

## STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

Report and Determination for Mr Gary Barnes in the role of Secretary of the Department of Regional NSW pursuant to Section 24P of the *Statutory and Other Offices Remuneration Act 1975*.

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### PREMIER'S DIRECTION

1. On 30 September 2021 the Statutory and Other Offices Remuneration Tribunal (the Tribunal) received a request from the Premier, the Hon Gladys Berejiklian MP, pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* (the SOOR Act) to make a determination as to whether, and (if so) how, the determination of the range of remuneration packages of Band 4 Public Service senior executives should be altered in relation to Mr Gary Barnes in the role of Secretary of the Department of Regional NSW (Regional NSW).
2. Section 24P of the SOOR Act provides for the Premier to direct the Tribunal to make a special determination in the following terms:

#### **24P Special determinations**

*If the Minister so directs, the Tribunal is required to make (not later than the day specified in the direction as the day on or before which the determination is to be made) a determination as to whether, and (if so) how, any determination already made should be altered in relation to remuneration packages as are referred to in the direction.*

3. The Secretary, Regional NSW is a Public Service Senior Executive (PSSE) Band 4 – Secretary Level role. The determination already made in respect of PSSE Band 4 – Secretary Level is the Tribunal's 2021 annual determination which provides the following remuneration package range:

Band	Per annum range		
Band 4 - Secretary level	\$499,251	to	\$576,7000

4. This determination will alter the annual determination in respect of the remuneration range for Band 4 in relation to the remuneration package for Mr Gary Barnes in the role of Secretary, Regional NSW.

## BACKGROUND

5. The Premier has advised that Regional NSW was created on 2 April 2020 as the central agency for regional issues in NSW. Mr Barnes was appointed to the role of Secretary, Regional NSW on that date to lead the formation of the new department that brought together a range of functions into a single department focused on regional NSW. The Premier has advised that it is appropriate that Mr Barnes receive a total remuneration package consistent with the remuneration of the majority of the other Secretaries.
6. In determining the appropriate remuneration the Tribunal had regard to the role and responsibilities, and Mr Barnes' experience in leadership roles across NSW and other state governments.
7. In accordance with the Premier's recommendation the Tribunal determines that Mr Barnes in the role of Secretary, Regional NSW shall receive \$614,000 per annum effective from 1 July 2021. This determination will alter the Tribunal's annual determination of 1 July 2021 in respect of Band 4 remuneration levels.
8. The determination is made in accordance with section 24R(3)(a) of the SOOR Act, which provides for the Tribunal to fix a remuneration package for a senior executive named in the determination. Consistent with the Premier's request, this determination is personal to Mr Barnes and is not a determination that applies to the office of Secretary, Regional NSW or to future appointments to the role.

## DETERMINATION

Pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* the Tribunal determines that the 2021 range of remuneration packages of Band 4 Public Service senior executives is altered to provide Mr Barnes, in the role of Secretary of the Department of Regional NSW, with a remuneration package of \$614,000 per annum effective from 1 July 2021.

Band	Per annum range			
Band 4 - Secretary level	\$499,251	to	\$576,700	Mr Gary Barnes, Secretary, Department of Regional NSW: \$614,000 per annum.

## Statutory and Other Offices Remuneration Tribunal

*Signed*

Richard Grellman AM

**30 September 2021**