

STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

Report and Determination for Mr Simon Draper PSM in the office of Secretary, Premier's Department pursuant to Section 24P of the *Statutory and Other Offices Remuneration Act 1975*.

PREMIER'S DIRECTION

1. In correspondence dated 22 August 2023 the Statutory and Other Offices Remuneration Tribunal (the Tribunal) received a request from the Premier, the Hon Chris Minns MP, pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* (the SOOR Act) to make a determination as to whether, and (if so) how, the determination of the range of remuneration packages of Band 4 Public Service senior executives should be altered in relation to Mr Simon Draper PSM in the office of Secretary, Premier's Department.
2. Section 24P of the SOOR Act provides for the Premier to direct the Tribunal to make a special determination in the following terms:

24P Special determinations

If the Minister so directs, the Tribunal is required to make (not later than the day specified in the direction as the day on or before which the determination is to be made) a determination as to whether, and (if so) how, any determination already made should be altered in relation to remuneration packages as are referred to in the direction.

3. The Secretary, Premier's Department is a Public Service senior executive (PSSE) Band 4 – Secretary Level office. The determination already made in respect of PSSE Band 4 – Secretary Level is the Tribunal's 2023 annual determination which provides the following remuneration package range:

Band	Per annum range		
Band 4 – Secretary level	\$509,251	to	\$588,250

4. This determination will alter the annual determination in respect of the remuneration range for Band 4 in relation to the remuneration package for Mr Simon Draper in the office of Secretary, Premier's Department.

BACKGROUND

5. The Premier has advised that he has appointed Mr Draper to the office of Secretary, Premier's Department effective 1 September 2023. The Premier has advised that it is appropriate that Mr Draper receive a total remuneration package equivalent to remuneration he received in his previous role of CEO NSW Reconstruction Authority being \$623,300.
6. Mr Draper has held several NSW Government roles including Secretary Department of Industry, CEO and Co-ordinator General of Infrastructure NSW and Deputy Secretary Economic Policy Department of Premier and Cabinet. Mr Draper also brings extensive chief executive and senior management experience from his time working in the infrastructure, utility and energy sectors.
7. In determining appropriate remuneration, the Tribunal has also had regard to the responsibilities of the office and Mr Draper's experience.
8. In accordance with the Premier's recommendation, the Tribunal determines that Mr Draper in the office of Secretary, Premier's Department shall receive remuneration of \$623,300 per annum for the duration of the appointment.
9. The determination is made in accordance with section 24R(3)(a) of the SOOR Act, which provides for the Tribunal to fix a remuneration package for a senior executive named in the determination. Consistent with the Premier's request, this determination is personal to Mr Draper and is not a determination that applies to the office of Secretary, Premier's Department or to future appointments to that office.

DETERMINATION

Pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* the Tribunal determines that the 2023 range of remuneration packages of Band 4 Public Service senior executives is altered to provide Mr Draper, in the office of Secretary, Premier's Department, with a remuneration package of \$623,300 per annum effective on and from the date of his appointment, 1 September 2023.

Band	Per annum range			
Band 4 - Secretary level	\$509,251	to	\$588,250	Mr Simon Draper, Secretary Premier's Department: \$623,300 per annum.

Statutory and Other Offices Remuneration Tribunal



The Hon. Greg Pearce

Date 24 August 2023