

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

| | | | | |
|----------------------------|-------------------------------------|------------------------|-------------|-------------------|
| OFS COMPANY ID 0916544 | EMPLOYER NAME MetLife Group Inc. | | | |
| ADDRESS 200 PARK AVENUE | | CITY/TOWN MANHATTAN | STATE NY | ZIP CODE 10166 |

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

| | | | | |
|---|--|-----------|-------|----------|
| HQ/ESTABLISHMENT-LEVEL UNIT ID | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME | | | |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS | | CITY/TOWN | STATE | ZIP CODE |

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
550790010

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): XN1CSKV5KNR8

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

524113 - Direct Life Insurance Carriers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total |
|---|--------------------|------------|------------------------|---------------------------|------------|---|----------------------------------|-------------------|-------------|---------------------------|------------|---|----------------------------------|-------------------|--------------|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 16 | 1 | 1 | 0 | 0 | 0 | 7 | 1 | 0 | 0 | 0 | 0 | 26 |
| First/Mid-Level Officials and Managers | 95 | 87 | 1111 | 65 | 239 | 3 | 1 | 16 | 955 | 125 | 152 | 2 | 4 | 24 | 2879 |
| Professionals | 250 | 450 | 1944 | 267 | 660 | 6 | 6 | 60 | 3135 | 754 | 486 | 8 | 7 | 116 | 8149 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 17 | 31 | 263 | 13 | 2 | 1 | 0 | 1 | 182 | 18 | 6 | 2 | 1 | 7 | 544 |
| Administrative Support Workers | 44 | 221 | 330 | 114 | 13 | 0 | 2 | 21 | 1437 | 720 | 52 | 2 | 9 | 97 | 3062 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 2 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| CURRENT 2023 REPORTING YEAR TOTAL | 408 | 789 | 3668 | 460 | 915 | 10 | 9 | 98 | 5716 | 1618 | 696 | 14 | 21 | 244 | 14666 |
| PRIOR 2022 REPORTING YEAR TOTAL | 401 | 726 | 3776 | 440 | 913 | 11 | 11 | 102 | 5676 | 1528 | 690 | 15 | 20 | 237 | 14546 |

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable