

STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

Report and Determination for Ms Rebecca Fox in the role of Secretary of the Department of Regional NSW pursuant to Section 24P of the *Statutory and Other Offices Remuneration Act 1975*.

PREMIER'S DIRECTION

1. On 18 November 2022 the Statutory and Other Offices Remuneration Tribunal (the Tribunal) received a request from the Premier, the Hon Dominic Perrottet MP, pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* (the SOOR Act) to make a determination as to whether, and (if so) how, the determination of the range of remuneration packages of Band 4 Public Service senior executives should be altered in relation to Ms Rebecca Fox in the role of Secretary Department of Regional NSW (DRNSW)
2. Section 24P of the SOOR Act provides for the Premier to direct the Tribunal to make a special determination in the following terms:

24P Special determinations

If the Minister so directs, the Tribunal is required to make (not later than the day specified in the direction as the day on or before which the determination is to be made) a determination as to whether, and (if so) how, any determination already made should be altered in relation to remuneration packages as are referred to in the direction.

3. The Secretary of DRNSW is a Public Service Senior Executive (PSSE) Band 4 – Secretary Level role. The determination already made in respect of PSSE Band 4 – Secretary Level is the Tribunal's 2022 annual determination which provides the following remuneration package range:

Band	Per annum range		
Band 4 - Secretary level	\$509,251	to	\$588,250

4. This determination will alter the annual determination in respect of the remuneration range for Band 4 in relation to the remuneration package for Ms Fox in the role of Secretary DRNSW.

BACKGROUND

5. The Premier has advised that Ms Fox is to be appointed to the role of Secretary DRNSW. The Premier has advised that it is appropriate that Ms Fox receive a total remuneration package consistent with the remuneration of the majority of the other Secretaries.
6. In determining the appropriate remuneration the Tribunal had regard to the role and responsibilities, Ms Fox's extensive leadership experience across the NSW Government and successful career in law. She is currently the Acting Secretary of DRNSW and has previously held Deputy Secretary roles in the NSW public sector, including NSW Treasury and the Department of Planning and Environment.
7. In accordance with the Premier's recommendation the Tribunal determines that Ms Fox in the role of Secretary DRNSW shall receive \$623,300 per annum effective from her date of appointment.
8. The determination is made in accordance with section 24R(3)(a) of the SOOR Act, which provides for the Tribunal to fix a remuneration package for a senior executive named in the determination. Consistent with the Premier's request, this determination is personal to Ms Fox and is not a determination that applies to the office of Secretary DRNSW or to future appointments to the role.

DETERMINATION

Pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* the Tribunal determines that the 2022 range of remuneration packages of Band 4 Public Service senior executives is altered to provide Ms Fox, in the role of Secretary of DRNSW, with a remuneration package of \$623,300 per annum effective from the date of her appointment.

Band	Per annum range			
Band 4 - Secretary level	\$509,251	to	\$588,250	Ms Rebecca Fox, Secretary, Regional NSW: \$623,300 per annum.

Statutory and Other Offices Remuneration Tribunal

A handwritten signature in blue ink, appearing to read 'Greg Pearce', written in a cursive style.

The Hon. Greg Pearce

21 November 2022