

STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

Report and Determination for Dr Paul Grimes in the role of Secretary of the Treasury pursuant to Section 24P of the *Statutory and Other Offices Remuneration Act 1975*.

PREMIER'S DIRECTION

1. On 27 January 2022 the Statutory and Other Offices Remuneration Tribunal (the Tribunal) received a request from the Premier, the Hon Dominic Perrottet MP, pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* (the SOOR Act) to make a determination as to whether, and (if so) how, the determination of the range of remuneration packages of Band 4 Public Service senior executives should be altered in relation to Dr Paul Grimes in the role of Secretary of the Treasury.
2. Section 24P of the SOOR Act provides for the Premier to direct the Tribunal to make a special determination in the following terms:

24P Special determinations

If the Minister so directs, the Tribunal is required to make (not later than the day specified in the direction as the day on or before which the determination is to be made) a determination as to whether, and (if so) how, any determination already made should be altered in relation to remuneration packages as are referred to in the direction.

3. The Secretary of the Treasury is a Public Service Senior Executive (PSSE) Band 4 – Secretary Level role. The determination already made in respect of PSSE Band 4 – Secretary Level is the Tribunal's 2021 annual determination which provides the following remuneration package range:

Band	Per annum range		
Band 4 - Secretary level	\$499,251	to	\$576,7000

4. This determination will alter the annual determination in respect of the remuneration range for Band 4 in relation to the remuneration package for Dr Grimes in the role of Secretary of the Treasury.

BACKGROUND

5. The Premier has advised that Dr Grimes was appointed to the role of Secretary of the Treasury commencing on 29 January 2022. The Premier has advised that it is appropriate that Dr Grimes receive a total remuneration package consistent with the remuneration of the majority of the other Secretaries.

- 6. In determining the appropriate remuneration the Tribunal had regard to the role and responsibilities, and Dr Grimes’ extensive experience working in senior roles in the Federal and State public sector, including Secretary, Deputy Secretary and Chief Executive roles. Dr Grimes was previously the Coordinator General – Environment, Energy and Science, Department of Planning and Environment. Prior to that role he was the Victorian Public Sector Commissioner.
- 7. In accordance with the Premier’s recommendation the Tribunal determines that Dr Grimes in the role of Secretary of the Treasury shall receive \$614,000 per annum effective from his date of appointment.
- 8. The determination is made in accordance with section 24R(3)(a) of the SOOR Act, which provides for the Tribunal to fix a remuneration package for a senior executive named in the determination. Consistent with the Premier’s request, this determination is personal to Dr Grimes and is not a determination that applies to the office of Secretary of the Treasury or to future appointments to the role.

DETERMINATION

Pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* the Tribunal determines that the 2021 range of remuneration packages of Band 4 Public Service senior executives is altered to provide Dr Grimes, in the role of Secretary of the Treasury, with a remuneration package of \$614,000 per annum effective from the date of his appointment that being 29 January 2022.

Band	Per annum range			
Band 4 - Secretary level	\$499,251	to	\$576,700	Dr Paul Grimes, Secretary, The Treasury: \$614,000 per annum.

Statutory and Other Offices Remuneration Tribunal

(Signed)

The Hon. Greg Pearce
3 February 2022