

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0819086

EMPLOYER NAME  
**HESS CORPORATION**

ADDRESS  
**1185 Avenue of the Americas**

CITY/TOWN  
**NEW YORK CITY**

STATE  
**NY**

ZIP CODE  
**10036**

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
**134921002**

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): **GJ7CKGPFQZX5**

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**  
**324199 - All Other Petroleum and Coal Products Manufacturing**

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	2	21	0	1	0	0	1	3	0	0	0	0	0	29
First/Mid-Level Officials and Managers	16	14	232	6	20	0	0	4	55	11	10	0	0	3	371
Professionals	47	38	406	24	61	1	5	8	143	29	45	1	1	3	812
Technicians	2	3	48	3	3	0	1	2	13	2	1	0	0	0	78
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	9	2	3	0	0	0	0	23	3	0	0	0	1	41
Craft Workers	2	0	37	1	0	0	0	1	0	0	0	0	0	1	42
Operatives	6	1	186	6	1	0	3	0	4	0	0	0	0	0	207
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	5	0	2	0	1	0	0	0	0	1	0	0	0	0	9
<b>CURRENT 2023 REPORTING YEAR TOTAL</b>	<b>79</b>	<b>67</b>	<b>934</b>	<b>43</b>	<b>87</b>	<b>1</b>	<b>9</b>	<b>16</b>	<b>241</b>	<b>46</b>	<b>56</b>	<b>1</b>	<b>1</b>	<b>8</b>	<b>1589</b>
<b>PRIOR 2022 REPORTING YEAR TOTAL</b>	<b>74</b>	<b>57</b>	<b>857</b>	<b>38</b>	<b>82</b>	<b>1</b>	<b>7</b>	<b>16</b>	<b>234</b>	<b>38</b>	<b>50</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>1462</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
**12/12/2023 - 12/25/2023**

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

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0819086

EMPLOYER NAME  
HESS CORPORATION

ADDRESS  
1185 Avenue of the Americas

CITY/TOWN  
NEW YORK CITY

STATE  
NY

ZIP CODE  
10036

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

5/29/2024 4:55 PM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

Erica DeHoyos

Title of Certifying Official

Sr Manager HR

Email Address of Certifying Official

erdehoyos@hess.com

Telephone Number of Certifying Official

713-496-5504

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

Erica DeHoyos

Title and Employer of Primary POC

Sr Manager HR  
HESS CORPORATION

Email Address of Primary POC

erdehoyos@hess.com

Telephone Number of Primary POC

713-496-5504