

FELIX IDOWU AFOLABI, PhD.
The Earl G. Graves School of Business & Management
Department of Accounting & Finance
Morgan State University
1700 E. Cold Spring Lane
Baltimore, MD 21251

CAREER OBJECTIVE:

Effectively use my leadership and accounting skills to provide high quality instructional in the class rooms, as well as to enhance my research works in the areas of accounting, finance, taxation, and business management.

RESEARCH INTERESTS:

- Fraud risk management in taxation and accounting
- Accounting, tax reform and policy.
- Leadership and followership in finance, accounting and business management

EDUCATION:

Ph.D. Organizational Leadership **May 2013**
University of Maryland Eastern Shore
Princess Ann, Maryland

Dissertation: The Mediating Effect of Job Satisfaction Between Transformational Leadership and Organizational Commitment: An Examination of Small Certified Public Accounting Firms in the Mid-Atlantic Region of the United States of America.

M.B.A. Finance **May 1986**
Earl Graves Graduate School of Business and Management.
Morgan State University, Baltimore, Maryland.

B.S. Accounting **Dec 1982**
Norfolk State University, Norfolk, Virginia.

Chowan College **Jan 1979-May 1979**
Murfreesboro, North Carolina
Major – Accounting

PROFESSIONAL DEVELOPMENT:

Maryland Motor Vehicle Administration (MVA). (Aug. 2014)
Pre-Proposal Conference on: Leadership, Education, and Development (LEAD) Program Workshop.
August 01, 2014.

McCrary, V. (Sept., 2013). Research Faculty Boot Camp Series: Professionally Packaging a Grant Proposal. Morgan State University Student Center.
September 23, 2013.

Perkins, K. & Anthony, S. (Nov. 2013). U.S. Patent and Trademark Workshop.
November 19, 2013

Dawkins, S. (Sept., 2013). Morgan Cares: A Workshop on Professional Development.
September 30, 2013

Quinn, M. (Oct., 2012). NGT-435-303 Intermediate Excel. Continuing Education Units by Northrop Grumman Training Project. Anne Arundel Community College.
October 09, 2012

Quinn, M. (Oct., 2012). NGT-440-303 Advanced Excel. Continuing Education Units by Northrop Grumman Training Project. Anne Arundel Community College.
October 17, 2012

PUBLICATIONS, WORKSHOPS & PRESENTATIONS:

Publications:

Afolabi, F. (November, 2013). The Mediating Effect of Job Satisfaction between Transformational Leadership and Organizational Commitment in Small Certified Public Accounting Firms. *International Research Journal of Applied Finance (IRJAF)*, IV(11): 1467-1491.

Workshops and Presentations:

Conference Presentations:

Afolabi, F. & Krivogorsky, V. (August 03- 06, 2003). Financial Reporting in Nigerian Emerging Market. *American Accounting Association (AAA) 2003 Annual Conference*, Honolulu, Hawaii

Afolabi, F. & Krivogorsky, V. (April 25- 27, 2002). Peculiarities of The Accounting System in Nigeria. *American Accounting Association (AAA) 2002 Mid-Atlantic Region Conference* Baltimore, Maryland

Workshops:

Financial Literacy Workshop: How to constantly increase your wealth. Living Out Loud, Inc., a Non-For-Profit Organization, Baltimore, MD
February 2013

Financial Literacy Workshop: Planning for your retirement, Reverse Mortgage Issues, social security, and how to manage your credit card Problems (Get-out-of-Debt Strategy). Good Tidings Baptist Church, Baltimore, Maryland.
May 2012

Income Tax Workshop: Educating Minorities on the Social and Community Value of Tax Filing Compliance. The Hispanic Church of Baltimore, Middle River, Maryland.
June 2010

Church Community Workshop: Quality of Life and Financial Literacy. The Redeemed Christian Church of God, House of Praise. Afolabi, Felix. - Morgan State University. Afolabi, Abimbola. - Allstate Insurance Company. Poku, Theresa. - Prosperity Mortgage, Inc.
March 2003

TEACHING EXPERIENCE:

Morgan State University, Baltimore, Maryland **1986 – 2015**
Courses include:

Principles of Accounting I – Introduces students to financial accounting practices, and techniques of accounting information.

Principles of Accounting II – Explores the basic understanding of Accounting concepts and procedures as they relate to Corporations; The Course focuses on managerial accounting.

Intermediate Accounting I – This course gives an intense overview of financial accounting theory and practice, including financial Accounting, statement of income and retained earnings, balance Sheet and statement of cash flows, cash and receivables, inventory valuation, long-term assets, and current liabilities.

Intermediate Accounting II – Gives an intense coverage of the accounting theory and practice for long-term liabilities, contributed capital, retained earnings, EPS calculations, temporary and long term Investments, revenue recognition principles, deferred income taxes, pensions, leases, accounting changes, and error analysis.

Other courses: *Cost Accounting, Hospitality Management Accounting, Managerial Finance, and Personal Finance*

PROFESSIONAL EXPERIENCE:

Financial Consulting **June 2003-present**
AFI Financial Group, Inc. Baltimore, Maryland
Financial consulting in the areas of Accounting, Taxation,
Insurance, Financial Planning, Real Estate, and Business
Consulting.

Chief Financial Officer **April 1986-Dec 1999**
Maryland Baptist Aged Home, Baltimore, Maryland.
Oversee the Accounting Department
Assist the Administrator in Planning, Organizing, Managing,
Controlling, and Implementing Departmental Budgets.

PROFESSIONAL ORGANIZATIONS:

Member of American Accounting Association (AAA)
Member of Institute of Management Accountants (IMA)
National Society of Accountants (NSA)
National Association of Tax Professionals (NATP)
National Society of Tax Professionals (NSTP)
Association of Certified Fraud Examiners (ACFE)