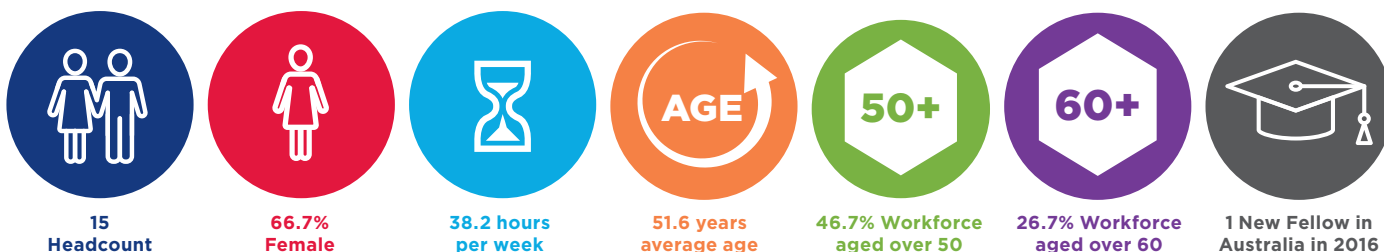


# Paediatrics – Rehabilitation Medicine

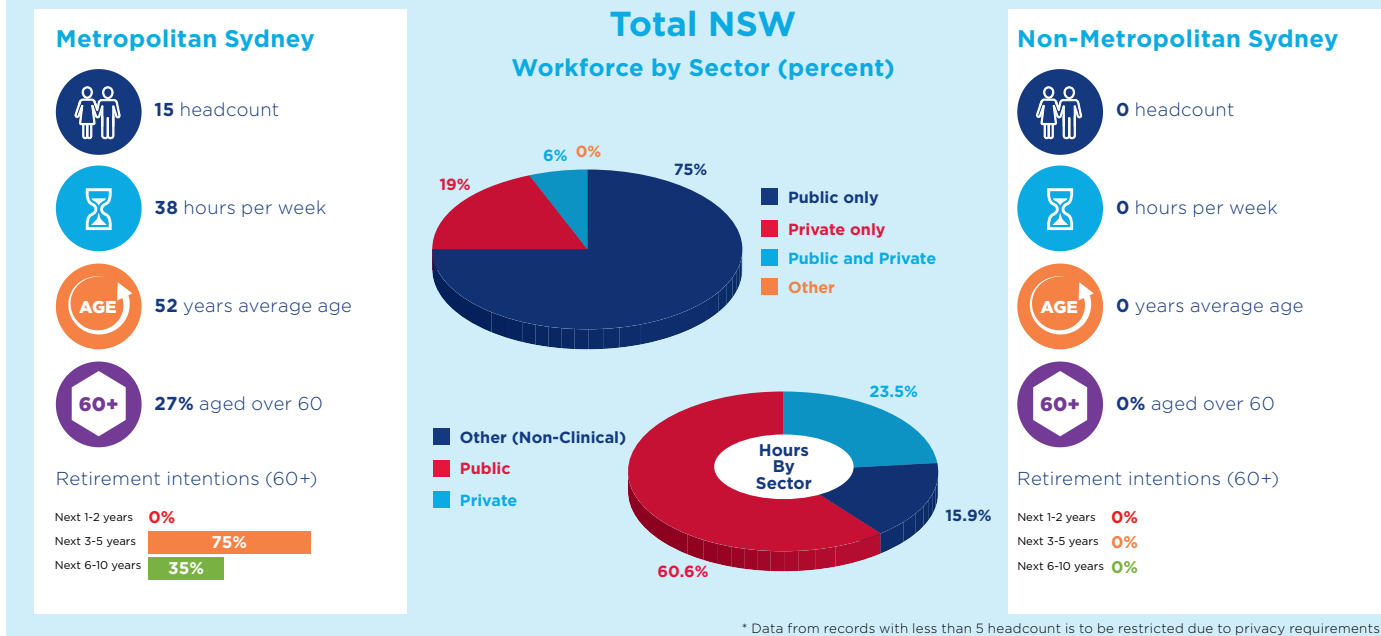
## The Workforce

Rehabilitation Medicine is the medical specialty concerned with the diagnosis, evaluation and treatment of adults and children with limited function as a consequence of disease, impairment, injury and/or disability. The Royal Australasian College of Physicians (RACP) is accredited by the Australian Medical Council (AMC) to deliver paediatrics and child health training.

## Workforce Characteristics in 2015



## Supply and Distribution



## Trainees



## The Future in NSW - Workforce Planning to 2030

Workforce projections are provided for a low and high demand scenario. Where requirements for both scenarios are met without the need for additional fellows, the projected “No Growth” scenario workforce data is provided.



**Estimated Demand Growth**  
Between 1.9% (low demand scenario) to 2.7% (high demand scenario).



**Estimated Additional Fellows**  
All demand scenarios require additional fellows. Trainee numbers need to increase by approximately 0.7 per annum to meet projected 2030 requirements.



**Estimated Workforce Size**  
In 2030, 21 to 23 Headcount (assuming all additional fellows will enter the workforce).



**Estimated Workforce Average Age**  
In 2030, 49.2 to 49.9 years.



**Estimated percentage over 60 years**  
In 2030, 12.9% to 14.3% of workforce over 60 years.

## Workforce Planning Priority and Assessment Framework



**Rating Key:** Minimal Factor < Minor Factor < Moderate Factor < Major Factor

## Workforce Modelling Considerations

- Workforce modelling is based on current models of care. Any change in the models may impact on requirements.
- Any changes to current training programs will affect the workforce modelling outcome.
- Workforce modelling is based on current workforce hours profile by age co-hours. Any changes to hours worked by future clinicians will affect the model.
- There is an accepted error rate of plus or minus two per cent within workforce modelling
- The model does not address any mal-distribution either by location (rural or regional) or sector (public or private)