

STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

Report and Determination for Mr Andrew Kingsmill in the role of the Executive Director, Technical Advisory Services, Department of Planning, Industry and Environment pursuant to Section 24P of the *Statutory and Other Offices Remuneration Act 1975*.

MINISTER’S DIRECTION

1. On 25 May 2021, the Statutory and Other Offices Remuneration Tribunal (the Tribunal) received a direction from the Special Minister of State, Minister for the Public Service and Employee Relations, Aboriginal Affairs, and the Arts, the Hon Don Harwin MLC (the Minister), pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* (SOOR Act) to make a determination as to whether, and (if so) how, the determination of the range of remuneration packages of Band 2 Public Service senior executives should be altered in relation to Mr Andrew Kingsmill in the role of Executive Director (ED), Technical Advisory Services, Department of Planning, Industry and Environment (DPIE).

2. Section 24P of the SOOR Act provides for the Minister to direct the Tribunal to make a special determination in the following terms:

24P Special determinations

If the Minister so directs, the Tribunal is required to make (not later than the day specified in the direction as the day on or before which the determination is to be made) a determination as to whether, and (if so) how, any determination already made should be altered in relation to remuneration packages as are referred to in the direction.

3. The ED, Technical Advisory Services, DPIE is a Public Service Senior Executive (PSSE) “Band 2 – Executive Director level”. The determination already made in respect of PSSE Band 2 – Executive Director level is the Tribunal’s 2020 annual determination which provides the following remuneration package range:

Band	Per annum range		
Band 2 – Executive Director level	\$274,701	to	\$345,550

BACKGROUND

4. The role of ED, Technical Advisory Services, DPIE provides technical leadership and expert advice to the Energy Corporation of NSW, the Government and Renewable Energy Zones (REZ) program members, to ensure the successful and optimal integration of REZ infrastructure to deliver a secure and reliable energy supply to electricity customers.
5. The Energy Corporation is a statutory body constituted under the *Energy and Utilities Administration Act 1987*. The Energy Corporation has been re-established to implement the NSW Government's Renewable Energy Zones (REZ) program in accordance with the NSW Electricity Strategy and Electricity Infrastructure Roadmap. The affairs of Energy Corporation are managed by the Secretary of DPIE and it is subject to the control and direction of the Minister for Energy and Environment.
6. The ED, Technical Advisory Services, DPIE is required to maintain strong links with technical, research, and professional bodies to ensure the Energy Corporation is at the forefront of technical and scientific expertise with regard to renewable energy infrastructure. The role reports to the Chief Executive Officer of Energy Corporation NSW.
7. Mr Kingsmill has been selected through a recruitment process to undertake the role of ED, Technical Advisory Services, DPIE. Mr Kingsmill has over 20 years' experience in infrastructure planning, operations, regulation and asset management.
8. Having regard to the particular circumstances of the case the Tribunal is of the view that the remuneration package for Mr Kingsmill in the role of ED, Technical Advisory Services, DPIE will be \$380,000 per annum. The Tribunal's determination is consistent with advice contained in the Minister's direction and is appropriate given the complexity, responsibility and challenges of the role and Mr Kingsmill experience and skills. This determination will alter the Tribunal's determination in respect of Band 2 remuneration levels.

9. The determination is made in accordance with section 24R(3)(a) of the SOOR Act which provides for the Tribunal to fix a remuneration package for a particular senior executive named in the determination. Consistent with the Minister’s request, this determination is personal to Mr Kingsmill and is not a determination that applies to the role of Executive Director, Technical Advisory Services or to future appointments to the role.

10. This determination shall take effect from the date of Mr Kingsmill appointment.

DETERMINATION

Pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* the Tribunal determines that the range of remuneration packages of Band 2 Public Service senior executives is altered to provide Mr Kingsmill in the role of Executive Director, Technical Advisory Services, DPIE, with a remuneration package of \$380,000 per annum, with effect from the date of his appointment.

Band	Per annum range			
Band 2 – Executive Director level	\$274,701	to	\$345,550	Mr Andrew Kingsmill, Executive Director, Technical Advisory Services, Department of Planning, Industry and Environment: \$380,000 per annum.

Statutory and Other Offices Remuneration Tribunal

Signed
 Richard Grellman AM
 27 May 2021