

STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

Report and Determination for Ms Georgina Harrisson in the role of Secretary of the Department of Education pursuant to Section 24P of the *Statutory and Other Offices Remuneration Act 1975*.

PREMIER’S DIRECTION

- 1. On 20 May 2021, the Statutory and Other Offices Remuneration Tribunal (the Tribunal) received a request from the Premier, the Hon Gladys Berejiklian MP, pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* (the SOOR Act) to make a determination as to whether, and (if so) how, the determination of the range of remuneration packages of Band 4 Public Service Senior Executives should be altered in relation to Ms Georgina Harrisson in the role of Secretary of the Department of Education.
- 2. Section 24P of the SOOR Act provides for the Premier to direct the Tribunal to make a special determination in the following terms:

24P Special determinations

If the Minister so directs, the Tribunal is required to make (not later than the day specified in the direction as the day on or before which the determination is to be made) a determination as to whether, and (if so) how, any determination already made should be altered in relation to remuneration packages as are referred to in the direction.

- 3. The Secretary of the Department of Education is a Public Service Senior Executive (PSSE) Band 4 – Secretary Level role. The determination already made in respect of PSSE Band 4 – Secretary Level is the Tribunal’s 2020 annual determination which provides the following remuneration package range:

Band	Per annum range	
Band 4 - Secretary level	\$487,051	\$562,650

- 4. This determination will alter the annual determination in respect of the remuneration range for Band 4 in relation to the remuneration package for Ms Harrisson in the role of Secretary of the Department of Education.

BACKGROUND

- 5. The Premier has advised that Ms Harrisson will be appointed to the role of Secretary of the Department of Education commencing on 24 May 2021. The Premier has advised that

it is appropriate that Ms Harrisson receive a total remuneration package comparable to that received by other Secretaries employed under the same conditions.

6. In determining the appropriate remuneration, the Tribunal has had regard to the role and its responsibilities, and Ms Harrisson's strong record of accomplishments in delivering NSW Education Transformation agenda, optimising business outcomes and successfully driving change. Ms Harrisson was previously Deputy Secretary at the Department of Education.
7. In accordance with the Premier's recommendation the Tribunal determines that Ms Harrisson in the role of Secretary of the Department of Education shall receive \$599,000 per annum from 24 May 2021.
8. The determination is made in accordance with section 24R(3)(a) of the SOOR Act, which provides for the Tribunal to fix a remuneration package for a senior executive named in the determination. Consistent with the Premier's request, this determination is personal to Ms Harrisson and is not a determination that applies to the office of Secretary of the Department of Education or to future appointments to the role.

DETERMINATION

Pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* the Tribunal determines that the range of remuneration packages of Band 4 Public Service senior executives is altered to provide Ms Harrisson, in the role of Secretary of the Department of Education, with a remuneration package of \$599,000 per annum effective from the date of her appointment being 24 May 2021.

Statutory and Other Offices Remuneration Tribunal

Signed

Richard Grellman

AM 24 May 2021