

CHAPTER 7520
DEPARTMENT OF PUBLIC SAFETY
MERIT SYSTEM

7520 0620 ADJUSTMENT OF OFFICIAL
SALARY SCHEDULE OF THE
MINNESOTA MERIT SYSTEM
7520 0650 SALARY ADJUSTMENTS AND
INCREASES

7520 1000 COMPENSATION PLAN
(EMERGENCY SERVICES), 1988,
PROFESSIONAL
7520 1100 COMPENSATION PLAN
(EMERGENCY SERVICES), 1988,
CLERICAL

**7520.0620 ADJUSTMENT OF OFFICIAL SALARY SCHEDULE OF THE
MINNESOTA MERIT SYSTEM.**

Subpart 1. **Annual adjustments.** The compensation plans provided in parts 7520.1000 and 7520.1100 shall be adjusted annually to reflect changes in the level of salary rates in business and government and for similar and competing types of employment and to achieve equitable compensation relationships between classes of positions based on their comparable work value.

Subp. 2. [Repealed, 12 SR 1335]

Subp. 3. **Plan amendments.** After a review of changes in the level of salary rates and consideration of available information regarding trends in the Twin City consumer price index, the supervisor shall propose amendments to the compensation plan in accordance with Minnesota Statutes, chapter 14, the Administrative Procedure Act, and as outlined in part 7520.0600. Amendments shall include a proposed general adjustment to all rates of pay in the professional and clerical salary schedules and specific comparability adjustments to all rates of pay for certain classes, as necessary, to correct compensation inequities based on comparable work value. The amended compensation plan shall be effective on the following January 1 or, for those agencies on a biweekly or four week payroll period, on the beginning date of the first payroll period after the following January 1.

Subp. 3a. **Employee salary adjustments.** Based on an annual review of adjustments to salary levels by employees with similar and competing types of employment and trends in the Twin City consumer price index, the supervisor shall recommend a general salary adjustment for all employees on the professional and clerical salary schedules whose positions are not covered by the terms and conditions of a collective bargaining agreement. The recommended general salary adjustment shall be proposed in accordance with Minnesota Statutes, chapter 14, the Administrative Procedure Act, in an amount as provided in part 7520.0650, subpart 3. The adopted salary adjustment shall be effective on the following January 1 or, for those agencies on a biweekly or four week payroll period, on the beginning date of the first payroll period after the following January 1.

Subp. 4. [Repealed, 12 SR 1335]

[For text of subp 5, see M.R. 1987]

Subp. 6. [Repealed, 12 SR 1335]

Statutory Authority: *MS s 12.22 subd 3*

History: *12 SR 1335*

7520.0650 SALARY ADJUSTMENTS AND INCREASES.

[For text of subps 1 and 2, see M.R. 1987]

Subp. 3. **Recommended adjustment.** The merit system general adjustment

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recommended for incumbents is three percent for employees on the professional and clerical salary schedules.

[For text of subps 4 and 5, see M.R. 1987]

Statutory Authority: *MS s 12.22 subd 3*

History: *12 SR 1335*

7520.1000 COMPENSATION PLAN (EMERGENCY SERVICES), 1988; PROFESSIONAL.

Subpart 1. Plan A.

	Minimum	Maximum
Administrative Officer	1645	2252
Assistant		
Emergency Management Director	1439	2052
Communications Officer	1439	1962
Operations Officer	1645	2252
Public Information Officer	1645	2252
Radiological Officer	1439	1962
Safety Services Coordinator	1645	2252

Subp. 2. Plan B.

	Minimum	Maximum
Administrative Officer	1721	2348
Assistant		
Emergency Management Director	1504	2148
Communications Officer	1504	2052
Operations Officer	1721	2348
Public Information Officer	1721	2348
Radiological Officer	1504	2052
Safety Services Coordinator	1721	2348

Subp. 3. Plan C.

	Minimum	Maximum
Administrative Officer	1797	2457
Assistant		
Emergency Management Director	1572	2252
Communications Officer	1572	2148
Operations Officer	1797	2457
Public Information Officer	1797	2457
Radiological Officer	1572	2148
Safety Services Coordinator	1797	2457

Statutory Authority: *MS s 12.22 subd 3*

History: *12 SR 1335*

7520.1100 COMPENSATION PLAN (EMERGENCY SERVICES), 1988; CLERICAL.

Subpart 1. Plan A.

	Minimum	Maximum
Clerk I	781	1061
Clerk II	892	1271
Clerk III	1061	1452
Clerk-Typist I	856	1162
Clerk-Typist II	892	1271
Clerk-Typist III	1085	1548

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Clerk-Steno	892	1271
Subp. 2. Plan B.		
	Minimum	Maximum
Clerk I	892	1162
Clerk II	1016	1384
Clerk III	1186	1548
Clerk-Typist I	970	1271
Clerk-Typist II	1016	1384
Clerk-Typist III	1214	1660
Clerk-Steno	1016	1384
Subp. 3. Plan C.		
	Minimum	Maximum
Clerk I	970	1271
Clerk II	1110	1517
Clerk III	1243	1622
Clerk-Typist I	1061	1384
Clerk-Typist II	1110	1517
Clerk-Typist III	1271	1736
Clerk-Steno	1110	1517

Statutory Authority: *MS s 12.22 subd 3*

History: *12 SR 1335*