


## Profiles of the Retiring Directors Proposed for Re-election

Name - Last name	Mr. Vichit Suraphongchai	
Type of director	<ul style="list-style-type: none"> <li>- Director</li> <li>- Chairman of the Corporate Social Responsibility Committee</li> </ul>	
Age	78 years	
Nationality	Thai	
Education	<ul style="list-style-type: none"> <li>- B.Sc. (Engineering), Chulalongkorn University</li> <li>- M.Sc. (Engineering), University of California, Berkeley, U.S.A.</li> <li>- M.B.A. (Management), Graduate School of Management, UCLA, U.S.A.</li> <li>- Ph.D., Graduate School of Management, UCLA, U.S.A.</li> </ul>	
Training courses	<ul style="list-style-type: none"> <li>- Role of the Chairman Program, Thai Institute of Directors Association</li> <li>- Cyber Security and Technology Risk, The Siam Commercial Bank PCL and PwC Thailand</li> <li>- Exclusive Workshop for SCB Boardroom: Vision-Driven Purpose, The Siam Commercial Bank PCL, and Thai Institute of Directors Association</li> </ul>	
Date of appointment as director	10 December 1999	
No. of years on the Board	24 years 1 month	
Experience	<ul style="list-style-type: none"> <li>- Member of Advisory Board, Centre for Asian Philanthropy and Society (CAPS)</li> <li>- Director and Chairman of the Executive Committee, The Siam Commercial Bank PCL</li> <li>- Board member, International Advisory Board, The Chubb Group of Companies</li> <li>- Chairman of the Board, X-Zell Biotec Co., Ltd.</li> <li>- Director, X-Zell Biotec Co., Ltd.</li> <li>- Chairman of the Board, The Siam Commercial Bank PCL</li> </ul>	
Positions in listed companies	<ul style="list-style-type: none"> <li>- Chairman of the Board and Chairman of the Corporate Social Responsibility Committee, SCB X PCL</li> </ul>	
Positions in non-listed companies	<ul style="list-style-type: none"> <li>- Chairman of the Board, Cycling Track Management Social Enterprise Co., Ltd.</li> <li>- Advisor, The Crown Property Bureau</li> <li>- Chairman of the Board, Siam Commercial Foundation</li> <li>- Founding Member, Robinswood Golf Club</li> <li>- Advisor (Advisory Level), Kis International School Reignwood Park</li> </ul>	

Positions in rival companies/bank-related companies	None
Shareholding of SCB	None
% of total shares with voting rights	None
Legal dispute in criminal cases (other than criminal cases with petty offences)	None
Meeting attendance in 2023	- 20 out of 21 Board Meetings - 6 out of 6 Corporate Social Responsibility Committee Meetings
Field of expertise/performance during tenure	With his insightful vision and leadership, Mr. Vichit Suraphongchai has stewarded SCBX Group along its business model transformation endeavors, spurring the outstanding growth of SCB and SCBX Group. He also prioritizes the integration of technologies to optimize business processes and performance amid the increasing prominence of technologies.
Director nomination criteria	The Board has considered the proposal which had been endorsed by the Nomination, Compensation and Corporate Governance Committee and concluded that Mr. Vichit Suraphongchai's qualifications are appropriate, in view of the Bank's business, and meet the qualification requirements applicable to director as stipulated by relevant laws, the Bank's Articles of Association, and the Charter of the Board of Directors. In addition, he has been endorsed by relevant regulatory authority.

Remark: Information as of 31 December 2023.

## Profiles of the Retiring Directors Proposed for Re-election

Name - Last name	Mr. Arthid Nanthawithaya	
Type of director	<ul style="list-style-type: none"> <li>- Director</li> <li>- Chairman of the Executive Committee</li> <li>- Member of the Technology Committee</li> </ul>	
Age	56 years	
Nationality	Thai	
Education	<ul style="list-style-type: none"> <li>- B.A. (Economics), Chulalongkorn University</li> <li>- M.B.A. (Finance), Sasin Graduate Institute of Business Administration</li> </ul>	
Training courses	<ul style="list-style-type: none"> <li>- Director Accreditation Program, Thai Institute of Directors Association</li> <li>- Advanced Leadership Program, Capital Market Academy</li> <li>- Leadership Program, Office of Justice Affairs</li> <li>- Energy Science Leadership Program, Thailand Energy Academy</li> <li>- Diploma, National Defense College, The Joint State - Private Sector Course</li> <li>- Cyber Security and Technology Risk, The Siam Commercial Bank PCL and PwC Thailand</li> <li>- Advanced Executive Program on Bangkok Metropolitan Development</li> <li>- Advanced Executive Program, Institute of Business and Industrial Development</li> <li>- Exclusive Workshop for SCB Boardroom: Vision-Driven Purpose, by The Siam Commercial Bank PCL and Thai Institute of Directors Association</li> <li>- Bangkok Sustainable Banking Forum 2019, Bank of Thailand</li> <li>- Bank's Preparations for Compliance with Personal Data Protection Act (PDPA) and Cyber Security Act, by Baker &amp; McKenzie and PwC Thailand</li> </ul>	
Date of appointment as director	2 April 2015	
No. of years on the Board	8 years 9 months	
Experience	<ul style="list-style-type: none"> <li>- Director, Siam Commercial Foundation</li> <li>- Vice Chairman of the Executive Committee and Member of the Corporate Social Responsibility Committee, The Siam Commercial Bank PCL</li> <li>- Chairman of the Board, Digital Ventures Co., Ltd.</li> <li>- Director, Mrigadayavan Palace Foundation</li> <li>- Chief Executive Officer, The Siam Commercial Bank PCL</li> <li>- Member of the Risk Oversight Committee, The Siam Commercial Bank PCL</li> <li>- Chairman of the Board, AISCB Co., Ltd.</li> <li>- Member of the Executive Committee, The Siam Commercial Bank PCL</li> <li>- Chairman of the Board, InnovestX Securities Co., Ltd.</li> </ul>	

Positions in listed companies	- Director, Chief Executive Officer, Member of the Executive Committee, Member of the Risk Oversight Committee, and Member of the Technology Committee, SCB X PCL
Positions in non-listed companies	- Director, Princess Pa Foundation - Honorary Council Member, Vidyasirimedhi Institute of Science and Technology - Chairman of the Board, SCB-Julius Baer Securities Co., Ltd. - Director, Electronic Transactions Development Agency (Public Organization) - Chairman of the Board, SCB 10X Co., Ltd. - Director, SCB Tech X Co., Ltd. - Chairman of the Board, Alpha X Co., Ltd. - Director, SCB DataX Co., Ltd. - Board Member, The National Electric Vehicle Policy Committee (EV Board) - Expert Member, NSTDA Governing Board
Positions in rival companies/bank-related companies	None
Shareholding of SCB	None
% of total shares with voting rights	None
Legal dispute in criminal cases (other than criminal cases with petty offences)	None
Meeting attendance in 2023	- 20 out of 21 Board Meetings - 24 out of 27 Executive Committee Meetings - 9 out of 11 Technology Committee Meetings
Field of expertise/performance during tenure	Mr. Arthid Nanthawithaya is widely recognized for his wealth of knowledge and expertise in finance, banking and management. During his tenure as the President and Chief Executive Officer of the Bank, he initiated the Transformation Program to transform the Bank and build capabilities for future and sustainable growth amid the changing business landscape which is reshaped by the increasing prominence of technologies.
Director nomination criteria	The Board has considered the proposal which had been endorsed by the Nomination, Compensation and Corporate Governance Committee and concluded that Mr. Arthid Nanthawithaya's qualifications are appropriate, in view of the Bank's business, and meet the qualification requirements applicable to director as stipulated by relevant laws, the Bank's Articles of Association, and the Charter of the Board of Directors. In addition, he has been endorsed by relevant regulatory authority.

Remark: Information as of 31 December 2023.

## Profiles of the Retiring Directors Proposed for Re-election

Name - Last name	Mrs. Prisana Praharnkhasuk	
Type of director	<ul style="list-style-type: none"> <li>- Independent Director</li> <li>- Member of the Audit Committee</li> </ul>	
Age	69 years	
Nationality	Thai	
Education	<ul style="list-style-type: none"> <li>- Bachelor of Business Administration, Chulalongkorn University</li> <li>- Bachelor of Business Administration (Accounting), Kirk University</li> <li>- Master of Business Administration, Tarleton State University, U.S.A.</li> </ul>	
Training courses	<ul style="list-style-type: none"> <li>- Certificate of Insurance, College of Insurance, London, UK</li> <li>- Sasin Senior Executive Program, Sasin Graduate Institute of Business Administration of Chulalongkorn University</li> <li>- Certificate of Completion CFO Certification Program, Federation of Accounting Professions</li> <li>- Certificate of NIDA-Wharton Executive Leadership Program, Wharton University of Pennsylvania</li> <li>- Director Certification Program, Thai Institute of Directors</li> <li>- Advanced Audit Committee Program Thai Institute of Directors</li> <li>- The Board's Role in Mergers and Acquisitions, Thai Institute of Directors</li> <li>- Top Executive Program, Capital Market Academy, Stock Exchange of Thailand</li> <li>- PTT Executive Leadership Development, GE Crotonville, U.S.A.</li> <li>- Financial and Fiscal Management Program for Senior Executive</li> <li>- Cyber Resilience Leadership 2022, Bank of Thailand</li> <li>- Digital Fraud 101, The Siam Commercial Bank PCL</li> </ul>	
Date of appointment as director	2 June 2022	
No. of years on the Board	1 year 7 months	
Experience	<ul style="list-style-type: none"> <li>- Executive Vice President, Corporate Accounting, PTT PCL.</li> <li>- Senior Executive Vice President, Finance and Accounting, Thai Oil PCL.</li> <li>- Director and Chairman of the Management Accounting Profession Committee, Federation of Accounting Professions under the Royal Patronage of His Majesty the King</li> <li>- Director, Member of the Executive Committee, Chairman of the Investment Committee, Dhipaya Insurance PCL</li> <li>- Director, Workmen's Compensation Fund Committee, Social Security Office</li> </ul>	


Experience	<ul style="list-style-type: none"> <li>- Director, Chairman of the Audit Committee and Member of Nomination and Compensation Committee, Thai Credit Guarantee Corporation</li> <li>- Director, Chairman of the Audit Committee, Industrial Estate Authority of Thailand</li> <li>- Independent Director and Member of the Audit Committee, Siam Solar Power PCL</li> <li>- Director, Chairman of the Audit Committee, OKEA ASA - Oslo Stock Exchange (OSE)</li> </ul>
Positions in listed companies	<ul style="list-style-type: none"> <li>- Independent Director, Member of the Audit Committee, and Chairman of the Nomination and Remuneration Committee, Bangchak Corporation PCL</li> <li>- Independent Director, Chairman of the Audit Committee, and Member of the Nomination and Remuneration Committee, TOA Paint (Thailand) PCL</li> <li>- Independent Director and Chairman of the Audit Committee, Siamese Asset PCL</li> <li>- Advisor to Chairman of the Board, Dhipaya Insurance PCL</li> </ul>
Positions in non-listed companies	<ul style="list-style-type: none"> <li>- Member of the CAC Certification Committee, Thai Private Sector Collective Action Against Corruption Council</li> </ul>
Positions in rival companies/bank-related companies	None
Shareholding of SCB	None
% of total shares with voting rights	None
Legal dispute in criminal cases (other than criminal cases with petty offences)	None
Meeting attendance in 2023	<ul style="list-style-type: none"> <li>- 21 out of 21 Board Meetings</li> <li>- 12 out of 12 Audit Committee Meetings</li> </ul>
Field of expertise/performance during tenure	With her wealth of knowledge in accounting, finance, as well as her professional experience as Chief Financial Officer of top-tier listed company, Mrs. Prisana Praharnkhasuk has provided valuable contribution and insights to the Bank through her roles on the Board and the Audit Committee.
Director nomination criteria	The Board has considered the proposal which had been endorsed by the Nomination, Compensation and Corporate Governance Committee and concluded that Mrs. Prisana Praharnkhasuk's qualifications are appropriate, in view of the Bank's business, and meet the qualification requirements applicable to independent director as stipulated by relevant laws, the Bank's Articles of Association, and the Charter of the Board of Directors. In addition, she is able to exercise independent judgment and has been endorsed by relevant regulatory authority.

Type of relationship of Independent Director

<p>- Relationship with the Bank/ parent company/ affiliated and associated companies or juristic persons with potential conflicts of interest at present or during the past two years as follows:</p> <p>(1) Being executive directors, staff members, employees or advisors who earn salaries from the Bank;</p> <p>(2) Being professional service provider;</p> <p>(3) Having material business relationship with the Bank in such a way that may affect their independence.</p>	<p>No</p> <p>No</p> <p>None</p>
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Remark: Information as of 31 December 2023.

## Profiles of the Retiring Directors Proposed for Re-election

Name - Last name	Mr. Prasong Vinaiphath	
Type of director  Age  Nationality	<ul style="list-style-type: none"> <li>- Independent Director</li> <li>- Member of the Nomination, Compensation and Corporate Governance Committee</li> </ul> 73 years  Thai	
Education	<ul style="list-style-type: none"> <li>- Bachelor of Laws, Thammasat University</li> <li>- Doctoral Degree in Laws, The University of Toulouse, France</li> </ul>	
Training courses	<ul style="list-style-type: none"> <li>- Directors Certification Program, Thai Institute of Directors</li> <li>- The Role of Chairman, Thai Institute of Directors</li> <li>- Cyber Resilience Leadership 2022, Bank of Thailand</li> <li>- Digital Fraud 101, The Siam Commercial Bank PCL</li> </ul>	
Date of appointment as director	2 June 2022	
No. of years on the Board	1 year 7 months	
Experience	<ul style="list-style-type: none"> <li>- Director of Thai Law Division and Secretary to the Legislative Drafting Committee, Office of the Council of State</li> <li>- Deputy Secretary-General, The Securities and Exchange Commission, Thailand</li> <li>- Advisor, Legal for General Counsel Group, The Siam Commercial Bank PCL</li> <li>- Chairman of the Board, InnovestX Securities Co., Ltd.</li> </ul>	
Positions in listed companies	<ul style="list-style-type: none"> <li>- Advisor to the Audit Committee, The Siam Cement PCL</li> </ul>	
Positions in non-listed companies	<ul style="list-style-type: none"> <li>- Councilor of State, Office of the Council of State</li> <li>- Legal Advisor, SCG Legal Counsel Co., Ltd.</li> <li>- Expert Member, Committee on Administrative Procedure</li> <li>- Member of the Audit Committee, Eastern Economic Corridor</li> </ul>	
Positions in rival companies/bank-related companies	None	
% of total shares with voting rights	0.0%	
Legal dispute in criminal cases (other than criminal cases with petty offences)	None	



Meeting attendance in 2023	<ul style="list-style-type: none"> <li>- 21 out of 21 Board Meetings</li> <li>- 15 out of 15 Nomination, Compensation and Corporate Governance Committee Meetings</li> </ul>
Field of expertise/performance during tenure	<p>With his depth of experience and expertise in law, Mr. Prasong Vinaiphat has provided valuable contribution and insights to the Bank through his roles on the Board and the Nomination, Compensation and Corporate Governance Committee, particularly in relation to the oversight of the Bank's compliance with corporate governance principles, relevant laws, the Bank of Thailand's stipulations and SCBX Group's policies.</p>
Director nomination criteria	<p>The Board has considered the proposal which had been endorsed by the Nomination, Compensation and Corporate Governance Committee and concluded that Mr. Prasong Vinaiphat's qualifications are appropriate, in view of the Bank's business, and meet the qualification requirements applicable to independent director as stipulated by relevant laws, the Bank's Articles of Association, and the Charter of the Board of Directors. In addition, he is able to exercise independent judgment and has been endorsed by relevant regulatory authority.</p>

Type of relationship of Independent Director

<ul style="list-style-type: none"> <li>- Relationship with the Bank/ parent company / affiliated and associated companies or juristic persons with potential conflicts of interest at present or during the past two years as follows:</li> <li>(1) Being executive directors, staff members, employees or advisors who earn salaries from the Bank;</li> <li>(2) Being professional service provider;</li> <li>(3) Having material business relationship with the Bank in such a way that may affect their independence.</li> </ul>	<p style="text-align: center;">No</p> <p style="text-align: center;">No</p> <p style="text-align: center;">None</p>
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Remark: Information as of 31 December 2023.

## Profiles of the Retiring Directors Proposed for Re-election

Name - Last name	Mr. Kris Chantanotoke	
Type of director       Age  Nationality	<ul style="list-style-type: none"> <li>- Director</li> <li>- Chief Executive Officer</li> <li>- Member of the Executive Committee</li> <li>- Member of the Risk Oversight Committee</li> <li>- Member of the Technology Committee</li> </ul> 48 years  Thai	
Education	<ul style="list-style-type: none"> <li>- Bachelor of Business Administration, Assumption University</li> <li>- Master of Business Administration, Assumption University</li> </ul>	
Training courses	<ul style="list-style-type: none"> <li>- Director Certification Program, Thai Institute of Directors Association</li> <li>- Financial Statements for Directors, Thai Institute of Directors Association</li> <li>- Corporate Governance for Capital Market Intermediaries, Thai Institute of Directors Association</li> <li>- Six Sigma Black Belt, General Electric Company</li> <li>- Thailand Insurance Super Leadership Program, OIC Advance Insurance Institute</li> <li>- OIC Advanced Insurance Institute, Office of Insurance Commission</li> <li>- Top Executive Program in Commerce and Trade, Commerce Academy</li> <li>- Capital Market Academy Leadership Program, Capital Market Academy</li> <li>- Corporate Governance Program for Entrepreneurs in the Capital Market, Thai Institute of Directors Association</li> <li>- Digital Fraud 101, The Siam Commercial Bank PCL</li> </ul>	
Date of appointment as director	1 August 2022	
No. of years on the Board	1 year 5 months	
Experience	<ul style="list-style-type: none"> <li>- Chief Agency Officer, AIA Thailand</li> <li>- Independent Director, Gunkul Engineering PCL</li> <li>- Director, AIA Wellness Co., Ltd.</li> <li>- Director, Rid Development Co., Ltd.</li> <li>- Director, Dejo Property Co., Ltd.</li> <li>- Director, Regional Holdings Co., Ltd.</li> <li>- Chief Executive Officer, AIA Thailand</li> </ul>	

Positions in listed companies	- Independent Director, Mc Group PCL
Positions in non-listed companies	- Independent Director, Talis Asset Management Co., Ltd. - Director, SCB-Julius Baer Securities Co., Ltd. - Director, SCB Protect Co., Ltd. - Chairman of the Steering Committee, Thailand Science Research and Innovation (TSRI)
Positions in rival companies/bank-related companies	None
Shareholding of SCB	None
% of total shares with voting rights	None
Legal dispute in criminal cases (other than criminal cases with petty offences)	None
Meeting attendance in 2023	- 21 out of 21 Board Meetings - 27 out of 27 Executive Committee Meetings - 10 out of 10 Risk Oversight Committee Meetings - 11 out of 11 Technology Committee Meetings
Field of expertise/performance during tenure	Mr. Kris Chantanotoke possesses remarkable experiences in the fields of banking, finance, wealth management, investment and insurance. With his depth and breadth of business acumen and insights, he has furthered the strategy of "To Be a Better Bank," driving SCB towards stronger success.
Director nomination criteria	The Board has considered the proposal which had been endorsed by the Nomination, Compensation and Corporate Governance Committee and concluded that Mr. Kris Chantanotoke's qualifications are appropriate, in view of the Bank's business, and meet the qualification requirements applicable to director as stipulated by relevant laws, the Bank's Articles of Association, and the Charter of the Board of Directors. In addition, he has been endorsed by relevant regulatory authority.

Remark: Information as of 31 December 2023.

Profile of the Candidate Proposed for Election as Director to Fill Vacancy

Name - Last name	Miss Kulaya Tantitemit	
Type of director	- Director	
Age	51 years	
Nationality	Thai	
Education	<ul style="list-style-type: none"> <li>- Bachelor of Economics (1<sup>st</sup> Class Honor of Gold Medal), Thammasat University</li> <li>- M.A., Economics, Boston University, U.S.A.</li> <li>- M.S., International Economics and Finance, Brandeis University, U.S.A.</li> <li>- Ph.D., International Economics and Finance, Brandeis University, U.S.A.</li> </ul>	
Training courses	<ul style="list-style-type: none"> <li>- Ethical Leadership Program, Thai Institute of Directors Association</li> <li>- Directors Certification Program, Thai Institute of Directors Association</li> <li>- Board Matters and Trends, Thai Institute of Directors Association</li> </ul>	
Experience	<ul style="list-style-type: none"> <li>- Director, Director of the Board of Executive Directors, Member of the Risk Oversight Committee and Member of the Corporate Governance and Social Responsibility Committee, Krungthai Bank PCL</li> <li>- Director, PTT International Trading Pte. Ltd.</li> <li>- Executive Director, World Bank Group</li> <li>- Inspector General, Ministry of Finance</li> <li>- Inspector General, Ministry of Finance, acting as Director of the Fiscal Policy Office</li> <li>- Director-General, The Fiscal Policy Office</li> <li>- Director, Aeronautical Radio of Thailand Ltd.</li> <li>- Director and Chairman of the Risk Management Committee, Krungthai Asset Management PCL</li> <li>- Director, Bangchak Corporation PCL</li> <li>- Comptroller-General, the Comptroller General's Department, Ministry of Finance</li> <li>- Director and Member of the Risk Oversight Committee, The Siam Commercial Bank PCL</li> </ul>	
Positions in listed companies	- Director and Member of the Risk Oversight Committee, SCB X PCL	
Positions in non-listed companies	<ul style="list-style-type: none"> <li>- Director-General, the Revenue Department, Ministry of Finance</li> <li>- Chairman, National Credit Bureau</li> <li>- Honorary Advisor, Krungthai Asset Management PCL</li> </ul>	

Positions in rival companies/bank-related companies	None
Shareholding of SCB	None
% of total shares with voting rights	None
Legal dispute in criminal cases (other than criminal cases with petty offences)	None
Director nomination criteria	The Board has considered the proposal which had been endorsed by the Nomination, Compensation and Corporate Governance Committee and concluded that Miss Kulaya Tantitemit's qualifications are appropriate, in view of the Bank's business, and meet the qualification requirements applicable to director as stipulated by relevant laws, the Bank's Articles of Association, and the Charter of the Board of Directors. In addition, she has been endorsed by relevant regulatory authority.

Remark: Information as of 31 December 2023.