



## **IMO2024: Code of Conduct**

It is essential that we treat one another with courtesy and respect at IMO2024. As an attendee at IMO2024, we expect you to uphold the highest standards of behaviour and professionalism. You are expected to act in a manner that reflects positively on the competition, its organisers, volunteers and the other participants. Please read and abide by the following Code of Conduct:

### **1. Respect and Inclusivity**

- 1.1. Treat all attendees with respect and dignity, regardless of their gender, race, ethnicity, religion, sexual orientation, or any other characteristic
- 1.2. Use inclusive language and behaviour, avoiding offensive or derogatory comments or actions
- 1.3. Be aware that for many attendees English will not be their main language. Care needs to be taken to ensure that communication is effective
- 1.4. Report any instances of discrimination, harassment, or bullying to the Safeguarding Lead or Deputy.

### **2. Safety and Security**

- 2.1. During the competition, you must wear your IMO lanyard at all times.
- 2.2. Follow all safety and security guidelines provided by the organisers.
- 2.3. Report any safety hazards or security concerns immediately to your Team Guide or other responsible adult.
- 2.4. Do not engage in any behaviour that puts yourself or others at risk.

### **3. Responsibility**

- 3.1. Be punctual when attending exams, excursions and other events
- 3.2. Leaders and Deputies should not drink to excess
- 3.3. Contestants are not permitted to drink alcohol
- 3.4. No participants may take recreational drugs or partake in any other illegal activity.
- 3.5. Don't engage in any illegal behaviour whilst resident at IMO.

### **4. Safeguarding**

- 4.1. Adhere by the [IMO2024 Safeguarding Policy](#) at all times
- 4.2. Ensure the safety and welfare of all participants, especially minors, at all times
- 4.3. Report concerns or suspicions of child abuse or neglect to Safeguarding Lead or Deputy

4.4. Do not engage in any behaviour that could be construed as grooming or exploitation.

## **5. Conflict Resolution**

5.1. Approach conflicts or disagreements with an open mind and a willingness to listen to all sides

5.2. Seek mediation or assistance from a responsible adult if needed to resolve conflicts

5.3. Do not engage in any physical or verbal altercations.

You acknowledge that you have read and will abide by this Code of Conduct. Any violation of this Code of Conduct may result in disciplinary action, up to and including reporting of your actions to the IMO Ethics Committee and potential exclusion from the current IMO and a banning order for future IMOs.