

## STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

Report and Determination for Ms Elizabeth Mildwater in the role of Secretary of the Department of Enterprise, Investment and Trade pursuant to Section 24P of the *Statutory and Other Offices Remuneration Act 1975*.

---

### PREMIER'S DIRECTION

1. On 14 October 2022 the Statutory and Other Offices Remuneration Tribunal (the Tribunal) received a request from the Premier, the Hon Dominic Perrottet MP, pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* (the SOOR Act) to make a determination as to whether, and (if so) how, the determination of the range of remuneration packages of Band 4 Public Service senior executives should be altered in relation to Ms Elizabeth Mildwater in the role of Secretary Department of Enterprise, Investment and Trade (DIET).
2. Section 24P of the SOOR Act provides for the Premier to direct the Tribunal to make a special determination in the following terms:

#### **24P Special determinations**

*If the Minister so directs, the Tribunal is required to make (not later than the day specified in the direction as the day on or before which the determination is to be made) a determination as to whether, and (if so) how, any determination already made should be altered in relation to remuneration packages as are referred to in the direction.*

3. The Secretary of DEIT is a Public Service Senior Executive (PSSE) Band 4 – Secretary Level role. The determination already made in respect of PSSE Band 4 – Secretary Level is the Tribunal's 2022 annual determination which provides the following remuneration package range:

<b>Band</b>	<b>Per annum range</b>		
Band 4 - Secretary level	\$509,251	to	\$588,250

4. This determination will alter the annual determination in respect of the remuneration range for Band 4 in relation to the remuneration package for Ms Mildwater in the role of Secretary of DEIT.

### BACKGROUND

5. The Premier has advised that Ms Mildwater is to be appointed to the role of Secretary of the DEIT commencing on 24 October 2022. The Premier has advised that it is appropriate that Ms Mildwater receive a total remuneration package consistent with the remuneration of the majority of the other Secretaries.
6. In determining the appropriate remuneration the Tribunal had regard to the role and responsibilities, and Ms Mildwater's extensive experience working in senior roles in state public sector including Deputy Secretary, Greater Sydney, Transport for New South Wales, Deputy Secretary of Customer Technology and Services and Deputy Secretary of People and Corporate Services at Transport for New South Wales. Prior to being appointed Ms Mildwater was previously the Chief Executive Office of the now Greater Cities Commission.
7. In accordance with the Premier's recommendation the Tribunal determines that Ms Mildwater in the role of Secretary of DEIT shall receive \$623,300 per annum effective from her date of appointment.
8. The determination is made in accordance with section 24R(3)(a) of the SOOR Act, which provides for the Tribunal to fix a remuneration package for a senior executive named in the determination. Consistent with the Premier's request, this determination is personal to Ms Mildwater and is not a determination that applies to the office of Secretary DEIT or to future appointments to the role.

## **DETERMINATION**

Pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* the Tribunal determines that the 2022 range of remuneration packages of Band 4 Public Service senior executives is altered to provide Ms Mildwater, in the role of Secretary of DEIT, with a remuneration package of \$623,300 per annum effective from the date of her appointment that being 24 October 2022.

<b>Band</b>	<b>Per annum range</b>			
Band 4 - Secretary level	\$509,251	to	\$588,250	Ms Elizabeth Mildwater, Secretary, DEIT: \$623,300 per annum.

**Statutory and Other Offices Remuneration Tribunal**

A handwritten signature in blue ink, appearing to read 'Greg Pearce', written in a cursive style.

The Hon. Greg Pearce

**18 October 2022**