



Accident investigation forms/statements should be completed by the injured employee, supervisor and any witness within 72 hours of the accident. Follow the instructions below for appropriate reporting and workflow directives.

- 1 Injured employee to complete **Employee Report of Injury** form
- 2 Witness to complete the **Accident Witness Statement** form.
- 3 Supervisor to complete **Supervisor Incident Report** form.
- 4 Submit all completed forms to The Office of Human Resources.
- 5 HR will process the claim (processing does not automatically approve the claim) and provide claim # and Concentra instructions to employee.
- 6 Regular state employees code their timesheet with "ACT" for any absences related to the submitted claim.

Office of Human Resources

# ACCIDENT INVESTIGATION REPORT

## EMPLOYEE REPORT OF INJURY

Employee Full Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Male Female

Home Telephone: \_\_\_\_\_

Home Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Marital Status: \_\_\_\_\_ Classification: \_\_\_\_\_

Current Job Position: \_\_\_\_\_ Date of Hire: \_\_\_\_\_

Employee ID: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_

Name of Witness(es): \_\_\_\_\_ PHONE #: \_\_\_\_\_

Date of Accident: \_\_\_\_\_ Time of Accident: \_\_\_\_\_

Location of Accident: \_\_\_\_\_ (i.e. campus location, bldg, etc.)

Describe how the accident occurred:

Describe bodily injury sustained (be specific about body part(s) affected):

Do you require medical treatment: YES NO

**If yes, please contact Monica Waters at 443-885-2000 or at [monica.waters@morgan.edu](mailto:monica.waters@morgan.edu).**

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_



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# ACCIDENT INVESTIGATION REPORT

## ACCIDENT WITNESS STATEMENT

Injured Employee's Name: \_\_\_\_\_

Name of Witness: \_\_\_\_\_ Phone: \_\_\_\_\_

Job Title of Witness: \_\_\_\_\_

Is witness related to injured employee? \_\_\_\_\_ if "yes" how? \_\_\_\_\_

Date of Accident: \_\_\_\_\_ Time of Accident: \_\_\_\_\_

Location of Accident: \_\_\_\_\_ (i.e. campus location, bldg, etc.)

Describe witness of accident:

Witness Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name of Additional Witness: \_\_\_\_\_ Phone: \_\_\_\_\_

Job Title of Witness: \_\_\_\_\_

Is witness related to injured employee? \_\_\_\_\_ if "yes", how? \_\_\_\_\_

Date of Accident: \_\_\_\_\_ Time of Accident: \_\_\_\_\_

Location of Accident: \_\_\_\_\_ (i.e. campus location, bldg, etc.)

Describe witness of accident:

Witness Signature: \_\_\_\_\_ Date: \_\_\_\_\_



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- 4 Submit the completed packet of forms to The Office of Human Resources.
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Office of Human Resources

# ACCIDENT INVESTIGATION REPORT

## SUPERVISOR ACCIDENT REPORT

Supervisor's Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Injured Employee's Name: \_\_\_\_\_

Date of Accident: \_\_\_\_\_

Time of Accident: \_\_\_\_\_

Did the accident occur on employer's premises?: Yes No  
If no, please specify accident location: \_\_\_\_\_

Were you immediately notified of the accident?: Yes No

What was the employee doing when injury/illness occurred?:

What machine or tool was being used?

How did injury/illness occur?

Was this accident the result of another party's negligence?

Part of body affected/injured?

Was there any property/material damage? Please specify.

Do you have any concerns about this alleged accident or injury? If so, please specify?

- Was employee trained in the appropriate Personal Protective Equipment/proper safety procedures? Yes No
- Was employee using safety procedures at the time of accident? Yes No
- Is there modified duty available? Yes No

Supervisor Signature: \_\_\_\_\_

Date: \_\_\_\_\_