



## Creating a representative team for your inclusive international youth project

When we want to create international youth experiences in which all young people are included and can participate fully we need a committed team. **Together we can work on creating spaces that allow all young people to feel included and participate fully.**

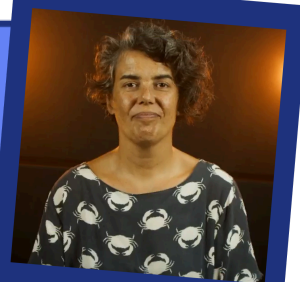
So, how do we put together such a team?

### Concrete tips and tricks on how to do that:

- When looking for new collaborators (logistic leads, trainers, workshop or group leaders, language mediators or sign language interpreters, volunteers, etc) **spread your calls for applications as widely as possible** to reach people outside of your own bubble.
- When selecting volunteers or team members, **look for diverse experiences** such as different cultural, religious and educational backgrounds, sexual orientations, or (dis-)abilities. This diversity can help you think through inclusion in different aspects of your programme while also allowing more young people to see themselves reflected in the team.
- A great possibility is to **invite former participants with certain backgrounds and expertise to join your team.** They can also support you in looking for collaborations with relevant organisations on a local level, for example, groups of young people with a certain disability, religious youth groups or migrant organisations.

*“One aspect has been to make sure that the team is diverse in itself, that it has people coming from different backgrounds, different lived experiences with as many different identities as possible and as close as possible to the group of participants.”*

Elis Motta - NOW Association, Switzerland



Elis Motta  
Switzerland

### Reach out to your national agency for support:

Find contact details on the [EU commission's webpage](#).

### More resources about inclusion:

SALTO I&D Resource Centre published [Engage in Inclusion](#) and the [Inclusion Meter](#) that can be useful resources.

