



# PROTOKOLL

från sammanträdet den 21 november 2024 kl. 9.00–12.30 och kl. 14.30–15.30

BRYSSEL

Sammanträdet öppnades torsdagen den 21 november 2024 kl. 9.05 med utskottets ordförande, Li Andersson, som ordförande.

**1. Godkännande av föredragningslistan**  
EMPL\_OJ(2024)1121\_1

**Beslut:** Föredragningslistan godkändes.

**2. Meddelanden från ordföranden**

**3. Justering av protokoll**

- 3 oktober 2024 PV – PE765.059v01-00
- 14 oktober 2024 PV – PE765.115v01-00

**Beslut:** Protokollen justerades.

**4. Sysselsättningsutskottets resa till Polen (Warszawa och Katowice) den 28–29 oktober 2024**

EMPL/10/01189

- Avläggande av rapport till utskottet

**Följande** Li Andersson, Marit Maij  
**yttrade sig:**

\*\*\* *Elektronisk omröstning* \*\*\*

**5. Utnyttjande av Europeiska fonden för justering för globaliseringseffekter för uppsagda arbetstagare efter en ansökan från Belgien – EGF/2024/002 BE/Limburg machinery and paper**

EMPL/10/01354

2024/0286(BUD)

COM(2024)0370 – C10-0166/2024

Ordförande:

Johan Danielsson (S&D)

Ansvarigt utskott:

BUDG Matjaž Nemeč (S&D)

PR – PE765.241v02-00

AM – PE765.315v01-00

- Antagande av förslag till yttrande i form av en skrivelse

**Beslut:** Förslaget till yttrande i form av en skrivelse antogs med 45 röster för, 0 röster emot och 4 nedlagda röster.

**\*\*\* Slut på den elektroniska omröstningen \*\*\***

**6. Ensamhet i Europeiska unionen**

EMPL/10/00997

- Utfrågning

**Följande yttrade sig:** Li Andersson, Evelyn Regner, Katarina Ivankovic-Knezevic (direktör, sociala rättigheter och social inkludering, GD EMPL), Béatrice D’hombres (expert, gemensamma forskningscentrumet, presentation av resultaten av EMPL-utskottets pilotprojekt och bakgrund), Alana Officer (enhetschef för demografisk förändring och hälsosamt åldrande, Världshälsoorganisationen (WHO)), Idoia Mendia, Nikola Bartůšek, Chiara Gemma, Katrin Langensiepen, Konstantinos Arvanitis, Pamela Qualter (institutionen för utbildning vid universitetet i Manchester), Maïke Luhmann (Ruhr-universitetet i Bochum och samordnare för ”Lonely-EU”-konsortiet), Jill Litt (doktor, forskare vid Barcelonas folkhälsoinstitut), Andrzej Buła, Jana Toom, Maria Ohisalo, Maria Zacharia, Marit Maij, Catarina Martins

**7. Europeiska socialfonden+ efter 2027**

EMPL/10/00965

Föredragande:

Marit Maij (S&D)

- Behandling av förslag till betänkande
- Behandling av ändringsförslag

**Följande yttrade sig:** Li Andersson, Marit Maij, Andrzej Buła, Nikola Bartůšek, Chiara Gemma, Brigitte van den Berg, Maria Ohisalo, Rudi Kennes, Kathleen Funchion, Branislav Ondruš, Maria Zacharia, Jeroen Jutte (enhetschef, Europeiska socialfonden+, EMPL/G/1, kommissionen)

**8. De sociala och sysselsättningsrelaterade aspekterna av omstruktureringsprocesser: behovet av att skydda arbetstillfällena och arbetstagarnas rättigheter**

EMPL/10/00990

2024/2829(RSP)

Föredragande:

Estelle Ceulemans (S&D)

RD – PE765.150v02-00

AM – PE765.265v01-00

Ansvarigt utskott:

EMPL

- Behandling

**Följande yttrade sig:** Li Andersson, Estelle Ceulemans, Mélanie Disdier, Chiara Gemma, Brigitte van den Berg, Maria Ohisalo, Rudi Kennes, Branislav Ondruš, Adam Pokorny (enhetschef, EMPL/C/1, arbetsrätt, kommissionen)

**9. Datum för nästa sammanträde**

- 2 december 2024 kl. 17.00–19.00 (Bryssel)
- 3 december 2024 kl. 9.00–12.30 och kl. 14.30–18.30 (Bryssel)

Sammanträdet avslutades kl. 12.00.

\* \* \*

**\*\*\* Inom stängda dörrar \*\*\***

**21 november 2024 kl. 14.30–15.30**

**10. Samordnarnas sammanträde**

Bilaga I Resultat av omröstningarna med namnupprop den 21 november 2024

Bilaga II Slutliga resultat från samordnarnas sammanträde den 14 oktober 2024

**Results of roll-call votes**

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Key to symbols:

+ : in favour

- : against

0 : abstention

1. Mobilisation of the European Globalisation Adjustment Fund for Displaced Workers following an application from Belgium — EGF/2024/002 BE/Limburg machinery and paper

1.1. Final vote

45	+
ECR	Chiara Gemma, Georgiana Teodorescu, Mariateresa Vivaldini
NI	Branislav Ondruš, Maria Zacharia
PPE	Maravillas Abadía Jover, Georgios Aftias, Pascal Arimont, Andrzej Buła, Henrik Dahl, Salvatore De Meo, Gheorghe Falcă, Niels Geuking, Dariusz Joński, Jeroen Lenaers, Giusi Princi, Liesbet Sommen, Romana Tomc, Jörgen Warborn, Tomáš Zdechovský
Renew	Irena Joveva, Hristo Petrov, Jana Toom, Marie-Pierre Vedrenne
S&D	Marc Angel, Gabriele Bischoff, Estelle Ceulemans, Vivien Costanzo, Johan Danielsson, Isilda Gomes, Marit Maij, Pierfrancesco Maran, Idoia Mendia, Evelyn Regner, Bruno Tobback, Marianne Vind
The Left	Li Andersson, Konstantinos Arvanitis, Per Clausen, Kathleen Funchion, Rudi Kennes
Verts/ALE	Katrin Langensiepen, Maria Ohisalo, Nela Riehl, Villy Søvndal

0	-

4	0
PfE	Nikola Bartůšek, Rachel Blom, Mélanie Disdier, Séverine Werbrouck

<b>Corrections to votes and voting intentions</b>	
<b>+</b>	
<b>-</b>	
<b>0</b>	



**EMPL COORDINATORS**

**FINAL RESULTS - V1-00**

**Meeting of 14 October 2024  
17.30 - 18.45**

**Room: SPAAK 3C50**

**Present:**

- EPP: Liesbet SOMMEN
- S&D: Estelle CEULEMANS
- PFE: Nikola BARTUŠEK
- ECR: Georgiana TEODORESCU
- Renew: Brigitte VAN DEN BERG
- Greens/EFA: Maria OHISALO
- The Left: Leila CHAIBI

**Decisions taken at the meeting:**

**1. Allocation of reports and opinions**

**1.1. Opinions**

**1.1.1. Opinion on the implementation report on the Recovery and Resilience Facility**

- *Coordinators allocated the opinion to Renew Europe.*

**1.2. Other non-legislative documents referred to EMPL as lead committee**

**1.2.1. Commission Staff Working Document - Employment and Social Developments in Europe 2024 - SWD(2024)0225**

- *Coordinators decided to invite the Commission for an exchange of views on the 2024 edition of Employment and Social Development in Europe.*

### **1.2.2. Report from the Commission to the European Parliament, the Council and the European Economic and Social Committee: **Evaluation of EU Agencies: Eurofound, Cedefop, ETF and EU-OSHA - COM(2024)0414 - SWD(2024)0222****

- *Coordinators took note of the evaluation as a background for future committee activities and decided not to take further action.*

## **2. Confirmation hearings of Commissioners-designate**

- *Coordinators:*
  - *discussed and agreed on broad themes for the oral questions to be put by the Chair on behalf of EMPL in confirmation hearings to which EMPL is invited;*
  - *decided for further discussions to be held at technical level, taking in account replies of Commissioners-designate to the written questions (deadline: 22 October), in view of endorsement at Coordinators' meeting on 24 October 2024.*

## **3. Follow-up to Coordinators decision on MfR: the social and employment consequences of the restructuring in the automotive industry**

- *Coordinators:*
  - *confirmed their decision of 24 September to draw up an EMPL resolution;*
  - *decided to pursue the request in plenary for a new debate and took note of a tentative timetable (see Annex 1);*
  - *agreed on the title of the resolution: 'Social and employment aspects of restructuring processes: the need to protect jobs and workers' rights'.*

## **4. Definition of Policy Priorities**

### **4.1. Public hearings**

*Postponed to a future Coordinators' meeting.*

### **4.2. Missions**

*Postponed to a future Coordinators' meeting.*

## **5. Appointment of Members to EMPL Working Groups**

### **5.1. EP CRPD Network**

- *Coordinators decided to appoint MEP Katrin LANGENSIEPEN (Greens/EFA) as lead MEP and Chair and MEP Jagna MARCZULAJTIS-WALCZAK (EPP) as substitute to the EP CRPD Network for a two-and-a-half-year period.*

## **6. Appointment of EMPL representatives to other Working Groups**

### **6.1. Panel for the Future of Science and Technology (STOA)**

- *Coordinators decided to appoint the following EMPL Members to the STOA Panel: MEP Andrea WECHSLER (EPP), MEP Pierfrancesco MARAN (S&D) and MEP Jana TOOM (Renew Europe).*

### **6.2. Gender Mainstreaming Network**

- *Coordinators decided to appoint MEP Marit MAIJ (S&D) as lead member and MEP Per CLAUSEN (The Left) as substitute to the Gender Mainstreaming Network.*

### **6.3. Petitions Network**

- *Coordinators decided to appoint MEP Gordan BOSANAC (Greens/EFA) as full member and MEP Georgiana TEODORESCU (ECR) as substitute to the Petitions Network.*

### **6.4. EU-UK Contact Group**

- *Coordinators decided to appoint MEP Idoia MENDIA (S&D) as standing EMPL rapporteur for EU-UK relations and MEP Kathleen FUNCHION (The Left) as substitute, who would also represent EMPL at the EU-UK contact group if need be.*

### **6.5. EU CRPD Monitoring Framework**

- *Coordinators decided to appoint MEP Katrin LANGENSIEPEN (Greens/EFA) as lead EMPL representative and MEP Jagna MARCZULAJTIS-WALCZAK (EPP) as substitute to the EU CRPD Monitoring Framework for a two-and-a-half-year period.*

## **7. Replacement of expert appointed by Parliament to the Management Board of EU-OSHA**

- *Coordinators agreed that Ms Agnes JONGERIUS be appointed by Parliament to the Management Board of EU-OSHA until the end of the current EU-OSHA management board term (2027).*

## **8. Petitions**

### **8.1. Received for information**

#### **8.1.1. Petition No 0506/2024 by Cristina Piazza (Italian), on behalf of the National Union of Magistrates (UNAGIPA), on the alleged incompatibility between the working conditions of honorary judges and EU labour directives**

- *Coordinators took note of Petition No 0506/2024 received for information.*



## 9. Decisions taken via written procedure

For the record, Coordinators took the following decisions by written procedure:

- **EMPL hearing on loneliness - reply to SANT:** following the coordinators' consultation (deadline 04/10), SANT was invited to propose a speaker on mental health, SANT Members were invited to participate in the hearing.
- **REGI request for 57 on ESF+:** following the coordinators' consultation (deadline 04/10), no coordinator opposed to the REGI request and the letter was sent on Friday 4 October.
- **SANT INI 'Sustainable health systems and an EU health workforce crisis plan':** following the coordinators' consultation (deadline 09/10), one coordinator objected a joint EMPL-SANT report on this topic.

## 10. Any other business

*None.*

## 11. Dates of next Coordinators' meetings

- *Next Coordinators' meetings:*
  - *24 October 2024 (Strasbourg)*
  - *4 November 2024 after 17:45 (tbc) - Ad hoc meeting following hearing Micaléff*
  - *5 November 2024 after 17:45 (tbc) - Ad hoc meeting following hearings Jørgensen (joint with ITRE) and Suica*
  - *6 November 2024 after 12:15 (tbc) - Ad hoc meeting following hearing Lahbib*
  - *7 November 2024 after 12:15 (tbc) - Ad hoc meeting following hearing Hoekstra*
  - *7 November 2024 after 17:45 (tbc) - Ad hoc meeting following hearing Dombrovskis*
  - *12 November 2024 after 12:15 (tbc) - Ad hoc meeting following hearing Fitto*
  - *12 November 2024 after 17:45 (tbc) - Ad hoc meeting following hearings Minzatu (joint with CULT) and Séjourné*
  - *12 November 2024 after 21:45 (tbc) - Ad hoc meeting following hearing Ribera*

## Annex 1 - Timetables

### 1. European Social Fund Plus post-2027

<b>Coordinators' decision</b>	<b>26 September 2024</b>
<b>Draft report sent to translation</b>	24 October 2024
<b>Consideration of draft report</b>	12 November 2024*
<b>Deadline for tabling amendments</b>	<b>18 November 2024, 12h</b>
<b>Deadline for opinion-giving committees</b>	17 December 2024
<b>Shadows meetings</b>	Weeks 50-3
<b>Last shadows / technical meeting</b>	15 January 2025
<b>Tabling compromise amendments / Draft voting list</b>	16 January 2025
<b>Requests for oral amendments, withdrawal of amendments, split or separate votes, roll-call votes</b>	22 January 2025
<b>Sending final voting list</b>	24 January 2025
<b>Vote in EMPL</b>	<b>6 February 2025</b>
<b>Vote in plenary</b>	March 2025

\*due to Commissioners hearings alternative date will need to be set

### 2. Budget Discharge 2023

<b>Publication of ECA annual report (for information)</b>	<b>10 October 2024</b>
<b>Draft report sent to translation</b>	24 October 2024
<b>Deadline for tabling amendments</b>	<b>21 November 2024</b>
<b>Deadline for opinion-giving committees</b>	17 December 2024
<b>Shadows &amp; technical meetings</b>	Week 49 - 3
<b>Last shadows / technical meeting</b>	23 January 2025
<b>Tabling compromise amendments / Draft voting list</b>	28 January 2025
<b>Requests for oral amendments, withdrawal of amendments, split or separate votes, roll-call votes</b>	31 January 2025
<b>Sending final voting list</b>	4 February 2025
<b>Vote in EMPL</b>	<b>6 February 2025</b>
<b>Vote in plenary</b>	March 2025

### 3. MfR Social and employment aspects of restructuring processes: the need to protect jobs and workers' rights

Send draft to translation	21/10/2024
Linguistic versions available	05/11/2024
Presentation of draft MfR in EMPL	12/11/2024*
<b>Deadline for AMs</b>	<b>05/11/2024 (at 12:00)</b>
Shadow meetings - compromises	Weeks 46-48
Last shadow meeting	28/11/2024
Draft voting list and final comp ams	04/12/2024
Procedural requests (RCVs)	06/12/2024
Final voting list	10/12/2024
<b>Vote in EMPL</b>	<b>12/12/2024</b>
Vote in Plenary	January

\*due to Commissioners hearings alternative date will need to be set

## **Annex 2 - Other non-legislative documents received for information**

- Commission Staff Working Document - Evaluation - **InvestEU interim evaluation** - [SWD\(2024\)0228](#), SWD(2024)0299
- Report from the Commission to the European Parliament, the Council, the European Economic and Social Committee and the Committee of the Regions on the implementation of the Communication "Putting people first, securing sustainable and inclusive growth, unlocking the potential of the **EU's Outermost Regions**" COM(2024)0435 FINAL - SWD(2024)0227 FINAL

**ПРИСЪСТВЕН ЛИСТ/LISTA DE ASISTENCIA/PREZENČNÍ LISTINA/DELTAGERLISTE/  
ANWESENHEITSLISTE/KOHALOLIJATE NIMEKIRI/KATAΣΤΑΣΗ ΠΑΡΟΝΤΩΝ/RECORD OF ATTENDANCE/  
LISTE DE PRÉSENCE/POPIS NAZOČNIH/ELENCO DI PRESENZA/APMEKLĒJUMU REĢISTRŠ/DALYVIŲ SAŖAŠAS/  
JELENLĒTI ĪV/REGISTRU TA' ATTENDENZA/PRESENTIELIJST/LISTA OBECNOŠCI/LISTA DE PRESENÇAS/  
LISTĂ DE PREZENȚĂ/PREZENČNÁ LISTINA/SEZNAM NAVZOČIH/LÄSNÄOLOLISTA/NÄRVAROLISTA**

Бюро/Mesa/Předsednictvo/Formandskabet/Vorstand/Juhatus/Προεδρείο/Bureau/Predsjedništvo/Ufficio di presidenza/Prezidijs/ Biuras/Elnökség/Prezidium/Birou/Predsednictvo/Predsedstvo/Puheenjohtajisto/Presidiet (*)
Li Andersson, Johan Danielsson, Katrin Langensiepen
Членове/Diputados/Poslanci/Medlemmer/Mitglieder/Parlamendiliikmed/Βουλευτές/Members/Députés/Zastupnici/Deputati/Deputāti/ Nariai/Képviselek/Membri/Leden/Posłowie/Deputados/Deputați/Jäsenet/Ledamöter
Maravillas Abadía Jover, Marc Angel, Pascal Arimont, Konstantinos Arvanitis, Nikola Bartůšek, Gabriele Bischoff, Rachel Blom, Andrzej Buła, Estelle Ceulemans, Per Clausen, Henrik Dahl, Mélanie Disdier, Gheorghe Falcă, Chiara Gemma, Niels Geuking, Isilda Gomes, Irena Joveva, Dariusz Joński, Marit Majj, Idoia Mendia, Maria Ohisalo, Branislav Ondruš, Nela Riehl, Liesbet Sommen, Villy Søvnal, Georgiana Teodorescu, Bruno Tobback, Romana Tomc, Jana Toom, Marie-Pierre Vedrenne, Marianne Vind, Mariateresa Vivaldini, Séverine Werbrouck
Заместници/Suplentes/Náhradníci/Stedfortrædere/Stellvertreter/Asendusliikmed/Αναπληρωτές/Substitutes/Suppléants/Zamjenici/ Supplenti/Aizstājēji/Pavaduojantysnariai/Pötagok/Sostituti/Plaatsvervangers/Zastępcy/Membros suplentes/Supleanți/Náhradníci/ Namestniki/Varajäsenet/Suppleanter
Vivien Costanzo, Kathleen Funchion, Rudi Kennes, Jeroen Lenaers, Pierfrancesco Maran, Catarina Martins, Hristo Petrov, Giusi Princi, Evelyn Regner, Jörgen Warborn, Maria Zacharia

216 (7)
Georgios Aftias, Salvatore De Meo, Dariusz Joński, Tomáš Zdechovský
222 (3)
57 (8) (Точка от дневния ред/Punto del orden del día/Bod pořadu jednání (OJ)/Punkt på dagsordenen/Tagesordnungspunkt/ Päevakorra punkt/Σημείο της ημερήσιας διάταξης/Agenda item/Point OJ/Τοčka dnevnog reda/Punto all'ordine del giorno/Darba kārtības punkts/Darbotvarkēs punktas/Napirendi pont/Punt Agenda/Agendapunt/Punkt porządku dziennego/Ponto OD/Punct de pe ordinea de zi/Bod programu schůdže/Τοčka UL/Esityslistan kohta/Punkt på föredragningslistan)

По покана на председателя/Por invitación del presidente/Na pozvání předsedy/Efter indbydelse fra formanden/Auf Einladung des Vorsitzenden/Esimehe kutsel/Με πρόσκληση του Προέδρου/At the invitation of the Chair/Sur l'invitation du président/ Na poziv predsednika/Su invito del presidente/Pēc priekšsēdētāja uzaicinājuma/Pirmininkui pakvietus/Az elnök meghívására/ Fuq stedina tač-'Chairman'/Op uitnodiging van de voorzitter/Na zaproszenie Przewodniczącego/A convite do Presidente/La invitația președintelui/ Na pozvanie predsedu/Na povabilo predsednika/Puheenjohtajan kutsusta/På ordförandens inbjudan

Katarina Ivankovic-Knezevic (Director for Social Rights and Inclusion, DG EMPL), Béatrice D'hombres (Expert, Joint Research Centre, presenting EMPL pilot project results and setting the scene), Alana Officer (Head of Unit for Demographic Change and Healthy Ageing, World Health Organization (WHO)), Pamela Qualter (Manchester Institute of Education at the University of Manchester), Maike Luhmann (Ruhr University Bochum and Coordinator of 'Lonely-EU' consortium), Jill Litt (PhD, Senior Researcher, Barcelona Institute of Public Health)

Съвет/Consejo/Rada/Rådet/Rat/Nðukoggu/Συμβούλιο/Council/Conseil/Vijeće/Consiglio/Padome/Taryba/Tanács/Kunsill/Raad/ Conselho/Consiliu/Svet/Neuvosto/Rådet (\*)

Комисия/Comisión/Komise/Kommissionen/Kommission/Komisjon/Επιτροπή/Commission/Komisija/Commissione/Bizottság/ Kummissjoni/Commissie/Komisja/Comissão/Comisie/Komisia/Komissio/Kommissionen (\*)

Jeroen Jutte (Head of Unit, European Social Fund +, EMPL/G/1, European Commission), Adam Pokorny (Head of Unit, EMPL/C/1, Labour Law, European Commission)

Други институции и органи/Otras instituciones y organismos/Ostatní orgány a instituce/Andre institutioner og organer/Andere Organe und Einrichtungen/Muud institutsioonid ja organid/Λοιπά θεσμικά όργανα και οργανισμοί/Other institutions and bodies/Autres institutions et organes/Druge institucije i tijela/Altre istituzioni e altri organi/Citas iestādes un struktūras/Kitos institucijos ir įstaigos/ Más intézmények és szervek/Istituzzjonijiet u korpi ohra/Andere instellingen en organen/Inne instytucje i organy/Outras instituições e outros órgãos/Alte instituții și organe/Iné inštitúcie a orgány/Muut toimeelimet ja elimet/Andra institutioner och organ

Секретариат на политическите групи/Secretaría de los Grupos políticos/Sekretariát politických skupin/Gruppenes sekretariat/ Sekretariat der Fraktionen/Fraktsioonide sekretariaat/Γραμματεία των Πολιτικών Ομάδων/Sekretariats of political groups/Secrétariat des groupes politiques/Tajništva klubova zastupnika/Segreteria gruppi politici/Politisko grupu sekretariāts/Frakciju sekretoriai/ Képviseletcsoportok titkársága/Segretarjat gruppi politiçi/Fractiesekretariaten/Sekretariat Grup Politycznych/Sekretariado dos grupos políticos/Secretariate grupuri politice/Sekretariát politických skupin/Sekretariat poliitičnih skupin/Poliittisten ryhmién sihteeristö/ De politiska grupernas sekretariat	
PPE S&D PflE ECR Renew Verts/ALE The Left ESN NI	

Кабинет на председателя/Gabinete del Presidente/Kancelář předsedy/Formandens Kabinet/Kabinet des Präsidenten/Presidendi kantseleri/Γραφείο του Προέδρου/President's Office/Cabinet du Président/Ured predsednika/Gabinetto del Presidente/Priekšsēdētāja kabinets/Pirmininko kabinetas/Elnöki hivatal/Kabinett tal-President/Kabinet van de Voorzitter/Gabinet Przewodniczącego/Gabinete do Presidente/Cabinet Preşedinte/Kancelária predsedu/Urad predsednika/Puhemiehen kabinetti/Talmannens kansli	
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DG PRES DG IPOL DG EXPO DG EPRS DG COMM DG PART DG PERS DG INLO DG TRAD DG LINC DG FINS DG ITEC DG SAFE Legal Service	

- \* (P) = Председател/Presidente/Předseda/Formand/Vorsitzender/Esimees/Πρόεδρος/Chair/Président/Predsjednik/Priekšsēdētājs/  
Pirmininkas/Elnök/Chairman/Voorzitter/Przewodniczący/Preşedinte/Predseda/Predsednik/Puheenjohtaja/Ordförande
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Vice-Chair/Potpredsjednik/Vice-Président/Potpredsjednik/Priekšsēdētāja vietnieks/Pirmininko pavaduotojas/Alelnök/ Viči  
'Chairman'/Ondervoorzitter/Wiceprzewodniczący/Vice-Presidente/Vicepreşedinte/Podpredseda/Podpredsednik/  
Varapuheenjohtaja/Vice ordförande
- (M) = Член/Miembro/Člen/Medlem/Mitglied/Parlamendiliige/Βουλευτής/Member/Membre/Član/Membro/Deputāts/Narys/Képviselő/  
Membro/Lid/Członek/Membro/Membro/Člen/Poslanec/Jäsen/Ledamot
- (F) = Длъжностно лице/Funcionario/Úředník/Tjenestemand/Beamter/Ametnik/Υπάλληλος/Official/Fonctionnaire/Dužnosnik/  
Funzionario/Ierēdnis/Pareigūnas/Tisztviselő/Ufficial/Ambtenaar/UrządNIK/Funcionário/Funcionar/Úradník/Úradnik/Virkamies/  
Tjänsteman