matching tool is set up in a way that does not lead to replicating existing biases or discriminatory practices;***

Or. en

Amendment 293

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 5 – paragraph 2 – point c

Text proposed by the Commission

(c) the technical infrastructure to collect and maintain the profiles of registered jobseekers from third countries;

Amendment

(c) the technical infrastructure to collect, ***screen*** and maintain the profiles of registered jobseekers from third countries, ***registered employers and labour recruiters;***

Or. en

Amendment 294

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 5 – paragraph 2 – point d

Text proposed by the Commission

(d) the technical infrastructure to enable the EU Talent Pool National Contact Points, ***and*** employers ***participating*** in the EU Talent Pool to search for registered jobseekers from third countries and the registered jobseekers to search for job vacancies;

Amendment

(d) the technical infrastructure to enable the EU Talent Pool National Contact Points, ***registered*** employers ***and labour recruiters*** in the EU Talent Pool to search for registered jobseekers from third countries and the registered jobseekers to search for job vacancies, ***registered***

employers and labour recruiters;

Or. en

Amendment 295

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 5 – paragraph 2 – point f

Text proposed by the Commission

(f) the secure communication channel to enable registered jobseekers and employers *participating* in the EU Talent Pool to communicate within the EU Talent Pool IT platform.

Amendment

(f) the secure communication channel to enable registered jobseekers and ***registered employers and labour recruiters*** in the EU Talent Pool to communicate within the EU Talent Pool IT platform ***including the possibility of conducting interviews directly on the platform;***

Or. en

Amendment 296

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 5 – paragraph 2 – point f a (new)

Text proposed by the Commission

Amendment

(fa) a secure technical infrastructure for registered jobseekers from third countries and registered employers or labour recruiters in the EU Talent Pool to exchange documents;

Or. en

Amendment 297

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 5 – paragraph 2 – point f b (new)

Text proposed by the Commission

Amendment

(fb) an easy complaints submission tool available to registered jobseekers from third countries, employers and labour recruiters within the EU Talent Pool IT platform.

Or. en

Amendment 298

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 5 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. The EU Talent Pool IT platform shall be available in all EU languages and accessible for persons with disabilities in accordance with Directive (EU) 2016/2102 and Directive (EU) 2019/882.

Or. en

Amendment 299

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 5 – paragraph 3

Text proposed by the Commission

Amendment

3. The Commission shall adopt, by means of implementing acts, the necessary technical standards for the data exchange, data formats including ESCO, job vacancies formats and profiles formats for jobseekers. Those implementing acts shall be adopted in accordance with the examination procedure referred to in

3. The Commission shall adopt, by means of implementing acts, the necessary technical standards for the data exchange, data formats including ESCO, job vacancies formats and profiles formats for jobseekers, **employers and labour recruiters**. Those implementing acts shall be adopted in accordance with the

Article 22(3).

examination procedure referred to in
Article 22(3).

Or. en

Amendment 300

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 5 – paragraph 4

Text proposed by the Commission

4. Participating Member States and the EU Talent Pool Secretariat referred to in Article 8 shall ensure technical interoperability between national systems and the EU Talent Pool IT platform. The EU Talent Pool Secretariat shall ensure the interface with other relevant instruments and services offered at Union level, where appropriate.

Amendment

4. Participating Member States and the EU Talent Pool Secretariat referred to in Article 8 shall ensure technical interoperability between national systems and the EU Talent Pool IT platform. The EU Talent Pool Secretariat shall ensure the interface with other relevant instruments and services offered at Union level, where appropriate, ***including with the EURES Portal.***

Or. en

Amendment 301

Andrzej Bula

Proposal for a regulation

Article 5 – paragraph 4 a (new)

Text proposed by the Commission

Amendment

4a. Information on the EU Talent Pool IT platform shall be provided in a clear, comprehensive and user-friendly manner.

Or. en

Amendment 302

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 6 – paragraph 1

Text proposed by the Commission

1. The EU Talent Pool Secretariat may process personal data **of** registered jobseekers from third countries and those of employers participating in the EU Talent Pool only to the extent necessary for the performance of its tasks pursuant to Article 8. When processing personal data for this purpose, the EU Talent Pool Secretariat shall act as data controller, within the meaning of Article 3, point (8), of Regulation (EU) 2018/1725.

Amendment

1. The EU Talent Pool Secretariat may process personal data **with the explicit consent of the** registered jobseekers from third countries and those of employers participating in the EU Talent Pool only to the extent necessary for the performance of its tasks pursuant to Article 8. When processing personal data for this purpose, the EU Talent Pool Secretariat shall act as data controller, within the meaning of Article 3, point (8), of Regulation (EU) 2018/1725.

Or. en

Amendment 303

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation
Article 6 – paragraph 1

Text proposed by the Commission

1. The EU Talent Pool Secretariat may process personal data of registered jobseekers from third countries and those of employers participating in the EU Talent Pool only to the extent necessary for the performance of its tasks pursuant to Article 8. When processing personal data for this purpose, the EU Talent Pool Secretariat shall act as data controller, within the meaning of Article 3, point (8), of Regulation (EU) 2018/1725.

Amendment

1. The EU Talent Pool Secretariat may process personal data of registered jobseekers from third countries **with their explicit consent** and those of employers participating in the EU Talent Pool only to the extent necessary for the performance of its tasks pursuant to Article 8. When processing personal data for this purpose, the EU Talent Pool Secretariat shall act as data controller, within the meaning of Article 3, point (8), of Regulation (EU) 2018/1725.

Or. en

Amendment 304

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 6 – paragraph 1

Text proposed by the Commission

1. The EU Talent Pool Secretariat may process personal data of registered jobseekers from third countries and those of employers **participating** in the EU Talent Pool only to the extent necessary for the performance of its tasks pursuant to Article 8. When processing personal data for this purpose, the EU Talent Pool Secretariat shall act as data controller, within the meaning of Article 3, point (8), of Regulation (EU) 2018/1725.

Amendment

1. The EU Talent Pool Secretariat may process personal data of registered jobseekers from third countries and those of **registered employers and labour recruiters** in the EU Talent Pool only to the extent necessary for the performance of its tasks pursuant to Article 8. When processing personal data for this purpose, the EU Talent Pool Secretariat shall act as data controller, within the meaning of Article 3, point (8), of Regulation (EU) 2018/1725.

Or. en

Amendment 305

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 6 – paragraph 2

Text proposed by the Commission

2. The EU Talent Pool National Contact Points may process personal data of employers **participating** in the EU Talent Pool and those of registered jobseekers from third countries only to the extent necessary for the performance of its tasks under Article 10. When processing personal data for this purpose, EU Talent Pool National Contact Points shall act as data controllers, within the meaning of Article 4, point 7 of Regulation (EU) 2016/679.

Amendment

2. The EU Talent Pool National Contact Points may process personal data of **registered employers and labour recruiters** in the EU Talent Pool and those of registered jobseekers from third countries only to the extent necessary for the performance of its tasks under Article 10. When processing personal data for this purpose, EU Talent Pool National Contact Points shall act as data controllers, within the meaning of Article 4, point 7 of Regulation (EU) 2016/679.

Or. en

Amendment 306

Hristo Petrov, Jana Toom, Irena Joveva, Brigitte van den Berg, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 6 – paragraph 3

Text proposed by the Commission

3. Profiles of registered jobseekers from third countries shall include the name, surname, contact details, date of birth and nationality, information on academic and professional qualifications, work experience, other skills and language knowledge. Job vacancies of employers **participating** in the EU Talent Pool shall include the name, surname **and** contact details.

Amendment

3. Profiles of registered jobseekers from third countries shall include the name, surname, contact details, date of birth and nationality, information on academic and professional qualifications, work experience, other skills and **competences acquired in volunteering, non-formal learning, or specific certificates such as micro-credentials** and language knowledge. **Profiles of registered employers and labour recruiters shall include the name of the employer or the labour recruiter, the name, surname, title, contact details of its representative, registration number, sector of activity and a brief description of the employer's or labour recruiter's operations.** Job vacancies of **registered** employers **and labour recruiters** in the EU Talent Pool shall include the name, surname, contact details, **information on the place and type of work, working hours, duration of employment, remuneration practices, description of main tasks, qualification requirements, language requirements, as well as relevant information on working conditions, including benefits.** **When job vacancies are transferred by labour recruiters, the name of the employer on behalf of whom the recruitment is being carried out shall also be clearly indicated.**

Or. en

Amendment 307

Per Clausen

Proposal for a regulation
Article 6 – paragraph 3

Text proposed by the Commission

3. Profiles of registered jobseekers from third countries shall include the name, surname, contact details, date of birth and nationality, information on academic and professional qualifications, work experience, other skills and language knowledge. Job vacancies of employers participating in the EU Talent Pool shall include the name, surname **and** contact details.

Amendment

3. Profiles of registered jobseekers from third countries shall include the name, surname, contact details, date of birth and nationality, information on academic and professional qualifications, work experience, other skills and language knowledge. Job vacancies of employers participating in the EU Talent Pool shall include the name, surname, **company registration number and address, website, phone number and other relevant** contact details.

Or. en

Amendment 308
Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 6 – paragraph 3

Text proposed by the Commission

3. Profiles of registered jobseekers from third countries shall include the name, surname, contact details, date of birth and nationality, information on academic and professional qualifications, work experience, other skills and language knowledge. Job vacancies of employers participating in the EU Talent Pool shall include the name, surname **and** contact details.

Amendment

3. Profiles of registered jobseekers from third countries shall include the name, surname, contact details, date of birth and nationality, information on academic and professional qualifications, work experience, other skills and language knowledge. Job vacancies of employers participating in the EU Talent Pool shall include the name, surname, contact details, **sector of activity, description of operations and the company registration number.**

Or. en

Amendment 309
Andrzej Bula

Proposal for a regulation
Article 6 – paragraph 3

Text proposed by the Commission

3. Profiles of registered jobseekers from third countries shall include the name, surname, contact details, date of birth and nationality, information on academic and professional qualifications, work experience, other skills and language knowledge. Job vacancies of employers participating in the EU Talent Pool shall include the name, surname and contact details.

Amendment

3. Profiles of registered jobseekers from third countries shall include the name, surname, contact details, date of birth and nationality, information on academic and professional qualifications, work experience, other skills and language knowledge. Job vacancies of employers participating in the EU Talent Pool shall include the name, surname, ***sector of activity, legal document confirming the conduct of business activity*** and contact details.

Or. en

Amendment 310

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 6 – paragraph 4

Text proposed by the Commission

4. The EU Talent Pool Secretariat and the EU Talent Pool National Contact Points shall inform registered jobseekers from third countries and employers ***participating*** in the EU Talent Pool about the processing of their personal data and their rights as data subjects as well as about their rights under paragraphs 6 and 7.

Amendment

4. The EU Talent Pool Secretariat and the EU Talent Pool National Contact Points shall inform registered jobseekers from third countries and ***registered employers and labour recruiters*** in the EU Talent Pool about the processing of their personal data and their rights as data subjects as well as about their rights under paragraphs 6 and 7.

Or. en

Amendment 311

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 6 – paragraph 5

Text proposed by the Commission

5. The personal data registered in or transmitted to the EU Talent Pool IT platform in accordance with this Regulation shall be indexed, stored and made available there solely for search and matching purposes. Registered jobseekers from third countries shall have the right to choose from a number of technical options to restrict access to their personal data.

Amendment

5. The personal data registered in or transmitted to the EU Talent Pool IT platform in accordance with this Regulation shall be indexed, stored and made available there solely for search and matching purposes. Registered jobseekers from third countries, ***employers and labour recruiters*** shall have the right to choose from a number of technical options to restrict access to their personal data.

Or. en

Amendment 312

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 6 – paragraph 6

Text proposed by the Commission

6. Profiles of registered jobseekers from third countries that have not been accessed for a period of two years from the registration of their profiles shall be removed or anonymised and no personal data shall be stored. Once profiles are removed, a limited set of anonymised data could continue to be stored for research and statistical purposes as well as to extract data to improve the functioning of the EU Talent Pool.

Amendment

6. Profiles of registered jobseekers from third countries that have not been accessed ***for a period of one year from the registration of their profiles shall be removed or anonymised and no personal data shall be stored. Profiles of registered employers and labour recruiters that have not transferred job vacancies*** for a period of two years from the registration of their profiles shall be removed or anonymised and no personal data shall be stored. Once profiles are removed, a limited set of anonymised data could continue to be stored for research and statistical purposes as well as to extract data to improve the functioning of the EU Talent Pool.

Or. en

Amendment 313

Maria Zacharia

Proposal for a regulation
Article 6 – paragraph 6

Text proposed by the Commission

6. Profiles of registered jobseekers from third countries that have not been accessed for a period of two years from the registration of their profiles shall be removed or anonymised and no personal data shall be stored. Once profiles are removed, ***a limited set of anonymised data could continue to be stored*** for research and statistical purposes ***as well as to extract data to improve the functioning of the EU Talent Pool.***

Amendment

6. Profiles of registered jobseekers from third countries that have not been accessed for a period of two years from the registration of their profiles shall be removed or anonymised and no personal data shall be stored. Once profiles are removed, ***all the personal data in the profiles of registered individuals shall be deleted, except for their specialisation, nationality, age and gender*** for research and statistical purposes.

Or. el

Amendment 314
Maria Zacharia

Proposal for a regulation
Article 6 – paragraph 7

Text proposed by the Commission

7. The EU Talent Pool Secretariat shall make the data of registered jobseekers from third countries and job vacancies of employers participating in the EU Talent Pool available for searches and matching on the EU Talent Pool IT platform.

Amendment

7. The EU Talent Pool Secretariat shall make the data of registered jobseekers from third countries and job vacancies of employers participating in the EU Talent Pool available for searches and matching on the EU Talent Pool IT platform. ***The list must not reveal any personal data such as first name and surname, age, gender, country of origin or nationality.***

Or. el

Amendment 315
Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farréng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 6 – paragraph 7

Text proposed by the Commission

7. The EU Talent Pool Secretariat shall make the data of registered jobseekers from third countries and job vacancies of employers *participating* in the EU Talent Pool available for searches and matching on the EU Talent Pool IT platform.

Amendment

7. The EU Talent Pool Secretariat shall make the data of registered jobseekers from third countries and job vacancies of ***registered employers and labour recruiters*** in the EU Talent Pool available for searches and matching on the EU Talent Pool IT platform.

Or. en

Amendment 316

Maria Zacharia

Proposal for a regulation

Article 6 – paragraph 8

Text proposed by the Commission

8. The data of registered jobseekers from third countries shall be accessible only to employers participating in the EU Talent Pool, and to the EU Talent Pool National Contact Points. The data of employers participating in the EU Talent Pool shall be accessible to registered jobseekers from third countries, and to the EU Talent Pool National Contact Points.

Amendment

8. The data of registered jobseekers from third countries shall be accessible only to employers participating in the EU Talent Pool, and to the EU Talent Pool National Contact Points ***in accordance with access provided to them by the Member State where their examinations are carried out (registered office, branches)***. The data of employers participating in the EU Talent Pool shall be accessible to registered jobseekers from third countries, and to the EU Talent Pool National Contact Points.

Or. el

Amendment 317

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 6 – paragraph 8

Text proposed by the Commission

8. The data of registered jobseekers from third countries shall be accessible only to employers **participating** in the EU Talent Pool, and to the EU Talent Pool National Contact Points. The data of employers **participating** in the EU Talent Pool shall be accessible to registered jobseekers from third countries, and to the EU Talent Pool National Contact Points.

Amendment

8. The data of registered jobseekers from third countries shall be accessible only to **registered employers and labour recruiters** in the EU Talent Pool, and to the EU Talent Pool National Contact Points. The data of **registered employers and labour recruiters** in the EU Talent Pool shall be accessible to registered jobseekers from third countries, and to the EU Talent Pool National Contact Points.

Or. en

Amendment 318

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 6 – paragraph 9

Text proposed by the Commission

9. The Commission shall adopt, by means of implementing acts, further provisions on the personal data to be processed and included in the job vacancies and jobseekers' profiles formats, responsibilities of data controllers, including rules governing the possible use of a data processor or processors, as well as on the conditions for accessing personal data and the option available to registered jobseekers to restrict the access to their personal data on the EU Talent Pool IT platform. Those implementing acts shall be adopted in accordance with the examination procedure referred to in Article 22(3).

Amendment

9. The Commission shall adopt, by means of implementing acts, further provisions on the personal data to be processed and included in the job vacancies and jobseekers', **employers' and labour recruiters'** profiles formats, responsibilities of data controllers, including rules governing the possible use of a data processor or processors, as well as on the conditions for accessing personal data and the option available to registered jobseekers to restrict the access to their personal data on the EU Talent Pool IT platform. Those implementing acts shall be adopted in accordance with the examination procedure referred to in Article 22(3).

Or. en

Amendment 319

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 8 – paragraph 2 – point c

Text proposed by the Commission

(c) publishing relevant information on the EU Talent Pool IT platform pursuant to Articles **3(3)**, Article 10(2), point (f), Article 12(5),(6) and (7), Article 14(2) **and** Article 15(2);

Amendment

(c) publishing relevant information on the EU Talent Pool IT platform pursuant to Articles **3(2)**, Article 10(2), point (f), Article 12(5),(6) and (7), Article 14(2), Article 15(2) **and Article 17(1)**;

Or. en

Amendment 320

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 8 – paragraph 2 – point e a (new)

Text proposed by the Commission

Amendment

(ea) receiving complaints filed via the EU Talent Pool IT Platform and transferring them to the National Contact Points where relevant;

Or. en

Amendment 321

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 9 – paragraph 1 – point a

Text proposed by the Commission

Amendment

(a) providing support to the EU Talent Pool Secretariat in the preparation of the list of EU-wide shortage occupations pursuant to Article 14;

deleted

Or. en

Amendment 322

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 9 – paragraph 1 – point a

Text proposed by the Commission

(a) providing support to the EU Talent Pool Secretariat in the preparation of the list of EU-wide shortage occupations pursuant to Article 14;

Amendment

(a) providing support to the EU Talent Pool Secretariat in the preparation of the list of EU-wide shortage occupations pursuant to Article 14, ***after consultation of social partners***;

Or. en

Amendment 323

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 9 – paragraph 1 – point a a (new)

Text proposed by the Commission

Amendment

(aa) facilitating the exchange between the participating Member States regarding their adjustments to the list of EU-wide shortage occupations pursuant to Article 15(1);

Or. en

Amendment 324

Marie Dauchy, Aleksandar Nikolic, Séverine Werbrouck, Nikola Bartůšek, Mélanie Disdier, Rachel Blom

Proposal for a regulation

Article 9 – paragraph 1 – point d

Text proposed by the Commission

Amendment

(d) discussing the implementation of accelerated immigration procedures to

deleted

facilitate the recruitment of registered jobseekers from third countries pursuant to Article 19.

Or. fr

Amendment 325

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 9 – paragraph 1 – point d

Text proposed by the Commission

(d) discussing the implementation of accelerated immigration procedures to facilitate the recruitment of registered jobseekers from third countries pursuant to Article 19.

Amendment

(d) discussing the implementation of accelerated immigration procedures to facilitate the recruitment of registered jobseekers from third countries pursuant to Article 19 *and facilitating the exchange of best practices among participating Member States in that respect.*

Or. en

Amendment 326

Per Clausen

Proposal for a regulation

Article 9 – paragraph 1 – point d – point i (new)

Text proposed by the Commission

Amendment

i) adopt and provide guidelines to the National Contact Points for screening and vetting participating employers' compliance with the requirements in Article 13.

Or. en

Amendment 327

Hristo Petrov, Jana Toom, Irena Joveva, Brigitte van den Berg, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 9 – paragraph 1 – point d a (new)

Text proposed by the Commission

Amendment

(da) discussing the implementation of accelerated recognition of qualifications procedures to facilitate the recruitment of registered jobseekers from third countries pursuant to Article 19a (new) and facilitating the exchange of best practices among participating Member States in that respect.

Or. en

Amendment 328
Per Clausen

Proposal for a regulation
Article 9 – paragraph 1 – point d a (new)

Text proposed by the Commission

Amendment

(da) assess the risk of brain drain in partnering third countries. If such a risk can be established, the relevant authorities in that third country shall be notified.

Or. en

Amendment 329
Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 9 – paragraph 1 – point d a (new)

Text proposed by the Commission

Amendment

(da) adopting and providing guidelines to the National Contact Points for screening and vetting participating employers' compliance with the

requirements in Article 13.

Or. en

Amendment 330

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 9 – paragraph 1 – point d b (new)

Text proposed by the Commission

Amendment

(db) assessing the risk of brain drain in partnering third countries. If such a risk can be established, the relevant authorities in that third country shall be notified.

Or. en

Amendment 331

Per Clausen

Proposal for a regulation

Article 9 – paragraph 1 – point d b (new)

Text proposed by the Commission

Amendment

(db) consulting with the European Labour Authority as regards analysis of professions and sectors where social dumping involving third country nationals is widespread.

Or. en

Amendment 332

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 9 – paragraph 1 – point d c (new)

Text proposed by the Commission

Amendment

(dc) consulting with the European Labour Authority as regards analysis of professions and sectors where social dumping involving third country nationals is widespread.

Or. en

Amendment 333

Andrzej Bula

Proposal for a regulation

Article 9 – paragraph 2

Text proposed by the Commission

Amendment

2. Only participating Member States shall be members of the EU Talent Pool Steering Group. Member States not participating in the EU Talent Pool may participate in the meetings of the EU Talent Pool Steering Group as observers.

2. Only participating Member States shall be members of the ***EU Talent Pool Steering Group. Member States shall ensure equal representation of experts in the field of employment and in the field of migration in the composition of the*** EU Talent Pool Steering Group. Member States not participating in the EU Talent Pool may participate in the meetings of the EU Talent Pool Steering Group as observers.

Or. en

Amendment 334

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 9 – paragraph 3

Text proposed by the Commission

Amendment

3. The EU Talent Pool Steering Group shall meet twice a year, or on ad-hoc basis when necessary. The meetings shall be convened and chaired by the Commission.

3. The EU Talent Pool Steering Group shall meet ***at least*** twice a year, or on ad-hoc basis when necessary. The meetings shall be convened and chaired by the

Amendment 335

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 9 – paragraph 4

Text proposed by the Commission

4. Representatives of the cross-industry social partners organisations at Union level shall ***have the right to participate as observers in the meetings*** of the EU Talent Pool Steering Group. ***Representation of two participants from trade union and two participants from employer organisations shall be ensured by the EU Talent Pool Steering Group.*** Those representatives shall sign a written statement declaring that they are not in a situation of conflict of interest.

Amendment

4. ***Four*** representatives of the cross-industry ***and sectoral*** social partners organisations at Union level, ***appointed by those organisations, with an equal representation of trade union and employer organisations, shall be members*** of the EU Talent Pool Steering Group. ***Two representatives of civil society organisations working directly with third country nationals and/or representing migrant communities will also be invited to participate in*** the EU Talent Pool Steering Group. Those representatives shall sign a written statement declaring that they are not in a situation of conflict of interest. ***The third countries concerned by the EU Talent Pool as well as the trade unions in those countries shall also be represented.***

Amendment 336

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 9 – paragraph 4

Text proposed by the Commission

4. Representatives of the cross-industry social partners organisations at Union level shall have the right to

Amendment

4. ***Four*** representatives of the cross-industry ***and sectoral*** social partners organisations at Union level, ***appointed by***

participate *as observers* in the meetings of the EU Talent Pool Steering Group.

Representation of two participants from trade union and two participants from employer organisations shall be ensured by the EU Talent Pool Steering Group.

Those representatives shall sign a written statement declaring that they are not in a situation of conflict of interest.

those organisations, with an equal representation of trade union and employer organisations, shall be active members of the EU Talent Pool Steering Group. Representatives of the sectoral social partners at Union level have the right to participate in the meetings of the EU Talent Pool Steering Group as observers. Those representatives shall sign a written statement declaring that they are not in a situation of conflict of interest. The third countries concerned by the EU Talent Pool as well as the trade unions in those countries shall also be represented.

Or. en

Amendment 337

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 9 – paragraph 4

Text proposed by the Commission

4. Representatives of the cross-industry social partners organisations at Union level shall have the right to participate as observers in the meetings of the EU Talent Pool Steering Group. Representation of *two* participants from trade union and *two* participants from employer organisations shall be ensured by the EU Talent Pool Steering Group. Those representatives shall sign a written statement declaring that they are not in a situation of conflict of interest.

Amendment

4. Representatives of the cross-industry social partners organisations at Union level shall have the right to participate as observers in the meetings of the EU Talent Pool Steering Group ***with an equal representation of trade union and employer organisations.*** Representation of ***three*** participants from trade union and ***three*** participants from employer organisations shall be ensured by the EU Talent Pool Steering Group. Those representatives shall sign a written statement declaring that they are not in a situation of conflict of interest.

Or. en

Amendment 338

Per Clausen

Proposal for a regulation
Article 9 – paragraph 4

Text proposed by the Commission

4. Representatives of the cross-industry social partners organisations at Union level shall have the right to ***participate as observers in the meetings*** of the EU Talent Pool Steering Group. Representation of two participants from trade union and two participants from employer organisations shall be ensured by the EU Talent Pool Steering Group. Those representatives shall sign a written statement declaring that they are not in a situation of conflict of interest.

Amendment

4. Representatives of the cross-industry ***and sectoral*** social partners organisations at Union level shall have the right to ***be members*** of the EU Talent Pool Steering Group. Representation of two participants from trade union and two participants from employer organisations shall be ensured by the EU Talent Pool Steering Group. Those representatives shall sign a written statement declaring that they are not in a situation of conflict of interest.

Or. en

Amendment 339

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 9 – paragraph 4 a (new)

Text proposed by the Commission

Amendment

4a. Representatives of Union agencies shall have the right to participate as observers in the meetings of the EU Talent Pool Steering Group. Representatives of relevant international organisations may also participate as observers in the meetings of the EU Talent Pool Steering Group upon invitation by the EU Talent Pool Secretariat.

Or. en

Amendment 340
Maria Zacharia

Proposal for a regulation
Article 10 – paragraph 1

Text proposed by the Commission

1. Each participating Member State shall designate an EU Talent Pool National Contact Point. Participating Member States shall ensure that relevant authorities from the field of employment and immigration are appointed as the EU Talent Pool National Contact Points.

Amendment

1. Each participating Member State shall designate an EU Talent Pool National Contact Point. Participating Member States shall ensure that relevant authorities from the field of employment and immigration are appointed as the EU Talent Pool National Contact Points, ***representatives of the highest trade union organisations (two individuals) and employers (two individuals), forming the general council of the Talent Pool in each Member State.***

Or. el

Amendment 341
Per Clausen

Proposal for a regulation
Article 10 – paragraph 1

Text proposed by the Commission

1. Each participating Member State shall designate an EU Talent Pool National Contact Point. Participating Member States shall ensure that relevant authorities from the field of employment and immigration are appointed as the EU Talent Pool National Contact Points.

Amendment

1. Each participating Member State shall designate an EU Talent Pool National Contact Point. Participating Member States shall ensure that relevant authorities from the field of employment and immigration, ***which may include the social partners,*** are appointed as the EU Talent Pool National Contact Points.

Or. en

Amendment 342
Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 10 – paragraph 1

Text proposed by the Commission

1. Each participating Member State shall designate an EU Talent Pool National Contact Point. ***Participating Member States shall ensure that*** relevant authorities from the field of employment and immigration ***are appointed*** as the ***EU Talent Pool National Contact Points***.

Amendment

1. Each participating Member State shall designate an EU Talent Pool National Contact Point, ***involving*** relevant authorities from the field of employment and immigration, ***public employment services as well*** as the ***social partners at national level***.

Or. en

Amendment 343

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 10 – paragraph 2 – point b

Text proposed by the Commission

(b) ***transferring*** job vacancies to the EU Talent Pool IT platform through the single coordinated channel and facilitating the matching between registered jobseekers from third countries and employers participating in the EU Talent Pool;

Amendment

(b) ***vetting registered employers and recruitment agencies and activating their profiles as set out in Article 13; confirming the publication of*** job vacancies to the EU Talent Pool IT platform ***as set out in article 13***, through the single coordinated channel and facilitating the matching between registered jobseekers from third countries and employers participating in the EU Talent Pool;

Or. en

Amendment 344

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 10 – paragraph 2 – point b

Text proposed by the Commission

(b) transferring job vacancies to the EU

Amendment

(b) transferring job vacancies to the EU

Talent Pool IT platform through the single coordinated channel and facilitating the matching between registered jobseekers from third countries and employers **participating** in the EU Talent Pool;

Talent Pool IT platform **in accordance with Article 13(2)** through the single coordinated channel and facilitating the matching between registered jobseekers from third countries and **registered employers and labour recruiters** in the EU Talent Pool;

Or. en

Amendment 345

Pál Szekeres, Nikola Bartůšek

Proposal for a regulation

Article 10 – paragraph 2 – point b

Text proposed by the Commission

(b) **transferring** job vacancies **to** the EU Talent Pool IT platform through the single coordinated channel and facilitating the matching between registered jobseekers from third countries and employers participating in the EU Talent Pool;

Amendment

(b) **make available** job vacancies **on** the EU Talent Pool IT platform through the single coordinated channel and facilitating the matching between registered jobseekers from third countries and employers participating in the EU Talent Pool;

Or. en

Amendment 346

Andrzej Bula

Proposal for a regulation

Article 10 – paragraph 2 – point b

Text proposed by the Commission

(b) **transferring** job vacancies to the EU Talent Pool IT platform through the single coordinated channel and facilitating the matching between registered jobseekers from third countries and employers participating in the EU Talent Pool;

Amendment

(b) **transmitting** job vacancies to the EU Talent Pool IT platform through the single coordinated channel and facilitating the matching between registered jobseekers from third countries and employers participating in the EU Talent Pool;

Or. en

Amendment 347

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 10 – paragraph 2 – point b a (new)

Text proposed by the Commission

Amendment

(ba) transferring, in collaboration with public employment services, job vacancies to the EURES portal so that, upon request of an employer or labour recruiter, job vacancies published on the EU Talent Pool IT platform are also displayed in the EURES portal.

Or. en

Amendment 348

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 10 – paragraph 2 – point b b (new)

Text proposed by the Commission

Amendment

(bb) removing job vacancies and related jobseekers from third countries' profiles from the EU Talent Pool IT platform once employers or labour recruiters notified successful completion of the recruitment pursuant to Article 13(5).

Or. en

Amendment 349

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 10 – paragraph 2 – point c

Text proposed by the Commission

Amendment

(c) notifying to the EU Talent Pool

(c) following consultation with

Secretariat the national list of shortage occupations once a year and any national adjustments to the list of EU-wide shortage occupations pursuant to Article 15;

national social partners, notifying to the EU Talent Pool Secretariat the national list of shortage occupations once a year and any national adjustments to the list of EU-wide shortage occupations pursuant to Article 15;

Or. en

Amendment 350

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 10 – paragraph 2 – point c

Text proposed by the Commission

(c) notifying to the EU Talent Pool Secretariat the national list of shortage occupations once a year and any national adjustments to the list of EU-wide shortage occupations pursuant to Article 15;

Amendment

(c) ***following consultation with the social partners***, notifying to the EU Talent Pool Secretariat the national list of shortage occupations once a year and any national adjustments to the list of EU-wide shortage occupations pursuant to Article 15;

Or. en

Amendment 351

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 10 – paragraph 2 – point c

Text proposed by the Commission

(c) notifying to the EU Talent Pool Secretariat the national list of shortage occupations once a year and any national adjustments to the list of EU-wide shortage occupations pursuant to Article 15;

Amendment

(c) notifying to the EU Talent Pool Secretariat the national list of shortage occupations once a year and any national adjustments to the list of EU-wide shortage occupations pursuant to Article 15 ***after consultation of social partners***;

Or. en

Amendment 352
Andrzej Bula

Proposal for a regulation
Article 10 – paragraph 2 – point c

Text proposed by the Commission

(c) notifying to the EU Talent Pool Secretariat the national list of shortage occupations ***once a year*** and any national adjustments to the list of EU-wide shortage occupations pursuant to Article 15;

Amendment

(c) notifying to the EU Talent Pool Secretariat the national list of shortage occupations ***every six months*** and any national adjustments to the list of EU-wide shortage occupations pursuant to Article 15;

Or. en

Amendment 353
Per Clausen

Proposal for a regulation
Article 10 – paragraph 2 – point d

Text proposed by the Commission

(d) keeping a registry of employers participating in the EU Talent Pool;

Amendment

(d) keeping a ***public*** registry of employers participating in the EU Talent Pool; ***and screening and vetting participating employers' compliance with Article 13 and that such employers are based in a Member State and genuinely perform substantial economic activity in that Member State, other than purely internal management and/or administrative activities. EU Talent Pool National Contact Points, together with other relevant authorities, shall make an overall assessment of all factual elements characterising those activities, taking into account a wider timeframe, carried out by the employer in the Member State of establishment in line with Article 4 paragraph 2, points a, c, d and e of Directive 2014/67/EU of the European Parliament and of the Council of 15 May***

2014 on the enforcement of Directive 96/71/EC^{1a};

^{1a} Notably the following conditions are relevant: the place where the undertaking has its registered office and administration, uses office space, pays taxes and social security contributions and, where applicable, in accordance with national law has a professional licence or is registered with the chambers of commerce or professional bodies; the law applicable to the contracts concluded by the undertaking with its workers, on the one hand, and with its clients, on the other; the place where the undertaking performs its substantial business activity and where it employs administrative staff; the number of contracts performed and/or the size of the turnover realised in the Member State of establishment, taking into account the specific situation of, inter alia, newly established undertakings and SMEs.

Or. en

Amendment 354

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 10 – paragraph 2 – point d

Text proposed by the Commission

(d) keeping a registry of employers participating in the EU Talent Pool;

Amendment

(d) *verifying compliance with requirements for registration and participation as well as* keeping a *public* registry of employers participating in the EU Talent Pool *and overseeing the quality of job vacancies, including the provision laid down in Article 13(3), as well as in Article 4(2) of Directive 2014/67/EU of the European Parliament and of the Council of 15 May 2014 on the enforcement of Directive 96/71/EC*

concerning the posting of workers;

Or. en

Amendment 355

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 10 – paragraph 2 – point d

Text proposed by the Commission

(d) keeping a registry of employers participating in the EU Talent Pool;

Amendment

(d) *verifying compliance with requirements for registration and participation as well as* keeping a *public* registry of employers participating in the EU Talent Pool *and overseeing the quality of job vacancies;*

Or. en

Amendment 356

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 10 – paragraph 2 – point d

Text proposed by the Commission

(d) keeping a registry of employers *participating* in the EU Talent Pool;

Amendment

(d) keeping a registry of *registered* employers *and labour recruiters* in the EU Talent Pool;

Or. en

Amendment 357

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 10 – paragraph 2 – point e

Text proposed by the Commission

(e) **suspending** the access of employers participating in the EU Talent Pool and removing their job vacancies from the EU Talent Pool IT platform in case of a breach of the **relevant** law and practice pursuant to Article 13(3) is notified to the EU Talent Pool National Contact Points by the relevant national authorities responsible for enforcing the relevant law and practice;

Amendment

(e) **Permanently removing** the access of employers participating in the EU Talent Pool and removing their job vacancies from the EU Talent Pool IT platform in case of a breach of the **applicable labour standards resulting from collective agreement and EU** law and practice pursuant to Article 13(3) is notified to the EU Talent Pool National Contact Points by the relevant national authorities responsible for enforcing the relevant law and practice **as well as by national social partners. An EU list of employers that do not respect the relevant Union and national law and practice shall be made public so as to ensure the utmost transparency but also better coordination among participating Member States.**

Or. en

Amendment 358

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 10 – paragraph 2 – point e

Text proposed by the Commission

(e) **suspending** the access of employers participating in the EU Talent Pool and removing their job vacancies from the EU Talent Pool IT platform in case of a breach of the **relevant** law and practice pursuant to Article 13(3) is notified to the EU Talent Pool National Contact Points by the relevant national authorities responsible for enforcing the relevant law and practice;

Amendment

(e) **banning** the access of employers participating in the EU Talent Pool and removing their job vacancies from the EU Talent Pool IT platform in case of a breach of the **applicable labour standards resulting from collective agreements and national and EU** law and practice pursuant to Article 13(3) is notified to the EU Talent Pool National Contact Points by the relevant national authorities responsible for enforcing the relevant law and practice **as well as by national social partners; keeping a registry of employers that have been permanently excluded from the EU Talent Pool, which shall be made publicly**

available;

Or. en

Amendment 359

Per Clausen

Proposal for a regulation

Article 10 – paragraph 2 – point e

Text proposed by the Commission

(e) *suspending* the access of employers participating in the EU Talent Pool and removing their job vacancies from the EU Talent Pool IT platform in case of a breach of the relevant law and practice pursuant to Article 13(3) is notified to the EU Talent Pool National Contact Points by the relevant national authorities responsible for enforcing the relevant law and practice;

Amendment

(e) *permanently removing* the access of employers participating in the EU Talent Pool and removing their job vacancies from the EU Talent Pool IT platform in case of a breach of the relevant law and practice pursuant to Article 13(3) is notified to the EU Talent Pool National Contact Points by the relevant national authorities responsible for enforcing the relevant law and practice; *keeping a registry of employers that have been permanently excluded from the EU Talent Pool, which shall be made publicly available;*

Or. en

Amendment 360

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 10 – paragraph 2 – point e

Text proposed by the Commission

(e) suspending the access of employers *participating* in the EU Talent Pool and removing their job vacancies from the EU Talent Pool IT platform in case of a breach of the relevant law and practice pursuant to Article 13(3) is notified to the EU Talent Pool National Contact Points by the relevant national authorities responsible for

Amendment

(e) suspending the access of *registered* employers *or labour recruiters* in the EU Talent Pool and removing their job vacancies from the EU Talent Pool IT platform in case of a breach of the relevant law and practice pursuant to Article 13(3) is notified to the EU Talent Pool National Contact Points by the relevant national

enforcing the relevant law and practice;

authorities responsible for enforcing the relevant law and practice *or based on the information received pursuant to Article 13(1c)(new)*;

Or. en

Amendment 361
Andrzej Bula

Proposal for a regulation
Article 10 – paragraph 2 – point e

Text proposed by the Commission

(e) suspending the access of employers participating in the EU Talent Pool and removing their job vacancies from the EU Talent Pool IT platform in case of a breach of the relevant law and practice pursuant to Article 13(3) is notified to the EU Talent Pool National Contact Points by the relevant national authorities responsible for enforcing the relevant law and practice;

Amendment

(e) ***refusing***, suspending ***or withdrawing*** the access of employers participating in the EU Talent Pool and removing their job vacancies from the EU Talent Pool IT platform in case of a breach of the relevant law and practice pursuant to Article 13(3) is notified to the EU Talent Pool National Contact Points by the relevant national authorities responsible for enforcing the relevant law and practice;

Or. en

Amendment 362
Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 10 – paragraph 2 – point e a (new)

Text proposed by the Commission

(ea) suspending the access of registered employers or labour recruiters to the EU Talent Pool and removing their job vacancies from the EU Talent Pool IT platform in case of false declaration during the registration process referred to in Article 13(1a)(new);

Or. en

Amendment 363

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 10 – paragraph 2 – point e b (new)

Text proposed by the Commission

Amendment

(eb) Pursuant to Article 11(4b)(new), suspending the access of registered jobseekers from third countries to the EU Talent Pool and removing their profiles from the EU Talent Pool IT platform in case of an administrative or judicial decision of breach of visas or residence permits obligations, of serious breach of the terms and conditions of the employment relationship, or of serious threat to public policy, public security or national security is notified to the EU Talent Pool National Contact Points by the relevant national authorities responsible for enforcing the relevant, law, decision and practice;

Or. en

Amendment 364

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 10 – paragraph 2 – point e c (new)

Text proposed by the Commission

Amendment

(ec) suspending the access of registered jobseekers from third countries to the EU Talent Pool and removing their profiles from the EU Talent Pool IT platform in case of false declaration during the registration process referred to in Article 11(2);

Or. en

Amendment 365

Hristo Petrov, Jana Toom, Irena Joveva, Brigitte van den Berg, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 10 – paragraph 2 – point f

Text proposed by the Commission

(f) providing information to the EU Talent Pool Secretariat on immigration and recognition procedures at national level, including with regard to the implementation of the principle of preference for Union citizens and relevant data for the monitoring of the EU Talent Pool as set out in Article 20;

Amendment

(f) providing information to the EU Talent Pool Secretariat on **recruitment**, immigration and recognition **of qualifications** procedures at national level **pursuant to Article 17(1)**, including with regard to the implementation of the principle of preference for Union citizens and relevant data for the monitoring of the EU Talent Pool as set out in Article 20;

Or. en

Amendment 366

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 10 – paragraph 2 – point f a (new)

Text proposed by the Commission

Amendment

(fa) monitoring registered employers' and labour recruiters' fulfilment and adherence to the ILO General Principles and Operational Guidelines for Fair Recruitment, and reporting national developments in this regard to the EU Talent Pool Secretariat;

Or. en

Amendment 367

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 10 – paragraph 2 – point g

Text proposed by the Commission

(g) providing information **and support services** to registered jobseekers from third countries and employers **participating** in the EU Talent Pool in accordance with Article 17.

Amendment

(g) providing information to registered jobseekers from third countries and **registered employers or labour recruiters** in the EU Talent Pool in accordance with Article 17(2) **and in cooperation with social partners, local and regional authorities and, where applicable, organisations which offer post-recruitment assistance for third country nationals.**

Or. en

Amendment 368
Andrzej Bula

Proposal for a regulation
Article 10 – paragraph 2 – point g

Text proposed by the Commission

(g) providing information and support services to registered jobseekers from third countries and employers participating in the EU Talent Pool in accordance with Article 17.

Amendment

(g) providing information and support services to registered jobseekers from third countries **who have been selected for a job vacancy in the EU Talent Pool** and employers participating in the EU Talent Pool in accordance with Article 17.

Or. en

Amendment 369
Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 10 – paragraph 2 – point g

Text proposed by the Commission

(g) providing information and support services to registered jobseekers from third

Amendment

(g) providing information and support services **in cooperation with social**

countries and employers participating in the EU Talent Pool in accordance with Article 17.

partners to registered jobseekers from third countries and employers participating in the EU Talent Pool in accordance with Article 17.

Or. en

Amendment 370

Mariateresa Vivaldini, Chiara Gemma, Elena Donazzan, Francesco Torselli

Proposal for a regulation

Article 10 – paragraph 2 – point g a (new)

Text proposed by the Commission

Amendment

(ga) identifying national shortage occupations for the purpose of the EU Talent Pool.

Or. en

Amendment 371

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 10 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. The suspension referred to in paragraph 2, point (e) and (ea)(new), shall be revoked without delay once the relevant national authorities have notified the EU Talent Pool National Contact Points, or the employer or labour recruiter concerned has proved, that the breach of the relevant law and practice pursuant to Article 13(3) has been remedied and that they comply therewith. In cases of breaches of Directive 2009/52/EC and of Directive (EU) 2024/1712, the employer or labour recruiter shall be suspended from the EU Talent Pool indefinitely.

Amendment 372
Per Clausen

Proposal for a regulation
Article 10 – paragraph 3 – point a (new)

Text proposed by the Commission

Amendment

(a) EU Talent Pool National Contact Points shall remain neutral during collective bargaining disputes, such as strikes or lockouts in accordance with applicable labour law. They shall not transfer any related job vacancies and put ongoing recruitment processes on hold until the dispute is settled.

Or. en

Amendment 373
Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 10 – paragraph 3 a (new)

Text proposed by the Commission

Amendment

3a. EU Talent Pool National Contact Points shall remain neutral during collective bargaining disputes, such as strikes or lockouts in accordance with applicable labour law. They shall put ongoing recruitment processes on hold and shall not transfer any related job vacancies until the dispute is settled.

Or. en

Amendment 374
Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farréng, Marie-Pierre Vedrenne

Proposal for a regulation
Chapter IV – title

Text proposed by the Commission

IV REGISTRATION OF
JOBSEEKERS FROM THIRD
COUNTRIES AND **PARTICIPATION**
OF EMPLOYERS IN THE EU TALENT
POOL

Amendment

REGISTRATION OF JOBSEEKERS
FROM THIRD COUNTRIES AND OF
EMPLOYERS **AND LABOUR**
RECRUITERS IN THE EU TALENT
POOL

Or. en

Amendment 375
Maria Zacharia

Proposal for a regulation
Article 11 – paragraph 1

Text proposed by the Commission

1. Jobseekers from third countries may create their profiles via the Europass profile builder in order to register on the EU Talent Pool IT platform.

Amendment

1. Jobseekers from third countries may create their profiles via the Europass profile builder in order to register on the EU Talent Pool IT platform ***once they have posted their travel documents to certify that they are real persons, as well as a copy of their diploma and family status.***

Or. el

Amendment 376
Hristo Petrov, Jana Toom, Irena Joveva

Proposal for a regulation
Article 11 – paragraph 1

Text proposed by the Commission

1. Jobseekers from third countries ***may*** create their profiles via the Europass profile builder in order to register on the EU Talent Pool IT platform.

Amendment

1. Jobseekers from third countries ***shall*** create their profiles via the Europass profile builder in order to register on the EU Talent Pool IT platform.

Or. en

Amendment 377

Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 11 – paragraph 1

Text proposed by the Commission

1. Jobseekers from third countries **may** create their profiles via **the Europass** profile builder in order to register on the EU Talent Pool IT platform.

Amendment

1. Jobseekers from third countries **shall** create their profiles via **a common** profile builder in order to register on the EU Talent Pool IT platform.

Or. en

Amendment 378

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 11 – paragraph 2

Text proposed by the Commission

2. Access to registering a profile in the EU talent Pool IT platform shall be limited to persons who expressly declare not to be subject to a judicial or administrative decision refusing the entry or stay in a Member State in accordance with its national law or an entry ban to the territory of the Union in accordance with Directive 2008/115/EC.

Amendment

2. Access to registering a profile in the EU talent Pool IT platform shall be limited to persons who expressly declare not to be subject to a judicial or administrative decision refusing the entry or stay in a Member State in accordance with its national law or an entry ban to the territory of the Union in accordance with Directive 2008/115/EC. **Profiles of jobseekers who made a false declaration in this respect shall be deleted from the EU Talent Pool IT platform.**

Or. en

Amendment 379

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation
Article 11 – paragraph 2

Text proposed by the Commission

2. Access to registering a profile in the EU talent Pool IT platform shall be limited to persons who expressly declare not to be subject to ***a judicial or administrative decision refusing the entry or stay in a Member State in accordance with its national law*** or an entry ban to the territory of the Union in accordance with Directive 2008/115/EC.

Amendment

2. Access to registering a profile in the EU talent Pool IT platform shall be limited to persons who expressly declare not to be subject to an entry ban to the territory of the Union in accordance with Directive 2008/115/EC.

Or. en

Amendment 380

Mariateresa Vivaldini, Chiara Gemma, Elena Donazzan, Francesco Torselli

Proposal for a regulation
Article 11 – paragraph 2

Text proposed by the Commission

2. Access to registering a profile in the EU talent Pool IT platform shall be limited to persons who ***expressly declare not to be*** subject to a judicial or administrative decision refusing the entry or stay in a Member State in accordance with its national law or an entry ban to the territory of the Union in accordance with Directive 2008/115/EC.

Amendment

2. Access to registering a profile in the EU talent Pool IT platform shall be limited to persons who ***provide an eligible criminal record and who are not*** subject to a judicial or administrative decision refusing the entry or stay in a Member State in accordance with its national law or an entry ban to the territory of the Union in accordance with Directive 2008/115/EC.

Or. en

Amendment 381
Per Clausen

Proposal for a regulation
Article 11 – paragraph 2

Text proposed by the Commission

2. Access to registering a profile in the EU talent Pool IT platform shall be limited to persons who expressly declare not to be subject to a judicial or administrative decision refusing the entry or stay in a Member State in accordance with its national law or an entry ban to the territory of the Union in accordance with Directive 2008/115/EC.

Amendment

2. Access to registering a profile in the EU talent Pool IT platform shall be limited to **natural** persons who expressly declare not to be subject to a judicial or administrative decision refusing the entry or stay in a Member State in accordance with its national law or an entry ban to the territory of the Union in accordance with Directive 2008/115/EC.

Or. en

Amendment 382

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 11 – paragraph 2

Text proposed by the Commission

2. Access to registering a profile in the EU talent Pool IT platform shall be limited to persons who expressly declare not to be subject to a judicial or administrative decision refusing the entry or stay in a Member State in accordance with its national law or an entry ban to the territory of the Union in accordance with Directive 2008/115/EC.

Amendment

2. Access to registering a profile in the EU talent Pool IT platform shall be limited to **natural** persons who expressly declare not to be subject to a judicial or administrative decision refusing the entry or stay in a Member State in accordance with its national law or an entry ban to the territory of the Union in accordance with Directive 2008/115/EC.

Or. en

Amendment 383

Per Clausen

Proposal for a regulation

Article 11 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. Access to registering a profile in the EU talent Pool IT platform shall not

include intermediaries acting on a jobseekers behalf.

Or. en

Amendment 384

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 11 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. If during the recruitment and administrative processes a jobseeker is found to be subject to a decision as set out in paragraph 2, the National Contact Point shall delete the profile. The National Contact Point shall inform the jobseeker that their profile has been deleted, the reason, the duration of applicability or enforceability of the decision, and the possibility to register a profile after its expiration.

Or. en

Amendment 385

Rachel Blom, Nikola Bartůšek

Proposal for a regulation

Article 11 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. Participating Member States shall retain the right to reject applications by jobseekers from third countries who do not comply with national immigration procedures. Jobseekers who infringe national rules shall be excluded from further participation in the EU Talent Pool.

Amendment 386

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 11 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. Profiles of jobseekers from third countries shall be screened automatically to detect incomplete information, suspicious behaviour patterns or repetitive information.

Or. en

Amendment 387

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 11 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. Access to registering a profile in the EU Talent Pool IT platform shall not include intermediaries acting on a jobseeker's behalf.

Or. en

Amendment 388

Marie Dauchy, Aleksandar Nikolic, Séverine Werbrouck, Nikola Bartůšek, Mélanie Disdier, Rachel Blom

Proposal for a regulation

Article 11 – paragraph 3

Text proposed by the Commission

Amendment

3. Profiles of jobseekers from third

3. Profiles of jobseekers from third

countries registered in the EU Talent Pool shall be visible to employers participating in the EU Talent Pool.

countries registered in the EU Talent Pool shall *subsequently* be visible to employers participating in the EU Talent Pool *in order to promote the principle of preference for Union citizens as set out in the relevant provisions of the 2003 and 2005 acts of accession.*

Or. fr

Amendment 389
Maria Zacharia

Proposal for a regulation
Article 11 – paragraph 3

Text proposed by the Commission

3. Profiles of jobseekers from third countries registered in the EU Talent Pool shall be visible to employers participating in the EU Talent Pool.

Amendment

3. Profiles of jobseekers from third countries registered in the EU Talent Pool shall be visible to employers participating in the EU Talent Pool. *The profiles must not reveal any personal data such as first name and surname, age, gender, country of origin or nationality.*

Or. el

Amendment 390
Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 11 – paragraph 3

Text proposed by the Commission

3. Profiles of jobseekers from third countries registered in the EU Talent Pool shall be visible to employers *participating* in the EU Talent Pool.

Amendment

3. Profiles of jobseekers from third countries registered in the EU Talent Pool shall be visible to *registered* employers *and labour recruiters* in the EU Talent Pool.

Or. en

Amendment 391

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 11 – paragraph 4

Text proposed by the Commission

4. Jobseekers from third countries registered in the EU Talent Pool IT platform may search for job vacancies.

Amendment

4. Jobseekers from third countries registered in the EU Talent Pool IT platform may search for job vacancies ***for themselves.***

Or. en

Amendment 392

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 11 – paragraph 4

Text proposed by the Commission

4. Jobseekers from third countries registered in the EU Talent Pool IT platform may search for job vacancies.

Amendment

4. Jobseekers from third countries registered in the EU Talent Pool IT platform may search for ***quality*** job vacancies.

Or. en

Amendment 393

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 11 – paragraph 4 a (new)

Text proposed by the Commission

Amendment

4a. Jobseekers and workers from third countries shall enjoy fair and equal treatment with respect to EU nationals including with respect to working and employment conditions, remuneration, access to social protection, training, social and tax benefits, healthcare, education,

housing and trade union rights.

Or. en

Amendment 394

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 11 – paragraph 4 a (new)

Text proposed by the Commission

Amendment

4a. Jobseekers and workers from third countries shall enjoy fair and equal treatment to EU nationals including with respect to working and employment conditions, remuneration, access to social protection, training, social and tax benefits, healthcare, education, housing and trade union rights.

Or. en

Amendment 395

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 11 – paragraph 4 a (new)

Text proposed by the Commission

Amendment

4a. Upon their registration in the EU Talent Pool, jobseekers from third countries shall automatically receive access to the information referred to in Article 17(1) as well as the information on the mechanisms to lodge a complaint in accordance with Article 18.

Or. en

Amendment 396

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 11 – paragraph 4 b (new)

Text proposed by the Commission

Amendment

4b. Jobseekers from third countries registered in the EU Talent Pool and who have been selected for a job vacancy shall comply with the relevant Union and national law and practice regarding visas or residence permits obligations, obligations of their employment relationship, as well as public policy, public security and national security.

Or. en

Amendment 397

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 11 – paragraph 4 b (new)

Text proposed by the Commission

Amendment

4b. In case the worker does not speak the language of the country they will be working in at a sufficient level, the employer shall offer them language classes. Whether outside or in-company, the classes shall be taken during working hours and at no cost for the employee.

Or. en

Amendment 398

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 11 – paragraph 4 c (new)

Text proposed by the Commission

Amendment

4c. Jobseekers from third countries who have been selected for a job vacancy in the EU Talent Pool shall enjoy equal treatment with respect to nationals of the participating Member States in accordance with relevant Union and national law and practice, including with respect to working and employment conditions, remuneration, as well as access to social protection, training, healthcare, education and housing.

Or. en

Amendment 399
Maria Zacharia

Proposal for a regulation
Article 12 – paragraph 1

Text proposed by the Commission

Amendment

1. Participating Member States taking part in a Talent Partnership may decide to rely on the EU Talent Pool to facilitate the recruitment of jobseekers from that third country whose skills were developed or validated in the framework of that Talent Partnership and certified by an ‘EU Talent Partnership pass’.

1. Participating Member States taking part in a Talent Partnership may decide to rely on the EU Talent Pool to facilitate the recruitment of jobseekers from that third country whose skills were developed or validated in the framework of that Talent Partnership and certified by an ‘EU Talent Partnership pass’, ***up to a percentage not exceeding the official unemployment rate of each Member State.***

Or. el

Amendment 400
Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 12 – paragraph 1

Text proposed by the Commission

1. Participating Member States taking part in a Talent Partnership may decide to rely on the EU Talent Pool to facilitate the recruitment of jobseekers from that third country whose skills were developed or validated in the framework of that Talent Partnership and certified by an ‘EU Talent Partnership pass’.

Amendment

1. Participating Member States taking part in a Talent Partnership may decide to rely on the EU Talent Pool to facilitate the recruitment of jobseekers from that third country whose skills were developed or validated in the framework of that Talent Partnership and certified by an ‘EU Talent Partnership pass’, ***provided that quality employment is available to them.***

Or. en

Amendment 401

Hristo Petrov, Jana Toom, Irena Joveva, Brigitte van den Berg, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 12 – paragraph 5

Text proposed by the Commission

5. The conditions for the issuance of the ‘EU Talent Partnership pass’ shall be determined by the Member States in the framework of the Talent Partnership in which they are participating. The Commission shall publish information on those conditions on the EU Talent Pool IT platform.

Amendment

5. The conditions for the issuance of the ‘EU Talent Partnership pass’ shall be determined by the Member States in the framework of the Talent Partnership in which they are participating, ***including provisions on comparability and recognition of qualifications.*** The Commission shall publish information on those conditions on the EU Talent Pool IT platform.

Or. en

Amendment 402

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 12 – paragraph 6

Text proposed by the Commission

Amendment

6. Participating Member States may decide, in the framework of the relevant Talent Partnership, to limit the visibility of profiles of registered jobseekers from third countries having obtained an ‘EU Talent Partnership pass’, for a maximum period of one year, to employers established in one or more Member States taking part in that same Talent Partnership. The EU Talent Pool Secretariat shall publish information on the application of this paragraph on the EU Talent Pool IT platform.

deleted

Or. en

Amendment 403

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farréng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 13 – title

Text proposed by the Commission

Amendment

Participation of employers in the EU Talent Pool

Registration and participation of employers **and labour recruiters** in the EU Talent Pool

Or. en

Amendment 404

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 13 – title

Text proposed by the Commission

Amendment

Participation of employers in the EU Talent Pool

Registration and participation of employers in the EU Talent Pool

Amendment 405

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 13 – paragraph -1 (new)

Text proposed by the Commission

Amendment

-1. Employers wishing to be visible and post their vacancies on the EU Talent Pool shall register a profile indicating their name, surname, contact details, company registration number, business address, the sector of activity, legal registration number, and a brief description of the employer's operations.

Or. en

Amendment 406

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 13 – paragraph 1

Text proposed by the Commission

Amendment

1. Employers ***interested in participating*** in the EU Talent Pool ***may request the EU Talent Pool National Contact Point in the Member State where they are established to transfer their job vacancies to the EU Talent Pool IT platform.***

1. Employers ***registered*** in the EU Talent Pool ***shall include the name, surname, contact details, company registration number, sector of activity, a description of the employer's operations and a detailed description of the vacancy including information on remuneration, the place and the type of work, qualifications requirements, main tasks, type and duration of the contract, working time, as well as other applicable working and employment conditions.***

Or. en

Amendment 407

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farréng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 13 – paragraph 1

Text proposed by the Commission

1. Employers interested in participating in the EU Talent Pool *may request the EU Talent Pool National Contact Point in the Member State where they are established to transfer their job vacancies to the EU Talent Pool IT platform.*

Amendment

1. Employers *and labour recruiters* interested in participating in the EU Talent Pool *shall create a profile following a standard procedure.*

Or. en

Justification

The deleted text is moved to Article 13 – paragraph 1b (new).

Amendment 408

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 13 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

1a. All job vacancies shall be clearly linked to an employer registered and with an active profile in the EU Talent Pool. All vacancies shall include, at least, information on the place and the type of work, the duration of employment, salary including paid holidays and benefits, main tasks, qualification requirements, the amount of any paid leave including maternity, paternity, and parental leaves and maternity protection, working hours, duration of the contract, and main tasks, and where applicable other relevant working conditions. The National Contact

Point shall verify that the vacancy meets the applicable conditions according to applicable national and regional legislation for the issuance of a single permit for a third country national.

Or. en

Amendment 409

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 13 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

1a. Access to registering a profile in the EU talent Pool IT platform shall be limited to employers and labour recruiters who expressly declare compliance with relevant Union and national law and practice as well as the ILO General Principles and Operational Guidelines for Fair Recruitment to ensure third country nationals' protection against unfair recruitment and inadequate working conditions, inclusion of workers with disabilities as well as non-discrimination and equal treatment. Profiles of employers or labour recruiters who made a false declaration in this respect shall be suspended from the EU Talent Pool IT platform.

Or. en

Amendment 410

Rachel Blom, Nikola Bartůšek

Proposal for a regulation

Article 13 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

1a. *Before posting a job vacancy to the EU Talent Pool, employers must ask the competent national employment service to perform a labour market test. This test must demonstrate objectively that there are no suitable candidates available within the EU. The test results shall be verified by the National Contact Point.*

Or. nl

Amendment 411

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 13 – paragraph 1 b (new)

Text proposed by the Commission

Amendment

1b. *Employers and labour recruiters may request the EU Talent Pool National Contact Point in the Member State where they are established to transfer their job vacancies to the EU Talent Pool IT platform. Employers and labour recruiters shall have the possibility to indicate within the existing national job posting processes whether the job vacancies shall also be published in the EU Talent Pool.*

Or. en

Amendment 412

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 13 – paragraph 1 b (new)

Text proposed by the Commission

Amendment

1b. *Public employment agencies may*

publish vacancies on behalf of employers in the EU Talent Pool. They shall create their own user profile.

Or. en

Amendment 413

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 13 – paragraph 1 c (new)

Text proposed by the Commission

Amendment

1c. Following their registration, employers and labour recruiters shall notify the EU Talent Pool National Contact Point without undue delay of any administrative or judicial decision to which they have been subject, or for which proceedings are in progress, pertaining to their national social and tax obligations.

Or. en

Amendment 414

Hristo Petrov, Jana Toom, Irena Joveva

Proposal for a regulation

Article 13 – paragraph 2 – introductory part

Text proposed by the Commission

Amendment

2. The EU Talent Pool National Contact Points shall transfer to the EU Talent Pool IT platform job vacancies that:

2. The EU Talent Pool National Contact Points shall transfer *as soon as possible and no later than 5 working days* to the EU Talent Pool IT platform job vacancies that:

Or. en

Amendment 415
Nela Riehl

Proposal for a regulation
Article 13 – paragraph 2 – introductory part

Text proposed by the Commission

2. The EU Talent Pool National Contact Points shall ***transfer to the EU Talent Pool IT platform job vacancies that:***

Amendment

2. The EU Talent Pool National Contact Points shall:

Or. en

Amendment 416
Nela Riehl

Proposal for a regulation
Article 13 – paragraph 2 – point -a (new)

Text proposed by the Commission

Amendment

(-a) coordinate with the relevant national authorities as appropriate to screen and vet the registered employers before their profile is activated. At a minimum, this shall include checking for salary, social security and tax payments arrears, complaints made against the employer, sufficient funds to meet obligations to employees in case of insolvency, as well as a criminal record check of the natural person(s) in charge of the company.

Or. en

Amendment 417
Nela Riehl
on behalf of the Greens/EFA Group

Proposal for a regulation
Article 13 – paragraph 2 – point -a a (new)

Text proposed by the Commission

Amendment

(-aa) verify that the employer operates in a sector for which single permits may be issued to third-country nationals, where specific eligible occupations and sectors are specified in national or regional legislation;

Or. en

Amendment 418

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 13 – paragraph 2 – point -a b (new)

Text proposed by the Commission

Amendment

(-ab) require the employers to participate in an information session regarding fair recruitment and international labour standards. Upon participation in the information session, the employers shall sign a pledge to adhere to the ILO General Principles and Operational Guidelines on Fair Recruitment.

Or. en

Amendment 419

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 13 – paragraph 2 – point -a c (new)

Text proposed by the Commission

Amendment

(-ac) transfer to the EU Talent Pool IT platform job vacancies that:

Amendment 420

Mariateresa Vivaldini, Chiara Gemma, Elena Donazzan, Francesco Torselli

Proposal for a regulation

Article 13 – paragraph 2 – point a

Text proposed by the Commission

Amendment

(a) fall within the list of EU-wide shortage occupations set in Article 14 and the national adjustments to the list pursuant to Article 15(1) or those job vacancies which are relevant for a Talent Partnership;

deleted

Amendment 421

Andrzej Bula

Proposal for a regulation

Article 13 – paragraph 2 – point b

Text proposed by the Commission

Amendment

(b) are open to the recruitment of jobseekers from third countries in accordance with the principle of preference for Union citizens, where applicable under national law.

(b) are open to the recruitment of jobseekers from third countries in accordance with the principle of preference for Union citizens, where applicable under national law.

The publication of a job vacancy on the EU Talent Pool IT platform shall be without prejudice to the principle of preference for Union citizens and to the check on the labour market situation.

Amendment 422

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 13 – paragraph 2 – point b a (new)

Text proposed by the Commission

Amendment

(ba) include a comprehensive description of the job vacancies as referred to in Article 6(3).

Or. en

Amendment 423
Nela Riehl
on behalf of the Greens/EFA Group

Proposal for a regulation
Article 13 – paragraph 2 – point b a (new)

Text proposed by the Commission

Amendment

(ba) have already been posted on EURES, but have been left vacant for 3 months.

Or. en

Amendment 424
Per Clausen

Proposal for a regulation
Article 13 – paragraph 2 – point b a (new)

Text proposed by the Commission

Amendment

(ba) have already been posted on EURES, but have been left vacant.

Or. en

Amendment 425
Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 13 – paragraph 2 – point b a (new)

Text proposed by the Commission

Amendment

(ba) have already been posted on EURES, but have been left vacant.

Or. en

Amendment 426
Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 13 – paragraph 2 – point b b (new)

Text proposed by the Commission

Amendment

(bb) comply with national law and practice regarding terms and conditions of employment and provide clear information on relevant terms and conditions of employment, especially working time, remuneration and any applicable social benefits.

Or. en

Amendment 427
Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 13 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. The EU Talent Pool National Contact Points shall coordinate with the relevant national authorities as appropriate to screen and vet the registered employers before their profile is activated. This shall include checking for salary, social security and tax payments arrears, complaints made against the employer, sufficient funds to meet

obligations to employees in case of insolvency, as well as a criminal record check of the natural person(s) in charge of the company.

Or. en

Amendment 428
Per Clausen

Proposal for a regulation
Article 13 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. Comply with national law and practice as regards terms and conditions for the employment and provide clear information on relevant terms and conditions of employment, especially working time, remuneration and any applicable social benefits.

Or. en

Amendment 429
Per Clausen

Proposal for a regulation
Article 13 – paragraph 3 – subparagraph 1

Text proposed by the Commission

Amendment

Employers participating in the EU Talent Pool shall comply with the relevant Union and national law and practice to ensure third-country nationals' protection against unfair recruitment and inadequate working conditions as well as non-discrimination. Participating Member States may introduce additional conditions for the employers' participation in the EU Talent Pool to ensure compliance with other relevant national practices, collective agreements and the principles and guidelines set out by

Employers participating in the EU Talent Pool shall comply with the relevant Union and national law and practice, **including applicable collective agreements, as well as the ILO General Principles and Operational Guidelines on Fair Recruitment** to ensure third-country nationals' **right to freedom of association and collective bargaining**, protection against unfair recruitment and inadequate working conditions as well as non-discrimination **in respect of employment**

the International Labour Organisation, in compliance with Union law.

and occupation. Participating Member States may introduce additional conditions for the employers' participation in the EU Talent Pool to ensure compliance with other relevant national practices, collective agreements and the principles and guidelines set out by the International Labour Organisation, in compliance with Union law.

Or. en

Amendment 430

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 13 – paragraph 3 – subparagraph 1

Text proposed by the Commission

Employers **participating** in the EU Talent Pool shall comply with the relevant Union and national law and practice to ensure third-country nationals' protection against unfair recruitment and inadequate working conditions as well as non-discrimination. Participating Member States may introduce additional conditions for the employers' participation in the EU Talent Pool to ensure compliance with other relevant national practices, collective agreements and the principles and guidelines set out by the International Labour Organisation, in compliance with Union law.

Amendment

Registered employers and labour recruiters in the EU Talent Pool shall comply with the relevant Union and national law and practice **as well as the ILO General Principles and Operational Guidelines on Fair Recruitment** to ensure third-country nationals' protection against unfair recruitment and inadequate working conditions, **inclusion of workers with disabilities** as well as non-discrimination **and equal treatment.** Participating Member States may introduce additional conditions for the employers' **or labour recruiters'** participation in the EU Talent Pool to ensure compliance with other relevant national practices, collective agreements and the principles and guidelines set out by the International Labour Organisation, in compliance with Union law.

Or. en

Amendment 431

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation
Article 13 – paragraph 3 – subparagraph 1

Text proposed by the Commission

Employers participating in the EU Talent Pool shall comply with the relevant Union and national law and practice to ensure third-country nationals' protection against unfair recruitment and inadequate working conditions as well as non-discrimination. Participating Member States may introduce additional conditions for the employers' participation in the EU Talent Pool to ensure compliance with other relevant national practices, collective agreements **and the principles and guidelines set out by the International Labour Organisation**, in compliance with Union law.

Amendment

Employers participating in the EU Talent Pool shall comply with the relevant Union and national law and practice, **including applicable collective agreements, as well as the ILO General Principles and Operational Guidelines on Fair Recruitment** to ensure third-country nationals' **right to freedom of association and collective bargaining**, protection against unfair recruitment and inadequate working conditions as well as non-discrimination **in respect of employment and occupation**. Participating Member States may introduce additional conditions for the employers' participation in the EU Talent Pool to ensure compliance with other relevant national practices **and** collective agreements, in compliance with Union law.

Or. en

Amendment 432

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 13 – paragraph 3 – subparagraph 1

Text proposed by the Commission

Employers participating in the EU Talent Pool shall comply with the relevant Union and national law and practice to ensure third-country nationals' protection against unfair recruitment and inadequate working conditions as well as non-discrimination. Participating Member States **may introduce additional conditions for the employers' participation in the EU Talent Pool to ensure compliance with other**

Amendment

Employers participating in the EU Talent Pool shall comply with the relevant Union and national law and practice, **including applicable collective agreements, as well as the ILO General Principles and Operational Guidelines on Fair Recruitment**, to ensure third-country nationals' **right to freedom of association and collective bargaining and action**, protection against unfair recruitment and

relevant national practices, collective agreements and the principles and guidelines set out by the International Labour Organisation, in compliance with Union law.

inadequate working conditions as well as non-discrimination *in respect of employment and occupation*. Participating Member States *shall ensure that* employers' participation in the EU Talent Pool *complies with the principle of equal treatment for all workers*.

Or. en

Amendment 433

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 13 – paragraph 3 – subparagraph 1 a (new)

Text proposed by the Commission

Amendment

Participating Member States shall take proportionate measures to ensure that registered employers in the EU Talent Pool comply with the relevant Union and national law and practice. A specific mechanism to effectively monitor compliance with obligations shall be established for registered labour recruiters.

Or. en

Amendment 434

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 13 – paragraph 3 – subparagraph 2

Text proposed by the Commission

Amendment

Employers participating in the EU Talent Pool shall *not charge fees to* registered jobseekers from third countries *for the purpose of the recruitment*.

Employers participating in the EU Talent Pool shall *cover all recruitment fees and related costs for the recruitment of* registered *jobseekers and any third country workers selected and hired through the EU Talent Pool. The*

employer shall not be entitled to recover such fees and related costs from the third country national. A clear statement that no recruitment fees or costs are charged to jobseekers shall be made visible in job vacancies. The use of the EU Talent Pool shall be free of charge for jobseekers from third countries.

Or. en

Amendment 435

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 13 – paragraph 3 – subparagraph 2

Text proposed by the Commission

Employers participating in the EU Talent Pool shall *not charge fees to* registered jobseekers from third countries *for the purpose of the recruitment.*

Amendment

Employers participating in the EU Talent Pool shall *cover all recruitment fees and related costs for the recruitments of* registered *jobseekers and workers from third countries. The use of the EU Talent Pool shall be free of charge for* jobseekers from third countries.

Or. en

Amendment 436

Andrzej Bula

Proposal for a regulation

Article 13 – paragraph 3 – subparagraph 2

Text proposed by the Commission

Employers participating in the EU Talent Pool shall not charge fees to registered jobseekers from third countries for the purpose of the recruitment.

Amendment

Employers participating in the EU Talent Pool shall not charge fees to registered jobseekers from third countries for the purpose of the recruitment. *This information shall be clearly communicated to the jobseekers on the EU Talent Pool IT Platform.*

Amendment 437

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 13 – paragraph 3 – subparagraph 2

Text proposed by the Commission

Employers **participating** in the EU Talent Pool shall not charge fees to registered jobseekers from third countries for the purpose of the recruitment.

Amendment

Registered employers **and labour recruiters** in the EU Talent Pool shall not charge fees **or related costs** to registered jobseekers from third countries for the purpose of the recruitment, **neither before nor after the recruitment process is completed.**

Amendment 438

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 13 – paragraph 3 – subparagraph 2 a (new)

Text proposed by the Commission

Amendment

Employers that have been sanctioned for criminal activities or violation of applicable labour standards resulting from collective bargaining agreements and the relevant Union and national law and practice shall not be able to access the EU Talent Pool.

Amendment 439

Andrzej Bula

Proposal for a regulation

Article 13 – paragraph 4

Text proposed by the Commission

4. Job vacancies of employers participating in the EU Talent Pool shall be visible to registered jobseekers from third countries in the EU Talent Pool IT platform.

Amendment

4. Job vacancies of employers participating in the EU Talent Pool shall be visible to registered jobseekers from third countries in the EU Talent Pool IT platform. ***Each job vacancy shall include at least the same information as initially posted on EURES.***

Or. en

Amendment 440

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 13 – paragraph 4

Text proposed by the Commission

4. Job vacancies of employers ***participating*** in the EU Talent Pool shall be visible to registered jobseekers from third countries in the EU Talent Pool IT platform.

Amendment

4. Job vacancies of ***registered employers and labour recruiters*** in the EU Talent Pool shall be visible to registered jobseekers from third countries in the EU Talent Pool IT platform.

Or. en

Amendment 441

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 13 – paragraph 4 a (new)

Text proposed by the Commission

Amendment

4a. Employers participating in the EU Talent Pool shall provide to registered jobseekers from third countries information, in writing and in a language they can understand, on their rights and obligations resulting from the employment relationship. This information shall at least include the

applicable collective agreement, place and type of work, the duration of employment, the probation period, the remuneration, the working hours, the amount of any paid leave and, where applicable, other relevant working conditions such as training entitlements. This information shall be made available, at the latest, at the start of the employment.

Or. en

Amendment 442
Andrzej Bula

Proposal for a regulation
Article 13 – paragraph 5

Text proposed by the Commission

5. Employers participating in the EU Talent Pool shall indicate, without undue delay, in the EU Talent Pool IT platform that they have successfully completed the recruitment of registered jobseekers from third countries for the given job vacancy. The profiles of those registered jobseekers and the fulfilled job vacancies shall automatically cease to be visible in the EU Talent Pool IT platform.

Amendment

5. Employers participating in the EU Talent Pool shall indicate, without undue delay, in the EU Talent Pool IT platform that they have successfully completed the recruitment of registered jobseekers from third countries for the given job vacancy. The profiles of those registered jobseekers and the fulfilled job vacancies shall automatically cease to be visible in the EU Talent Pool IT platform. ***Employers may also request to withdraw the unfulfilled job vacancy from the EU Talent Pool IT platform at any time.***

Or. en

Amendment 443
Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 13 – paragraph 5

Text proposed by the Commission

5. Employers ***participating*** in the EU

Amendment

5. ***Registered*** employers ***and labour***

Talent Pool shall indicate, without undue delay, in the EU Talent Pool IT platform that they have successfully completed the recruitment of registered jobseekers from third countries for the given job vacancy. The profiles of those registered jobseekers and the fulfilled job vacancies shall automatically cease to be visible in the EU Talent Pool IT platform.

recruiters in the EU Talent Pool shall indicate, without undue delay, in the EU Talent Pool IT platform that they have successfully completed the recruitment of registered jobseekers from third countries for the given job vacancy. The profiles of those registered jobseekers and the fulfilled job vacancies shall automatically cease to be visible in the EU Talent Pool IT platform.

Or. en

Amendment 444
Per Clausen

Proposal for a regulation
Article 13 – paragraph 5 – point 1 (new)

Text proposed by the Commission

Amendment

(1) Employers participating in the EU Talent Pool shall provide to registered jobseekers from third countries information in writing and in an understandable language on their rights and obligations resulting from the employment relationship at the start of the employment at the latest. This information shall at least include the applicable collective agreement, place and the type of work, the duration of employment, the probation period, the remuneration, the working hours, the amount of any paid leave and, where applicable other relevant working conditions such as training entitlements.

Or. en

Amendment 445
Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 13 – paragraph 5 a (new)

Text proposed by the Commission

Amendment

5a. At the latest at the start of the employment contract, the employer shall provide the selected jobseeker with all the necessary information on their rights and obligations resulting from the employment relationship in a clear and comprehensive way in accordance with Directive (EU) 2019/1152.

Or. en

Amendment 446

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation Article 13 – paragraph 6

Text proposed by the Commission

Amendment

6. The national authorities responsible for the relevant law and practice in the participating Member States shall immediately inform the EU Talent Pool National Contact Points on any breaches of the provisions of the relevant law and practice set out in paragraph 3 for the purposes of Article 10(2), point (e).

6. The national authorities responsible for the relevant law and practice in the participating Member States shall immediately inform the EU Talent Pool National Contact Points on any breaches of the provisions of the relevant law and practice set out in paragraph 3 for the purposes of Article 10(2), point (e). ***The EU Talent Pool National Contact Points shall keep a register of those breaches to prevent repetitions. Employers that have been sanctioned for criminal activities or for infringements of applicable labour standards or of relevant Union or national law or practice shall be denied access to, or be suspended from, the EU Talent Pool for a period of five years from the date of the decision denying or suspending access.***

Or. en

Amendment 447

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 13 – paragraph 6

Text proposed by the Commission

6. The national authorities responsible for the relevant law and practice in the participating Member States shall immediately inform the EU Talent Pool National Contact Points on any breaches of the provisions of the relevant law and practice set out in paragraph 3 for the purposes of Article 10(2), point (e).

Amendment

6. The national authorities responsible for the relevant law and practice in the participating Member States shall immediately inform the EU Talent Pool National Contact Points on any breaches of the provisions of the relevant law and practice set out in paragraph 3 **and paragraph 1a(new)** for the purposes of Article 10(2), point (e) **and (ea)(new) as well as remedies for the purposes of Article 10(2a)(new)**.

Or. en

Amendment 448

Maria Zacharia

Proposal for a regulation

Article 13 – paragraph 6 a (new)

Text proposed by the Commission

Amendment

6a. The Commission shall support Member States to ensure that employers guarantee the principle of equal treatment, decent working conditions, labour and trade union rights, respect for collective agreements and access to healthcare services.

Or. el

Amendment 449

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation
Article 13 – paragraph 6 a (new)

Text proposed by the Commission

Amendment

6a. Employers that have been sanctioned for criminal activities or violation of applicable labour standards resulting from collective bargaining agreements and the relevant Union and national law and practice shall not be able to access the EU Talent Pool.

Or. en

Amendment 450
Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 14

Text proposed by the Commission

Amendment

Article 14

deleted

List of EU-wide shortage occupations

1.

For the purpose of this Regulation, a list of EU-wide shortage occupations at the ISCO-08 4-digit level is set out in the Annex.

The Commission shall be empowered to adopt delegated acts in accordance with the procedure referred to in Article 21 to amend the Annex, in accordance with the following criteria:

- (a) shortage occupations common to a significant number of participating Member States as notified to the EU Talent Pool Secretariat by the EU Talent Pool National Contact Points pursuant to Article 10(2)(c);**
- (b) occupations which contribute directly to the EU green and digital transitions and which are likely to grow in**

importance.

2. The EU Talent Pool Secretariat shall publish the list of the EU-wide shortage occupations on the EU Talent Pool IT platform.

Or. en

Amendment 451

Mariateresa Vivaldini, Chiara Gemma, Elena Donazzan, Francesco Torselli

Proposal for a regulation

Article 14

Text proposed by the Commission

Amendment

Article 14

deleted

List of EU-wide shortage occupations

1.

For the purpose of this Regulation, a list of EU-wide shortage occupations at the ISCO-08 4-digit level is set out in the Annex.

The Commission shall be empowered to adopt delegated acts in accordance with the procedure referred to in Article 21 to amend the Annex, in accordance with the following criteria:

(a) shortage occupations common to a significant number of participating Member States as notified to the EU Talent Pool Secretariat by the EU Talent Pool National Contact Points pursuant to Article 10(2)(c);

(b) occupations which contribute directly to the EU green and digital transitions and which are likely to grow in importance.

2. The EU Talent Pool Secretariat shall publish the list of the EU-wide shortage occupations on the EU Talent Pool IT platform.

Amendment 452

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 14 – paragraph 1 – subparagraph 2 – introductory part

Text proposed by the Commission

The Commission shall be empowered to adopt delegated acts in accordance with the procedure referred to in Article 21 to amend the Annex, in accordance with the following criteria:

Amendment

Following a consultation with the EU cross-industry and sectoral social partners as well as relevant EU agencies, the Commission shall be empowered to adopt delegated acts in accordance with the procedure referred to in Article 21 to amend the Annex, in accordance with the following criteria:

Or. en

Amendment 453

Per Clausen

Proposal for a regulation

Article 14 – paragraph 1 – subparagraph 2 – introductory part

Text proposed by the Commission

The Commission shall be empowered to adopt delegated acts in accordance with the procedure referred to in Article 21 to amend the Annex, in accordance with the following criteria:

Amendment

Following a consultation with the EU cross-industry and sectoral social partners, the Commission shall be empowered to adopt delegated acts in accordance with the procedure referred to in Article 21 to amend the Annex, in accordance with the following criteria:

Or. en

Amendment 454

Hristo Petrov, Jana Toom, Irena Joveva

Proposal for a regulation

Article 14 – paragraph 1 – subparagraph 2 – point a

Text proposed by the Commission

Amendment

(a) shortage occupations common to a **significant number** of participating Member States as notified to the EU Talent Pool Secretariat by the EU Talent Pool National Contact Points pursuant to Article 10(2)(c);

(a) shortage occupations common to a **majority** of participating Member States as notified to the EU Talent Pool Secretariat by the EU Talent Pool National Contact Points pursuant to Article 10(2)(c);

Or. en

Amendment 455

Arba Kokalari

Proposal for a regulation

Article 14 – paragraph 1 – subparagraph 2 – point b

Text proposed by the Commission

Amendment

(b) occupations which contribute directly to the EU green and digital transitions and which are likely to grow in importance.

(b) occupations which contribute directly to the EU green and digital transitions and **technological development** which are likely to grow in importance.

Or. en

Amendment 456

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 14 – paragraph 2

Text proposed by the Commission

Amendment

2. The EU Talent Pool Secretariat shall publish the list of the EU-wide shortage occupations on the EU Talent Pool IT platform.

2. The EU Talent Pool Secretariat shall publish the list of the EU-wide shortage occupations on the EU Talent Pool IT platform. **The list is preceded by a disclaimer concerning the possibility of national adjustments and the implications for jobseekers from third countries. The EU Talent Pool Secretariat shall ensure**

that the list clearly indicates the occupations that are open to recruitment in the participating Member States following the procedure laid down in Article 15.

Or. en

Amendment 457

Mariateresa Vivaldini, Chiara Gemma, Elena Donazzan, Francesco Torselli

Proposal for a regulation

Article 15

Text proposed by the Commission

Amendment

Article 15

deleted

National adjustments to the list of EU-wide shortage occupations

1.

The participating Member States may decide to add shortage occupations at the ISCO-08 4-digit level, in order to satisfy their specific labour market needs. They may also decide to remove shortage occupations from the EU-wide list where those do not correspond to their specific labour market needs. The country-specific adjustments shall only affect the matching of job vacancies in the Member State concerned.

The EU Talent Pool National Contact Points of the Member States notifying their participation in the EU Talent Pool pursuant to Article 3 shall notify any additions to or removals from the EU-wide list of shortage occupations at the latest 3 months before joining the EU Talent Pool.

The EU Talent Pool National Contact Points of the participating Member States shall notify any additions to or removals from the EU-wide list of shortage occupations within 3 months following

the amendments to the Annex.

The EU Talent Pool National Contact Points may notify to the EU Talent Pool Secretariat further additions to and removals from the EU-wide list of shortage occupations maximum once a year.

2. The EU Talent Pool Secretariat shall publish the adjustments to list of EU-wide shortage occupations notified by the EU Talent Pool Contact Points on the EU Talent Pool IT platform.

3. The EU Talent Pool National Contact Points shall transfer to the EU Talent Pool IT platform only those job vacancies that correspond to the EU-wide list of shortage occupations taking into account the adjustments referred to in paragraph 1.

Or. en

Amendment 458

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 15

Text proposed by the Commission

Amendment

Article 15

deleted

National adjustments to the list of EU-wide shortage occupations

1.

The participating Member States may decide to add shortage occupations at the ISCO-08 4-digit level, in order to satisfy their specific labour market needs. They may also decide to remove shortage occupations from the EU-wide list where those do not correspond to their specific labour market needs. The country-specific adjustments shall only affect the matching of job vacancies in the Member State

concerned.

The EU Talent Pool National Contact Points of the Member States notifying their participation in the EU Talent Pool pursuant to Article 3 shall notify any additions to or removals from the EU-wide list of shortage occupations at the latest 3 months before joining the EU Talent Pool.

The EU Talent Pool National Contact Points of the participating Member States shall notify any additions to or removals from the EU-wide list of shortage occupations within 3 months following the amendments to the Annex.

The EU Talent Pool National Contact Points may notify to the EU Talent Pool Secretariat further additions to and removals from the EU-wide list of shortage occupations maximum once a year.

2. The EU Talent Pool Secretariat shall publish the adjustments to list of EU-wide shortage occupations notified by the EU Talent Pool Contact Points on the EU Talent Pool IT platform.

3. The EU Talent Pool National Contact Points shall transfer to the EU Talent Pool IT platform only those job vacancies that correspond to the EU-wide list of shortage occupations taking into account the adjustments referred to in paragraph 1.

Or. en

Amendment 459

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 15 – paragraph 1 – subparagraph 1

Text proposed by the Commission

The participating Member States may decide to add shortage occupations at the ISCO-08 4-digit level, in order to satisfy their specific labour market needs. They may also decide to remove shortage occupations from the EU-wide list where those do not correspond to their specific labour market needs. The country-specific adjustments shall only affect the matching of job vacancies in the Member State concerned.

Amendment

The participating Member States, ***following a process of consultation with social partners at national and sectoral level***, may decide to add shortage occupations at the ISCO-08 4-digit level, in order to satisfy their specific labour market needs. They may also decide to remove shortage occupations from the EU-wide list where those do not correspond to their specific labour market needs. The country-specific adjustments shall only affect the matching of job vacancies in the Member State concerned.

Or. en

Amendment 460
Per Clausen

Proposal for a regulation
Article 15 – paragraph 1 – subparagraph 1

Text proposed by the Commission

The participating Member States may decide to add shortage occupations at the ISCO-08 4-digit level, in order to satisfy their specific labour market needs. They may also decide to remove shortage occupations from the EU-wide list where those do not correspond to their specific labour market needs. The country-specific adjustments shall only affect the matching of job vacancies in the Member State concerned.

Amendment

The participating Member States may decide to add shortage occupations at the ISCO-08 4-digit level, in order to satisfy their specific labour market needs. They may also decide to remove shortage occupations from the EU-wide list where those do not correspond to their specific labour market needs. The country-specific adjustments shall ***be made in consultation with national and sectoral social partners and*** only affect the matching of job vacancies in the Member State concerned.

Or. en

Amendment 461
Andrzej Bula

Proposal for a regulation
Article 15 – paragraph 1 – subparagraph 4

Text proposed by the Commission

The EU Talent Pool National Contact Points may notify to the EU Talent Pool Secretariat further additions to and removals from the EU-wide list of shortage occupations maximum *once a year*.

Amendment

The EU Talent Pool National Contact Points may notify to the EU Talent Pool Secretariat further additions to and removals from the EU-wide list of shortage occupations maximum *every six months*.

Or. en

Amendment 462

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 15 – paragraph 2

Text proposed by the Commission

2. The EU Talent Pool Secretariat shall publish the adjustments to list of EU-wide shortage occupations notified by the EU Talent Pool Contact Points on the EU Talent Pool IT platform.

Amendment

2. The EU Talent Pool Secretariat shall publish the adjustments to list of EU-wide shortage occupations notified by the EU Talent Pool Contact Points on the EU Talent Pool IT platform *directly linked to the list of EU-wide shortage occupations*.

Or. en

Amendment 463
Per Clausen

Proposal for a regulation
Article 15 – paragraph 3

Text proposed by the Commission

3. *The EU Talent Pool National Contact Points shall transfer to the EU Talent Pool IT platform only those job vacancies that correspond to the EU-wide list of shortage occupations taking into account the adjustments referred to in paragraph 1.*

Amendment

3. *Employers participating in the EU Talent Pool may access a list of suggested registered jobseekers' profiles generated by the automatic matching tool and based only on the relevance of their skills, qualifications and work experiences for the job vacancy. The automatic matching*

tool cannot take into account gender, age, ethnic or country origin, religion or any other sensitive data when undertaking matching.

Or. en

Amendment 464

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 16 – paragraph 1

Text proposed by the Commission

1. Employers *participating* in the EU Talent Pool IT platform may search for registered jobseekers from third countries in the EU Talent Pool IT platform.

Amendment

1. **Registered** employers **and labour recruiters** in the EU Talent Pool IT platform may search for registered jobseekers from third countries in the EU Talent Pool IT platform.

Or. en

Amendment 465

Hristo Petrov, Jana Toom, Irena Joveva, Brigitte van den Berg, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 16 – paragraph 2

Text proposed by the Commission

2. Employers *participating* in the EU Talent Pool may use a specific filter available on the EU Talent Pool IT platform to search for profiles of registered jobseekers having obtained an ‘EU Talent Partnership pass’.

Amendment

2. **Registered** employers **and labour recruiters** in the EU Talent Pool may use a specific filter available on the EU Talent Pool IT platform to search for profiles of registered jobseekers having obtained an ‘EU Talent Partnership pass’, **or identify profiles with specific skills, language skills and education level.**

Or. en

Amendment 466
Pál Szekeres, Nikola Bartůšek

Proposal for a regulation
Article 16 – paragraph 2

Text proposed by the Commission

2. Employers participating in the EU Talent Pool may use a specific filter available on the EU Talent Pool IT platform to search for profiles of registered jobseekers *having obtained an ‘EU Talent Partnership pass’*.

Amendment

2. Employers participating in the EU Talent Pool may use a specific filter available on the EU Talent Pool IT platform to search for profiles of registered jobseekers, *governed by the principles of non-discrimination, legality and fairness*.

Or. en

Amendment 467
Nela Riehl
on behalf of the Greens/EFA Group

Proposal for a regulation
Article 16 – paragraph 2

Text proposed by the Commission

2. Employers participating in the EU Talent Pool may use a specific filter available on the EU Talent Pool IT platform to search for profiles of registered jobseekers having obtained an ‘EU Talent Partnership pass’.

Amendment

2. Employers participating in the EU Talent Pool may use a specific *gender-bias-free* filter available on the EU Talent Pool IT platform to search for profiles of registered jobseekers having obtained an ‘EU Talent Partnership pass’.

Or. en

Amendment 468
Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 16 – paragraph 3

Text proposed by the Commission

3. Employers participating in the EU Talent Pool may access a list of suggested

Amendment

3. Employers participating in the EU Talent Pool may access a list of suggested

registered jobseekers' profiles generated by the automatic matching tool and based on the relevance of their skills, qualifications and work experiences for the job vacancy.

registered jobseekers' profiles generated by the automatic matching tool and based **only** on the relevance of their skills, qualifications and work experiences for the job vacancy. ***The automatic matching tool shall not take into account gender, age, ethnic or country origin, religion or any other sensitive data when undertaking matching.***

Or. en

Amendment 469

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation Article 16 – paragraph 3

Text proposed by the Commission

3. Employers ***participating*** in the EU Talent Pool may access a list of suggested registered jobseekers' profiles generated by the automatic matching tool and based on the relevance of their skills, qualifications and work experiences for the job vacancy.

Amendment

3. ***Registered employers and labour recruiters*** in the EU Talent Pool may access a list of suggested registered jobseekers' profiles generated by the automatic matching tool and based on the relevance of their skills, qualifications and work experiences for the job vacancy.

Or. en

Amendment 470

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation Article 16 – paragraph 3

Text proposed by the Commission

3. Employers participating in the EU Talent Pool may access a list of suggested registered jobseekers' profiles generated by the automatic matching tool and based on the relevance of their skills, qualifications

Amendment

3. Employers participating in the EU Talent Pool may access a list of suggested registered jobseekers' profiles generated by the automatic ***gender-bias-free*** matching tool and based on the relevance of their skills, qualifications and work experiences

and work experiences for the job vacancy.

for the job vacancy.

Or. en

Amendment 471

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 16 – paragraph 4

Text proposed by the Commission

4. Registered jobseekers from third countries may search for job vacancies in the EU Talent Pool and access a list of suggested relevant job vacancies generated by the automated matching tool.

Amendment

4. Registered jobseekers from third countries may search for job vacancies in the EU Talent Pool and access a list of suggested relevant job vacancies generated by the automated matching tool.

Jobseekers from third countries and employers participating in the EU Talent Pool may also search the Talent Pool independently.

Or. en

Amendment 472

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 16 – paragraph 4

Text proposed by the Commission

4. Registered jobseekers from third countries may search for job vacancies in the EU Talent Pool and access a list of suggested relevant job vacancies generated by the automated matching tool.

Amendment

4. Registered jobseekers from third countries may search for job vacancies in the EU Talent Pool and access a list of suggested relevant job vacancies generated by the automated matching tool, ***which will have to be regularly updated in order to prevent any gender bias.***

Or. en

Amendment 473

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 16 – paragraph 4

Text proposed by the Commission

4. Registered jobseekers from third countries may search for job vacancies in the EU Talent Pool and access a list of suggested relevant job vacancies generated by the automated matching tool.

Amendment

4. Registered jobseekers from third countries may search for **registered employers, labour recruiters and** job vacancies in the EU Talent Pool and access a list of suggested relevant job vacancies generated by the automated matching tool.

Or. en

Amendment 474

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 16 – paragraph 4 a (new)

Text proposed by the Commission

Amendment

4a. The automatic matching tool shall be governed by the principles of ethics and non-discrimination. In particular, it shall have inbuilt safeguards against discrimination and shall not process personal data referred to in Article 9 of Regulation (EU) 2016/679 and Article 10 of Regulation (EU) 2018/1725 in order to avoid any bias or discrimination.

Or. en

Amendment 475

Hristo Petrov, Jana Toom, Irena Joveva, Brigitte van den Berg, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Chapter V – title

Text proposed by the Commission

Amendment

V INFORMATION PROVISION,
SUPPORT SERVICES AND
ACCELERATED IMMIGRATION
PROCEDURES

INFORMATION PROVISION AND
ACCELERATED IMMIGRATION **AND**
RECOGNITION OF QUALIFICATIONS
PROCEDURES

Or. en

Amendment 476

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 17 – title

Text proposed by the Commission

Amendment

Information provision **and support services**

Information provision

Or. en

Amendment 477

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 17 – paragraph 1 – subparagraph 1

Text proposed by the Commission

Amendment

Participating Member States shall make information concerning the EU Talent Pool and its functioning easily accessible.

Participating Member States shall make information concerning the EU Talent Pool and its functioning easily accessible **and shall ensure its promotion, including specific communication for SMEs.**

Or. en

Amendment 478

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 17 – paragraph 1 – subparagraph 1

Text proposed by the Commission

Participating Member States shall make information concerning the EU Talent Pool and its functioning easily accessible.

Amendment

Participating Member States shall make information concerning the EU Talent Pool and its functioning easily accessible, ***understandable and non-discriminatory.***

Or. en

Amendment 479

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 17 – paragraph 1 – subparagraph 2 – introductory part

Text proposed by the Commission

The EU Talent Pool Secretariat, with the support of the EU Talent Pool National Contact Points, shall make available, on the EU Talent Pool IT platform, the following information:

Amendment

The EU Talent Pool Secretariat, with the support of the EU Talent Pool National Contact Points, shall make available, ***in a language the third-country national can be reasonably expected to understand,*** on the EU Talent Pool IT platform, the following information:

Or. en

Amendment 480

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 17 – paragraph 1 – subparagraph 2 – introductory part

Text proposed by the Commission

The EU Talent Pool Secretariat, with the support of the EU Talent Pool National Contact Points, shall make available, on the EU Talent Pool IT platform, the following information:

Amendment

The EU Talent Pool Secretariat, with the support of the EU Talent Pool National Contact Points, shall make available, on the EU Talent Pool IT platform, the following information ***in a clear, comprehensive and user-friendly format.***

Amendment 481

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 17 – paragraph 1 – subparagraph 2 – point a

Text proposed by the Commission

(a) information concerning recruitment **and** immigration procedures, recognition of qualifications and validation of skills, rights of third country nationals, including with regard to available redress mechanisms as well as information on living and working conditions in the participating Member States;

Amendment

(a) **sufficient** information concerning **fair** recruitment **principles and standards**, immigration procedures **to obtain visas, residence and work permits**, recognition of qualifications and validation of skills, **information on the rights and procedural safeguards** of third country nationals, including with regard to available **labour and trade union rights, access to justice and** redress mechanisms **and organisations relevant for third country national workers such as trade unions**, as well as information on living and working conditions in the participating Member States;

Or. en

Amendment 482

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 17 – paragraph 1 – subparagraph 2 – point a

Text proposed by the Commission

(a) information concerning recruitment **and** immigration procedures, recognition of qualifications and validation of skills, rights of third country nationals, including **with regard to available** redress mechanisms as well as information on living and working conditions in the participating Member States;

Amendment

(a) **sufficient** information concerning **fair** recruitment **principles and standards**, immigration procedures **to obtain visas, residence and work permits**, recognition of qualifications and validation of skills, **information on the rights and procedural safeguards** of third country nationals, including **labour and trade union rights as**

well as complaints and redress mechanisms *and organisations relevant for third country national workers such as trade unions* as well as information on living and working conditions in the participating Member States;

Or. en

Amendment 483
Per Clausen

Proposal for a regulation
Article 17 – paragraph 1 – subparagraph 2 – point a

Text proposed by the Commission

(a) information concerning recruitment and immigration procedures, recognition of qualifications and validation of skills, rights of third country nationals, including *with regard to available* redress mechanisms as well as information on living and working conditions in the participating Member States;

Amendment

(a) *sufficient* information concerning *fair* recruitment and immigration procedures, recognition of qualifications and validation of skills, rights *and procedural safeguards* of third country nationals, including *labour and trade union rights as well as legal* redress mechanisms, *the complaint mechanism pursuant to Article 18 and organisations relevant for third country national workers such as trade unions* as well as information on living and working conditions in the participating Member States;

Or. en

Amendment 484
Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 17 – paragraph 1 – subparagraph 2 – point a

Text proposed by the Commission

(a) information concerning recruitment and immigration procedures, *recognition of qualifications and validation of skills*,

Amendment

(a) information concerning recruitment and immigration procedures, including

*rights of third country nationals,
including with regard to available redress
mechanisms as well as information on
living and working conditions in the
participating Member States;*

family reunification;

Or. en

Justification

The deleted text is moved to the following subparagraphs of Article 17.

Amendment 485

**Hristo Petrov, Jana Toom, Irena Joveva, Brigitte van den Berg, Laurence Farreng,
Marie-Pierre Vedrenne**

Proposal for a regulation

Article 17 – paragraph 1 – subparagraph 2 – point a a (new)

Text proposed by the Commission

Amendment

*(aa) information concerning
recognition of qualifications procedures
and validation of skills;*

Or. en

Amendment 486

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 17 – paragraph 1 – subparagraph 2 – point a b (new)

Text proposed by the Commission

Amendment

*(ab) information concerning the rights
of third country nationals, including with
regard to available redress mechanisms
and in case of labour mobility;*

Or. en

Amendment 487

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 17 – paragraph 1 – subparagraph 2 – point a c (new)

Text proposed by the Commission

Amendment

(ac) information on living and working conditions in the participating Member States;

Or. en

Amendment 488

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 17 – paragraph 1 – subparagraph 2 – point b

Text proposed by the Commission

Amendment

(b) clear explanation to jobseekers from third countries that if they are subject to a judicial or administrative decision refusing the entry or stay in a Member State or an entry ban in accordance with Directive 2008/115/EC of the European Parliament and of the Council, their entry into and stay on the territory of all the Member States shall be prohibited.

(b) information concerning the conditions and procedures for registration of jobseekers from third countries in the EU Talent Pool, including clear explanation to jobseekers from third countries that if they are subject to a judicial or administrative decision refusing the entry or stay in a Member State or an entry ban in accordance with Directive 2008/115/EC of the European Parliament and of the Council, their entry into and stay on the territory of all the Member States shall be prohibited.

Or. en

Amendment 489

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 17 – paragraph 1 – subparagraph 2 – point b a (new)

Text proposed by the Commission

Amendment

(ba) clear explanation to jobseekers from third countries that if they breach their visas or residence permits obligations, seriously breach the terms and conditions of their employment relationship, or represent a serious threat to public policy, public security or national security, their access to the EU Talent Pool IT platform will be suspended;

Or. en

Amendment 490

Rachel Blom, Nikola Bartůšek

Proposal for a regulation

Article 17 – paragraph 1 – subparagraph 2 – point b a (new)

Text proposed by the Commission

Amendment

(ba) explanatory information making jobseekers aware that participation in the EU Talent Pool does not automatically lead to a residence or work permit and that they must follow the regular national procedures.

Or. nl

Amendment 491

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farréng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 17 – paragraph 1 – subparagraph 2 – point b b (new)

Text proposed by the Commission

Amendment

(bb) information concerning the conditions and procedures for registration of employers and labour recruiters in the EU Talent Pool, including clear

explanation to employers and labour recruiters that if they breach relevant law and practice pursuant to Article 13(3), or if they make a false declaration upon registration, their access to the EU Talent Pool IT platform will be suspended until remedial of the breach;

Or. en

Amendment 492

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 17 – paragraph 1 – subparagraph 2 – point b c (new)

Text proposed by the Commission

Amendment

(bc) clear explanation that registered employers and labour recruiters shall not charge fees to registered jobseekers from third countries for the purpose of the recruitment;

Or. en

Amendment 493

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 17 – paragraph 1 – subparagraph 2 – point b d (new)

Text proposed by the Commission

Amendment

(bd) contacts of other national competent authorities and, if applicable, other appropriate bodies at national level for the purpose of requesting additional support, and post-selection assistance.

Or. en

Amendment 494

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 17 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

1a. The EU Talent Pool National Contact Points are responsible for updating the information referred to in the first paragraph when necessary.

Or. en

Amendment 495

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 17 – paragraph 2 – introductory part

Text proposed by the Commission

Amendment

2. Upon request from registered jobseekers from third countries and employers **participating** in the EU Talent Pool, the EU Talent Pool National Contact Points shall provide **additional support, and post-selection assistance** to registered jobseekers from third countries **and** employers **participating** in the EU Talent Pool, in particular **with regard to**:

2. Upon request from registered jobseekers from third countries and **registered employers or labour recruiters** in the EU Talent Pool, the EU Talent Pool National Contact Points shall provide **standardised specific information** to registered jobseekers from third countries **as well as registered employers and labour recruiters** in the EU Talent Pool. **The standardised specific information provided shall in particular include information on:**

Or. en

Amendment 496

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 17 – paragraph 2 – introductory part

Text proposed by the Commission

2. ***Upon request from registered jobseekers from third countries and employers participating in the EU Talent Pool***, the EU Talent Pool National Contact Points shall provide ***additional*** support, and post-selection assistance to registered jobseekers from third countries and employers participating in the EU Talent Pool, in particular with regard to:

Amendment

2. The EU Talent Pool National Contact Points shall provide ***systematic*** support, and post-selection assistance to registered jobseekers from third countries ***in their own language*** and employers participating in the EU Talent Pool, in particular with regard to:

Or. en

Amendment 497
Per Clausen

Proposal for a regulation
Article 17 – paragraph 2 – introductory part

Text proposed by the Commission

2. Upon request from registered jobseekers from third countries and employers participating in the EU Talent Pool, the EU Talent Pool National Contact Points shall provide additional support, and post-selection assistance to registered jobseekers from third countries and employers participating in the EU Talent Pool, in particular with regard to:

Amendment

2. Upon request from registered jobseekers from third countries and employers participating in the EU Talent Pool, the EU Talent Pool National Contact Points shall provide additional support, and post-selection assistance to registered jobseekers ***and workers*** from third countries, ***in their own language***, and employers participating in the EU Talent Pool, in particular with regard to:

Or. en

Amendment 498
Andrzej Bula

Proposal for a regulation
Article 17 – paragraph 2 – introductory part

Text proposed by the Commission

2. Upon request from registered

Amendment

2. Upon request from registered

jobseekers from third countries and employers participating in the EU Talent Pool, the EU Talent Pool National Contact Points shall provide additional support, and post-selection assistance to registered jobseekers from third countries and employers participating in the EU Talent Pool, in particular with regard to:

jobseekers from third countries and employers participating in the EU Talent Pool, the EU Talent Pool National Contact Points shall provide additional support, and post-selection assistance to registered jobseekers from third countries **who have been selected for a job** and employers participating in the EU Talent Pool, in particular with regard to:

Or. en

Amendment 499

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 17 – paragraph 2 – introductory part

Text proposed by the Commission

2. ***Upon request from registered jobseekers from third countries and employers participating in the EU Talent Pool***, the EU Talent Pool National Contact Points shall provide ***additional*** support, and post-selection assistance to registered jobseekers from third countries ***and*** employers participating in the EU Talent Pool, in particular with regard to:

Amendment

2. The EU Talent Pool National Contact Points shall ***systematically*** provide support, and post-selection assistance to registered jobseekers ***and workers*** from third countries, ***in their own language, as well as to*** employers participating in the EU Talent Pool, in particular with regard to:

Or. en

Amendment 500

Hristo Petrov, Jana Toom, Irena Joveva

Proposal for a regulation

Article 17 – paragraph 2 – point a

Text proposed by the Commission

(a) ***specific information on*** national immigration procedures to obtain visas and residence permits for work purposes following the selection process;

Amendment

(a) national immigration procedures to obtain visas and residence permits for work purposes following the selection process;

Amendment 501

Hristo Petrov, Jana Toom, Irena Joveva

Proposal for a regulation

Article 17 – paragraph 2 – point b

Text proposed by the Commission

(b) ***specific guidance and information on*** family reunification procedures and family members' rights;

Amendment

(b) family reunification procedures and family members' rights;

Amendment 502

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 17 – paragraph 2 – point c

Text proposed by the Commission

(c) specific information on third-country nationals' rights and obligations including access to social benefits, health ***assistance***, education, housing, recognition of qualifications and the ***complaint mechanism*** pursuant to Article 18;

Amendment

(c) specific information on third-country nationals' rights and obligations including ***labour and trade union rights, how salaries are calculated***, access to social benefits, ***access to health care, the amount of any paid leave including maternity, paternity, parental leaves and maternity protection***, education, housing, recognition of ***skills and*** qualifications, ***labour and union rights*** and the ***available complaints and redress mechanisms*** pursuant to Article 18;

Amendment 503

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 17 – paragraph 2 – point c

Text proposed by the Commission

(c) specific information on third-country nationals' rights and obligations including access to social benefits, **health assistance**, education, housing, recognition of qualifications and the **complaint mechanism** pursuant to Article 18;

Amendment

(c) specific information on third-country nationals' rights and obligations including **labour and trade union rights**, access to social benefits, **healthcare**, education, housing, recognition of **skills and** qualifications and the **available complaints and redress mechanisms** pursuant to Article 18;

Or. en

Amendment 504

Hristo Petrov, Jana Toom, Irena Joveva, Brigitte van den Berg, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 17 – paragraph 2 – point c

Text proposed by the Commission

(c) **specific information on** third-country nationals' rights and obligations including access to social benefits, health assistance, education, housing, recognition of qualifications **and** the complaint mechanism pursuant to Article 18;

Amendment

(c) third-country nationals' rights and obligations including **working conditions**, access to social benefits, health **care and** assistance, education, **training**, housing, recognition of **skills and** qualifications, the complaint mechanism pursuant to Article 18 **and labour mobility within the EU**;

Or. en

Amendment 505

Per Clausen

Proposal for a regulation
Article 17 – paragraph 2 – point c

Text proposed by the Commission

(c) specific information on third-country nationals' rights and obligations

Amendment

(c) specific information on third-country nationals' rights and obligations

including access to social benefits, **health assistance**, education, housing, recognition of qualifications and the **complaint** mechanism pursuant to Article 18;

including **labour and trade union rights**, access to social benefits, **healthcare**, education, housing, recognition **skills and** qualifications and the **available complaints and redress** mechanism pursuant to Article 18;

Or. en

Amendment 506
Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 17 – paragraph 2 – point c

Text proposed by the Commission

(c) specific information on third-country nationals' rights and obligations including access to social benefits, health assistance, education, housing, recognition of qualifications and the complaint mechanism pursuant to Article 18;

Amendment

(c) specific information on third-country nationals' rights and obligations including access to social benefits, health assistance, education, **language learning**, housing, recognition of qualifications and the complaint mechanism pursuant to Article 18;

Or. en

Amendment 507
Nela Riehl
on behalf of the Greens/EFA Group

Proposal for a regulation
Article 17 – paragraph 2 – point c a (new)

Text proposed by the Commission

(ca) warning that the jobseeker shall not pay any recruitment fees or related costs, and information on the costs which must be covered by the employer;

Or. en

Amendment 508

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 17 – paragraph 2 – point d

Text proposed by the Commission

(d) information available at national level to facilitate third-country nationals' integration in the host Member State such as language courses, vocational training and education as well as other integration measures;

Amendment

(d) information available at national level to facilitate third-country nationals' integration in the host Member State such as language courses, vocational training and education as well as other integration measures, ***including access to citizenship***;

Or. en

Amendment 509

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 17 – paragraph 2 – point d

Text proposed by the Commission

(d) information available at national level to facilitate third-country nationals' integration in the host Member State such as language courses, vocational training and education as well as other integration measures;

Amendment

(d) information available at national level to facilitate third-country nationals' integration in the host Member State such as language courses, vocational training and education as well as other integration measures ***including access to citizenship***;

Or. en

Amendment 510

Laurence Farreng, Marie-Pierre Vedrenne, Hristo Petrov

Proposal for a regulation

Article 17 – paragraph 2 – point d

Text proposed by the Commission

(d) information available at national level to facilitate third-country nationals'

Amendment

(d) information available at national level to facilitate ***and encourage*** third-

integration in the host Member State such as language courses, vocational training and education as well as other integration measures;

country nationals' integration in the host Member State such as language courses, vocational training and education as well as other integration measures;

Or. en

Amendment 511

Hristo Petrov, Jana Toom, Irena Joveva

Proposal for a regulation

Article 17 – paragraph 2 – point d

Text proposed by the Commission

(d) ***information available at national level to facilitate*** third-country nationals' integration in the host Member State such as language courses, vocational training and education as well as other integration measures;

Amendment

(d) ***facilitation of*** third-country nationals' integration in the host Member State such as ***certified document translation services***, language courses, vocational training and education as well as other integration measures;

Or. en

Amendment 512

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 17 – paragraph 2 – point e

Text proposed by the Commission

(e) ***where available***, the contact details of organisations which offer post-recruitment assistance for third country nationals.

Amendment

(e) The contact details of organisations which offer post-recruitment assistance ***and rights and interest protections*** for third country nationals, ***including trade unions, national labour inspectorates, legal aid services and non-governmental and diaspora organisations***.

Or. en

Amendment 513

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 17 – paragraph 2 – point e

Text proposed by the Commission

(e) **where available**, the contact details of organisations which offer post-recruitment assistance for third country nationals.

Amendment

(e) the contact details of organisations, **including trade unions**, which offer post-recruitment assistance for third country nationals.

Or. en

Amendment 514

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 17 – paragraph 2 – point e a (new)

Text proposed by the Commission

Amendment

(ea) where relevant, specific information on disability related support services and the provision of reasonable accommodation in line with Council Directive 2000/78/EC.

Or. en

Amendment 515

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 17 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. The EU Talent Pool National Contact Points shall consider organising regular, free of charge and accessible information sessions for jobseekers selected via the EU Talent Pool.

Employers who have recruited an employee via the EU Talent Pool shall agree to allow the employee to attend two such information sessions during work time. National Contact Points are encouraged to develop and implement the information sessions in cooperation with organisations which offer post-recruitment assistance for third country nationals.

Or. en

Amendment 516

Hristo Petrov, Jana Toom, Irena Joveva

Proposal for a regulation

Article 17 – paragraph 3

Text proposed by the Commission

Amendment

3. Where relevant, the EU Talent Pool National Contact Points shall refer requests for information, guidance and support to other national competent authorities and, if applicable, other appropriate bodies at national level supporting the integration of third country nationals on the labour market.

deleted

Or. en

Amendment 517

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 17 – paragraph 3

Text proposed by the Commission

Amendment

3. Where relevant, the EU Talent Pool National Contact Points shall refer requests for information, guidance and support to other national competent authorities and, if applicable, other appropriate bodies at

3. Where relevant, the EU Talent Pool National Contact Points shall refer requests for information, guidance and support to other national competent authorities and, if applicable, other appropriate bodies at

national level supporting the integration of third country nationals on the labour market.

national level, *including transnational support networks for mobile workers by social partner organisations*, supporting the integration of third country nationals on the labour market.

Or. en

Amendment 518

Per Clausen

Proposal for a regulation

Article 18 – title

Text proposed by the Commission

Amendment

Facilitation of complaints

Facilitation of complaints *and legal redress*

Or. en

Amendment 519

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 18 – title

Text proposed by the Commission

Amendment

Facilitation of complaints

Facilitation of complaints *and legal redress*

Or. en

Amendment 520

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 18 – paragraph 1

Text proposed by the Commission

1. Participating Member States shall ensure that there are effective mechanisms through which registered jobseekers **from third countries** may lodge complaints in case of breach by the employers participating in the EU Talent Pool of the obligations and conditions laid down in Article 13(3).

Amendment

1. Participating Member States shall ensure that there are **accessible, timely, fair, gender-responsive, affordable and** effective mechanisms through which registered jobseekers **and third country workers recruited via the EU Talent Pool** may lodge complaints in case of breach by the employers participating in the EU Talent Pool of the obligations and conditions laid down in Article 13(3) **or other relevant provisions, directly or through third parties which have, in accordance with the criteria laid down by their national law, a legitimate interest in ensuring compliance with this Regulation, or through a competent authority of the Member State when provided for by national law. Jobseekers and workers lodging a complaint shall be protected from any retaliation or any other adverse consequences as a result of a complaint.**

Or. en

Amendment 521

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 18 – paragraph 1

Text proposed by the Commission

1. Participating Member States shall ensure that there are effective mechanisms through which registered jobseekers from third countries may lodge complaints in case of breach by the employers participating in the EU Talent Pool of the obligations and conditions laid down in Article 13(3).

Amendment

1. Participating Member States shall ensure that there are **accessible, timely and** effective mechanisms through which **social partners as well as** registered jobseekers **and workers** from third countries may lodge complaints in case of breach by the employers participating in the EU Talent Pool of the obligations and conditions laid down in Article 13(3). **Jobseekers and workers lodging a complaint shall be protected from any retaliation or any other adverse consequences resulting**

from a complaint.

Or. en

Amendment 522
Per Clausen

Proposal for a regulation
Article 18 – paragraph 1

Text proposed by the Commission

1. Participating Member States shall ensure that there are effective mechanisms through which registered jobseekers from third countries may lodge complaints in case of breach by the employers participating in the EU Talent Pool of the obligations and conditions laid down in Article 13(3).

Amendment

1. Participating Member States shall ensure that there are ***accessible, timely and effective mechanisms*** through which ***social partners and*** registered jobseekers ***and workers*** from third countries may lodge complaints in case of breach by the employers participating in the EU Talent Pool of the obligations and conditions laid down in Article 13(3). ***Jobseekers and workers lodging a complaint shall be protected from any retaliation or any other adverse consequences as a result of a complaint.***

Or. en

Amendment 523
Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 18 – paragraph 1

Text proposed by the Commission

1. Participating Member States shall ensure that there are effective mechanisms through which registered jobseekers from third countries may lodge complaints in case of breach by the employers ***participating*** in the EU Talent Pool of the obligations and conditions laid down in Article 13(3).

Amendment

1. Participating Member States shall ensure that there are effective mechanisms through which registered jobseekers from third countries may lodge complaints in case of breach by the ***registered*** employers ***or labour recruiters*** in the EU Talent Pool of the obligations and conditions laid down in Article 13(3). ***Registered jobseekers from third countries lodging a complaint***

shall be protected from any retaliation or any other adverse consequences as a result of a complaint.

Or. en

Amendment 524
Per Clausen

Proposal for a regulation
Article 18 – paragraph 2

Text proposed by the Commission

2. Participating Member States shall make information concerning available redress mechanisms easily accessible.

Amendment

2. Participating Member States shall make information concerning available ***legal*** redress mechanisms easily accessible ***and in a language the third-country national can understand or can reasonably be expected to understand.***

Or. en

Amendment 525
Nela Riehl
on behalf of the Greens/EFA Group

Proposal for a regulation
Article 18 – paragraph 2

Text proposed by the Commission

2. Participating Member States shall make information concerning available redress mechanisms easily accessible.

Amendment

2. Participating Member States shall make information concerning available ***legal*** redress mechanisms easily accessible ***in a language the third-country national can reasonably be expected to understand.***

Or. en

Amendment 526
Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation
Article 18 – paragraph 2

Text proposed by the Commission

2. Participating Member States shall make information concerning available redress mechanisms easily accessible.

Amendment

2. Participating Member States shall make information concerning available ***legal*** redress mechanisms easily accessible ***and available in a language the third country national can understand.***

Or. en

Amendment 527
Per Clausen

Proposal for a regulation
Article 18 – paragraph 2 – point 1 (new)

Text proposed by the Commission

Amendment

(1) In case an employer is found in breach of the relevant law and practice pursuant to Article 13(3), that employer shall be permanently excluded from the EU Talent Pool.

Or. en

Amendment 528
Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 18 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. Participating Member States shall ensure registered jobseekers from third countries who have been selected for a job vacancy in the EU Talent Pool have access to equality bodies as established by Directive (EU) 2024/1500 of the European Parliament and of the Council and Council Directive (EU) 2024/1499.

Amendment 529

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 18 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. The EU Talent Pool IT Platform shall feature a directly accessible complaint mechanism for registered jobseekers against unlawful recruitment as well as abusive employment practices.

Or. en

Amendment 530

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 18 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. In case an employer breaches the relevant law and practice pursuant to Article 13(3), that employer shall be permanently excluded from the EU Talent Pool.

Or. en

Amendment 531

Marie Dauchy, Aleksandar Nikolic, Séverine Werbrouck, Nikola Bartůšek, Mélanie Disdier, Rachel Blom

Proposal for a regulation

Article 19

Text proposed by the Commission

Amendment

Article 19

deleted

Accelerated immigration procedures

1. Participating Member States may decide to put in place accelerated immigration procedures to allow for a faster recruitment of registered jobseekers from third countries who have been selected for a job vacancy in the EU Talent Pool.

2. The procedure referred to paragraph 1 may cover:

(a) the obtention of visas and residence permits for work purposes;

(b) the exemption from the principle of preference for Union citizens for job vacancies transferred to the EU Talent Pool IT platform.

Or. fr

Amendment 532

Mariateresa Vivaldini, Chiara Gemma, Elena Donazzan, Francesco Torselli

Proposal for a regulation

Article 19

Text proposed by the Commission

Amendment

Article 19

deleted

Accelerated immigration procedures

1. Participating Member States may decide to put in place accelerated immigration procedures to allow for a faster recruitment of registered jobseekers from third countries who have been selected for a job vacancy in the EU Talent Pool.

2. The procedure referred to paragraph 1 may cover:

(a) the obtention of visas and

residence permits for work purposes;

(b) the exemption from the principle of preference for Union citizens for job vacancies transferred to the EU Talent Pool IT platform.

Or. en

Amendment 533

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 19 – title

Text proposed by the Commission

Amendment

Accelerated immigration procedures

Accelerated immigration procedures ***and transitional permit***

Or. en

Amendment 534

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 19 – paragraph 1

Text proposed by the Commission

Amendment

1. Participating Member States may decide to put in place accelerated immigration procedures to allow for a faster recruitment of registered jobseekers from third countries who have been selected for a job vacancy in the EU Talent Pool.

1. Participating Member States may decide to put in place accelerated immigration procedures to allow for a faster recruitment of registered jobseekers from third countries who have been selected for a job vacancy in the EU Talent Pool. ***Information on these accelerated procedures shall be duly communicated and made available both to jobseekers, employers and labour recruiters in an early stage of the recruitment process.***

Or. en

Amendment 535

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 19 – paragraph 1

Text proposed by the Commission

1. Participating Member States **may decide to put** in place accelerated immigration procedures to allow for a faster recruitment of registered jobseekers from third countries who have been selected for a job vacancy in the EU Talent Pool.

Amendment

1. Participating Member States **shall consider putting** in place accelerated immigration procedures to allow for a faster recruitment of registered jobseekers from third countries who have been selected for a job vacancy in the EU Talent Pool. ***This may include obtaining visas and residence permits for the purpose of habitual work in the participating Member State.***

Or. en

Amendment 536

Pál Szekeres, Nikola Bartůšek

Proposal for a regulation

Article 19 – paragraph 1

Text proposed by the Commission

1. Participating Member States may decide to put in place accelerated immigration procedures to allow for a faster recruitment of registered jobseekers from third countries who have been selected for a job vacancy in the EU Talent Pool.

Amendment

1. Participating Member States may, ***in accordance with national law***, decide to put in place accelerated immigration procedures to allow for a faster recruitment of registered jobseekers from third countries who have been selected for a job vacancy in the EU Talent Pool.

Or. en

Amendment 537

Andrzej Bula

Proposal for a regulation
Article 19 – paragraph 1

Text proposed by the Commission

1. Participating Member States may decide to put in place accelerated immigration procedures to allow for a faster recruitment of registered jobseekers from third countries who have been selected for a job vacancy in the EU Talent Pool.

Amendment

1. Participating Member States may decide, ***in accordance with national law,*** to put in place accelerated immigration procedures to allow for a faster recruitment of registered jobseekers from third countries who have been selected for a job vacancy in the EU Talent Pool.

Or. en

Amendment 538
Pál Szekeres, Nikola Bartůšek

Proposal for a regulation
Article 19 – paragraph 2

Text proposed by the Commission

2. ***The procedure referred to paragraph 1 may cover:***
(a) the obtention of visas and residence permits for work purposes;
(b) the exemption from the principle of preference for Union citizens for job vacancies transferred to the EU Talent Pool IT platform.

Amendment

deleted

Or. en

Amendment 539
Andrzej Bula

Proposal for a regulation
Article 19 – paragraph 2

Text proposed by the Commission

2. ***The procedure referred to paragraph 1 may cover:***

Amendment

deleted

- (a) the obtention of visas and residence permits for work purposes;*
- (b) the exemption from the principle of preference for Union citizens for job vacancies transferred to the EU Talent Pool IT platform.*

Or. en

Amendment 540
Pál Szekeres, Nikola Bartůšek

Proposal for a regulation
Article 19 – paragraph 2 – point a

Text proposed by the Commission

Amendment

- (a) the obtention of visas and residence permits for work purposes;* *deleted*

Or. en

Amendment 541
Per Clausen

Proposal for a regulation
Article 19 – paragraph 2 – point b

Text proposed by the Commission

Amendment

- (b) the exemption from the principle of preference for Union citizens for job vacancies transferred to the EU Talent Pool IT platform.* *deleted*

Or. en

Amendment 542
Pál Szekeres, Nikola Bartůšek

Proposal for a regulation
Article 19 – paragraph 2 – point b

Text proposed by the Commission

Amendment

(b) the exemption from the principle of preference for Union citizens for job vacancies transferred to the EU Talent Pool IT platform.

deleted

Or. en

Amendment 543

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 19 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. Participating Member States shall consider granting, on a case-by-case basis in accordance with the criteria laid down by their national law, a transitional permit of limited duration to a third country worker recruited via the EU Talent Pool where there are reasonable grounds to indicate a violation of their rights laid down in Article 13(3).

Or. en

Amendment 544

Hristo Petrov, Jana Toom, Irena Joveva, Brigitte van den Berg, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 19 a (new)

Text proposed by the Commission

Amendment

Article 19a

Accelerated recognition of qualifications procedures

1. Participating Member States may

decide to put in place accelerated recognition of qualifications procedures to allow for a faster recruitment of registered jobseekers from third countries who have been selected for a job vacancy in the EU Talent Pool. Information on these accelerated procedures shall be duly communicated and made available both to jobseekers, employers and labour recruiters in an early stage of the recruitment process.

2. The procedure referred to paragraph 1 may cover:

(a) the validation procedures to issue a statement of equivalence or comparability of the skills and qualifications;

(b) the formal recognition of foreign professional qualifications in case of regulated professions.

(c) the qualifications of jobseekers from third countries whose skills were developed or validated in the framework of a Talent Partnership.

Or. en

Amendment 545

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 20 – paragraph 1 – introductory part

Text proposed by the Commission

1. The performance of the EU Talent Pool shall be regularly monitored by the EU Talent Pool Secretariat in accordance with Article 8(2), point (e). In particular, data shall be gathered on:

Amendment

1. The performance of the EU Talent Pool shall be regularly monitored by the EU Talent Pool Secretariat in accordance with Article 8(2), point (e). In particular, ***gender disaggregated*** data shall be gathered on:

Or. en

Amendment 546

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 20 – paragraph 1 – introductory part

Text proposed by the Commission

1. The performance of the EU Talent Pool shall be regularly monitored by the EU Talent Pool Secretariat in accordance with Article 8(2), point (e). In particular, data shall be gathered on:

Amendment

1. The performance of the EU Talent Pool shall be regularly monitored by the EU Talent Pool Secretariat in accordance with Article 8(2), point (e). In particular, ***disaggregated*** data shall be gathered on:

Or. en

Amendment 547

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 20 – paragraph 1 – point a a (new)

Text proposed by the Commission

Amendment

(aa) the number and type of profiles of registered employers and labour recruiters registered in the EU Talent Pool IT platform;

Or. en

Amendment 548

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 20 – paragraph 1 – point b a (new)

Text proposed by the Commission

Amendment

(ba) the number of unfilled vacancies by occupation and Member States in the EU Talent Pool IT platform;

Or. en

Amendment 549

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 20 – paragraph 1 – point d a (new)

Text proposed by the Commission

Amendment

(da) the number of selections facilitated via the EU Talent Pool that did not lead to a job placement, and the reason for the recruitment process ending;

Or. en

Amendment 550

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 20 – paragraph 1 – point d b (new)

Text proposed by the Commission

Amendment

(db) the number and type of permits issued to third country workers recruited via the EU Talent Pool;

Or. en

Amendment 551

Per Clausen

Proposal for a regulation

Article 20 – paragraph 1 – point f a (new)

Text proposed by the Commission

Amendment

(fa) the number of postings from the Member State of origin to another Member State of workers from third countries admitted through the EU Talent

Pool.

Or. en

Amendment 552

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 20 – paragraph 1 – point f a (new)

Text proposed by the Commission

Amendment

(fa) the number of postings from the Member State of origin to another Member State of workers from third countries admitted through the EU Talent Pool.

Or. en

Amendment 553

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 20 – paragraph 1 – point f a (new)

Text proposed by the Commission

Amendment

(fa) The number of complaints lodged on the EU Talent Pool IT platform and their grounds;

Or. en

Amendment 554

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 20 – paragraph 1 – point f a (new)

Text proposed by the Commission

Amendment

(fa) the number of complaints lodged against registered employers;

Or. en

Amendment 555

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 20 – paragraph 1 – point f b (new)

Text proposed by the Commission

Amendment

(fb) the number of breaches committed by employers regarding relevant national law and practices, collective agreements and the principles and guidelines set out by the International Labour Organisation concerning workers from third countries admitted through the EU Talent Pool.

Or. en

Amendment 556

Per Clausen

Proposal for a regulation

Article 20 – paragraph 1 – point f b (new)

Text proposed by the Commission

Amendment

(fb) the number of breaches by employers of relevant national law and practices, collective agreements and the principles and guidelines set out by the International Labour Organisation concerning workers from third-countries admitted through the EU Talent Pool.

Or. en

Amendment 557

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 20 – paragraph 1 – point f b (new)

Text proposed by the Commission

Amendment

(fb) the number of registered employers and labour recruiters suspended according to Article 10(2)(e) and (ea)(new) and their grounds as well as the number of reinstated profiles according to Article 10(2a)(new);

Or. en

Amendment 558

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 20 – paragraph 1 – point f b (new)

Text proposed by the Commission

Amendment

(fb) the number of registered employers removed from the EU Talent Pool due to violations;

Or. en

Amendment 559

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 20 – paragraph 1 – point f c (new)

Text proposed by the Commission

Amendment

(fc) the number of registered jobseekers from third countries suspended according to Article 10(2)(eb)(new) and (ec)(new) and their grounds.

Amendment 560

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 20 – paragraph 1 – point f c (new)

Text proposed by the Commission

Amendment

(fc) the user experience for registered employers and registered jobseekers;

Or. en

Amendment 561

Per Clausen

Proposal for a regulation

Article 20 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. The EU Talent Pool Secretariat shall analyse the data collection for any risks of brain drain and present its findings to the EU Talent Pool Steering Group.

Or. en

Amendment 562

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 20 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. The EU Talent Pool Secretariat shall analyse the data collection for any risks of brain drain and present its

findings to the EU Talent Pool Steering Group.

Or. en

Amendment 563

Per Clausen

Proposal for a regulation

Article 20 – paragraph 3

Text proposed by the Commission

3. The EU Talent Pool Secretariat shall gather the data referred to in paragraph 1 with the support of the EU Talent Pool National Contact Points and the EU Talent Pool Steering Group.

Amendment

3. The EU Talent Pool Secretariat shall gather the data referred to in paragraph 1 with the support of the EU Talent Pool National Contact Points and the EU Talent Pool Steering Group. ***The data shall be made publicly available.***

Or. en

Amendment 564

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 20 – paragraph 3

Text proposed by the Commission

3. The EU Talent Pool Secretariat shall gather the data referred to in paragraph 1 with the support of the EU Talent Pool National Contact Points and the EU Talent Pool Steering Group.

Amendment

3. The EU Talent Pool Secretariat shall gather the data referred to in paragraph 1 with the support of the EU Talent Pool National Contact Points and the EU Talent Pool Steering Group. ***The data shall be made publicly available.***

Or. en

Amendment 565

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farréng, Marie-Pierre Vedrenne

Proposal for a regulation
Article 20 – paragraph 3 a (new)

Text proposed by the Commission

Amendment

3a. A report of the performance and a summary of aggregated data of the EU Talent Pool shall be made publicly available on a regular basis.

Or. en

Amendment 566

Mariateresa Vivaldini, Chiara Gemma, Elena Donazzan, Francesco Torselli

Proposal for a regulation
Article 21

Text proposed by the Commission

Amendment

Article 21

deleted

Exercise of the delegation

- 1. The power to adopt delegated acts is conferred on the Commission subject to the conditions laid down in this Article.**
- 2. The power to adopt delegated acts referred to in Article 14 shall be conferred on the Commission for a period of five years from the entry into force of this Regulation. The Commission shall draw up a report in respect of the delegation of power not later than nine months before the end of the five-year period. The delegation of power shall be tacitly extended for periods of an identical duration, unless the European Parliament or the Council opposes such an extension not later than three months before the end of each period.**
- 3. The delegation of power referred to in Article 14, may be revoked at any time by the European Parliament or by the Council. A decision to revoke shall put an end to the delegation of the power specified in that decision. It shall take**

effect on the day following the publication of the decision in the Official Journal of the European Union or at a later date specified therein. It shall not affect the validity of any delegated acts already in force.

4. Before adopting a delegated act, the Commission shall consult experts designated by each Member State in accordance with the principles laid down in the Interinstitutional Agreement of 13 April 2016 on Better Law-Making.

5. As soon as it adopts a delegated act, the Commission shall notify it simultaneously to the European Parliament and to the Council.

6. A delegated act adopted pursuant to Article 14 shall enter into force only if no objection has been expressed either by the European Parliament or the Council within a period of two months of notification of that act to the European Parliament and the Council or if, before the expiry of that period, the European Parliament and the Council have both informed the Commission that they will not object. That period shall be extended by two months at the initiative of the European Parliament or the Council.

Or. en

Amendment 567

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Article 21

Text proposed by the Commission

Amendment

Article 21

deleted

Exercise of the delegation

1. The power to adopt delegated acts is conferred on the Commission subject to

the conditions laid down in this Article.

2. The power to adopt delegated acts referred to in Article 14 shall be conferred on the Commission for a period of five years from the entry into force of this Regulation. The Commission shall draw up a report in respect of the delegation of power not later than nine months before the end of the five-year period. The delegation of power shall be tacitly extended for periods of an identical duration, unless the European Parliament or the Council opposes such an extension not later than three months before the end of each period.

3. The delegation of power referred to in Article 14, may be revoked at any time by the European Parliament or by the Council. A decision to revoke shall put an end to the delegation of the power specified in that decision. It shall take effect on the day following the publication of the decision in the Official Journal of the European Union or at a later date specified therein. It shall not affect the validity of any delegated acts already in force.

4. Before adopting a delegated act, the Commission shall consult experts designated by each Member State in accordance with the principles laid down in the Interinstitutional Agreement of 13 April 2016 on Better Law-Making.

5. As soon as it adopts a delegated act, the Commission shall notify it simultaneously to the European Parliament and to the Council.

6. A delegated act adopted pursuant to Article 14 shall enter into force only if no objection has been expressed either by the European Parliament or the Council within a period of two months of notification of that act to the European Parliament and the Council or if, before the expiry of that period, the European Parliament and the Council have both informed the Commission that they will

not object. That period shall be extended by two months at the initiative of the European Parliament or the Council.

Or. en

Amendment 568

Nela Riehl

on behalf of the Greens/EFA Group

Proposal for a regulation

Article 23 – paragraph 1

Text proposed by the Commission

1. By 31.12.2031 and every **five** years thereafter, the Commission shall submit a report to the European Parliament, the Council, the European Economic and Social Committee and the Committee of the Regions on the application of this Regulation.

Amendment

1. By 31.12.2031 and every **two** years thereafter, the Commission shall submit a report to the European Parliament, the Council, the European Economic and Social Committee and the Committee of the Regions on the **EU Talent Pool activity and the** application of this Regulation.

Or. en

Amendment 569

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 23 – paragraph 1

Text proposed by the Commission

1. By 31.12.2031 and every **five** years thereafter, the Commission shall submit a report to the European Parliament, the Council, the European Economic and Social Committee and the Committee of the Regions on the application of this Regulation.

Amendment

1. By 31.12.2031 and every **three** years thereafter, the Commission shall submit a report to the European Parliament, the Council, the European Economic and Social Committee and the Committee of the Regions on the application of this Regulation.

Or. en

Amendment 570

Hristo Petrov, Jana Toom, Irena Joveva, Laurence Farreng, Marie-Pierre Vedrenne

Proposal for a regulation

Article 23 – paragraph 1 – subparagraph 1 (new)

Text proposed by the Commission

Amendment

The report shall, in particular, assess the effectiveness of this Regulation in addressing labour and skills shortages in participating Member States and the effectiveness of the recruitment process, including in terms of ensuring fair recruitment practices, and the respect of fair and just working conditions. The report shall also contain an analysis of the migration patterns resulting from the EU Talent Pool.

Or. en

Amendment 571

Konstantinos Arvanitis, Leila Chaibi, Estrella Galán, Özlem Demirel

Proposal for a regulation

Annex I

Text proposed by the Commission

Amendment

List of EU-wide shortage occupations

deleted

[...]

Or. en