

STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

Report and Determination for Mr Douglas Parris in the role of Executive Project Director, Energy Corporation of NSW pursuant to Section 24P of the *Statutory and Other Offices Remuneration Act 1975*.

PREMIER'S DIRECTION

1. In correspondence dated 20 December 2023 the Statutory and Other Offices Remuneration Tribunal (the Tribunal) received a request from the Premier, the Hon Chris Minns MP, pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* (the SOOR Act) to make a determination as to whether, and (if so) how, the determination of the range of remuneration packages of Band 2 Public Service senior executives should be altered in relation to Mr Douglas Parris in the role of Executive Project Director, Energy Corporation of NSW (EnergyCo).
2. Section 24P of the SOOR Act provides for the Premier to direct the Tribunal to make a special determination in the following terms:

24P Special determinations

If the Minister so directs, the Tribunal is required to make (not later than the day specified in the direction as the day on or before which the determination is to be made) a determination as to whether, and (if so) how, any determination already made should be altered in relation to remuneration packages as are referred to in the direction.

3. The Executive Project Director, EnergyCo, is a Public Service senior executive (PSSE) Band 2 - Executive Director Level. The determination already made in respect of PSSE Band 2 - Executive Director Level, is the Tribunal's 2023 annual determination which provides the following remuneration package range:

Band	Per annum range		
Band 2 – Executive Director Level	\$287,201	to	\$361,300

4. This determination will alter the annual determination in respect of the remuneration range for Band 2 in relation to the remuneration package for Mr Douglas Parris in the role of Executive Project Director, EnergyCo.

BACKGROUND

5. The Premier has advised that Mr Parris will be seconded to the role of Executive Project Director, EnergyCo effective 29 January 2024.
6. The Premier has advised that it is appropriate that Mr Parris receive a total remuneration package equivalent to the remuneration he currently receives, \$464,058, in his role as Executive Director Regional Infrastructure Development, with Transport NSW.
7. Mr Parris brings five years of experience in the NSW Government, including as a senior executive. Mr Parris has held several roles including Director Project Development, Central River and Eastern Harbour City and Program Director, Western Harbour Tunnel and Beaches Link.
8. In determining appropriate remuneration, the Tribunal has also had regard to the responsibilities of the role and Mr Parris's experience.
9. In accordance with the Premier's direction, the Tribunal determines that Mr Parris in the role of Executive Project Director, EnergyCo shall receive a total remuneration package of \$464,058 per annum for the duration of the appointment.
10. The determination is made in accordance with section 24R(3)(a) of the SOOR Act, which provides for the Tribunal to fix a remuneration package for a senior executive named in the determination. Consistent with the Premier's request, this determination is personal to Mr Parris and is not a determination that applies to the role of Executive Project Director, EnergyCo.

DETERMINATION

Pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* the Tribunal determines that the 2023 range of remuneration packages of Band 2 Public Service senior executives is altered to provide Mr Parris, in the role of Executive Project Director, EnergyCo, with a total remuneration package of \$464,058 per annum effective on and from the commencement of the secondment, 29 January 2024.

Band	Per annum range			
Band 2 - Executive Director level	\$287,201	to	\$361,300	Mr Douglas Parris, Executive Project Director, EnergyCo: \$464,058 per annum.

Statutory and Other Offices Remuneration Tribunal



The Hon. Greg Pearce

Date 21 December 2023