

## STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

Report and Determination for Mr Tom Gellibrand in the role of Chief Executive Officer and Co-ordinator General, Infrastructure NSW pursuant to Section 24P of the *Statutory and Other Offices Remuneration Act 1975*.

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### PREMIER'S DIRECTION

1. In correspondence dated 2 November 2023 the Statutory and Other Offices Remuneration Tribunal (the Tribunal) received a request from the Premier, the Hon Chris Minns MP, pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* (the SOOR Act) to make a determination as to whether, and (if so) how, the determination of the range of remuneration packages of Band 3 Public Service senior executives should be altered in relation to Mr Tom Gellibrand in the role of Chief Executive Officer and Co-ordinator General (CEO), Infrastructure NSW.
2. Section 24P of the SOOR Act provides for the Premier to direct the Tribunal to make a special determination in the following terms:

#### **24P Special determinations**

*If the Minister so directs, the Tribunal is required to make (not later than the day specified in the direction as the day on or before which the determination is to be made) a determination as to whether, and (if so) how, any determination already made should be altered in relation to remuneration packages as are referred to in the direction.*

3. The CEO, Infrastructure NSW is a Public Service senior executive (PSSE) Band 3 – Deputy Secretary Level role. The determination already made in respect of PSSE Band 3 – Deputy Secretary Level is the Tribunal's 2023 annual determination which provides the following remuneration package range:

| <b>Band</b>                     | <b>Per annum range</b> |    |           |
|---------------------------------|------------------------|----|-----------|
| Band 3 – Deputy Secretary level | \$361,301              | to | \$509,250 |

4. This determination will alter the annual determination in respect of the remuneration range for Band 3 in relation to the remuneration package for Mr Tom Gellibrand in the role of CEO, Infrastructure NSW.

## **BACKGROUND**

5. The Premier has advised that Mr Gellibrand has been appointed to the role of CEO, Infrastructure NSW effective 23 October 2023.
6. The Premier has advised that it is appropriate that Mr Gellibrand receive a total remuneration package of \$588,250 per annum which is slightly lower than the remuneration paid on the appointment of previous CEO's.
7. Mr Gellibrand has held several NSW Government roles including Head of Projects at Infrastructure NSW and Deputy Chief Executive and A/Chief Executive of Sydney Metro. Mr Gellibrand has also been responsible for the successful delivery of significant infrastructure projects including the Sydney Football Stadium, Sydney Modern Art Gallery, Walsh Bay Arts Precinct and Grafton Correctional Centre.
8. In determining appropriate remuneration, the Tribunal has also had regard to the responsibilities of the role and Mr Gellibrand's experience.
9. In accordance with the Premier's direction, the Tribunal determines that Mr Gellibrand in the role of CEO, Infrastructure NSW shall receive remuneration of \$588,250 per annum for the duration of the appointment.
10. The determination is made in accordance with section 24R(3)(a) of the SOOR Act, which provides for the Tribunal to fix a remuneration package for a senior executive named in the determination. Consistent with the Premier's request, this determination is personal to Mr Gellibrand and is not a determination that applies to the role of CEO, Infrastructure NSW or future appointments to the role.

## **DETERMINATION**

Pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* the Tribunal determines that the 2023 range of remuneration packages of Band 3 Public Service senior executives is altered to provide Mr Gellibrand, in the role of CEO, Infrastructure NSW, with a remuneration package of \$588,250 per annum effective on and from the date of his appointment, 23 October 2023.

| <b>Band</b>                           | <b>Per annum range</b> |    |           |   |
|---------------------------------------|------------------------|----|-----------|---|
| Band 3 –<br>Deputy<br>Secretary level | \$361,301              | to | \$509,250 | Mr Tom Gellibrand, CEO, Infrastructure NSW:<br>\$588,250 per annum. |

**Statutory and Other Offices Remuneration Tribunal**



The Hon. Greg Pearce

**Date 12 November 2023**